

Memorandum of Understanding
Between
UPE
and the
Sacramento City Unified School District

District Proposal of May 20, 2022

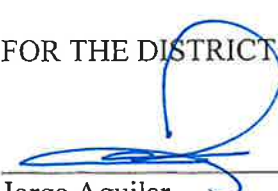
This Memorandum of Understanding ("MOU") is entered into between United Professional Educators ("UPE" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding recognition of duties completed above and beyond the scope of UPE members job descriptions in light of the COVID-19 pandemic, shifts into and out of distance learning, the surge of the omicron variant, and unprecedented staffing shortages across campuses.

1. From January 1, 2022 through the expiration of SB 114 (California's New Supplemental Paid Sick Leave Law), the District will provide a total of up to 80 hours of COVID-19 supplemental paid sick leave subject to the exceptions and requirements under SB 114.

Nothing in this MOU shall supersede or conflict with Article 7 – Leaves of Absence in the parties' Collective Bargaining Agreement and specifically, Section 7 ("Quarantine Leave").

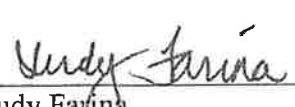
2. In recognition of the duties completed by UPE members during the COVID-19 pandemic to date, the District will provide a one-time, off-schedule stipend of \$8,000 to full-time UPE unit members employed in the District as of the date of final approval and ratification of this agreement. This stipend will be prorated for part-time employees. This stipend will be paid within ninety (90) days of final approval and ratification of this agreement.
3. This Agreement is nonprecedential and does not establish a past practice.
4. This Agreement expires on September 30, 2022.

FOR THE DISTRICT



Jorge Aguilar
Superintendent

FOR UPE



Judy Farina
UPE President