



## “FAMILY / SCHOOL PARTNERSHIP ACT”

*In order to raise student achievement, effective parent involvement must be encouraged and increased.*

**Assembly Bill 2590(Easton)**, which went into law on January 1, 1995, requires employers of 25 or more employees to allow parents to use earned time off to visit their children’s schools. Any Parent or Guardian of children in grades K-12 is entitled to take vacation, compensatory time, personal leave or other earned time off for the purpose of visiting the school during school hours. Each employee is allowed to take up to **40 hours** per school year for the purpose of participating in school activities. The provisions of the law include the limitation of 8 hours in any calendar month of the school year. Prior to taking the time off, the employee must give the employer reasonable notice of planned absence. Upon request by the employer, the employee must show verification of the school visit (date and time stated).