



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule**  
 Based Upon 184 Teachers' Service Days  
 Effective July 1, 2017

**SCTA**  
**2017-18**

**Based on District's 9-15-17 proposal.**

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers. This excludes child development nurses and adult education personnel.*

Steps	CLASS A			CLASS B			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$47,275	\$256.92	\$43.77	\$47,277	\$256.95	\$43.78	1
2	\$47,277	\$256.95	\$43.78	\$47,278	\$256.95	\$43.78	2
3	\$47,278	\$256.95	\$43.78	\$47,280	\$256.96	\$43.78	3
4	\$47,280	\$256.96	\$43.78	\$47,928	\$260.48	\$43.78	4
5	\$47,928	\$260.48	\$43.78	\$50,038	\$271.96	\$43.78	5
6	\$49,684	\$269.99	\$43.78	\$52,153	\$283.43	\$43.78	6
7	\$51,442	\$279.58	\$43.78	\$54,273	\$294.94	\$43.78	7
8	\$53,210	\$289.20	\$43.78	\$56,386	\$306.45	\$43.78	8
9				\$58,498	\$317.91	\$43.78	9
10				\$60,611	\$329.41	\$43.78	10
11				\$62,727	\$340.90	\$43.78	11
12				\$65,299	\$354.90	\$43.78	12
13-16							13-16
17-26							17-26

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects and ROTC instructors. Advancement to Class C requires the fulfillment of all requirements for that

NOTE: An additional \$1,161 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

Steps	CLASS C ***			CLASS D ****			CLASS E			Steps
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	
1	\$47,278	\$256.95	\$43.78	\$48,425	\$263.14	\$43.78	\$50,846	\$276.33	\$43.78	1
2	\$47,280	\$256.96	\$43.78	\$48,697	\$264.63	\$43.78	\$51,128	\$277.87	\$43.78	2
3	\$48,629	\$264.28	\$43.78	\$51,060	\$277.51	\$43.78	\$53,611	\$291.37	\$43.78	3
4	\$51,098	\$277.70	\$43.78	\$53,651	\$291.58	\$43.78	\$56,335	\$306.18	\$43.78	4
5	\$53,561	\$291.07	\$43.78	\$56,244	\$305.67	\$43.78	\$59,054	\$320.93	\$43.78	5
6	\$56,032	\$304.53	\$43.78	\$58,834	\$319.76	\$43.78	\$61,777	\$335.75	\$43.78	6
7	\$58,498	\$317.91	\$43.78	\$61,422	\$333.82	\$43.78	\$64,495	\$350.49	\$43.78	7
8	\$60,968	\$331.33	\$43.78	\$64,016	\$347.90	\$43.78	\$67,218	\$365.33	\$43.78	8
9	\$63,433	\$344.74	\$43.78	\$66,606	\$361.96	\$43.78	\$69,934	\$380.06	\$43.78	9
10	\$65,898	\$358.14	\$43.78	\$69,191	\$376.07	\$43.78	\$72,654	\$394.87	\$43.78	10
11	\$68,367	\$371.55	\$43.78	\$71,784	\$390.14	\$43.78	\$75,374	\$409.66	\$43.78	11
12	\$70,831	\$384.96	\$43.78	\$74,375	\$404.21	\$43.78	\$78,091	\$424.40	\$43.78	12
13	\$73,863	\$401.44	\$43.78	\$77,552	\$421.47	\$43.78	\$81,434	\$442.57	\$43.78	13
14-16	\$78,033	\$424.08	\$43.78	\$81,936	\$445.32	\$43.78	\$86,032	\$467.59	\$43.78	14-16
17-19	\$80,141	\$435.53	\$43.78	\$84,151	\$457.36	\$43.78	\$88,355	\$480.21	\$43.78	17-19
20-22	\$82,252	\$447.03	\$43.78	\$86,367	\$469.39	\$43.78	\$90,683	\$492.84	\$43.78	20-22
23-25	\$85,981	\$467.29	\$43.78	\$90,283	\$490.66	\$43.78	\$94,794	\$515.16	\$43.78	23-25
26							\$99,473	\$540.61	\$43.78	26

**Steps 17, 20, 23 and 26 are longevity steps.**

\*\*\*Maximum entry level for new teachers.  
 \*\*\*\*With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.  
 \*\*\*\*\*Includes Collaborative Time.  
 \*\*\*\*\*Those not on the 184 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Category *	Daily	Hourly
Curriculum Rate	\$130.79	\$21.80
Staff Training Stipend	\$73.26	\$12.21
Summer Sch Per Session Rate		\$44.38

Day-by-Day Substitute Teachers' Salary Schedule **		
Step 1:	\$131.68	For each full day of substitute service up to and including the 5th day.
Step 2:	\$200.23	For each full day after the 5th day.

**This SAMPLE salary schedule is for fully-credentialed teachers.**  
**All other SCTA salary schedules will be adjusted accordingly.**

2017-18 (3.5%) Increase - DRAFT  
 2016-17 (2.5%) Increase - DRAFT  
 SCTA 16-17 K-12 & Pre-SS  
 Updated 9/27/17 - DRAFT

Salary Schedules: Annual T-A/N; Daily T-D/N; TX