

Sacramento City Unified School District

2019 **UPE Active** Rate Sheet

January 1, 2019 - December 31, 2019

Medical Plans	Full Premium	District Pays Employee up to the Kaiser Active Rate. Family 80%	Employee Pays
Kaiser HMO	12-month (Deductions)		
Employee Only	\$746.37	\$746.37	\$0.00
Employee + 1	\$1,492.75	\$1,343.47	\$149.28
Family	\$2,112.24	\$1,839.07	\$273.17
Kaiser HSA	12-month (Deductions)		
Employee Only	\$579.92	\$579.92	\$0.00
Employee + 1	\$1,159.84	\$1,043.85	\$115.99
Family	\$1,641.17	\$1,428.92	\$212.25
Western Health HMO	12-month (Deductions)		
Employee Only	\$787.29	\$746.37	\$40.92
Employee + 1	\$1,570.00	\$1,405.27	\$164.73
Family	\$2,219.66	\$1,925.00	\$294.66
Western Health HSA	12-month (Deductions)		
Employee Only	\$555.70	\$555.70	\$0.00
Employee + 1	\$1,108.17	\$997.68	\$110.49
Family	\$1,566.72	\$1,364.52	\$202.20
Sutter Health Plus HMO	12-month (Deductions)		
Employee Only	\$769.29	\$746.37	\$22.92
Employee + 1	\$1,538.73	\$1,380.25	\$158.48
Family	\$2,207.48	\$1,915.25	\$292.23
Sutter Health Plus HSA	12-month (Deductions)		
Employee Only	\$552.73	\$552.73	\$0.00
Employee + 1	\$1,106.30	\$995.58	\$110.72
Family	\$1,587.41	\$1,380.47	\$206.94

Delta Dental	12-month (Deductions)		
Employee Only	60.15	\$60.15	\$0.00
Employee + 1	\$120.29	\$120.29	\$0.00
Family	\$170.21	\$170.21	\$0.00
VSP Vision Plan			
Employee Only	\$9.93	\$9.93	\$0.00
Employee + 1	\$19.86	\$19.86	\$0.00
Family	\$34.58	\$34.58	\$0.00
Sun Life Plan			
Employee Only	\$0.00		\$0.00
Employee + 1	\$0.44		\$0.44
Family	\$0.63		\$0.63

Please note: If working in a 10 or 11 month position, premiums will be adjusted according to your work calendar