

Sacramento City Unified School District

2019 **SEIU** Active Rate Sheet

January 1, 2019 - December 31, 2019

Medical Plans	Full Premium	District Pays up to the Kaiser Active Rate	Employee Pays
Kaiser HMO	12-month (Deductions)		
Employee Only	\$746.37	\$746.37	\$0.00
Employee + 1	\$1,492.75	\$1,492.75	\$0.00
Family	\$2,112.24	\$2,112.24	\$0.00
Kaiser HSA	12-month (Deductions)		
Employee Only	\$579.92	\$579.92	\$0.00
Employee + 1	\$1,159.84	\$1,159.84	\$0.00
Family	\$1,641.17	\$1,641.17	\$0.00
Western Health HMO	12-month (Deductions)		
Employee Only	\$787.29	\$746.37	\$40.92
Employee + 1	\$1,570.00	\$1,492.75	\$77.25
Family	\$2,219.66	\$2,112.24	\$107.42
Western Health HSA	12-month (Deductions)		
Employee Only	\$555.70	\$555.70	\$0.00
Employee + 1	\$1,108.07	\$1,108.07	\$0.00
Family	\$1,566.72	\$1,566.72	\$0.00
Sutter Health Plus HMO	12-month (Deductions)		
Employee Only	\$769.29	\$746.37	\$22.92
Employee + 1	\$1,538.73	\$1,492.75	\$45.98
Family	\$2,207.48	\$2,112.24	\$95.24
Sutter Health Plus HSA	12-month (Deductions)		
Employee Only	\$552.73	\$552.73	\$0.00
Employee + 1	\$1,106.30	\$1,106.30	\$0.00
Family	\$1,587.41	\$1,587.41	\$0.00

Delta Dental	12-month (Deductions)		
Employee Only	60.15	\$60.15	\$0.00
Employee + 1	\$120.29	\$120.29	\$0.00
Family	\$170.21	\$170.21	\$0.00
VSP Vision Plan			
Employee Only	\$6.16	\$6.16	\$0.00
Employee + 1	\$12.31	\$12.31	\$0.00
Family	\$20.51	\$20.51	\$0.00
Sun Life Plan			
Employee Only	\$0.00		\$0.00
Employee + 1	\$0.44		\$0.44
Family	\$0.63		\$0.63

Please note: If working in a 10 or 11 month position, premiums will be adjusted according to your work calendar