



Teamsters
2023-24 School Year
Salary Schedule U
 Placement of Classes on Ranges
(Effective July 1, 2023)

| Job Class Code | Salary Range | Job Class Title |
|----------------|--------------|---|
| 0610 | 56 | Facility Operations Specialist, Serna Center |
| 9889 | 42 | School Plant Operations Manager I, <i>Training Position</i> |
| 0604 | 43 | School Plant Operations Manager I* |
| 0602 | 48 | School Plant Operations Manager II* |
| 0600 | 53 | School Plant Operations Manager III* |

Longevity Steps: Commencing with the 2023-24 school year, Teamsters Local 150 members will be eligible for longevity steps at the following years:

- 10 years of service = 3% of employee's base salary
- 16 years of service = 4.5% of employee's base salary
- 19 years of service = 6% of employee's base salary
- 22 years of service = 7.5% of employee's base salary
- 25 years of service = 9% of employee's base salary
- 30 years of service = 10.5% of employee's base salary

Revisions and Updates:

- School Plant Operations Manager I, *Training Position (new job class code in progress)*
- New Range created for Training Position, School Plant Operations Manger I (Range 42), per Teamsters Tentative Agreement dated December 20, 2023.

Effective 7/1/2022, 10% Increase Applied;
 *Classifications - Additional 6% Increase Applied
 Effective 7/1/2023, 4% Increase Applied.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
2023-24 School Year
(Effective July 1, 2023)

| SALARY RANGE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Month | Hour |
| 42 | \$3,621 | \$20.89 | \$3,800 | \$21.92 | \$3,978 | \$22.95 | \$4,159 | \$23.99 | \$4,363 | \$25.17 |
| 43 | \$3,838 | \$22.14 | \$4,028 | \$23.24 | \$4,216 | \$24.32 | \$4,408 | \$25.43 | \$4,625 | \$26.68 |
| 44 | \$3,702 | \$21.36 | \$3,878 | \$22.37 | \$4,047 | \$23.35 | \$4,263 | \$24.59 | \$4,472 | \$25.80 |
| 45 | \$3,800 | \$21.92 | \$3,978 | \$22.95 | \$4,159 | \$23.99 | \$4,363 | \$25.17 | \$4,580 | \$26.42 |
| 46 | \$3,878 | \$22.37 | \$4,047 | \$23.35 | \$4,263 | \$24.59 | \$4,472 | \$25.80 | \$4,704 | \$27.14 |
| 47 | \$3,978 | \$22.95 | \$4,159 | \$23.99 | \$4,363 | \$25.17 | \$4,580 | \$26.42 | \$4,815 | \$27.78 |
| 48 | \$4,289 | \$24.74 | \$4,519 | \$26.07 | \$4,740 | \$27.35 | \$4,987 | \$28.77 | \$5,225 | \$30.14 |
| 49 | \$4,159 | \$23.99 | \$4,363 | \$25.17 | \$4,580 | \$26.42 | \$4,815 | \$27.78 | \$5,043 | \$29.09 |
| 50 | \$4,263 | \$24.59 | \$4,472 | \$25.80 | \$4,704 | \$27.14 | \$4,930 | \$28.44 | \$5,181 | \$29.89 |
| 51 | \$4,363 | \$25.17 | \$4,580 | \$26.42 | \$4,815 | \$27.78 | \$5,043 | \$29.09 | \$5,288 | \$30.51 |
| 52 | \$4,472 | \$25.80 | \$4,704 | \$27.14 | \$4,930 | \$28.44 | \$5,181 | \$29.89 | \$5,440 | \$31.38 |
| 53 | \$4,856 | \$28.02 | \$5,104 | \$29.45 | \$5,346 | \$30.84 | \$5,606 | \$32.34 | \$5,907 | \$34.08 |
| 54 | \$4,704 | \$27.14 | \$4,930 | \$28.44 | \$5,181 | \$29.89 | \$5,440 | \$31.38 | \$5,706 | \$32.92 |
| 55 | \$4,815 | \$27.78 | \$5,043 | \$29.09 | \$5,288 | \$30.51 | \$5,572 | \$32.15 | \$5,852 | \$33.76 |
| 56 | \$4,930 | \$28.44 | \$5,181 | \$29.89 | \$5,440 | \$31.38 | \$5,706 | \$32.92 | \$6,008 | \$34.66 |
| 57 | \$5,043 | \$29.09 | \$5,288 | \$30.51 | \$5,572 | \$32.15 | \$5,852 | \$33.76 | \$6,140 | \$35.42 |
| 58 | \$5,144 | \$29.68 | \$5,392 | \$31.11 | \$5,685 | \$32.80 | \$5,969 | \$34.44 | \$6,262 | \$36.13 |
| 59 | \$5,247 | \$30.27 | \$5,502 | \$31.74 | \$5,798 | \$33.45 | \$6,088 | \$35.12 | \$6,385 | \$36.84 |
| 60 | \$5,352 | \$30.88 | \$5,610 | \$32.37 | \$5,914 | \$34.12 | \$6,209 | \$35.82 | \$6,514 | \$37.58 |
| 61 | \$5,457 | \$31.48 | \$5,723 | \$33.02 | \$6,035 | \$34.82 | \$6,334 | \$36.54 | \$6,644 | \$38.33 |
| 62 | \$5,568 | \$32.12 | \$5,839 | \$33.69 | \$6,153 | \$35.50 | \$6,462 | \$37.28 | \$6,779 | \$39.11 |

Longevity Increment: See page 1.

In-Service Growth: Effective July 1, 2022, a stipend of \$6.00 per month, per semester unit of credit may be earned after 18 consecutive months of service, for up to a total of 60 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48.5 units = \$9; 49 - 60 units = \$10.00. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Hourly Rates: Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Increase Applied
 Effective 7/1/2023, 4% Increase Applied.

Salary Schedule: U-H and U-M

TEAM 23-24 - Updated 5/17/2024

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
2023-24 School Year

| Hourly | Time 1/2 | Daily | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$20.89 | \$31.34 | \$167.12 | \$3,621 | \$43,452 |
| \$21.36 | \$32.04 | \$170.88 | \$3,702 | \$44,424 |
| \$21.92 | \$32.88 | \$175.36 | \$3,800 | \$45,600 |
| \$22.14 | \$33.21 | \$177.12 | \$3,838 | \$46,056 |
| \$22.37 | \$33.56 | \$178.96 | \$3,878 | \$46,536 |
| \$22.95 | \$34.43 | \$183.60 | \$3,978 | \$47,736 |
| \$23.24 | \$34.86 | \$185.92 | \$4,028 | \$48,336 |
| \$23.35 | \$35.03 | \$186.80 | \$4,047 | \$48,564 |
| \$23.99 | \$35.99 | \$191.92 | \$4,159 | \$49,908 |
| \$24.32 | \$36.48 | \$194.56 | \$4,216 | \$50,592 |
| \$24.59 | \$36.89 | \$196.72 | \$4,263 | \$51,156 |
| \$24.74 | \$37.11 | \$197.92 | \$4,289 | \$51,468 |
| \$25.17 | \$37.76 | \$201.36 | \$4,363 | \$52,356 |
| \$25.43 | \$38.15 | \$203.44 | \$4,408 | \$52,896 |
| \$25.80 | \$38.70 | \$206.40 | \$4,472 | \$53,664 |
| \$26.07 | \$39.11 | \$208.56 | \$4,519 | \$54,228 |
| \$26.42 | \$39.63 | \$211.36 | \$4,580 | \$54,960 |
| \$26.68 | \$40.02 | \$213.44 | \$4,625 | \$55,500 |
| \$27.14 | \$40.71 | \$217.12 | \$4,704 | \$56,448 |
| \$27.35 | \$41.03 | \$218.80 | \$4,740 | \$56,880 |
| \$27.78 | \$41.67 | \$222.24 | \$4,815 | \$57,780 |
| \$28.02 | \$42.03 | \$224.16 | \$4,856 | \$58,272 |
| \$28.44 | \$42.66 | \$227.52 | \$4,930 | \$59,160 |
| \$28.77 | \$43.16 | \$230.16 | \$4,987 | \$59,844 |
| \$29.09 | \$43.64 | \$232.72 | \$5,043 | \$60,516 |
| \$29.45 | \$44.18 | \$235.60 | \$5,104 | \$61,248 |
| \$29.68 | \$44.52 | \$237.44 | \$5,144 | \$61,728 |
| \$29.89 | \$44.84 | \$239.12 | \$5,181 | \$62,172 |
| \$30.14 | \$45.21 | \$241.12 | \$5,225 | \$62,700 |
| \$30.27 | \$45.41 | \$242.16 | \$5,247 | \$62,964 |
| \$30.51 | \$45.77 | \$244.08 | \$5,288 | \$63,456 |
| \$30.84 | \$46.26 | \$246.72 | \$5,346 | \$64,152 |
| \$30.88 | \$46.32 | \$247.04 | \$5,352 | \$64,224 |

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
2023-24 School Year

| Hourly | Time 1/2 | Daily | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$31.11 | \$46.67 | \$248.88 | \$5,392 | \$64,704 |
| \$31.38 | \$47.07 | \$251.04 | \$5,440 | \$65,280 |
| \$31.48 | \$47.22 | \$251.84 | \$5,457 | \$65,484 |
| \$31.74 | \$47.61 | \$253.92 | \$5,502 | \$66,024 |
| \$32.12 | \$48.18 | \$256.96 | \$5,568 | \$66,816 |
| \$32.15 | \$48.23 | \$257.20 | \$5,572 | \$66,864 |
| \$32.34 | \$48.51 | \$258.72 | \$5,606 | \$67,272 |
| \$32.37 | \$48.56 | \$258.96 | \$5,610 | \$67,320 |
| \$32.80 | \$49.20 | \$262.40 | \$5,685 | \$68,220 |
| \$32.92 | \$49.38 | \$263.36 | \$5,706 | \$68,472 |
| \$33.02 | \$49.53 | \$264.16 | \$5,723 | \$68,676 |
| \$33.45 | \$50.18 | \$267.60 | \$5,798 | \$69,576 |
| \$33.69 | \$50.54 | \$269.52 | \$5,839 | \$70,068 |
| \$33.76 | \$50.64 | \$270.08 | \$5,852 | \$70,224 |
| \$34.08 | \$51.12 | \$272.64 | \$5,907 | \$70,884 |
| \$34.12 | \$51.18 | \$272.96 | \$5,914 | \$70,968 |
| \$34.44 | \$51.66 | \$275.52 | \$5,969 | \$71,628 |
| \$34.66 | \$51.99 | \$277.28 | \$6,008 | \$72,096 |
| \$34.82 | \$52.23 | \$278.56 | \$6,035 | \$72,420 |
| \$35.12 | \$52.68 | \$280.96 | \$6,088 | \$73,056 |
| \$35.42 | \$53.13 | \$283.36 | \$6,140 | \$73,680 |
| \$35.50 | \$53.25 | \$284.00 | \$6,153 | \$73,836 |
| \$35.82 | \$53.73 | \$286.56 | \$6,209 | \$74,508 |
| \$36.13 | \$54.20 | \$289.04 | \$6,262 | \$75,144 |
| \$36.54 | \$54.81 | \$292.32 | \$6,334 | \$76,008 |
| \$36.84 | \$55.26 | \$294.72 | \$6,385 | \$76,620 |
| \$37.28 | \$55.92 | \$298.24 | \$6,462 | \$77,544 |
| \$37.58 | \$56.37 | \$300.64 | \$6,514 | \$78,168 |
| \$38.33 | \$57.50 | \$306.64 | \$6,644 | \$79,728 |
| \$39.11 | \$58.67 | \$312.88 | \$6,779 | \$81,348 |

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Increase Applied
Effective 7/1/2023, 4% Increase Applied.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Salary Schedule for Teamsters
Second Shift, 5% Differential
2023-24 School Year
(Effective July 1, 2023)

| SALARY RANGE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Month | Hour |
| 42 | \$3,802 | \$21.93 | \$3,990 | \$23.02 | \$4,177 | \$24.10 | \$4,367 | \$25.19 | \$4,581 | \$26.43 |
| 43 | \$4,030 | \$23.25 | \$4,229 | \$24.40 | \$4,427 | \$25.54 | \$4,628 | \$26.70 | \$4,856 | \$28.02 |
| 44 | \$3,887 | \$22.43 | \$4,072 | \$23.49 | \$4,249 | \$24.51 | \$4,476 | \$25.82 | \$4,696 | \$27.09 |
| 45 | \$3,990 | \$23.02 | \$4,177 | \$24.10 | \$4,367 | \$25.19 | \$4,581 | \$26.43 | \$4,809 | \$27.74 |
| 46 | \$4,072 | \$23.49 | \$4,249 | \$24.51 | \$4,476 | \$25.82 | \$4,696 | \$27.09 | \$4,939 | \$28.49 |
| 47 | \$4,177 | \$24.10 | \$4,367 | \$25.19 | \$4,581 | \$26.43 | \$4,809 | \$27.74 | \$5,056 | \$29.17 |
| 48 | \$4,503 | \$25.98 | \$4,745 | \$27.38 | \$4,977 | \$28.71 | \$5,236 | \$30.21 | \$5,486 | \$31.65 |
| 49 | \$4,367 | \$25.19 | \$4,581 | \$26.43 | \$4,809 | \$27.74 | \$5,056 | \$29.17 | \$5,295 | \$30.55 |
| 50 | \$4,476 | \$25.82 | \$4,696 | \$27.09 | \$4,939 | \$28.49 | \$5,177 | \$29.87 | \$5,440 | \$31.38 |
| 51 | \$4,581 | \$26.43 | \$4,809 | \$27.74 | \$5,056 | \$29.17 | \$5,295 | \$30.55 | \$5,552 | \$32.03 |
| 52 | \$4,696 | \$27.09 | \$4,939 | \$28.49 | \$5,177 | \$29.87 | \$5,440 | \$31.38 | \$5,712 | \$32.95 |
| 53 | \$5,099 | \$29.42 | \$5,359 | \$30.92 | \$5,613 | \$32.38 | \$5,886 | \$33.96 | \$6,202 | \$35.78 |
| 54 | \$4,939 | \$28.49 | \$5,177 | \$29.87 | \$5,440 | \$31.38 | \$5,712 | \$32.95 | \$5,991 | \$34.56 |
| 55 | \$5,056 | \$29.17 | \$5,295 | \$30.55 | \$5,552 | \$32.03 | \$5,851 | \$33.76 | \$6,145 | \$35.45 |
| 56 | \$5,177 | \$29.87 | \$5,440 | \$31.38 | \$5,712 | \$32.95 | \$5,991 | \$34.56 | \$6,308 | \$36.39 |
| 57 | \$5,295 | \$30.55 | \$5,552 | \$32.03 | \$5,851 | \$33.76 | \$6,145 | \$35.45 | \$6,447 | \$37.19 |
| 58 | \$5,401 | \$31.16 | \$5,662 | \$32.67 | \$5,969 | \$34.44 | \$6,267 | \$36.16 | \$6,575 | \$37.93 |
| 59 | \$5,509 | \$31.78 | \$5,777 | \$33.33 | \$6,088 | \$35.12 | \$6,392 | \$36.88 | \$6,704 | \$38.68 |
| 60 | \$5,620 | \$32.42 | \$5,891 | \$33.99 | \$6,210 | \$35.83 | \$6,519 | \$37.61 | \$6,840 | \$39.46 |
| 61 | \$5,730 | \$33.06 | \$6,009 | \$34.67 | \$6,337 | \$36.56 | \$6,651 | \$38.37 | \$6,976 | \$40.25 |
| 62 | \$5,846 | \$33.73 | \$6,131 | \$35.37 | \$6,461 | \$37.28 | \$6,785 | \$39.14 | \$7,118 | \$41.07 |

In-Service Growth: Effective July 1, 2022, a stipend of \$6.00 per month, per semester unit of credit may be earned after 18 months of consecutive service, for up to a total of 60 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48.5 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Hourly Rates: Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied; * Classifications - Additional 6% Increase Applied
 Effective 7/1/2023, 4% Increase Applied.

Salary Schedule: U-M2

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
Second Shift, 5% Differential
2023-24 School Year

| Hourly | Time 1/2 | Daily | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$21.93 | \$32.90 | \$175.44 | \$3,802 | \$45,624 |
| \$22.43 | \$33.65 | \$179.44 | \$3,887 | \$46,644 |
| \$23.02 | \$34.53 | \$184.16 | \$3,990 | \$47,880 |
| \$23.25 | \$34.88 | \$186.00 | \$4,030 | \$48,360 |
| \$23.49 | \$35.24 | \$187.92 | \$4,072 | \$48,864 |
| \$24.10 | \$36.15 | \$192.80 | \$4,177 | \$50,124 |
| \$24.40 | \$36.60 | \$195.20 | \$4,229 | \$50,748 |
| \$24.51 | \$36.77 | \$196.08 | \$4,249 | \$50,988 |
| \$25.19 | \$37.79 | \$201.52 | \$4,367 | \$52,404 |
| \$25.54 | \$38.31 | \$204.32 | \$4,427 | \$53,124 |
| \$25.82 | \$38.73 | \$206.56 | \$4,476 | \$53,712 |
| \$25.98 | \$38.97 | \$207.84 | \$4,503 | \$54,036 |
| \$26.43 | \$39.65 | \$211.44 | \$4,581 | \$54,972 |
| \$26.70 | \$40.05 | \$213.60 | \$4,628 | \$55,536 |
| \$27.09 | \$40.64 | \$216.72 | \$4,696 | \$56,352 |
| \$27.38 | \$41.07 | \$219.04 | \$4,745 | \$56,940 |
| \$27.74 | \$41.61 | \$221.92 | \$4,809 | \$57,708 |
| \$28.02 | \$42.03 | \$224.16 | \$4,856 | \$58,272 |
| \$28.49 | \$42.74 | \$227.92 | \$4,939 | \$59,268 |
| \$28.71 | \$43.07 | \$229.68 | \$4,977 | \$59,724 |
| \$29.17 | \$43.76 | \$233.36 | \$5,056 | \$60,672 |
| \$29.42 | \$44.13 | \$235.36 | \$5,099 | \$61,188 |
| \$29.87 | \$44.81 | \$238.96 | \$5,177 | \$62,124 |
| \$30.21 | \$45.32 | \$241.68 | \$5,236 | \$62,832 |
| \$30.55 | \$45.83 | \$244.40 | \$5,295 | \$63,540 |
| \$30.92 | \$46.38 | \$247.36 | \$5,359 | \$64,308 |
| \$31.16 | \$46.74 | \$249.28 | \$5,401 | \$64,812 |
| \$31.38 | \$47.07 | \$251.04 | \$5,440 | \$65,280 |
| \$31.65 | \$47.48 | \$253.20 | \$5,486 | \$65,832 |
| \$31.78 | \$47.67 | \$254.24 | \$5,509 | \$66,108 |
| \$32.03 | \$48.05 | \$256.24 | \$5,552 | \$66,624 |
| \$32.38 | \$48.57 | \$259.04 | \$5,613 | \$67,356 |
| \$32.42 | \$48.63 | \$259.36 | \$5,620 | \$67,440 |

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
Second Shift, 5% Differential
2023-24 School Year

| Hourly | Time 1/2 | Daily | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$32.67 | \$49.01 | \$261.36 | \$5,662 | \$67,944 |
| \$32.95 | \$49.43 | \$263.60 | \$5,712 | \$68,544 |
| \$33.06 | \$49.59 | \$264.48 | \$5,730 | \$68,760 |
| \$33.33 | \$50.00 | \$266.64 | \$5,777 | \$69,324 |
| \$33.73 | \$50.60 | \$269.84 | \$5,846 | \$70,152 |
| \$33.76 | \$50.64 | \$270.08 | \$5,851 | \$70,212 |
| \$33.96 | \$50.94 | \$271.68 | \$5,886 | \$70,632 |
| \$33.99 | \$50.99 | \$271.92 | \$5,891 | \$70,692 |
| \$34.44 | \$51.66 | \$275.52 | \$5,969 | \$71,628 |
| \$34.56 | \$51.84 | \$276.48 | \$5,991 | \$71,892 |
| \$34.67 | \$52.01 | \$277.36 | \$6,009 | \$72,108 |
| \$35.12 | \$52.68 | \$280.96 | \$6,088 | \$73,056 |
| \$35.37 | \$53.06 | \$282.96 | \$6,131 | \$73,572 |
| \$35.45 | \$53.18 | \$283.60 | \$6,145 | \$73,740 |
| \$35.78 | \$53.67 | \$286.24 | \$6,202 | \$74,424 |
| \$35.83 | \$53.75 | \$286.64 | \$6,210 | \$74,520 |
| \$36.16 | \$54.24 | \$289.28 | \$6,267 | \$75,204 |
| \$36.39 | \$54.59 | \$291.12 | \$6,308 | \$75,696 |
| \$36.56 | \$54.84 | \$292.48 | \$6,337 | \$76,044 |
| \$36.88 | \$55.32 | \$295.04 | \$6,392 | \$76,704 |
| \$37.19 | \$55.79 | \$297.52 | \$6,447 | \$77,364 |
| \$37.28 | \$55.92 | \$298.24 | \$6,461 | \$77,532 |
| \$37.61 | \$56.42 | \$300.88 | \$6,519 | \$78,228 |
| \$37.93 | \$56.90 | \$303.44 | \$6,575 | \$78,900 |
| \$38.37 | \$57.56 | \$306.96 | \$6,651 | \$79,812 |
| \$38.68 | \$58.02 | \$309.44 | \$6,704 | \$80,448 |
| \$39.14 | \$58.71 | \$313.12 | \$6,785 | \$81,420 |
| \$39.46 | \$59.19 | \$315.68 | \$6,840 | \$82,080 |
| \$40.25 | \$60.38 | \$322.00 | \$6,976 | \$83,712 |
| \$41.07 | \$61.61 | \$328.56 | \$7,118 | \$85,416 |

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Increase Applied
Effective 7/1/2023, 4% Increase Applied.

TEAM 23-24 - Updated 5/17/2024

Salary Schedule: U-M2

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Salary Schedule for Teamsters
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2023)

| SALARY RANGE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Month | Hour |
| 42 | \$3,929 | \$22.67 | \$4,123 | \$23.79 | \$4,316 | \$24.90 | \$4,513 | \$26.04 | \$4,734 | \$27.31 |
| 43 | \$4,164 | \$24.02 | \$4,370 | \$25.21 | \$4,574 | \$26.39 | \$4,783 | \$27.59 | \$5,018 | \$28.95 |
| 44 | \$4,017 | \$23.18 | \$4,208 | \$24.28 | \$4,391 | \$25.33 | \$4,625 | \$26.68 | \$4,852 | \$27.99 |
| 45 | \$4,123 | \$23.79 | \$4,316 | \$24.90 | \$4,513 | \$26.04 | \$4,734 | \$27.31 | \$4,969 | \$28.67 |
| 46 | \$4,208 | \$24.28 | \$4,391 | \$25.33 | \$4,625 | \$26.68 | \$4,852 | \$27.99 | \$5,104 | \$29.45 |
| 47 | \$4,316 | \$24.90 | \$4,513 | \$26.04 | \$4,734 | \$27.31 | \$4,969 | \$28.67 | \$5,224 | \$30.14 |
| 48 | \$4,654 | \$26.85 | \$4,903 | \$28.29 | \$5,143 | \$29.67 | \$5,411 | \$31.22 | \$5,669 | \$32.71 |
| 49 | \$4,513 | \$26.04 | \$4,734 | \$27.31 | \$4,969 | \$28.67 | \$5,224 | \$30.14 | \$5,472 | \$31.57 |
| 50 | \$4,625 | \$26.68 | \$4,852 | \$27.99 | \$5,104 | \$29.45 | \$5,349 | \$30.86 | \$5,621 | \$32.43 |
| 51 | \$4,734 | \$27.31 | \$4,969 | \$28.67 | \$5,224 | \$30.14 | \$5,472 | \$31.57 | \$5,737 | \$33.10 |
| 52 | \$4,852 | \$27.99 | \$5,104 | \$29.45 | \$5,349 | \$30.86 | \$5,621 | \$32.43 | \$5,902 | \$34.05 |
| 53 | \$5,269 | \$30.40 | \$5,538 | \$31.95 | \$5,800 | \$33.46 | \$6,083 | \$35.09 | \$6,409 | \$36.98 |
| 54 | \$5,104 | \$29.45 | \$5,349 | \$30.86 | \$5,621 | \$32.43 | \$5,902 | \$34.05 | \$6,191 | \$35.72 |
| 55 | \$5,224 | \$30.14 | \$5,472 | \$31.57 | \$5,737 | \$33.10 | \$6,046 | \$34.88 | \$6,349 | \$36.63 |
| 56 | \$5,349 | \$30.86 | \$5,621 | \$32.43 | \$5,902 | \$34.05 | \$6,191 | \$35.72 | \$6,519 | \$37.61 |
| 57 | \$5,472 | \$31.57 | \$5,737 | \$33.10 | \$6,046 | \$34.88 | \$6,349 | \$36.63 | \$6,662 | \$38.43 |
| 58 | \$5,581 | \$32.20 | \$5,850 | \$33.75 | \$6,168 | \$35.58 | \$6,476 | \$37.36 | \$6,794 | \$39.20 |
| 59 | \$5,693 | \$32.84 | \$5,970 | \$34.44 | \$6,291 | \$36.29 | \$6,605 | \$38.11 | \$6,928 | \$39.97 |
| 60 | \$5,807 | \$33.50 | \$6,087 | \$35.12 | \$6,417 | \$37.02 | \$6,737 | \$38.87 | \$7,068 | \$40.78 |
| 61 | \$5,921 | \$34.16 | \$6,209 | \$35.82 | \$6,548 | \$37.78 | \$6,872 | \$39.65 | \$7,209 | \$41.59 |
| 62 | \$6,041 | \$34.85 | \$6,335 | \$36.55 | \$6,676 | \$38.52 | \$7,011 | \$40.45 | \$7,355 | \$42.43 |

Longevity Increment: See page 1.

In-Service Growth: Effective July 1, 2022, a stipend of \$6.00 per month, per semester unit of credit may be earned after 18 months of consecutive service, for up to a total of 60 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48.5 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Hourly Rates: Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Increase Applied
 Effective 7/1/2023, 4% Increase Applied.

Salary Schedule: U-M3

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2023)

| Hourly | Time 1/2 | Daily | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$22.67 | \$34.01 | \$181.36 | \$3,929 | \$47,148 |
| \$23.18 | \$34.77 | \$185.44 | \$4,017 | \$48,204 |
| \$23.79 | \$35.69 | \$190.32 | \$4,123 | \$49,476 |
| \$24.02 | \$36.03 | \$192.16 | \$4,164 | \$49,968 |
| \$24.28 | \$36.42 | \$194.24 | \$4,208 | \$50,496 |
| \$24.90 | \$37.35 | \$199.20 | \$4,316 | \$51,792 |
| \$25.21 | \$37.82 | \$201.68 | \$4,370 | \$52,440 |
| \$25.33 | \$38.00 | \$202.64 | \$4,391 | \$52,692 |
| \$26.04 | \$39.06 | \$208.32 | \$4,513 | \$54,156 |
| \$26.39 | \$39.59 | \$211.12 | \$4,574 | \$54,888 |
| \$26.68 | \$40.02 | \$213.44 | \$4,625 | \$55,500 |
| \$26.85 | \$40.28 | \$214.80 | \$4,654 | \$55,848 |
| \$27.31 | \$40.97 | \$218.48 | \$4,734 | \$56,808 |
| \$27.59 | \$41.39 | \$220.72 | \$4,783 | \$57,396 |
| \$27.99 | \$41.99 | \$223.92 | \$4,852 | \$58,224 |
| \$28.29 | \$42.44 | \$226.32 | \$4,903 | \$58,836 |
| \$28.67 | \$43.01 | \$229.36 | \$4,969 | \$59,628 |
| \$28.95 | \$43.43 | \$231.60 | \$5,018 | \$60,216 |
| \$29.45 | \$44.18 | \$235.60 | \$5,104 | \$61,248 |
| \$29.67 | \$44.51 | \$237.36 | \$5,143 | \$61,716 |
| \$30.14 | \$45.21 | \$241.12 | \$5,224 | \$62,688 |
| \$30.40 | \$45.60 | \$243.20 | \$5,269 | \$63,228 |
| \$30.86 | \$46.29 | \$246.88 | \$5,349 | \$64,188 |
| \$31.22 | \$46.83 | \$249.76 | \$5,411 | \$64,932 |
| \$31.57 | \$47.36 | \$252.56 | \$5,472 | \$65,664 |
| \$31.95 | \$47.93 | \$255.60 | \$5,538 | \$66,456 |
| \$32.20 | \$48.30 | \$257.60 | \$5,581 | \$66,972 |
| \$32.43 | \$48.65 | \$259.44 | \$5,621 | \$67,452 |
| \$32.71 | \$49.07 | \$261.68 | \$5,669 | \$68,028 |
| \$32.84 | \$49.26 | \$262.72 | \$5,693 | \$68,316 |
| \$33.10 | \$49.65 | \$264.80 | \$5,737 | \$68,844 |
| \$33.46 | \$50.19 | \$267.68 | \$5,800 | \$69,600 |

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Teamsters
Third Shift, 8.5% Differential
2023-24 School Year
(Effective July 1, 2023)

| | | | | |
|---------|---------|----------|---------|----------|
| \$33.50 | \$50.25 | \$268.00 | \$5,807 | \$69,684 |
| \$33.75 | \$50.63 | \$270.00 | \$5,850 | \$70,200 |
| \$34.05 | \$51.08 | \$272.40 | \$5,902 | \$70,824 |
| \$34.16 | \$51.24 | \$273.28 | \$5,921 | \$71,052 |
| \$34.44 | \$51.66 | \$275.52 | \$5,970 | \$71,640 |
| \$34.85 | \$52.28 | \$278.80 | \$6,041 | \$72,492 |
| \$34.88 | \$52.32 | \$279.04 | \$6,046 | \$72,552 |
| \$35.09 | \$52.64 | \$280.72 | \$6,083 | \$72,996 |
| \$35.12 | \$52.68 | \$280.96 | \$6,087 | \$73,044 |
| \$35.58 | \$53.37 | \$284.64 | \$6,168 | \$74,016 |
| \$35.72 | \$53.58 | \$285.76 | \$6,191 | \$74,292 |
| \$35.82 | \$53.73 | \$286.56 | \$6,209 | \$74,508 |
| \$36.29 | \$54.44 | \$290.32 | \$6,291 | \$75,492 |
| \$36.55 | \$54.83 | \$292.40 | \$6,335 | \$76,020 |
| \$36.63 | \$54.95 | \$293.04 | \$6,349 | \$76,188 |
| \$36.98 | \$55.47 | \$295.84 | \$6,409 | \$76,908 |
| \$37.02 | \$55.53 | \$296.16 | \$6,417 | \$77,004 |
| \$37.36 | \$56.04 | \$298.88 | \$6,476 | \$77,712 |
| \$37.61 | \$56.42 | \$300.88 | \$6,519 | \$78,228 |
| \$37.78 | \$56.67 | \$302.24 | \$6,548 | \$78,576 |
| \$38.11 | \$57.17 | \$304.88 | \$6,605 | \$79,260 |
| \$38.43 | \$57.65 | \$307.44 | \$6,662 | \$79,944 |
| \$38.52 | \$57.78 | \$308.16 | \$6,676 | \$80,112 |
| \$38.87 | \$58.31 | \$310.96 | \$6,737 | \$80,844 |
| \$39.20 | \$58.80 | \$313.60 | \$6,794 | \$81,528 |
| \$39.65 | \$59.48 | \$317.20 | \$6,872 | \$82,464 |
| \$39.97 | \$59.96 | \$319.76 | \$6,928 | \$83,136 |
| \$40.45 | \$60.68 | \$323.60 | \$7,011 | \$84,132 |
| \$40.78 | \$61.17 | \$326.24 | \$7,068 | \$84,816 |
| \$41.59 | \$62.39 | \$332.72 | \$7,209 | \$86,508 |
| \$42.43 | \$63.65 | \$339.44 | \$7,355 | \$88,260 |

Effective 7/1/2022, 10% Increase Applied; *Classifications - Additional 6% Increase Applied

Effective 7/1/2023, 4% Increase Applied.