



Superintendent’s Cabinet
Annual Rate Salary Schedule
2024-25 School Year
(Effective July 1, 2024)

| Job Class Code and Classification Title | CE CL | Range | Cal | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|----------|-------|-----|-----------|-----------|-----------|-----------|-----------|-----------|
| 9791 Chief Business and Operations Officer | CL | 44 | X | \$228,686 | \$239,226 | \$250,279 | \$261,897 | \$274,102 | \$286,909 |
| 9870 Chief Legal Counsel | | | | | | | | | |
| 6051 Deputy Superintendent | CE | 37 | X | \$199,085 | \$208,261 | \$217,884 | \$227,999 | \$238,622 | \$249,770 |
| 9894 Chief Human Resources Officer and Lead Negotiator | | | | | | | | | |
| 0243 Chief Academic Officer | CE | 29 | X | \$169,415 | \$177,206 | \$185,394 | \$193,979 | \$202,999 | \$212,468 |
| 0216 Chief Communications Officer | CL | | | | | | | | |
| 9727 Chief Continuous Improvement and Accountability Officer | CL | | | | | | | | |
| 6049 Chief Information Officer | CL | | | | | | | | |

CE = Certificated; CL = Classified

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. The number of required days of service for each work-vacation schedule are as follows:

| | |
|------------------|---------------------|
| Calendar: | X = 239 Days |
|------------------|---------------------|

An annual stipend of \$3,000 is added for the earned doctorate and is prorated if for less than a full year. An annual salary stipend of \$4,800 is added for in-district travel and expenses.

Longevity Increments: Effective July 1, 2023, Longevity steps are paid as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary