



United Professional Educators (UPE)

Annual Rate Salary Schedule

2019-20 School Year

(Effective July 1, 2019)

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0130	Principal, High School	A	82	\$111,056	\$112,506	\$117,543	\$126,376	\$130,975	\$137,033	\$138,033	\$139,247
0117	Principal, Middle School	T	67	\$101,579	\$102,579	\$103,579	\$110,528	\$116,564	\$119,554	\$123,057	\$127,364
0111	Principal, K-8	T	67								
0131	Principal, Continuation High School	T	52	\$96,283	\$97,283	\$100,953	\$106,752	\$110,960	\$116,866	\$117,643	\$120,748
2117	Principal, New Innovative Small High School	T	52								
0106	Principal, Elementary School	T	52								
0107	Principal, Basic Elementary School	T	52								
0101	Principal, Elementary Charter School	T	52								
0129	Principal, Independent Study	T	52								
0124	Assistant Principal, High School	T	45	\$92,908	\$93,908	\$96,728	\$103,009	\$107,614	\$110,867	\$112,554	\$116,494
0128	Assistant Principal, Middle School	T	37	\$86,512	\$90,242	\$94,136	\$99,094	\$102,953	\$108,445	\$110,445	\$112,445
0126	Assistant Principal, K-8 School	T	37								
0122	Assistant Principal, Elementary School	F-2	32	\$85,021	\$86,021	\$87,021	\$93,021	\$97,021	\$102,021	\$106,021	\$108,445
0812	Site Instruction Coordinator	T	24	\$83,477	\$87,010	\$90,740	\$96,439	\$99,594	\$104,825	\$105,825	\$106,825

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Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0134	Principal, High, <u>SPS*</u>	A	88	\$116,047	\$121,330	\$126,874	\$133,865	\$140,037	\$147,820	\$147,820	\$147,820
0133	Principal, Middle <u>SPS*</u>	A	75	\$106,120	\$111,007	\$116,043	\$122,376	\$127,975	\$135,033	\$135,033	\$135,033
0249	Principal, K-8, <u>SPS*</u>	A	75	\$106,120	\$111,007	\$116,043	\$122,376	\$127,975	\$135,033	\$135,033	\$135,033
0127	Principal, Elementary, <u>SPS*</u>	A	72	\$103,967	\$108,643	\$113,556	\$119,751	\$125,219	\$132,112	\$132,112	\$132,112
0141	Assistant Principal, High, <u>SPS*</u>	A	65	\$99,512	\$103,967	\$108,643	\$114,542	\$119,751	\$126,316	\$126,316	\$126,316
0140	Assistant Principal, Middle, <u>SPS*</u>	A	55	\$97,304	\$101,665	\$106,219	\$111,971	\$117,050	\$123,451	\$123,451	\$123,451
0246	Assistant Principal, K-8 <u>SPS*</u>	A	55	\$97,304	\$101,665	\$106,219	\$111,971	\$117,050	\$123,451	\$123,451	\$123,451
0139	Assistant Principal, Elementary, <u>SPS*</u>	A	46	\$93,181	\$97,311	\$101,661	\$107,143	\$111,982	\$118,074	\$118,074	\$118,074
0141	Assistant Principal, High, <u>SPS*</u>	T	49	\$94,739	\$98,957	\$103,384	\$108,965	\$113,887	\$120,097	\$120,097	\$120,097
0140	Assistant Principal, Middle, <u>SPS*</u>	T	42	\$92,654	\$96,767	\$101,088	\$106,528	\$111,332	\$117,392	\$117,392	\$117,392
0246	Assistant Principal, K-8, <u>SPS*</u>	T	42	\$92,654	\$96,767	\$101,088	\$106,528	\$111,332	\$117,392	\$117,392	\$117,392
0139	Assistant Principal, Elementary <u>SPS*</u>	T	39	\$88,749	\$92,661	\$96,775	\$101,959	\$106,542	\$112,307	\$112,307	\$112,307
0812	Site Instructional Coordinator, <u>SPS*</u>	T	39	\$88,749	\$92,661	\$96,775	\$101,959	\$106,542	\$112,307	\$112,307	\$112,307

*Superintendent's Priority School (SPS)

Salary Schedule: B7

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1945	Dir II, Integrated Health and Support Services	A	70	\$103,867	\$105,867	\$109,867	\$115,867	\$120,867	\$125,867	\$129,867	\$134,365
5061	Dir II, Social Emotional Learning	A	70								
1977	Dir II, Student Services Alternative Education	A	70								
1949	Dir I, Behavior and Re-Entry	A	58	\$98,016	\$100,816	\$105,236	\$109,881	\$114,775	\$119,878	\$121,378	\$122,900
6042	Dir I, Federal and State Programs	A	58								
5246	Dir I, Health Services	A	58								
9741	Dir I, Master Schedule and Instruction	A	58								
6034	Dir I, Youth Development	A	58								
0168	Supervisor, Special Education	A	58								
5215	Coord III, Assessment & Eval	A	47	\$94,083	\$96,559	\$100,760	\$104,865	\$109,825	\$114,698	\$116,698	\$118,593
1982	Coord III, Attendance, Dropout, Prev, & Recovery	A	47								
5141	Coord III, Curriculum & Instruction English Language Arts	A	47								
5142	Coord III, Curriculum and Instruction Mathematics	A	47								
5143	Coord III, Curriculum and Instruction Science	A	47								
1962	Coord III, Equity, Access, and Excellence	A	47								
1968	Coord III, GATE and AP Programs	A	47								
3420	Coord II, District Athletics	A	44								
1959	Coord II, Foster Youth Services	A	44								
6020	Coord II, Library and Media Services	A	44								
6028	Coord II, Linked Learning	A	44								

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9724	Coord II, Multilingual Literacy	A	44	\$92,908	\$93,908	\$95,908	\$101,709	\$106,709	\$110,709	\$113,709	\$116,494
0114	Coord II, New Teacher Induction Services	A	44								
1941	Coord II, Regional Occupational Prog	A	44								
1905	Coord II, State and Federal	A	44								
1979	Coord II, Student Support Services	A	44								
8000	Coord I, Instructional Technology	A	30	\$85,003	\$88,633	\$92,451	\$96,439	\$99,594	\$104,825	\$105,825	\$106,825
9737	Coord I, Visual and Performing Arts	A	30								
0082	Specialist, Research	A	24	\$83,477	\$87,010	\$90,740	\$96,439	\$99,594	\$104,825	\$105,825	\$106,825
5241	Coord I, CAGISM	T	22	\$83,477	\$85,694	\$89,365	\$93,985	\$98,064	\$103,825	\$104,825	\$105,825
0121	Coord, Child Development Prog	A	22								
2116	Dean, Secondary	C	20	\$83,477	\$85,477	\$87,033	\$91,509	\$95,461	\$100,452	\$102,825	\$103,825
0189	Program Coord, Homeless	T	20								

Salary Schedule: B7

For 2018-19, the number of required days of service for each are as follows:

Calendar	Number of Work Days
A	223 Days
C	201 Days
F-2	202 Days
T	211 Days

Per UPE/SCUSD agreement dated 8/3/17, annual salaries with the addition of Step 7 and Step 8. Doctoral Stipend: Commencing with the 2017-18 school year, UPE members who possess a doctorate degree will be paid an annual stipend in the amount of \$3,000.

Longevity Steps: Commencing with the 2017-18 school year, UPE members will be eligible for longevity steps at the following years as reflected on the salary schedule attached hereto:

- Year 13 - 1% of employee's base salary
- Year 16 - 2% of employee's base salary
- Year 19 - 3% of employee's base salary
- Year 22 - 4% of employee's base salary
- Year 25 - 6% of employee's base salary

Unit members employed on or after July 1, 2017 on a twelve (12) month work calendar will work 223 days a year for the 2017-18 school year and thereafter with no vacation days.