

**Memorandum of Understanding**  
**Between**  
**SEIU Local 1021**  
**And the**  
**Sacramento City Unified School District (SCUSD)**

This Memorandum of Understanding (“MOU”) is entered into between SEIU Local 1021 (“SEIU 1021” or “Union”) and the Sacramento City Unified School District (“District”) (collectively “Parties”) regarding provision of Summer Custodial Work to SEIU 1021-represented classified employees.

WHEREAS, there is an need for custodial work that needs to be done prior to the beginning of the 2022-2023 school year and not enough custodial staff to complete it; and,

WHEREAS, the custodial work being offered through this MOU would be limited to minor custodial work that includes moving furniture, dusting, trash, sweeping, wiping surfaces and external clean-up work, and that is not summer custodial cleaning work like stripping floors and group cleaning etc.; and,

WHEREAS, Training and direction will be provided; and,

WHEREAS, the parties intend for the provision of the Summer Custodial Work to begin on July 5, 2022 through September 1, 2022 on a non-precedent setting basis;

THEREFORE, the Parties agree as follows:

1. The District shall hire SEIU 1021 classified employees of any/ all classification who volunteer for Summer Custodial work on a first-come-first-serve basis and as funding remains available, based on SEIU 1021 seniority on a rotational basis with priority in the following order:
  - a. Any/ all 10-month classified employees
  - b. Any/ all 11-month classified employees
  - c. Any/ all 12-month classified employees who are part-time
  - d. Any/ all 12-month classified employees who are full-time

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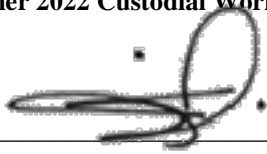
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**For the District**

**For SEIU 1021**

**MOU Between SEIU 1021 and the SCUSD  
Summer 2022 Custodial Work**



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