



United Professional Educators (UPE)

Annual Rate Salary Schedule

2021-22 School Year

(Effective July 1, 2021)

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0130	Principal, High School	A	82	\$115,498	\$117,006	\$122,245	\$131,431	\$136,214	\$142,514	\$143,554	\$144,817
0117	Principal, Middle School	T	67	\$105,642	\$106,682	\$107,722	\$114,949	\$121,227	\$124,336	\$127,979	\$132,459
0111	Principal, K-8	T	67								
0131	Principal, Continuation High School	T	52	\$100,134	\$101,174	\$104,991	\$111,022	\$115,398	\$121,541	\$122,349	\$125,578
2117	Principal, New Innovative Small High School	T	52								
0106	Principal, Elementary School	T	52								
0107	Principal, Basic Elementary School	T	52								
0101	Principal, Elementary Charter School	T	52								
0129	Principal, Independent Study	T	52								
0124	Assistant Principal, High School	T	45	\$96,624	\$97,664	\$100,597	\$107,129	\$111,919	115,302	\$117,056	\$121,154
0128	Assistant Principal, Middle School	T	37	\$89,972	\$93,852	\$97,901	\$103,058	\$107,071	\$112,783	\$114,863	\$116,943
0126	Assistant Principal, K-8 School	T	37								
0122	Assistant Principal, Elementary School	F-2	32	\$88,422	\$89,462	\$90,502	\$96,742	\$100,902	\$106,102	\$110,262	\$112,783
0812	Site Instruction Coordinator	T	24	\$86,816	\$90,490	\$94,370	\$100,297	\$103,578	\$109,018	\$110,058	\$111,098

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0134	Principal, High, <u>SPS*</u>	A	88	\$120,689	\$126,183	\$131,949	\$139,220	\$145,638	\$153,733	\$153,733	\$153,733
0133	Principal, Middle <u>SPS*</u>	A	75	\$110,365	\$115,447	\$120,685	\$127,271	\$133,094	\$140,434	\$140,434	\$140,434
0249	Principal, K-8, <u>SPS*</u>	A	75								
0127	Principal, Elementary, <u>SPS*</u>	A	72	\$108,126	\$112,989	\$118,098	\$124,541	\$130,228	\$137,396	\$137,396	\$137,396
0141	Assistant Principal, High, <u>SPS*</u>	A	65	\$103,492	\$108,126	\$112,989	\$119,124	\$124,541	\$131,369	\$131,369	\$131,369
0140	Assistant Principal, Middle, <u>SPS*</u>	A	55	\$101,196	\$105,732	\$110,468	\$116,450	\$121,732	\$128,389	\$128,389	\$128,389
0246	Assistant Principal, K-8 <u>SPS*</u>	A	55								
0139	Assistant Principal, Elementary, <u>SPS*</u>	A	46	\$96,908	\$101,203	\$105,727	\$111,429	\$116,461	\$122,797	\$122,797	\$122,797
0141	Assistant Principal, High, <u>SPS*</u>	T	49	\$98,529	\$102,915	\$107,519	\$113,324	\$118,442	\$124,901	\$124,901	\$124,901
0140	Assistant Principal, Middle, <u>SPS*</u>	T	42	\$96,360	\$100,638	\$105,132	\$110,789	\$115,785	\$122,088	\$122,088	\$122,088
0246	Assistant Principal, K-8, <u>SPS*</u>	T	42								
0139	Assistant Principal, Elementary <u>SPS*</u>	T	39	\$92,299	\$96,367	\$100,646	\$106,037	\$110,804	\$116,799	\$116,799	\$116,799
0812	Site Instructional Coordinator, <u>SPS*</u>	T	39								

*Superintendent's Priority School (SPS)

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1945	Dir II, Integrated Health and Support Services	A	70	\$108,022	\$110,102	\$114,262	\$120,502	\$125,702	\$130,902	\$135,062	\$139,740
9807	Dir II, Career Readiness & Master Scheduling	A	70								
5061	Dir II, Social Emotional Learning	A	70								
1977	Dir II, Student Services Alternative Education	A	70								
1949	Dir I, Behavior and Re-Entry	A	58	\$101,937	\$104,849	\$109,445	\$114,276	\$119,366	\$124,673	\$126,233	\$127,816
6042	Dir I, Federal and State Programs	A	58								
5246	Dir I, Health Services	A	58								
9809	Dir I, Student Support, CARES Act	A	58								
6034	Dir I, Youth Development	A	58								
9778	Administrator, Teaching and Learning	A	58								
5215	Coord III, Assessment & Eval	A	47	\$97,846	\$100,421	\$104,790	\$109,060	\$114,218	\$119,286	\$121,366	\$123,337
1982	Coord III, Attendance, Dropout, Prev. & Recovery	A	47								
5141	Coord III, Curriculum & Instruction English Language Arts	A	47								
5142	Coord III, Curriculum and Instruction Mathematics	A	47								
5143	Coord III, Curriculum and Instruction Science	A	47								
1962	Coord III, Equity, Access, and Excellence	A	47								
1968	Coord III, GATE and AP Programs	A	47								
3420	Coord II, District Athletics	A	44								
1959	Coord II, Foster Youth Services	A	44								

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6020	Coord II, Library and Media Services	A	44	\$96,624	\$97,664	\$99,744	\$105,777	\$110,977	\$115,137	\$118,257	\$121,154
6028	Coord II, Linked Learning	A	44								
9724	Coord II, Multilingual Literacy	A	44								
0114	Coord II, New Teacher Induction Services	A	44								
1941	Coord II, Regional Occupational Prog	A	44								
1905	Coord II, State and Federal	A	44								
1979	Coord II, Student Support Services	A	44								
9810	Coord II, 504 & Educational Supports, CARES Act	A	44								
8000	Coord I, Instructional Technology	A	30	\$88,403	\$92,178	\$96,149	\$100,297	\$103,578	\$109,018	\$110,058	\$111,098
9737	Coord I, Visual and Performing Arts	A	30								
0082	Specialist, Research	A	24	\$86,816	\$90,490	\$94,370	\$100,297	\$103,578	\$109,018	\$110,058	\$111,098
5241	Coord I, CAGISM	T	22	\$86,816	\$89,122	\$92,940	\$97,744	\$101,987	\$107,978	\$109,018	\$110,058
0121	Coord, Child Development Prog	A	22								
2116	Dean, Secondary	C	20	\$86,816	\$88,896	\$90,514	\$95,169	\$99,279	\$104,470	\$106,938	\$107,978
0189	Program Coord, Homeless	T	20								

Salary Schedule: B7

The number of required days of service for each are as follows:

Calendar	Number of Work Days
A	223 Days
C	201 Days
F-2	202 Days
T	211 Days

Per UPE/SCUSD agreement dated 8/3/2017 annual salaries with the addition of Step 7 and Step 8. Doctoral Stipend: Commencing with the 2017-18 school year, UPE members who possess a doctorate degree will be paid an annual stipend in the amount of \$3,000. Longevity Steps: Commencing with the 2017-18 school year, UPE members will be eligible for longevity steps at the following years as reflected on the salary schedule attached hereto:

- Year 13 - 1% of employee's base salary
- Year 16 - 2% of employee's base salary
- Year 19 - 3% of employee's base salary
- Year 22 - 4% of employee's base salary
- Year 25 - 6% of employee's base salary

Unit members employed on or after July 1, 2017 on a twelve (12) month work calendar will work 223 days a year for the 2017-18 school year and thereafter with no vacation days.

[Salary Schedule Effective 7/1/2021: 4% Salary Schedule Increase](#)