



**Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**Salary Schedule C**  
 Placement of Classes on Ranges  
*(Effective 1/1/2021)*

### OFFICE-TECHNICAL UNIT

Job Class Code	Salary Range	Job Class Title
0501	36	Account Clerk I
0500	41	Account Clerk II
9673	49	Accounting Specialist
0505	44	Accounting Technician
1515	47	Administrative Secretary I
1510	48	Administrative Secretary II
9467	42	Admissions and Family Services Technician
9455	41	Adult Education Account Clerk
0595	44	Adult Education Accounting Technician
0597	35	Adult Education Customer Relations Clerk
9460	50	Adult Education Data Information Technician
0545	48	Adult Education Program Technician
9465	50	Adult Education Specialist
9614	41	Adult Education Testing Proctor
9575	57	Applications Specialist I
9580	65	Applications Specialist II
9697	46	Assessment Technician
0586	38	Attendance Technician I
0587	41	Attendance Technician II
0518	41	Buyer I
9753	47	Buyer II
0578	50	Child Development Data Information Technician
0537	59	Child Development Facilities/Licensing Specialist
0536	44	Child Development Program Accounting Technician

Job Class Code	Salary Range	Job Class Title
0539	48	Child Development Program Technician
9615	42	Child Development Specialist I
9616	45	Child Development Specialist II
0524	29	Clerk I
0522	33	Clerk II
0520	38	Clerk III
0534	43	Controller, High School
0535	49	Controller-Bookkeeper, Adult Education
9684	48	Controller-Bookkeeper, High School
0485	38	Customer Service Specialist
9645	48	Division Budget Technician
0589	45	Employee Benefits Technician
9689	48	Family and Community Engagement (FACE) Program Technician
9631	44	Fiscal Services Technician I
9632	49	Fiscal Services Technician II
9634	52	Fund Specialist
9743	38	Health Services Clerk
1526	42	Health Services Technician
9661	51	Lead Accounts Payable Technician
9633	51	Lead Payroll Technician
0546	41	Library Media Technical Assistant
0486	55	Library Services Applications Specialist
9617	45	Library/Textbook Acquisitions Technician
9618	41	Library/Textbook Services Technician
9664	48	Linked Learning/Career Technical Preparation Program Technician
9683	48	Linked Learning Specialist

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
0557	47	Management Information Technician
9670	49	Materials Lab Technician
9638	42	Matriculation and Orientation Center Technician
9754	60	Network Specialist I
9755	68	Network Specialist II
0770	45	Nutrition Services Inventory Control Facilitator
9629	48	Nutrition Services Program Technician
9774	50	Nutrition Services Program Technician II
1545	39	Office Technician I
1540	41	Office Technician II
1535	42	Office Technician III
9440	43	Office Technician IV
9640	48	Open Enrollment Technician
1012	56	Performance Management Specialist
9682	42	Personnel Technician I
0550	49	Personnel Technician II
0582	59	Personnel Technician III
0579	51	Personnel Technician, Substitute Services
1000	47	Planning Technician
1508	35	Print Shop and Mail Technician I
1509	45	Print Shop Technician II
1511	42	Professional Development Technician
1599	45	Program Records Technician, Capital Asset Management Services
1001	45	Program Records Technician, Planning and Construction
9680	45	Program Records Technician, Special Education

<b>Job Class Code</b>	<b>Salary Range</b>	<b>Job Class Title</b>
0555	34	Pupil Personnel Records Technician
0560	53	Registrar
9469	47	Research Assistant
0559	38	Research Technician I
0558	41	Research Technician II
0575	51	Risk Management Specialist
9639	42	Safe Schools Technician
0800	60	Safety Technician
0570	37	School Bookkeeper
1530	44	School Office Manager I
1525	44	School Office Manager II
1520	45	School Office Manager III
1640	45	Site Computer Support Technician I
1650	53	Site Computer Support Technician II
1660	59	Site Computer Support Technician III
9674	55	Special Education Applications Specialist
9628	47	Special Education Legal Technician
9676	48	Special Education Program Technician
9688	44	State and Federal Accounting Technician
1534	41	Technology Office Assistant
9541	53	Technology Support Specialist I
9542	59	Technology Support Specialist II
9545	49	Telephone Operations Specialist I
9546	55	Telephone Operations Specialist II
1013	45	Transportation Over-Enrollment Technician
9442	42	Transportation Services Technician
9441	42	Transportation Trip Scheduler
0598	41	Warehouse Records Clerk



**Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**Salary Schedule C**  
**Placement of Classes on Ranges**  
**(Effective 1/1/2021)**

**PROFESSIONAL UNIT**

Job Class Code	Salary Range	Job Class Title
9584	70	Accountant (Exempt)
9583	72	Applications Specialist III
1003	69	Construction/Bond Accounting Specialist**
1004	69	Contract Specialist (Exempt)
9569	65	Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist
9570	66	Education Entrepreneur
1011	68	Facilities Project Technician
1005	70	Gang Violence Prevention and Intervention Specialist (Exempt)
9571	66	Internship Specialist
9760	69	Medi-Cal Reimbursement Program Specialist
1008	TBD	Multimedia Marketing Specialist ***** (Pending Position Description Approval)
9566	74	Network Specialist III
9756	88	Occupational Therapist
1007	TBD	Parent and Student Engagement Specialist ***
9573	69	Planning Specialist
1009	TBD	Public Relations Specialist ***** (Pending Position Description Approval)
9572	65	Student and Family Support Specialist
9567	74	Systems Applications Development Specialist
9543	67	Technology Support Specialist III
9448	72	Webmaster/Communications Specialist (Exempt)
1010	65	Youth Services Specialist

\*\* Moved from Confidential Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary Range approved by Cabinet on August 7, 2013.

\*\*\*\* Moved from Confidential Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.

\*\*\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.



**Service Employees International Union (SEIU)**  
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### AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
1600	48	Assessor-Translator, Matriculation and Orientation Center
0747	51	Attendance, Drop-Out, and Drug Intervention Specialist
0944	34	Campus Monitor
1586	37	Campus Supervisor I
1587	38	Campus Supervisor II
0537	39	Career Information Technician
0975	52	Case Worker
1602	55	Certified Occupational Therapy Assistant
1320	46	Child Welfare and Attendance Liaison
0798	46	Child Welfare and Attendance Specialist
0997	51	Community of Caring and Prevention/Intervention Program Assistant
1604	45	Employment Coach, Special Education
1590	42	Family Advocate
1303	51	Family Partnership Facilitator
9711	51	Foster Youth Services Program Associate
0976	46	Job Developer, Employment Service
0950	29	Laboratory Assistant, Vocational Adult Education*

Job Class Code	Salary Range	Job Class Title
1588	41	Lead Campus Supervisor
0978	47	Media Technician
9685	51	Ombudsperson
1305	46	Parent Advisor
0946	42	School Intervention Staff Assistant
0947	43	School Intervention Monitor, Special Education
0945	46	Security Officer
1614	55	Speech-Language Pathology Assistant
0949	42	Student Outreach Worker
1616	45	Transition Assistant, Special Education
0933	29	Walking Attendant*
0734	42	Youth and Family Mental Health Advocate
0979	37	Youth Employment Services Technician
1301	51	Youth Services Program Associate



## AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title
9712	--	<b>Child Care Attendant, Child Development</b>
	29	Child Care Attendant, Child Development I*
	29	Child Care Attendant, Child Development II*
1583	--	<b>Educational Assistant</b>
	31	Educational Assistant I
	35	Educational Assistant II
	39	Educational Assistant III
	43	Educational Assistant IV
0736	--	<b>Health Aide</b>
	35	Health Aide I
	41	Health Aide II
	47	Health Aide III
0939	--	<b>Health Aide, Special Education</b>
	35	Health Aide I, Special Education
	41	Health Aide II, Special Education
	47	Health Aide III, Special Education
1465	--	<b>Home Visitor, First 5 Home-Based Program</b>
	34	Home Visitor I, First 5 Home-Based Program
	38	Home Visitor II, First 5 Home-Based Program
	42	Home Visitor III, First 5 Home-Based Program
	46	Home Visitor IV, First 5 Home-Based Program
1606	--	<b>Home Visitor, Head Start/Early Head Start Home-Based Program</b>
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program

Job Class Code	Salary Range	Job Class Title
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program
1589	--	<b>IEP Designated Instructional Paraprofessional-Special Education</b>
	29	IEP Designated Instructional Paraprofessional I-Special Education
	33	IEP Designated Instructional Paraprofessional II-Special Education
	37	IEP Designated Instructional Paraprofessional III-Special Education
	41	IEP Designated Instructional Teacher Associate-Special Education
0948	--	<b>Instructional Aide</b>
	29	Instructional Aide*
	32	Instructional Assistant I
	36	Instructional Assistant II
	40	Teacher Associate
1584	--	<b>Instructional Aide (D/HOH)</b>
	29	Instructional Aide (D/HOH)
	33	Instructional Assistant I (D/HOH)
	37	Instructional Assistant II (D/HOH)
	41	Teacher Associate (D/HOH)
9757	--	<b>Instructional Aide, Child Development</b>
	29	Instructional Aide, Child Development
	33	Instructional Assistant I, Child Development
	37	Instructional Assistant II, Child Development
	41	Teacher Associate, Child Development

Effective 1/1/2021, Minimum Wage Rate Increase to \$14.00/hr

Effective 7/1/2020, No Rate Change

SEIU 2020-21 - Updated 3/1/2021

Job Class Code	Salary Range	Job Class Title
0936	--	<b>Instructional Aide, Computer Lab Assistant</b>
	31	Instructional Aide, Computer Lab Assistant
	35	Instructional Assistant I, Computer Lab Assistant
	39	Instructional Assistant II, Computer Lab Assistant
	43	Teacher Associate, Computer Lab Assistant
0935	--	<b>Instructional Aide, Special Education</b>
	29	Instructional Aide, Special Education
	33	Instructional Assistant I, Special Education
	37	Instructional Assistant II, Special Education
	41	Teacher Associate, Special Education
0938	--	<b>Interpreter for the Deaf</b>
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
	56	Interpreter for the Deaf III
0940	--	<b>School Community Liaison</b>
	30	School Community Liaison I
	34	School Community Liaison II
	38	School Community Liaison III
	42	School Community Liaison IV
0937	--	<b>Teacher Assistant Bilingual</b>
	37	Teacher Assistant Bilingual I - Bilingual/Cambodian
	37	Teacher Assistant Bilingual I - Bilingual/Cantonese
	37	Teacher Assistant Bilingual I - Bilingual/Hindustani
	37	Teacher Assistant Bilingual I - Bilingual/Hmong
	37	Teacher Assistant Bilingual I - Bilingual/Japanese
	37	Teacher Assistant Bilingual I - Bilingual/Korean
	37	Teacher Assistant Bilingual I - Bilingual/Laotian
	37	Teacher Assistant Bilingual I - Bilingual/Laotian

Job Class Code	Salary Range	Job Class Title
	37	Teacher Assistant Bilingual I - Bilingual/Mien
	37	Teacher Assistant Bilingual I - Bilingual/Russian
	37	Teacher Assistant Bilingual I - Bilingual/Spanish
	37	Teacher Assistant Bilingual I - Bilingual/Vietnamese
	39	Teacher Assistant Bilingual II - Bilingual/Cambodian
	39	Teacher Assistant Bilingual II - Bilingual/Cantonese
	39	Teacher Assistant Bilingual II - Bilingual/Hindustani
	39	Teacher Assistant Bilingual II - Bilingual/Hmong
	39	Teacher Assistant Bilingual II - Bilingual/Japanese
	39	Teacher Assistant Bilingual II - Bilingual/Korean
	39	Teacher Assistant Bilingual II - Bilingual/Laotian
	39	Teacher Assistant Bilingual II - Bilingual/Mien
	39	Teacher Assistant Bilingual II - Bilingual/Russian
	39	Teacher Assistant Bilingual II - Bilingual/Spanish
	39	Teacher Assistant Bilingual II - Bilingual/Vietnamese
0783	40	Teacher Assistant, Bilingual I/Computer Lab Assistant
0785	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
<b>0973</b>	<b>44</b>	<b>Teacher Candidate</b>

**Career Lattice = Bold**

*\* The following job classification ranges has been updated due to the minimum wage increase effective 1/1/2020.*

Old Range	New Range	Job Classification
28	29	Laboratory Assistant, Vocational Adult Education
23	29	Walking Attendant
22	29	Child Care Attendant, Child Development I
24	29	Child Care Attendant, Child Development II
28	29	Instructional Aide



## OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Salary Range	Job Class Title
0901	37	Automotive Service Attendant
0915	29	Bus Attendant*
0920	41	Bus Driver
0925	53	Bus Vehicle Mechanic
0610	34	Custodian
0619	35	Carpet/Floor Maintenance Worker
9712	43	Delegated Behind-the-Wheel Trainer
0720	29	Food Service Assistant I
0726	29	Food Service Assistant II
0719	31	Food Service Assistant III
0733	33	Food Service Assistant IV
9450	49	Lead Transportation Dispatcher
9745	29	Morning Duty*
9746	29	Noon Duty*
9709	59	Pest Control Specialist
0904	49	School Bus Driver Instructor
0613	35	Swimming Pool Custodian
0459	32	Tool Room Worker
0928	55	Transportation Lead Mechanic
0460	45	Transportation Parts and Inventory Control Worker
0922	46	Transportation Scheduler/Dispatcher
0998	48	Warehouse Worker

\* The following job classification ranges has been updated due to the minimum wage increase effective 1/1/2020.

Old Range	New Range	Job Classification
28	29	Bus Attendant
27	29	Food Service Assistant I
22	29	Morning Duty
22	29	Noon Duty





**Service Employees International Union (SEIU)**  
**2019-20 School Year**  
**Salary Schedule C**  
 Placement of Classes on Ranges by **FLAT RATE**  
*(Effective 1/1/2020)*

**OPERATIONS SUPPORT SERVICES UNIT**

Work Shift	Employees Regularly Assigned Hours End Between	Percent Pay Differential of Regular Rate
1 <sup>st</sup> Shift	8:00 a.m. and 9:00 p.m.	NA
2 <sup>nd</sup> Shift	9:00 p.m. and 2:00 a.m.	5%
3 <sup>rd</sup> Shift	2:01 a.m. and 8:00 a.m.	8.5%

Job Class Code	Range (HR Use)	Job Class Title	Flat Rate 1 <sup>st</sup> Shift	Flat Rate 2 <sup>nd</sup> Shift (5% Diff)	Flat Rate 3 <sup>rd</sup> Shift (8.5% Diff)
0874	180	Assistant Supervisor, HVAC Technician / Plumber	\$36.62	\$38.45	\$39.73
1014	140	Building Automation and HVAC Systems Technician	\$34.86	\$36.60	\$37.83
0811	160	Carpenter	\$35.45	\$37.23	\$38.46
0821	170	Electrician	\$36.21	\$38.03	\$39.29
0671	200	Electrician Assistant Supervisor	\$38.02	\$39.92	\$41.24
0672	130	Electronics Assistant Supervisor	\$34.43	\$36.16	\$37.37
0824	110	Electronics Technician	\$32.78	\$34.42	\$35.57
0826	020*	Engineer *	\$4,599	\$4,828	\$4,990
0628	190	Facilities Maintenance Assistant Supervisor	\$37.23	\$39.09	\$40.39
9710	55	Facilities Maintenance Laborer I	\$25.83	\$27.12	\$28.02
9711	155	Facilities Maintenance Laborer II	\$35.32	\$37.09	\$38.33
0818	80	Fire Alarm Technician	\$29.75	\$31.24	\$32.27
0625	120	Floor and Tile Repair	\$34.07	\$35.77	\$36.97
0626	120	Glazier-Drapery	\$34.07	\$35.77	\$36.97
0621	50	Grounds Equipment Repair Person	\$25.24	\$26.50	\$27.40
9699	105	Hazardous Materials Lead Worker	\$34.05	\$35.76	\$36.95
0622	90	Hazardous Materials Worker	\$31.10	\$32.66	\$33.75

0999	140	HVAC Technician	\$34.86	\$36.60	\$37.83
<b>Job Class Code</b>	<b>Range (HR Use)</b>	<b>Job Class Title</b>	<b>Flat Rate 1<sup>st</sup> Shift</b>	<b>Flat Rate 2<sup>nd</sup> Shift (5% Diff)</b>	<b>Flat Rate 3<sup>rd</sup> Shift (8.5% Diff)</b>
0819	85	Lead Fire Alarm Technician	\$31.04	\$32.59	\$35.36
0623	160	Locksmith	\$35.45	\$37.23	\$38.46
9713	199	Maintenance and Grounds Assistant Supervisor	\$38.01	\$39.91	\$41.23
09706	150	Painter	\$35.05	\$36.80	\$38.04
0674	185	Painter Assistant Supervisor	\$36.80	\$38.67	\$39.94
0863	150	Painter, Sign	\$35.05	\$36.80	\$38.04
0871	140	Plumber	\$34.86	\$36.60	\$37.83
0675	180	Plumber Assistant Supervisor	\$36.62	\$38.45	\$39.73
0630	010*	Power Equipment Machinist *	\$4,934	\$5180	\$5353
0831	140	Refrigeration Mechanic/Cafeteria Equipment Repair	\$34.86	\$36.60	\$37.83
0881	70	Roofer	\$31.06	\$32.62	\$33.69
0888	80	Sprinkler Fitter/Plumber Assistant	\$29.75	\$31.24	\$32.27
0891	100	Welder	\$33.52	\$35.21	\$36.38

Salary Schedules C1, C1-2, C1-3; and C2\*, C2-2\*, C2-3\*

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$2,310	\$13.35	\$2,396	\$13.84	\$2,497	\$14.40	\$2,611	\$15.07	\$2,709	\$15.65
30	\$2,345	\$13.56	\$2,452	\$14.11	\$2,557	\$14.76	\$2,673	\$15.43	\$2,781	\$16.01
31	\$2,396	\$13.84	\$2,497	\$14.40	\$2,611	\$15.07	\$2,709	\$15.65	\$2,841	\$16.38
32	\$2,452	\$14.11	\$2,557	\$14.76	\$2,673	\$15.43	\$2,781	\$16.01	\$2,908	\$16.80
33	\$2,497	\$14.40	\$2,611	\$15.07	\$2,709	\$15.65	\$2,841	\$16.38	\$2,967	\$17.12
34	\$2,557	\$14.76	\$2,673	\$15.43	\$2,781	\$16.01	\$2,908	\$16.80	\$3,038	\$17.53
35	\$2,611	\$15.07	\$2,709	\$15.65	\$2,841	\$16.38	\$2,967	\$17.12	\$3,116	\$17.98
36	\$2,673	\$15.43	\$2,781	\$16.01	\$2,908	\$16.80	\$3,038	\$17.53	\$3,174	\$18.28
37	\$2,709	\$15.65	\$2,841	\$16.38	\$2,967	\$17.12	\$3,116	\$17.98	\$3,242	\$18.67
38	\$2,781	\$16.01	\$2,908	\$16.80	\$3,038	\$17.53	\$3,174	\$18.28	\$3,320	\$19.15
39	\$2,841	\$16.38	\$2,967	\$17.12	\$3,116	\$17.98	\$3,242	\$18.67	\$3,398	\$19.58
40	\$2,908	\$16.80	\$3,038	\$17.53	\$3,174	\$18.28	\$3,320	\$19.15	\$3,478	\$20.05
41	\$2,967	\$17.12	\$3,116	\$17.98	\$3,242	\$18.67	\$3,398	\$19.58	\$3,550	\$20.49
42	\$3,038	\$17.53	\$3,174	\$18.28	\$3,320	\$19.15	\$3,478	\$20.05	\$3,644	\$21.00
43	\$3,116	\$17.98	\$3,242	\$18.67	\$3,398	\$19.58	\$3,550	\$20.49	\$3,715	\$21.45
44	\$3,174	\$18.28	\$3,320	\$19.15	\$3,478	\$20.05	\$3,644	\$21.00	\$3,804	\$21.94
45	\$3,242	\$18.67	\$3,398	\$19.58	\$3,550	\$20.49	\$3,715	\$21.45	\$3,893	\$22.45
46	\$3,320	\$19.15	\$3,478	\$20.05	\$3,644	\$21.00	\$3,804	\$21.94	\$3,988	\$23.01
47	\$3,398	\$19.58	\$3,550	\$20.49	\$3,715	\$21.45	\$3,893	\$22.45	\$4,081	\$23.56
48	\$3,478	\$20.05	\$3,644	\$21.00	\$3,804	\$21.94	\$3,988	\$23.01	\$4,163	\$24.03
49	\$3,550	\$20.49	\$3,715	\$21.45	\$3,893	\$22.45	\$4,081	\$23.56	\$4,270	\$24.63
50	\$3,644	\$21.00	\$3,804	\$21.94	\$3,988	\$23.01	\$4,163	\$24.03	\$4,384	\$25.30
51	\$3,715	\$21.45	\$3,893	\$22.45	\$4,081	\$23.56	\$4,270	\$24.63	\$4,470	\$25.78
52	\$3,804	\$21.94	\$3,988	\$23.01	\$4,163	\$24.03	\$4,384	\$25.30	\$4,593	\$26.48
53	\$3,893	\$22.45	\$4,081	\$23.56	\$4,270	\$24.63	\$4,470	\$25.78	\$4,699	\$27.10
54	\$3,988	\$23.01	\$4,163	\$24.03	\$4,384	\$25.30	\$4,593	\$26.48	\$4,811	\$27.78
55	\$4,081	\$23.56	\$4,270	\$24.63	\$4,470	\$25.78	\$4,699	\$27.10	\$4,931	\$28.44
56	\$4,163	\$24.03	\$4,384	\$25.30	\$4,593	\$26.48	\$4,811	\$27.78	\$5,054	\$29.16
57	\$4,270	\$24.63	\$4,470	\$25.78	\$4,699	\$27.10	\$4,931	\$28.44	\$5,165	\$29.77

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
58	\$4,384	\$25.30	\$4,593	\$26.48	\$4,811	\$27.78	\$5,054	\$29.16	\$5,291	\$30.52
59	\$4,470	\$25.78	\$4,699	\$27.10	\$4,931	\$28.44	\$5,165	\$29.77	\$5,415	\$31.24
60	\$4,593	\$26.48	\$4,811	\$27.78	\$5,054	\$29.16	\$5,291	\$30.52	\$5,552	\$32.04
61	\$4,699	\$27.10	\$4,931	\$28.44	\$5,165	\$29.77	\$5,415	\$31.24	\$5,678	\$32.76
62	\$4,811	\$27.78	\$5,054	\$29.16	\$5,291	\$30.52	\$5,552	\$32.04	\$5,819	\$33.55
63	\$4,931	\$28.44	\$5,165	\$29.77	\$5,415	\$31.24	\$5,678	\$32.76	\$5,957	\$34.36
64	\$5,054	\$29.16	\$5,291	\$30.52	\$5,552	\$32.04	\$5,819	\$33.55	\$6,100	\$35.21
65	\$5,165	\$29.77	\$5,415	\$31.24	\$5,678	\$32.76	\$5,957	\$34.36	\$6,253	\$36.09
66	\$5,291	\$30.52	\$5,552	\$32.04	\$5,819	\$33.55	\$6,100	\$35.21	\$6,407	\$36.95
67	\$5,415	\$31.24	\$5,678	\$32.76	\$5,957	\$34.36	\$6,253	\$36.09	\$6,561	\$37.85
68	\$5,552	\$32.04	\$5,819	\$33.55	\$6,100	\$35.21	\$6,407	\$36.95	\$6,717	\$38.78
69	\$5,678	\$32.76	\$5,957	\$34.36	\$6,253	\$36.09	\$6,561	\$37.85	\$6,881	\$39.71
70	\$5,819	\$33.55	\$6,100	\$35.21	\$6,407	\$36.95	\$6,717	\$38.78	\$7,060	\$40.73
71	\$5,957	\$34.36	\$6,253	\$36.09	\$6,561	\$37.85	\$6,881	\$39.71	\$7,227	\$41.67
72	\$6,100	\$35.21	\$6,407	\$36.95	\$6,717	\$38.78	\$7,060	\$40.73	\$7,405	\$42.72
73	\$6,253	\$36.09	\$6,561	\$37.85	\$6,881	\$39.71	\$7,227	\$41.67	\$7,586	\$43.74
74	\$6,407	\$36.95	\$6,717	\$38.78	\$7,060	\$40.73	\$7,405	\$42.72	\$7,773	\$44.83
75	\$6,561	\$37.85	\$6,881	\$39.71	\$7,227	\$41.67	\$7,586	\$43.74	\$7,964	\$45.96
76	\$6,717	\$38.78	\$7,060	\$40.73	\$7,405	\$42.72	\$7,773	\$44.83	\$8,159	\$47.07
77	\$6,881	\$39.71	\$7,227	\$41.67	\$7,586	\$43.74	\$7,964	\$45.96	\$8,347	\$48.16
78	\$7,060	\$40.73	\$7,405	\$42.72	\$7,773	\$44.83	\$8,159	\$47.07	\$8,564	\$49.42
79	\$7,227	\$41.67	\$7,586	\$43.74	\$7,964	\$45.96	\$8,347	\$48.16	\$8,766	\$50.58
80	\$7,405	\$42.72	\$7,773	\$44.83	\$8,159	\$47.07	\$8,564	\$49.42	\$8,987	\$51.82
81	\$7,552	\$43.59	\$7,930	\$45.77	\$8,328	\$48.04	\$8,743	\$50.47	\$9,181	\$52.97
82	\$7,702	\$44.46	\$8,089	\$46.68	\$8,493	\$49.01	\$8,919	\$51.48	\$9,364	\$54.02
83	\$7,859	\$45.34	\$8,250	\$47.61	\$8,663	\$49.99	\$9,096	\$52.50	\$9,555	\$55.14
84	\$8,016	\$46.25	\$8,415	\$48.56	\$8,836	\$50.99	\$9,278	\$53.54	\$9,747	\$56.25
85	\$8,177	\$47.18	\$8,584	\$49.55	\$9,013	\$52.02	\$9,463	\$54.61	\$9,942	\$57.39
86	\$8,340	\$48.12	\$8,756	\$50.54	\$9,193	\$53.05	\$9,652	\$55.70	\$10,140	\$58.54

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
<b>87</b>	\$8,507	\$49.08	\$8,931	\$51.55	\$9,377	\$54.12	\$9,846	\$56.83	\$10,344	\$59.70
<b>88</b>	\$8,676	\$50.06	\$9,109	\$52.58	\$9,564	\$55.20	\$10,043	\$57.96	\$10,551	\$60.89

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

Hourly	Time 1/2	Daily	Monthly	Annually
\$13.35	\$20.03	\$106.80	\$2,310	\$27,720
\$13.56	\$20.34	\$108.48	\$2,345	\$28,140
\$13.84	\$20.76	\$110.72	\$2,396	\$28,752
\$14.11	\$21.17	\$112.88	\$2,452	\$29,424
\$14.40	\$21.60	\$115.20	\$2,497	\$29,964
\$14.76	\$22.14	\$118.08	\$2,557	\$30,684
\$15.07	\$22.61	\$120.56	\$2,611	\$31,332
\$15.43	\$23.15	\$123.44	\$2,673	\$32,076
\$15.65	\$23.48	\$125.20	\$2,709	\$32,508
\$16.01	\$24.02	\$128.08	\$2,781	\$33,372
\$16.38	\$24.57	\$131.04	\$2,841	\$34,092
\$16.80	\$25.20	\$134.40	\$2,908	\$34,896
\$17.12	\$25.68	\$136.96	\$2,967	\$35,604
\$17.53	\$26.30	\$140.24	\$3,038	\$36,456
\$17.98	\$26.97	\$143.84	\$3,116	\$37,392
\$18.28	\$27.42	\$146.24	\$3,174	\$38,088
\$18.67	\$28.01	\$149.36	\$3,242	\$38,904
\$19.15	\$28.73	\$153.20	\$3,320	\$39,840
\$19.58	\$29.37	\$156.64	\$3,398	\$40,776
\$20.05	\$30.08	\$160.40	\$3,478	\$41,736
\$20.49	\$30.74	\$163.92	\$3,550	\$42,600
\$21.00	\$31.50	\$168.00	\$3,644	\$43,728
\$21.45	\$32.18	\$171.60	\$3,715	\$44,580
\$21.94	\$32.91	\$175.52	\$3,804	\$45,648
\$22.45	\$33.68	\$179.60	\$3,893	\$46,716
\$23.01	\$34.52	\$184.08	\$3,988	\$47,856
\$23.56	\$35.34	\$188.48	\$4,081	\$48,972
\$24.03	\$36.05	\$192.24	\$4,163	\$49,956
\$24.63	\$36.95	\$197.04	\$4,270	\$51,240
\$25.30	\$37.95	\$202.40	\$4,384	\$52,608
\$25.78	\$38.67	\$206.24	\$4,470	\$53,640
\$26.48	\$39.72	\$211.84	\$4,593	\$55,116
\$27.10	\$40.65	\$216.80	\$4,699	\$56,388
\$27.78	\$41.67	\$222.24	\$4,811	\$57,732

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

Hourly	Time 1/2	Daily	Monthly	Annually
\$28.44	\$42.66	\$227.52	\$4,931	\$59,172
\$29.16	\$43.74	\$233.28	\$5,054	\$60,648
\$29.77	\$44.66	\$238.16	\$5,165	\$61,980
\$30.52	\$45.78	\$244.16	\$5,291	\$63,492
\$31.24	\$46.86	\$249.92	\$5,415	\$64,980
\$32.04	\$48.06	\$256.32	\$5,552	\$66,624
\$32.76	\$49.14	\$262.08	\$5,678	\$68,136
\$33.55	\$50.33	\$268.40	\$5,819	\$69,828
\$34.36	\$51.54	\$274.88	\$5,957	\$71,484
\$35.21	\$52.82	\$281.68	\$6,100	\$73,200
\$36.09	\$54.14	\$288.72	\$6,253	\$75,036
\$36.95	\$55.43	\$295.60	\$6,407	\$76,884
\$37.85	\$56.78	\$302.80	\$6,561	\$78,732
\$38.78	\$58.17	\$310.24	\$6,717	\$80,604
\$39.71	\$59.57	\$317.68	\$6,881	\$82,572
\$40.73	\$61.10	\$325.84	\$7,060	\$84,720
\$41.67	\$62.51	\$333.36	\$7,227	\$86,724
\$42.72	\$64.08	\$341.76	\$7,405	\$88,860
\$43.59	\$65.39	\$348.72	\$7,552	\$90,624
\$43.74	\$65.61	\$349.92	\$7,586	\$91,032
\$44.46	\$66.69	\$355.68	\$7,702	\$92,424
\$44.83	\$67.25	\$358.64	\$7,773	\$93,276
\$45.34	\$68.01	\$362.72	\$7,859	\$94,308
\$45.77	\$68.66	\$366.16	\$7,930	\$95,160
\$46.25	\$69.38	\$370.00	\$8,016	\$96,192
\$45.96	\$68.94	\$367.68	\$7,964	\$95,568
\$46.68	\$70.02	\$373.44	\$8,089	\$97,068
\$47.07	\$70.61	\$376.56	\$8,159	\$97,908
\$47.18	\$70.77	\$377.44	\$8,177	\$98,124
\$47.61	\$71.42	\$380.88	\$8,250	\$99,000
\$48.04	\$72.06	\$384.32	\$8,328	\$99,936
\$48.12	\$72.18	\$384.96	\$8,340	\$100,080
\$48.16	\$72.24	\$385.28	\$8,347	\$100,164
\$48.56	\$72.84	\$388.48	\$8,415	\$100,980
\$49.01	\$73.52	\$392.08	\$8,493	\$101,916
\$49.08	\$73.62	\$392.64	\$8,507	\$102,084

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

Hourly	Time 1/2	Daily	Monthly	Annually
\$49.42	\$74.13	\$395.36	\$8,564	\$102,768
\$49.99	\$74.99	\$399.92	\$8,663	\$103,956
\$50.06	\$75.09	\$400.48	\$8,676	\$104,112
\$49.55	\$74.33	\$396.40	\$8,584	\$103,008
\$50.47	\$75.71	\$403.76	\$8,743	\$104,916
\$50.54	\$75.81	\$404.32	\$8,756	\$105,072
\$50.58	\$75.87	\$404.64	\$8,766	\$105,192
\$50.99	\$76.49	\$407.92	\$8,836	\$106,032
\$51.48	\$77.22	\$411.84	\$8,919	\$107,028
\$52.58	\$78.87	\$420.64	\$9,109	\$109,308
\$52.63	\$78.95	\$421.04	\$8,931	\$107,172
\$51.82	\$77.73	\$414.56	\$8,987	\$107,844
\$52.02	\$78.03	\$416.16	\$9,013	\$108,156
\$52.50	\$78.75	\$420.00	\$9,096	\$109,152
\$52.97	\$79.46	\$423.76	\$9,181	\$110,172
\$53.05	\$79.58	\$424.40	\$9,193	\$110,316
\$53.54	\$80.31	\$428.32	\$9,278	\$111,336
\$54.02	\$81.03	\$432.16	\$9,364	\$112,368
\$54.12	\$81.18	\$432.96	\$9,377	\$112,524
\$54.61	\$81.92	\$436.88	\$9,463	\$113,556
\$55.70	\$83.55	\$445.60	\$9,652	\$115,824
\$55.14	\$82.71	\$441.12	\$9,555	\$114,660
\$55.20	\$82.80	\$441.60	\$9,564	\$114,768
\$56.14	\$84.21	\$449.12	\$9,747	\$116,964
\$56.83	\$85.25	\$454.64	\$9,846	\$118,152
\$57.39	\$86.09	\$459.12	\$9,942	\$119,304
\$57.96	\$86.94	\$463.68	\$10,043	\$120,516
\$58.54	\$87.81	\$468.32	\$10,140	\$121,680
\$59.70	\$89.55	\$477.60	\$10,344	\$124,128
\$60.89	\$91.34	\$487.12	\$10,551	\$126,612



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
29	\$2,426	\$14.01	\$2,517	\$14.54	\$2,624	\$15.11	\$2,743	\$15.83	\$2,845	\$16.39
30	\$2,463	\$14.21	\$2,575	\$14.83	\$2,687	\$15.49	\$2,808	\$16.22	\$2,921	\$16.83
31	\$2,517	\$14.54	\$2,624	\$15.11	\$2,743	\$15.83	\$2,845	\$16.39	\$2,984	\$17.22
32	\$2,575	\$14.83	\$2,687	\$15.49	\$2,808	\$16.22	\$2,921	\$16.83	\$3,056	\$17.62
33	\$2,624	\$15.11	\$2,743	\$15.83	\$2,845	\$16.39	\$2,984	\$17.22	\$3,116	\$17.99
34	\$2,687	\$15.49	\$2,808	\$16.22	\$2,921	\$16.83	\$3,056	\$17.62	\$3,188	\$18.40
35	\$2,743	\$15.83	\$2,845	\$16.39	\$2,984	\$17.22	\$3,116	\$17.99	\$3,273	\$18.87
36	\$2,808	\$16.22	\$2,921	\$16.83	\$3,056	\$17.62	\$3,188	\$18.40	\$3,334	\$19.21
37	\$2,845	\$16.39	\$2,984	\$17.22	\$3,116	\$17.99	\$3,273	\$18.87	\$3,406	\$19.59
38	\$2,921	\$16.83	\$3,056	\$17.62	\$3,188	\$18.40	\$3,334	\$19.21	\$3,487	\$20.09
39	\$2,984	\$17.22	\$3,116	\$17.99	\$3,273	\$18.87	\$3,406	\$19.59	\$3,569	\$20.58
40	\$3,056	\$17.62	\$3,188	\$18.40	\$3,334	\$19.21	\$3,487	\$20.09	\$3,653	\$21.06
41	\$3,116	\$17.99	\$3,273	\$18.87	\$3,406	\$19.59	\$3,569	\$20.58	\$3,728	\$21.54
42	\$3,188	\$18.40	\$3,334	\$19.21	\$3,487	\$20.09	\$3,653	\$21.06	\$3,824	\$22.05
43	\$3,273	\$18.87	\$3,406	\$19.59	\$3,569	\$20.58	\$3,728	\$21.54	\$3,900	\$22.52
44	\$3,334	\$19.21	\$3,487	\$20.09	\$3,653	\$21.06	\$3,824	\$22.05	\$3,994	\$23.04
45	\$3,406	\$19.59	\$3,569	\$20.58	\$3,728	\$21.54	\$3,900	\$22.52	\$4,086	\$23.56
46	\$3,487	\$20.09	\$3,653	\$21.06	\$3,824	\$22.05	\$3,994	\$23.04	\$4,187	\$24.16
47	\$3,569	\$20.58	\$3,728	\$21.54	\$3,900	\$22.52	\$4,086	\$23.56	\$4,287	\$24.74
48	\$3,653	\$21.06	\$3,824	\$22.05	\$3,994	\$23.04	\$4,187	\$24.16	\$4,372	\$25.23
49	\$3,728	\$21.54	\$3,900	\$22.52	\$4,086	\$23.56	\$4,287	\$24.74	\$4,484	\$25.86
50	\$3,824	\$22.05	\$3,994	\$23.04	\$4,187	\$24.16	\$4,372	\$25.23	\$4,604	\$26.55
51	\$3,900	\$22.52	\$4,086	\$23.56	\$4,287	\$24.74	\$4,484	\$25.86	\$4,694	\$27.07
52	\$3,994	\$23.04	\$4,187	\$24.16	\$4,372	\$25.23	\$4,604	\$26.55	\$4,823	\$27.79
53	\$4,086	\$23.56	\$4,287	\$24.74	\$4,484	\$25.86	\$4,694	\$27.07	\$4,936	\$28.46
54	\$4,187	\$24.16	\$4,372	\$25.23	\$4,604	\$26.55	\$4,823	\$27.79	\$5,052	\$29.17
55	\$4,287	\$24.74	\$4,484	\$25.86	\$4,694	\$27.07	\$4,936	\$28.46	\$5,175	\$29.87

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
56	\$4,372	\$25.23	\$4,604	\$26.55	\$4,823	\$27.79	\$5,052	\$29.17	\$5,306	\$30.63
57	\$4,484	\$25.86	\$4,694	\$27.07	\$4,936	\$28.46	\$5,175	\$29.87	\$5,422	\$31.25
58	\$4,604	\$26.55	\$4,823	\$27.79	\$5,052	\$29.17	\$5,306	\$30.63	\$5,556	\$32.06
59	\$4,694	\$27.07	\$4,936	\$28.46	\$5,175	\$29.87	\$5,422	\$31.25	\$5,686	\$32.81
60	\$4,823	\$27.79	\$5,052	\$29.17	\$5,306	\$30.63	\$5,556	\$32.06	\$5,829	\$33.62
61	\$4,936	\$28.46	\$5,175	\$29.87	\$5,422	\$31.25	\$5,686	\$32.81	\$5,963	\$34.39
62	\$5,052	\$29.17	\$5,306	\$30.63	\$5,556	\$32.06	\$5,829	\$33.62	\$6,109	\$35.25
63	\$5,175	\$29.87	\$5,422	\$31.25	\$5,686	\$32.81	\$5,963	\$34.39	\$6,253	\$36.08
64	\$5,306	\$30.63	\$5,556	\$32.06	\$5,829	\$33.62	\$6,109	\$35.25	\$6,406	\$36.97
65	\$5,422	\$31.25	\$5,686	\$32.81	\$5,963	\$34.39	\$6,253	\$36.08	\$6,567	\$37.89
66	\$5,556	\$32.06	\$5,829	\$33.62	\$6,109	\$35.25	\$6,406	\$36.97	\$6,725	\$38.80
67	\$5,686	\$32.81	\$5,963	\$34.39	\$6,253	\$36.08	\$6,567	\$37.89	\$6,890	\$39.74
68	\$5,829	\$33.62	\$6,109	\$35.25	\$6,406	\$36.97	\$6,725	\$38.80	\$7,055	\$40.72
69	\$5,963	\$34.39	\$6,253	\$36.08	\$6,567	\$37.89	\$6,890	\$39.74	\$7,225	\$41.70
70	\$6,109	\$35.25	\$6,406	\$36.97	\$6,725	\$38.80	\$7,055	\$40.72	\$7,413	\$42.77
71	\$6,253	\$36.08	\$6,567	\$37.89	\$6,890	\$39.74	\$7,225	\$41.70	\$7,589	\$43.76
72	\$6,406	\$36.97	\$6,725	\$38.80	\$7,055	\$40.72	\$7,413	\$42.77	\$7,774	\$44.87
73	\$6,567	\$37.89	\$6,890	\$39.74	\$7,225	\$41.70	\$7,589	\$43.76	\$7,963	\$45.93
74	\$6,725	\$38.80	\$7,055	\$40.72	\$7,413	\$42.77	\$7,774	\$44.87	\$8,163	\$47.06
75	\$6,890	\$39.74	\$7,225	\$41.70	\$7,589	\$43.76	\$7,963	\$45.93	\$8,361	\$48.26
76	\$7,055	\$40.72	\$7,413	\$42.77	\$7,774	\$44.87	\$8,163	\$47.06	\$8,566	\$49.43
77	\$7,225	\$41.70	\$7,589	\$43.76	\$7,963	\$45.93	\$8,361	\$48.26	\$8,767	\$50.59
78	\$7,413	\$42.77	\$7,774	\$44.87	\$8,163	\$47.06	\$8,566	\$49.43	\$8,993	\$51.88
79	\$7,589	\$43.76	\$7,963	\$45.93	\$8,361	\$48.26	\$8,767	\$50.59	\$9,202	\$53.10
80	\$7,774	\$44.87	\$8,163	\$47.06	\$8,566	\$49.43	\$8,993	\$51.88	\$9,436	\$54.41

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

Hourly	Time 1/2	Daily	Monthly	Annually
\$14.01	\$21.02	\$112.08	\$2,426	\$29,112
\$14.21	\$21.32	\$113.68	\$2,463	\$29,556
\$14.54	\$21.81	\$116.32	\$2,517	\$30,204
\$14.83	\$22.25	\$118.64	\$2,575	\$30,900
\$15.11	\$22.67	\$120.88	\$2,624	\$31,488
\$15.49	\$23.24	\$123.92	\$2,687	\$32,244
\$15.83	\$23.75	\$126.64	\$2,743	\$32,916
\$16.22	\$24.33	\$129.76	\$2,808	\$33,696
\$16.39	\$24.59	\$131.12	\$2,845	\$34,140
\$16.83	\$25.25	\$134.64	\$2,921	\$35,052
\$17.22	\$25.83	\$137.76	\$2,984	\$35,808
\$17.62	\$26.43	\$140.96	\$3,056	\$36,672
\$17.99	\$26.99	\$143.92	\$3,116	\$37,392
\$18.40	\$27.60	\$147.20	\$3,188	\$38,256
\$18.87	\$28.31	\$150.96	\$3,273	\$39,276
\$19.21	\$28.82	\$153.68	\$3,334	\$40,008
\$19.59	\$29.39	\$156.72	\$3,406	\$40,872
\$20.09	\$30.14	\$160.72	\$3,487	\$41,844
\$20.58	\$30.87	\$164.64	\$3,569	\$42,828
\$21.06	\$31.59	\$168.48	\$3,653	\$43,836
\$21.54	\$32.31	\$172.32	\$3,728	\$44,736
\$22.05	\$33.08	\$176.40	\$3,824	\$45,888
\$22.52	\$33.78	\$180.16	\$3,900	\$46,800
\$23.04	\$34.56	\$184.32	\$3,994	\$47,928
\$23.56	\$35.34	\$188.48	\$4,086	\$49,032
\$24.16	\$36.24	\$193.28	\$4,187	\$50,244
\$24.74	\$37.11	\$197.92	\$4,287	\$51,444
\$25.23	\$37.85	\$201.84	\$4,372	\$52,464
\$25.86	\$38.79	\$206.88	\$4,484	\$53,808
\$26.55	\$39.83	\$212.40	\$4,604	\$55,248
\$27.07	\$40.61	\$216.56	\$4,694	\$56,328
\$27.79	\$41.69	\$222.32	\$4,823	\$57,876
\$28.46	\$42.69	\$227.68	\$4,936	\$59,232

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

\$29.17	\$43.76	\$233.36	\$5,052	\$60,624
\$29.87	\$44.81	\$238.96	\$5,175	\$62,100
\$30.63	\$45.95	\$245.04	\$5,306	\$63,672
\$31.25	\$46.88	\$250.00	\$5,422	\$65,064
\$32.06	\$48.09	\$256.48	\$5,556	\$66,672
\$32.81	\$49.22	\$262.48	\$5,686	\$68,232
\$33.62	\$50.43	\$268.96	\$5,829	\$69,948
\$34.39	\$51.59	\$275.12	\$5,963	\$71,556
\$35.25	\$52.88	\$282.00	\$6,109	\$73,308
\$36.08	\$54.12	\$288.64	\$6,253	\$75,036
\$36.97	\$55.46	\$295.76	\$6,406	\$76,872
\$37.89	\$56.84	\$303.12	\$6,567	\$78,804
\$38.80	\$58.20	\$310.40	\$6,725	\$80,700
\$39.74	\$59.61	\$317.92	\$6,890	\$82,680
\$40.72	\$61.08	\$325.76	\$7,055	\$84,660
\$41.70	\$62.55	\$333.60	\$7,225	\$86,700
\$42.77	\$64.16	\$342.16	\$7,413	\$88,956
\$43.76	\$65.64	\$350.08	\$7,589	\$91,068
\$44.87	\$67.31	\$358.96	\$7,774	\$93,288
\$45.93	\$68.90	\$367.44	\$7,963	\$95,556
\$47.06	\$70.59	\$376.48	\$8,163	\$97,956
\$48.26	\$72.39	\$386.08	\$8,361	\$100,332
\$49.43	\$74.15	\$395.44	\$8,566	\$102,792
\$50.59	\$75.89	\$404.72	\$8,767	\$105,204
\$51.88	\$77.82	\$415.04	\$8,993	\$107,916
\$53.10	\$79.65	\$424.80	\$9,202	\$110,424
\$54.41	\$81.62	\$435.28	\$9,436	\$113,232

SEIU 2020-21 - Updated 3/1/2021

Salary Schedule: C-H2 (Hourly); C-M2 (Monthly)

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

<b>SALARY RANGE</b>	<b>STEP 1</b>		<b>STEP 2</b>		<b>STEP 3</b>		<b>STEP 4</b>		<b>STEP 5</b>	
	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>
<b>29</b>	\$2,509	\$14.48	\$2,599	\$15.01	\$2,709	\$15.64	\$2,835	\$16.34	\$2,941	\$16.97
<b>30</b>	\$2,543	\$14.71	\$2,659	\$15.31	\$2,776	\$16.01	\$2,900	\$16.75	\$3,017	\$17.38
<b>31</b>	\$2,599	\$15.01	\$2,709	\$15.64	\$2,835	\$16.34	\$2,941	\$16.97	\$3,081	\$17.78
<b>32</b>	\$2,659	\$15.31	\$2,776	\$16.01	\$2,900	\$16.75	\$3,017	\$17.38	\$3,159	\$18.22
<b>33</b>	\$2,709	\$15.64	\$2,835	\$16.34	\$2,941	\$16.97	\$3,081	\$17.78	\$3,220	\$18.58
<b>34</b>	\$2,776	\$16.01	\$2,900	\$16.75	\$3,017	\$17.38	\$3,159	\$18.22	\$3,295	\$19.01
<b>35</b>	\$2,835	\$16.34	\$2,941	\$16.97	\$3,081	\$17.78	\$3,220	\$18.58	\$3,381	\$19.49
<b>36</b>	\$2,900	\$16.75	\$3,017	\$17.38	\$3,159	\$18.22	\$3,295	\$19.01	\$3,443	\$19.84
<b>37</b>	\$2,941	\$16.97	\$3,081	\$17.78	\$3,220	\$18.58	\$3,381	\$19.49	\$3,519	\$20.28
<b>38</b>	\$3,017	\$17.38	\$3,159	\$18.22	\$3,295	\$19.01	\$3,443	\$19.84	\$3,604	\$20.76
<b>39</b>	\$3,081	\$17.78	\$3,220	\$18.58	\$3,381	\$19.49	\$3,519	\$20.28	\$3,687	\$21.27
<b>40</b>	\$3,159	\$18.22	\$3,295	\$19.01	\$3,443	\$19.84	\$3,604	\$20.76	\$3,772	\$21.76
<b>41</b>	\$3,220	\$18.58	\$3,381	\$19.49	\$3,519	\$20.28	\$3,687	\$21.27	\$3,852	\$22.22
<b>42</b>	\$3,295	\$19.01	\$3,443	\$19.84	\$3,604	\$20.76	\$3,772	\$21.76	\$3,952	\$22.79
<b>43</b>	\$3,381	\$19.49	\$3,519	\$20.28	\$3,687	\$21.27	\$3,852	\$22.22	\$4,029	\$23.26
<b>44</b>	\$3,443	\$19.84	\$3,604	\$20.76	\$3,772	\$21.76	\$3,952	\$22.79	\$4,127	\$23.81
<b>45</b>	\$3,519	\$20.28	\$3,687	\$21.27	\$3,852	\$22.22	\$4,029	\$23.26	\$4,224	\$24.33
<b>46</b>	\$3,604	\$20.76	\$3,772	\$21.76	\$3,952	\$22.79	\$4,127	\$23.81	\$4,326	\$24.95
<b>47</b>	\$3,687	\$21.27	\$3,852	\$22.22	\$4,029	\$23.26	\$4,224	\$24.33	\$4,429	\$25.53
<b>48</b>	\$3,772	\$21.76	\$3,952	\$22.79	\$4,127	\$23.81	\$4,326	\$24.95	\$4,519	\$26.06
<b>49</b>	\$3,852	\$22.22	\$4,029	\$23.26	\$4,224	\$24.33	\$4,429	\$25.53	\$4,634	\$26.72
<b>50</b>	\$3,952	\$22.79	\$4,127	\$23.81	\$4,326	\$24.95	\$4,519	\$26.06	\$4,758	\$27.46
<b>51</b>	\$4,029	\$23.26	\$4,224	\$24.33	\$4,429	\$25.53	\$4,634	\$26.72	\$4,849	\$27.97
<b>52</b>	\$4,127	\$23.81	\$4,326	\$24.95	\$4,519	\$26.06	\$4,758	\$27.46	\$4,985	\$28.71
<b>53</b>	\$4,224	\$24.33	\$4,429	\$25.53	\$4,634	\$26.72	\$4,849	\$27.97	\$5,100	\$29.43
<b>54</b>	\$4,326	\$24.95	\$4,519	\$26.06	\$4,758	\$27.46	\$4,985	\$28.71	\$5,220	\$30.14
<b>55</b>	\$4,429	\$25.53	\$4,634	\$26.72	\$4,849	\$27.97	\$5,100	\$29.43	\$5,348	\$30.84

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

<b>SALARY RANGE</b>	<b>STEP 1</b>		<b>STEP 2</b>		<b>STEP 3</b>		<b>STEP 4</b>		<b>STEP 5</b>	
	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>	<b>Month</b>	<b>Hour</b>
<b>56</b>	\$4,519	\$26.06	\$4,758	\$27.46	\$4,985	\$28.71	\$5,220	\$30.14	\$5,483	\$31.65
<b>57</b>	\$4,634	\$26.72	\$4,849	\$27.97	\$5,100	\$29.43	\$5,348	\$30.84	\$5,603	\$32.29
<b>58</b>	\$4,758	\$27.46	\$4,985	\$28.71	\$5,220	\$30.14	\$5,483	\$31.65	\$5,742	\$33.12
<b>59</b>	\$4,849	\$27.97	\$5,100	\$29.43	\$5,348	\$30.84	\$5,603	\$32.29	\$5,874	\$33.91
<b>60</b>	\$4,985	\$28.71	\$5,220	\$30.14	\$5,483	\$31.65	\$5,742	\$33.12	\$6,023	\$34.76
<b>61</b>	\$5,100	\$29.43	\$5,348	\$30.84	\$5,603	\$32.29	\$5,874	\$33.91	\$6,161	\$35.55
<b>62</b>	\$5,220	\$30.14	\$5,483	\$31.65	\$5,742	\$33.12	\$6,023	\$34.76	\$6,314	\$36.41
<b>63</b>	\$5,348	\$30.84	\$5,603	\$32.29	\$5,874	\$33.91	\$6,161	\$35.55	\$6,463	\$37.27
<b>64</b>	\$5,483	\$31.65	\$5,742	\$33.12	\$6,023	\$34.76	\$6,314	\$36.41	\$6,617	\$38.17
<b>65</b>	\$5,603	\$32.29	\$5,874	\$33.91	\$6,161	\$35.55	\$6,463	\$37.27	\$6,786	\$39.17
<b>66</b>	\$5,742	\$33.12	\$6,023	\$34.76	\$6,314	\$36.41	\$6,617	\$38.17	\$6,951	\$40.09
<b>67</b>	\$5,874	\$33.91	\$6,161	\$35.55	\$6,463	\$37.27	\$6,786	\$39.17	\$7,119	\$41.07
<b>68</b>	\$6,023	\$34.76	\$6,314	\$36.41	\$6,617	\$38.17	\$6,951	\$40.09	\$7,288	\$42.06
<b>69</b>	\$6,161	\$35.55	\$6,463	\$37.27	\$6,786	\$39.17	\$7,119	\$41.07	\$7,465	\$43.10
<b>70</b>	\$6,314	\$36.41	\$6,617	\$38.17	\$6,951	\$40.09	\$7,288	\$42.06	\$7,658	\$44.19
<b>71</b>	\$6,463	\$37.27	\$6,786	\$39.17	\$7,119	\$41.07	\$7,465	\$43.10	\$7,842	\$45.23
<b>72</b>	\$6,617	\$38.17	\$6,951	\$40.09	\$7,288	\$42.06	\$7,658	\$44.19	\$8,035	\$46.37
<b>73</b>	\$6,786	\$39.17	\$7,119	\$41.07	\$7,465	\$43.10	\$7,842	\$45.23	\$8,229	\$47.48
<b>74</b>	\$6,951	\$40.09	\$7,288	\$42.06	\$7,658	\$44.19	\$8,035	\$46.37	\$8,434	\$48.65
<b>75</b>	\$7,119	\$41.07	\$7,465	\$43.10	\$7,842	\$45.23	\$8,229	\$47.48	\$8,643	\$49.89
<b>76</b>	\$7,288	\$42.06	\$7,658	\$44.19	\$8,035	\$46.37	\$8,434	\$48.65	\$8,850	\$51.09
<b>77</b>	\$7,465	\$43.10	\$7,842	\$45.23	\$8,229	\$47.48	\$8,643	\$49.89	\$9,057	\$52.27
<b>78</b>	\$7,658	\$44.19	\$8,035	\$46.37	\$8,434	\$48.65	\$8,850	\$51.09	\$9,291	\$53.61
<b>79</b>	\$7,842	\$45.23	\$8,229	\$47.48	\$8,643	\$49.89	\$9,057	\$52.27	\$9,510	\$54.87
<b>80</b>	\$8,035	\$46.37	\$8,434	\$48.65	\$8,850	\$51.09	\$9,291	\$53.61	\$9,749	\$56.23

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

Hourly	Time 1/2	Daily	Monthly	Annually
\$14.48	\$21.72	\$115.84	\$2,509	\$30,108
\$14.71	\$22.07	\$117.68	\$2,543	\$30,516
\$15.01	\$22.52	\$120.08	\$2,599	\$31,188
\$15.31	\$22.97	\$122.48	\$2,659	\$31,908
\$15.64	\$23.46	\$125.12	\$2,709	\$32,508
\$16.01	\$24.02	\$128.08	\$2,776	\$33,312
\$16.34	\$24.51	\$130.72	\$2,835	\$34,020
\$16.75	\$25.13	\$134.00	\$2,900	\$34,800
\$16.97	\$25.46	\$135.76	\$2,941	\$35,292
\$17.38	\$26.07	\$139.04	\$3,017	\$36,204
\$17.78	\$26.67	\$142.24	\$3,081	\$36,972
\$18.22	\$27.33	\$145.76	\$3,159	\$37,908
\$18.58	\$27.87	\$148.64	\$3,220	\$38,640
\$19.01	\$28.52	\$152.08	\$3,295	\$39,540
\$19.49	\$29.24	\$155.92	\$3,381	\$40,572
\$19.84	\$29.76	\$158.72	\$3,443	\$41,316
\$20.28	\$30.42	\$162.24	\$3,519	\$42,228
\$20.76	\$31.14	\$166.08	\$3,604	\$43,248
\$21.27	\$31.91	\$170.16	\$3,687	\$44,244
\$21.76	\$32.64	\$174.08	\$3,772	\$45,264
\$22.22	\$33.33	\$177.76	\$3,852	\$46,224
\$22.79	\$34.19	\$182.32	\$3,952	\$47,424
\$23.26	\$34.89	\$186.08	\$4,029	\$48,348
\$23.81	\$35.72	\$190.48	\$4,127	\$49,524
\$24.33	\$36.50	\$194.64	\$4,224	\$50,688
\$24.95	\$37.43	\$199.60	\$4,326	\$51,912
\$25.53	\$38.30	\$204.24	\$4,429	\$53,148
\$26.06	\$39.09	\$208.48	\$4,519	\$54,228
\$26.72	\$40.08	\$213.76	\$4,634	\$55,608
\$27.46	\$41.19	\$219.68	\$4,758	\$57,096
\$27.97	\$41.96	\$223.76	\$4,849	\$58,188
\$28.71	\$43.07	\$229.68	\$4,985	\$59,820
\$29.43	\$44.15	\$235.44	\$5,100	\$61,200

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2020-21 School Year**  
**(Effective January 1, 2021)**

As of January 1, 2021, minimum wage increased to \$14.00/hr. Employees' salary placements below the minimum wage were advanced accordingly to meet the minimum wage requirement.

\$30.14	\$45.21	\$241.12	\$5,220	\$62,640
\$30.84	\$46.26	\$246.72	\$5,348	\$64,176
\$31.65	\$47.48	\$253.20	\$5,483	\$65,796
\$32.29	\$48.44	\$258.32	\$5,603	\$67,236
\$33.12	\$49.68	\$264.96	\$5,742	\$68,904
\$33.91	\$50.87	\$271.28	\$5,874	\$70,488
\$34.76	\$52.14	\$278.08	\$6,023	\$72,276
\$35.55	\$53.33	\$284.40	\$6,161	\$73,932
\$36.41	\$54.62	\$291.28	\$6,314	\$75,768
\$37.27	\$55.91	\$298.16	\$6,463	\$77,556
\$38.17	\$57.26	\$305.36	\$6,617	\$79,404
\$39.17	\$58.76	\$313.36	\$6,786	\$81,432
\$40.09	\$60.14	\$320.72	\$6,951	\$83,412
\$41.07	\$61.61	\$328.56	\$7,119	\$85,428
\$42.06	\$63.09	\$336.48	\$7,288	\$87,456
\$43.10	\$64.65	\$344.80	\$7,465	\$89,580
\$44.19	\$66.29	\$353.52	\$7,658	\$91,896
\$45.23	\$67.85	\$361.84	\$7,842	\$94,104
\$46.37	\$69.56	\$370.96	\$8,035	\$96,420
\$47.48	\$71.22	\$379.84	\$8,229	\$98,748
\$48.65	\$72.98	\$389.20	\$8,434	\$101,208
\$49.89	\$74.84	\$399.12	\$8,643	\$103,716
\$51.09	\$76.64	\$408.72	\$8,850	\$106,200
\$52.27	\$78.41	\$418.16	\$9,057	\$108,684
\$53.61	\$80.42	\$428.88	\$9,291	\$111,492
\$54.87	\$82.31	\$438.96	\$9,510	\$114,120
\$56.23	\$84.35	\$449.84	\$9,749	\$116,988

SEIU 2020-21 - Updated 3/1/2021

Salary Schedule: C-H3 (Hourly); C-M3 (Monthly)