



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule (Fully Credentialed/Permitted)

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$59,159	\$321.52	\$54.78	\$60,016	\$326.17	\$55.57	\$63,018	\$342.49	\$58.35	\$66,169	\$359.61	\$60.39	\$69,479	\$377.60	\$60.39
2	\$59,161	\$321.53	\$54.78	\$62,119	\$337.60	\$57.52	\$65,224	\$354.48	\$60.39	\$68,486	\$372.21	\$60.39	\$71,908	\$390.80	\$60.39
3	\$61,233	\$332.79	\$56.70	\$64,292	\$349.41	\$59.53	\$67,508	\$366.89	\$60.39	\$70,881	\$385.22	\$60.39	\$74,426	\$404.49	\$60.39
4	\$63,374	\$344.42	\$58.68	\$66,543	\$361.65	\$60.39	\$69,870	\$379.73	\$60.39	\$73,364	\$398.72	\$60.39	\$77,032	\$418.65	\$60.39
5	\$65,592	\$356.48	\$60.39	\$68,871	\$374.30	\$60.39	\$72,314	\$393.01	\$60.39	\$75,929	\$412.66	\$60.39	\$79,729	\$433.31	\$60.39
6	\$67,886	\$368.95	\$60.39	\$71,278	\$387.38	\$60.39	\$74,846	\$406.77	\$60.39	\$78,587	\$427.10	\$60.39	\$82,518	\$448.47	\$60.39
7	\$70,263	\$381.86	\$60.39	\$73,775	\$400.95	\$60.39	\$77,466	\$421.01	\$60.39	\$81,338	\$442.05	\$60.39	\$85,406	\$464.16	\$60.39
8	\$72,722	\$395.23	\$60.39	\$76,358	\$414.99	\$60.39	\$80,175	\$435.73	\$60.39	\$84,183	\$457.52	\$60.39	\$88,397	\$480.42	\$60.39
9	\$72,722	\$395.23	\$60.39	\$79,031	\$429.52	\$60.39	\$82,983	\$450.99	\$60.39	\$87,131	\$473.54	\$60.39	\$91,491	\$497.23	\$60.39
10	\$72,722	\$395.23	\$60.39	\$81,799	\$444.56	\$60.39	\$85,887	\$466.78	\$60.39	\$90,182	\$490.12	\$60.39	\$94,693	\$514.64	\$60.39
11	\$72,722	\$395.23	\$60.39	\$84,661	\$460.11	\$60.39	\$88,891	\$483.10	\$60.39	\$93,335	\$507.26	\$60.39	\$98,009	\$532.66	\$60.39
12	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$96,603	\$525.02	\$60.39	\$101,437	\$551.29	\$60.39
13	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$99,982	\$543.38	\$60.39	\$104,989	\$570.59	\$60.39
14	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$103,484	\$562.41	\$60.39	\$108,664	\$590.57	\$60.39
15	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$107,105	\$582.09	\$60.39	\$112,467	\$611.23	\$60.39
16	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$107,105	\$582.09	\$60.39	\$112,467	\$611.23	\$60.39
17	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$107,105	\$582.09	\$60.39	\$112,467	\$611.23	\$60.39
18	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$110,853	\$602.46	\$60.39	\$116,403	\$632.63	\$60.39
19	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$110,853	\$602.46	\$60.39	\$116,403	\$632.63	\$60.39
20	\$72,722	\$395.23	\$60.39	\$87,624	\$476.22	\$60.39	\$92,004	\$500.02	\$60.39	\$114,734	\$623.55	\$60.39	\$124,477	\$676.51	\$60.39

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/N20; Daily T-D/N; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied

Effective 7/1/2023, 6% Increase Applied

SCTA 2023-24

Updated 4/25/2024



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,715	\$313.67	\$53.44	\$58,553	\$318.22	\$54.22	\$61,480	\$334.13	\$56.93
2	\$58,000	\$315.22	\$53.70	\$60,900	\$330.98	\$56.39	\$63,942	\$347.51	\$59.21
3	\$60,328	\$327.87	\$55.86	\$63,339	\$344.23	\$58.65			
4	\$62,747	\$341.02	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> Salaries includes Collaborative Time. Those not on the 184 day work calendar will be paid off their daily rate. Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-A20 Daily TNC-D; Per Session TNC-S20; TX20

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied
 SCTA 2023-24
 Updated 4/25/2024



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Teachers Salary Schedule (Fully Credentialed/Permitted)

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA

2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$62,709	\$340.81	\$54.78	\$63,617	\$345.74	\$55.57	\$66,799	\$363.04	\$58.35	\$70,139	\$381.19	\$60.39	\$73,648	\$400.26	\$60.39
2	\$62,711	\$340.82	\$54.78	\$65,846	\$357.86	\$57.52	\$69,137	\$375.74	\$60.39	\$72,595	\$394.54	\$60.39	\$76,222	\$414.25	\$60.39
3	\$64,907	\$352.76	\$56.70	\$68,150	\$370.38	\$59.53	\$71,558	\$388.90	\$60.39	\$75,134	\$408.34	\$60.39	\$78,892	\$428.76	\$60.39
4	\$67,176	\$365.09	\$58.68	\$70,536	\$383.35	\$60.39	\$74,062	\$402.51	\$60.39	\$77,766	\$422.64	\$60.39	\$81,654	\$443.77	\$60.39
5	\$69,528	\$377.87	\$60.39	\$73,003	\$396.76	\$60.39	\$76,653	\$416.59	\$60.39	\$80,485	\$437.42	\$60.39	\$84,513	\$459.31	\$60.39
6	\$71,959	\$391.08	\$60.39	\$75,555	\$410.63	\$60.39	\$79,337	\$431.18	\$60.39	\$83,302	\$452.73	\$60.39	\$87,469	\$475.38	\$60.39
7	\$74,479	\$404.78	\$60.39	\$78,202	\$425.01	\$60.39	\$82,114	\$446.27	\$60.39	\$86,218	\$468.58	\$60.39	\$90,530	\$492.01	\$60.39
8	\$77,085	\$418.94	\$60.39	\$80,939	\$439.89	\$60.39	\$84,986	\$461.88	\$60.39	\$89,234	\$484.97	\$60.39	\$93,701	\$509.24	\$60.39
9	\$77,085	\$418.94	\$60.39	\$83,773	\$455.29	\$60.39	\$87,962	\$478.05	\$60.39	\$92,359	\$501.95	\$60.39	\$96,980	\$527.07	\$60.39
10	\$77,085	\$418.94	\$60.39	\$86,707	\$471.23	\$60.39	\$91,040	\$494.78	\$60.39	\$95,593	\$519.53	\$60.39	\$100,375	\$545.52	\$60.39
11	\$77,085	\$418.94	\$60.39	\$89,741	\$487.72	\$60.39	\$94,224	\$512.09	\$60.39	\$98,935	\$537.69	\$60.39	\$103,890	\$564.62	\$60.39
12	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$102,399	\$556.52	\$60.39	\$107,523	\$584.36	\$60.39
13	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$105,981	\$575.98	\$60.39	\$111,288	\$604.83	\$60.39
14	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$109,693	\$596.16	\$60.39	\$115,184	\$626.00	\$60.39
15	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$113,531	\$617.02	\$60.39	\$119,215	\$647.91	\$60.39
16	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$113,531	\$617.02	\$60.39	\$119,215	\$647.91	\$60.39
17	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$113,531	\$617.02	\$60.39	\$119,215	\$647.91	\$60.39
18	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$117,504	\$638.61	\$60.39	\$123,387	\$670.58	\$60.39
19	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$117,504	\$638.61	\$60.39	\$123,387	\$670.58	\$60.39
20	\$77,085	\$418.94	\$60.39	\$92,881	\$504.79	\$60.39	\$97,524	\$530.02	\$60.39	\$121,618	\$660.97	\$60.39	\$131,946	\$717.10	\$60.39

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual TSE-A/N, Daily TSE-D/N; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied

Effective 7/1/2023, 6% Increase Applied



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Teachers Salary Schedule (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA

2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$61,178	\$332.49	\$53.44	\$62,066	\$337.32	\$54.22	\$65,169	\$354.18	\$56.93
2	\$61,480	\$334.13	\$53.70	\$64,554	\$350.84	\$56.39	\$67,779	\$368.36	\$59.21
3	\$63,948	\$347.54	\$55.86	\$67,139	\$364.89	\$58.65			
4	\$66,512	\$361.48	\$58.10						

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied

Effective 7/1/2023, 6% Increase Applied

SCTA 2023-24

Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-SEAN Daily TNC-SED; Per Session TNC-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Adult Education Teachers' Salary Schedule

Based Upon 180 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree or Less			BA + 15 Semester Units			BA + 30 Semester Units			BA + 45 Semester Units OR Master's Degree			BA + 75 Semester Units OR MA + 24 Semester Units Alternate to Master's		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$42,952	\$238.62	\$39.77	\$45,521	\$252.89	\$42.15	\$48,107	\$267.26	\$44.54	\$50,670	\$281.50	\$46.92	\$53,262	\$295.90	\$49.32
2	\$45,098	\$250.54	\$41.76	\$47,672	\$264.84	\$44.14	\$50,670	\$281.50	\$46.92	\$53,262	\$295.90	\$49.32	\$56,250	\$312.50	\$52.08
3	\$47,239	\$262.44	\$43.74	\$49,813	\$276.74	\$46.12	\$53,262	\$295.90	\$49.32	\$55,828	\$310.16	\$51.69	\$59,262	\$329.23	\$52.08
4	\$49,390	\$274.39	\$45.73	\$51,967	\$288.71	\$48.12	\$55,828	\$310.16	\$51.69	\$58,405	\$324.47	\$52.08	\$62,269	\$345.94	\$52.08
5	\$51,532	\$286.29	\$47.71	\$54,115	\$300.64	\$50.11	\$58,405	\$324.47	\$52.08	\$60,991	\$338.84	\$52.08	\$65,277	\$362.65	\$52.08
6	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$60,545	\$336.36	\$52.08	\$63,560	\$353.11	\$52.08	\$68,300	\$379.44	\$52.08
7	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$62,699	\$348.33	\$52.08	\$66,139	\$367.44	\$52.08	\$71,291	\$396.06	\$52.08
8	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$68,715	\$381.75	\$52.08	\$74,295	\$412.75	\$52.08
9	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$71,291	\$396.06	\$52.08	\$77,312	\$429.51	\$52.08
10	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$73,865	\$410.36	\$52.08	\$80,311	\$446.17	\$52.08
11	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$76,439	\$424.66	\$52.08	\$83,317	\$462.87	\$52.08
12	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$86,318	\$479.54	\$52.08
13	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$90,007	\$500.04	\$52.08
14	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$94,354	\$524.19	\$52.08
15	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$94,354	\$524.19	\$52.08
16	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$94,354	\$524.19	\$52.08
17	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$96,099	\$533.88	\$52.08
18	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$96,099	\$533.88	\$52.08
19	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$96,099	\$533.88	\$52.08
20	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$97,852	\$543.62	\$52.08
21	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$97,852	\$543.62	\$52.08
22	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$97,852	\$543.62	\$52.08
23	\$51,532	\$286.29	\$47.71	\$56,250	\$312.50	\$52.08	\$64,844	\$360.24	\$52.08	\$79,581	\$442.12	\$52.08	\$101,089	\$561.61	\$52.08

Salary Schedule Information

- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class D if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class C; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class E requires the fulfillment of all requirements for that class.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

Category	Rate
Curriculum Rate	Contract Hourly Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

Effective 7/1/2022, 10% Increase Applied
Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

Salary Schedules: Annual R-A/N21; Daily R-D/N; Per Session R-S/N21; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Management Specialists' Salary Schedule
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

SCHOOL PSYCHOLOGISTS * (Based Upon 198 Service Days ***)									
Steps	CLASS X			CLASS Y			CLASS YY		
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
				BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)		
1	\$93,965	\$474.57	\$59.32	\$98,667	\$498.32	\$62.29	\$103,599	\$523.23	\$65.40
2	\$98,667	\$498.32	\$62.29	\$103,599	\$523.23	\$65.40	\$108,780	\$549.39	\$68.67
3	\$103,599	\$523.23	\$65.40	\$108,780	\$549.39	\$68.67	\$114,216	\$576.85	\$72.11
4	\$108,780	\$549.39	\$68.67	\$114,216	\$576.85	\$72.11	\$119,931	\$605.71	\$75.71
5	\$114,216	\$576.85	\$72.11	\$119,931	\$605.71	\$75.71	\$125,924	\$635.98	\$79.50
6	\$115,393	\$582.79	\$72.85	\$121,163	\$611.93	\$76.49	\$127,220	\$642.53	\$80.32
7	\$116,584	\$588.81	\$73.60	\$122,412	\$618.24	\$77.28	\$128,532	\$649.15	\$81.14
8	\$117,781	\$594.85	\$74.36	\$123,671	\$624.60	\$78.08	\$129,856	\$655.84	\$81.98
9	\$118,996	\$600.99	\$75.12	\$124,946	\$631.04	\$78.88	\$131,195	\$662.60	\$82.83
10	\$120,221	\$607.18	\$75.90	\$126,231	\$637.53	\$79.69	\$132,543	\$669.41	\$83.68
11	\$121,459	\$613.43	\$76.68	\$127,534	\$644.11	\$80.51	\$133,911	\$676.32	\$84.54
12	\$122,712	\$619.76	\$77.47	\$128,847	\$650.74	\$81.34	\$135,288	\$683.27	\$85.41
13	\$123,973	\$626.13	\$78.27	\$130,173	\$657.44	\$82.18	\$136,681	\$690.31	\$86.29
14	\$125,252	\$632.59	\$79.07	\$131,515	\$664.22	\$83.03	\$138,087	\$697.41	\$87.18
15	\$126,543	\$639.11	\$79.89	\$132,868	\$671.05	\$83.88	\$139,513	\$704.61	\$88.08
16	\$126,543	\$639.11	\$79.89	\$132,868	\$671.05	\$83.88	\$139,513	\$704.61	\$88.08
17	\$126,543	\$639.11	\$79.89	\$132,868	\$671.05	\$83.88	\$139,513	\$704.61	\$88.08
18	\$127,844	\$645.68	\$80.71	\$134,238	\$677.97	\$84.75	\$140,949	\$711.86	\$88.98
19	\$127,844	\$645.68	\$80.71	\$134,238	\$677.97	\$84.75	\$140,949	\$711.86	\$88.98
20	\$131,682	\$665.06	\$83.13	\$138,264	\$698.30	\$87.29	\$145,181	\$733.24	\$91.66

PROGRAM SPECIALISTS AND SCHOOL SOCIAL WORKERS ** (Based Upon 193 Service Days ***)									
Steps	CLASS W			CLASS Z			CLASS ZZ		
	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
				BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)		
1	\$89,743	\$464.99	\$58.12	\$94,231	\$488.24	\$61.03	\$98,943	\$512.66	\$64.08
2	\$94,231	\$488.24	\$61.03	\$98,943	\$512.66	\$64.08	\$103,888	\$538.28	\$67.29
3	\$98,943	\$512.66	\$64.08	\$103,888	\$538.28	\$67.29	\$109,085	\$565.21	\$70.65
4	\$103,888	\$538.28	\$67.29	\$109,085	\$565.21	\$70.65	\$114,537	\$593.46	\$74.18
5	\$109,085	\$565.21	\$70.65	\$114,537	\$593.46	\$74.18	\$120,265	\$623.13	\$77.89
6	\$110,216	\$571.07	\$71.38	\$115,728	\$599.63	\$74.95	\$121,514	\$629.61	\$78.70
7	\$111,357	\$576.98	\$72.12	\$116,928	\$605.84	\$75.73	\$122,775	\$636.14	\$79.52
8	\$112,517	\$582.99	\$72.87	\$118,141	\$612.13	\$76.52	\$124,049	\$642.74	\$80.34
9	\$113,684	\$589.04	\$73.63	\$119,368	\$618.49	\$77.31	\$125,337	\$649.41	\$81.18
10	\$114,864	\$595.15	\$74.39	\$120,609	\$624.92	\$78.12	\$126,639	\$656.16	\$82.02
11	\$116,056	\$601.33	\$75.17	\$121,859	\$631.39	\$78.92	\$127,953	\$662.97	\$82.87
12	\$117,261	\$607.57	\$75.95	\$123,127	\$637.96	\$79.75	\$129,279	\$669.84	\$83.73
13	\$118,478	\$613.88	\$76.74	\$124,403	\$644.58	\$80.57	\$130,623	\$676.80	\$84.60
14	\$119,709	\$620.25	\$77.53	\$125,694	\$651.26	\$81.41	\$131,977	\$683.82	\$85.48
15	\$120,950	\$626.68	\$78.34	\$126,999	\$658.03	\$82.25	\$133,349	\$690.93	\$86.37
16	\$120,950	\$626.68	\$78.34	\$126,999	\$658.03	\$82.25	\$133,349	\$690.93	\$86.37
17	\$120,950	\$626.68	\$78.34	\$126,999	\$658.03	\$82.25	\$133,349	\$690.93	\$86.37
18	\$122,206	\$633.19	\$79.15	\$128,317	\$664.85	\$83.11	\$134,729	\$698.08	\$87.26
19	\$122,206	\$633.19	\$79.15	\$128,317	\$664.85	\$83.11	\$134,729	\$698.08	\$87.26
20	\$125,873	\$652.19	\$81.52	\$132,166	\$684.80	\$85.60	\$138,776	\$719.05	\$89.88

An additional \$3,000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated if for less than a full year.

School Psychologist
 * Psychologists Salary Schedules: Annual S-A/N21; Daily S-D/N; Hourly S-H/N
 *** Includes Collaborative Time

An additional \$3,000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated if for less than a full year.

Program Specialists and School Social Workers
 ** Program Specialists & Social Workers Salary Schedules: Annual S1-A/N21; Daily S1-D/N; Hourly S1-H/N
 *** Includes Collaborative Time

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Children's Center Nurse Salary Schedule

Based Upon 226 Service Days

Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	0 - 59 Semester Units			60 - 89 Semester Units Including 8 in Child Care			BA or 90 Semester Units Including 12 in Child Care			BA + 15 Semester Units			BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential		
	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate
1	\$43,377	\$191.93	\$23.99	\$46,340	\$205.04	\$25.63	\$49,279	\$218.05	\$27.26	\$52,237	\$231.14	\$28.89	\$55,209	\$244.29	\$30.54
2	\$45,832	\$202.80	\$25.35	\$48,782	\$215.85	\$26.98	\$51,753	\$229.00	\$28.63	\$54,717	\$242.11	\$30.26	\$58,162	\$257.35	\$32.17
3	\$48,301	\$213.72	\$26.72	\$51,259	\$226.81	\$28.35	\$54,223	\$239.92	\$29.99	\$57,165	\$252.94	\$31.62	\$61,126	\$270.47	\$33.81
4	\$50,769	\$224.64	\$28.08	\$53,731	\$237.75	\$29.72	\$56,678	\$250.79	\$31.35	\$59,642	\$263.90	\$32.99	\$64,072	\$283.50	\$35.44
5	\$53,229	\$235.53	\$29.44	\$56,200	\$248.67	\$31.08	\$59,140	\$261.68	\$32.71	\$62,109	\$274.82	\$34.35	\$67,041	\$296.64	\$37.08
6	\$53,229	\$235.53	\$29.44	\$56,200	\$248.67	\$31.08	\$59,140	\$261.68	\$32.71	\$64,575	\$285.73	\$35.72	\$69,499	\$307.52	\$38.44
7	\$53,229	\$235.53	\$29.44	\$56,200	\$248.67	\$31.08	\$59,140	\$261.68	\$32.71	\$64,575	\$285.73	\$35.72	\$71,958	\$318.40	\$39.80
8-10	\$53,229	\$235.53	\$29.44	\$56,200	\$248.67	\$31.08	\$59,140	\$261.68	\$32.71	\$64,575	\$285.73	\$35.72	\$74,430	\$329.34	\$41.17
11-16	\$55,675	\$246.35	\$30.79	\$58,636	\$259.45	\$32.43	\$61,574	\$272.45	\$34.06	\$67,014	\$296.52	\$37.07	\$76,866	\$340.12	\$42.52
17-19	\$58,100	\$257.08	\$32.14	\$61,069	\$270.22	\$33.78	\$64,024	\$283.29	\$35.41	\$69,442	\$307.27	\$38.41	\$79,298	\$350.88	\$43.86
20-22	\$60,541	\$267.88	\$33.49	\$63,511	\$281.02	\$35.13	\$66,440	\$293.98	\$36.75	\$71,882	\$318.06	\$39.76	\$81,737	\$361.67	\$45.21
23	\$62,980	\$278.67	\$34.83	\$65,935	\$291.75	\$36.47	\$68,879	\$304.77	\$38.10	\$74,304	\$328.78	\$41.10	\$85,432	\$378.02	\$47.25

Note: Children Center Nurses are placed on this salary schedule and excluded from the SCTA and SCUSD Letter of Agreement dated 7/8/2014.

Effective 7/1/22, 10% Increase Applied; Effective 7/1/22 Additional 6% Increase Applied
Effective 7/1/2023, 6% Increase Applied

Salary Schedules: Annual P-A/N21; Daily P-D/N; Hourly P-H/N



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Lead School Nurse Salary Schedule (Fully Credentialed)

SCTA
2023-24

Based Upon 189 Lead School Nurse Service Days

Effective July 1, 2023 through June 30, 2024

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$74,074	\$391.93	\$68.59	\$75,148	\$397.61	\$69.58	\$78,903	\$417.48	\$73.06	\$82,853	\$438.38	\$75.62	\$86,993	\$460.28	\$75.62
2	\$74,076	\$391.94	\$68.59	\$77,781	\$411.54	\$72.02	\$81,668	\$432.11	\$75.62	\$85,751	\$453.71	\$75.62	\$90,040	\$476.40	\$75.62
3	\$76,669	\$405.66	\$70.99	\$80,502	\$425.94	\$74.54	\$84,528	\$447.24	\$75.62	\$88,751	\$469.58	\$75.62	\$93,191	\$493.07	\$75.62
4	\$79,349	\$419.84	\$73.47	\$83,320	\$440.85	\$75.62	\$87,486	\$462.89	\$75.62	\$91,856	\$486.01	\$75.62	\$96,455	\$510.34	\$75.62
5	\$82,131	\$434.56	\$75.62	\$86,232	\$456.25	\$75.62	\$90,548	\$479.09	\$75.62	\$95,077	\$503.05	\$75.62	\$99,830	\$528.20	\$75.62
6	\$85,000	\$449.74	\$75.62	\$89,250	\$472.22	\$75.62	\$93,717	\$495.86	\$75.62	\$98,400	\$520.63	\$75.62	\$103,322	\$546.68	\$75.62
7	\$87,977	\$465.49	\$75.62	\$92,378	\$488.77	\$75.62	\$96,995	\$513.20	\$75.62	\$101,846	\$538.87	\$75.62	\$106,940	\$565.82	\$75.62
8	\$91,056	\$481.78	\$75.62	\$95,609	\$505.87	\$75.62	\$100,390	\$531.16	\$75.62	\$105,405	\$557.70	\$75.62	\$110,683	\$585.62	\$75.62
9	\$91,056	\$481.78	\$75.62	\$98,956	\$523.58	\$75.62	\$103,905	\$549.76	\$75.62	\$109,099	\$577.24	\$75.62	\$114,557	\$606.12	\$75.62
10	\$91,056	\$481.78	\$75.62	\$102,420	\$541.90	\$75.62	\$107,541	\$569.00	\$75.62	\$112,919	\$597.46	\$75.62	\$118,567	\$627.34	\$75.62
11	\$91,056	\$481.78	\$75.62	\$106,003	\$560.86	\$75.62	\$111,302	\$588.90	\$75.62	\$116,868	\$618.35	\$75.62	\$122,719	\$649.31	\$75.62
12	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$120,956	\$639.98	\$75.62	\$127,011	\$672.02	\$75.62
13	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$125,191	\$662.39	\$75.62	\$131,461	\$695.56	\$75.62
14	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$129,575	\$685.58	\$75.62	\$136,061	\$719.90	\$75.62
15	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$134,108	\$709.57	\$75.62	\$140,824	\$745.10	\$75.62
16	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$134,108	\$709.57	\$75.62	\$140,824	\$745.10	\$75.62
17	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$134,108	\$709.57	\$75.62	\$140,824	\$745.10	\$75.62
18	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$138,801	\$734.40	\$75.62	\$145,751	\$771.17	\$75.62
19	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$138,801	\$734.40	\$75.62	\$145,751	\$771.17	\$75.62
20	\$91,056	\$481.78	\$75.62	\$109,717	\$580.51	\$75.62	\$115,200	\$609.52	\$75.62	\$143,660	\$760.11	\$75.62	\$155,858	\$824.65	\$75.62

Salary Schedule Information
<ul style="list-style-type: none"> Salaries includes Collaborative Time. Those not on the 189 day work calendar will be paid off their daily rate. Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

Category	Rate
Summer School Per Session Rate	Per session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/LN21; Daily T-D/LN; Per Session T-S/LN21; TX20-LSN

Effective 7/1/22, 10% Increase Applied. Effective 7/1/22 Additional 6% Increase Applied.

Effective 7/1/2023, 6% Increase Applied



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Umoja International Baccalaureate School (Fully Credentialed)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$61,623	\$334.91	\$54.78	\$62,519	\$339.78	\$55.57	\$65,644	\$356.76	\$58.35	\$68,927	\$374.60	\$60.39	\$72,370	\$393.32	\$60.39
2	\$61,625	\$334.92	\$54.78	\$64,706	\$351.66	\$57.52	\$67,940	\$369.24	\$60.39	\$71,338	\$387.71	\$60.39	\$74,906	\$407.10	\$60.39
3	\$63,781	\$346.64	\$56.70	\$66,971	\$363.97	\$59.53	\$70,321	\$382.18	\$60.39	\$73,835	\$401.28	\$60.39	\$77,527	\$421.34	\$60.39
4	\$66,014	\$358.77	\$58.68	\$69,318	\$376.73	\$60.39	\$72,782	\$395.55	\$60.39	\$76,419	\$415.32	\$60.39	\$80,242	\$436.10	\$60.39
5	\$68,325	\$371.33	\$60.39	\$71,740	\$389.89	\$60.39	\$75,326	\$409.38	\$60.39	\$79,093	\$429.85	\$60.39	\$83,050	\$451.36	\$60.39
6	\$70,716	\$384.33	\$60.39	\$74,250	\$403.53	\$60.39	\$77,966	\$423.73	\$60.39	\$81,864	\$444.91	\$60.39	\$85,958	\$467.16	\$60.39
7	\$73,190	\$397.77	\$60.39	\$76,852	\$417.67	\$60.39	\$80,691	\$438.54	\$60.39	\$84,728	\$460.48	\$60.39	\$88,965	\$483.51	\$60.39
8	\$75,752	\$411.70	\$60.39	\$79,540	\$432.28	\$60.39	\$83,516	\$453.89	\$60.39	\$87,691	\$476.58	\$60.39	\$92,080	\$500.43	\$60.39
9	\$75,752	\$411.70	\$60.39	\$82,324	\$447.41	\$60.39	\$86,442	\$469.79	\$60.39	\$90,760	\$493.26	\$60.39	\$95,305	\$517.96	\$60.39
10	\$75,752	\$411.70	\$60.39	\$85,207	\$463.08	\$60.39	\$89,465	\$486.22	\$60.39	\$93,937	\$510.53	\$60.39	\$98,636	\$536.07	\$60.39
11	\$75,752	\$411.70	\$60.39	\$88,188	\$479.28	\$60.39	\$92,595	\$503.23	\$60.39	\$97,224	\$528.39	\$60.39	\$102,091	\$554.84	\$60.39
12	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$100,628	\$546.89	\$60.39	\$105,663	\$574.26	\$60.39
13	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$104,148	\$566.02	\$60.39	\$109,363	\$594.36	\$60.39
14	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$107,794	\$585.84	\$60.39	\$113,192	\$615.17	\$60.39
15	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$111,567	\$606.34	\$60.39	\$117,151	\$636.69	\$60.39
16	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$111,567	\$606.34	\$60.39	\$117,151	\$636.69	\$60.39
17	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$111,567	\$606.34	\$60.39	\$117,151	\$636.69	\$60.39
18	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$115,471	\$627.56	\$60.39	\$121,253	\$658.98	\$60.39
19	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$115,471	\$627.56	\$60.39	\$121,253	\$658.98	\$60.39
20	\$75,752	\$411.70	\$60.39	\$91,273	\$496.05	\$60.39	\$95,837	\$520.85	\$60.39	\$119,516	\$649.54	\$60.39	\$129,661	\$704.68	\$60.39

Salary Schedule Information

- This salary schedule includes additional 15 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

(Umoja International Baccalaureate School - Fully-Credentialed)

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/KC20; Daily T-D/KC; T-S20; TX20-KC



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Umoja International Baccalaureate School (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$60,119	\$326.73	\$53.44	\$60,995	\$331.49	\$54.22	\$64,041	\$348.05	\$56.93
2	\$60,415	\$328.34	\$53.70	\$63,437	\$344.77	\$56.39	\$66,608	\$362.00	\$59.21
3	\$62,842	\$341.53	\$55.86	\$65,981	\$358.59	\$58.65			
4	\$65,359	\$355.21	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 15 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

Effective 7/1/2022, 10% Increase Applied

Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-AKC2; Daily TNC-D/KC; Per Session TNC-S20; TX20-KC



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Umoja International Baccalaureate School Teachers Salary Schedule (Fully Credentialed/Permitted)

SCTA

2023-24

Effective July 1, 2023 through June 30, 2024

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$65,320	\$355.00	\$54.78	\$66,270	\$360.16	\$55.57	\$69,582	\$378.16	\$58.35	\$73,063	\$397.08	\$60.39	\$76,712	\$416.91	\$60.39
2	\$65,323	\$355.02	\$54.78	\$68,588	\$372.76	\$57.52	\$72,015	\$391.39	\$60.39	\$75,618	\$410.97	\$60.39	\$79,400	\$431.52	\$60.39
3	\$67,608	\$367.43	\$56.70	\$70,988	\$385.80	\$59.53	\$74,540	\$405.11	\$60.39	\$78,266	\$425.36	\$60.39	\$82,179	\$446.63	\$60.39
4	\$69,974	\$380.29	\$58.68	\$73,477	\$399.33	\$60.39	\$77,149	\$419.29	\$60.39	\$81,003	\$440.23	\$60.39	\$85,057	\$462.27	\$60.39
5	\$72,425	\$393.61	\$60.39	\$76,043	\$413.28	\$60.39	\$79,846	\$433.95	\$60.39	\$83,839	\$455.65	\$60.39	\$88,033	\$478.44	\$60.39
6	\$74,959	\$407.39	\$60.39	\$78,705	\$427.74	\$60.39	\$82,644	\$449.15	\$60.39	\$86,776	\$471.61	\$60.39	\$91,115	\$495.19	\$60.39
7	\$77,581	\$421.64	\$60.39	\$81,463	\$442.73	\$60.39	\$85,534	\$464.86	\$60.39	\$89,811	\$488.10	\$60.39	\$94,303	\$512.52	\$60.39
8	\$80,297	\$436.40	\$60.39	\$84,312	\$458.22	\$60.39	\$88,527	\$481.13	\$60.39	\$92,951	\$505.17	\$60.39	\$97,605	\$530.46	\$60.39
9	\$80,297	\$436.40	\$60.39	\$87,263	\$474.26	\$60.39	\$91,627	\$497.97	\$60.39	\$96,206	\$522.86	\$60.39	\$101,022	\$549.03	\$60.39
10	\$80,297	\$436.40	\$60.39	\$90,319	\$490.86	\$60.39	\$94,833	\$515.40	\$60.39	\$99,574	\$541.16	\$60.39	\$104,555	\$568.23	\$60.39
11	\$80,297	\$436.40	\$60.39	\$93,479	\$508.04	\$60.39	\$98,152	\$533.43	\$60.39	\$103,059	\$560.10	\$60.39	\$108,215	\$588.13	\$60.39
12	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$106,666	\$579.71	\$60.39	\$112,003	\$608.71	\$60.39
13	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$110,397	\$599.98	\$60.39	\$115,926	\$630.03	\$60.39
14	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$114,261	\$620.98	\$60.39	\$119,984	\$652.09	\$60.39
15	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$118,262	\$642.73	\$60.39	\$124,181	\$674.90	\$60.39
16	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$118,262	\$642.73	\$60.39	\$124,181	\$674.90	\$60.39
17	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$118,262	\$642.73	\$60.39	\$124,181	\$674.90	\$60.39
18	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$122,399	\$665.21	\$60.39	\$128,529	\$698.53	\$60.39
19	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$122,399	\$665.21	\$60.39	\$128,529	\$698.53	\$60.39
20	\$80,297	\$436.40	\$60.39	\$96,749	\$525.81	\$60.39	\$101,587	\$552.10	\$60.39	\$126,687	\$688.52	\$60.39	\$137,442	\$746.97	\$60.39

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual TSE-A/UI, Daily TSE-D/UI; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied

Effective 7/1/2023, 6% Increase Applied



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Umoja International Baccalaureate School Teachers Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$63,726	\$346.34	\$53.44	\$64,655	\$351.39	\$54.22	\$67,883	\$368.93	\$56.93
2	\$64,040	\$348.04	\$53.70	\$67,242	\$365.45	\$56.39	\$70,604	\$383.72	\$59.21
3	\$66,613	\$362.03	\$55.86	\$69,939	\$380.10	\$58.65			
4	\$69,281	\$376.53	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> Salaries includes Collaborative Time. Those not on the 184 day work calendar will be paid off their daily rate. Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-SEA/UI Daily TNC-SED/UI; Per Session TNC-S20; TX20

[Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied](#)
[Effective 7/1/2023, 6% Increase Applied](#)

SCTA 2023-24
 Updated 4/25/2024



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Elementary Salary Schedule (Fully Credentialed)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$70,497	\$383.14	\$54.78	\$71,518	\$388.68	\$55.57	\$75,095	\$408.13	\$58.35	\$78,849	\$428.53	\$60.39	\$82,793	\$449.96	\$60.39
2	\$70,498	\$383.14	\$54.78	\$74,025	\$402.31	\$57.52	\$77,723	\$422.41	\$60.39	\$81,610	\$443.53	\$60.39	\$85,690	\$465.71	\$60.39
3	\$72,968	\$396.57	\$56.70	\$76,614	\$416.38	\$59.53	\$80,446	\$437.21	\$60.39	\$84,466	\$459.05	\$60.39	\$88,690	\$482.01	\$60.39
4	\$75,522	\$410.45	\$58.68	\$79,295	\$430.95	\$60.39	\$83,263	\$452.52	\$60.39	\$87,422	\$475.12	\$60.39	\$91,797	\$498.90	\$60.39
5	\$78,163	\$424.80	\$60.39	\$82,071	\$446.04	\$60.39	\$86,176	\$468.35	\$60.39	\$90,482	\$491.75	\$60.39	\$95,009	\$516.35	\$60.39
6	\$80,896	\$439.65	\$60.39	\$84,942	\$461.64	\$60.39	\$89,189	\$484.72	\$60.39	\$93,651	\$508.97	\$60.39	\$98,335	\$534.43	\$60.39
7	\$83,730	\$455.05	\$60.39	\$87,916	\$477.80	\$60.39	\$92,312	\$501.70	\$60.39	\$96,929	\$526.79	\$60.39	\$101,776	\$553.13	\$60.39
8	\$86,658	\$470.97	\$60.39	\$90,993	\$494.53	\$60.39	\$95,543	\$519.26	\$60.39	\$100,317	\$545.20	\$60.39	\$105,336	\$572.48	\$60.39
9	\$86,658	\$470.97	\$60.39	\$94,178	\$511.84	\$60.39	\$98,887	\$537.43	\$60.39	\$103,831	\$564.30	\$60.39	\$109,024	\$592.52	\$60.39
10	\$86,658	\$470.97	\$60.39	\$97,477	\$529.77	\$60.39	\$102,348	\$556.24	\$60.39	\$107,467	\$584.06	\$60.39	\$112,842	\$613.27	\$60.39
11	\$86,658	\$470.97	\$60.39	\$100,884	\$548.28	\$60.39	\$105,929	\$575.70	\$60.39	\$111,226	\$604.49	\$60.39	\$116,794	\$634.75	\$60.39
12	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$115,118	\$625.64	\$60.39	\$120,880	\$656.96	\$60.39
13	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$119,146	\$647.53	\$60.39	\$125,113	\$679.96	\$60.39
14	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$123,317	\$670.20	\$60.39	\$129,491	\$703.76	\$60.39
15	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$127,632	\$693.65	\$60.39	\$134,023	\$728.39	\$60.39
16	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$127,632	\$693.65	\$60.39	\$134,023	\$728.39	\$60.39
17	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$127,632	\$693.65	\$60.39	\$134,023	\$728.39	\$60.39
18	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$132,098	\$717.92	\$60.39	\$138,714	\$753.88	\$60.39
19	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$132,098	\$717.92	\$60.39	\$138,714	\$753.88	\$60.39
20	\$86,658	\$470.97	\$60.39	\$104,418	\$567.49	\$60.39	\$109,639	\$595.86	\$60.39	\$136,725	\$743.07	\$60.39	\$148,334	\$806.16	\$60.39

Salary Schedule Information

- This salary schedule includes additional 69 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/SE20; Daily T-D/SE; T-S20; TX20-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Elementary Salary Schedule (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$68,777	\$373.79	\$53.44	\$69,773	\$379.20	\$54.22	\$73,264	\$398.17	\$56.93
2	\$69,116	\$375.63	\$53.70	\$72,572	\$394.41	\$56.39	\$76,199	\$414.13	\$59.21
3	\$71,892	\$390.72	\$55.86	\$75,484	\$410.24	\$58.65			
4	\$74,773	\$406.38	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 69 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24
 Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-ASE2; Daily TNC-D/SE; Per Session TNC-S20; TX20-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Elementary Salary Schedule (Fully Credentialed)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$74,728	\$406.13	\$54.78	\$75,809	\$412.01	\$55.57	\$79,601	\$432.61	\$58.35	\$83,581	\$454.24	\$60.39	\$87,761	\$476.96	\$60.39
2	\$74,729	\$406.14	\$54.78	\$78,467	\$426.45	\$57.52	\$82,386	\$447.75	\$60.39	\$86,508	\$470.15	\$60.39	\$90,832	\$493.65	\$60.39
3	\$77,346	\$420.36	\$56.70	\$81,210	\$441.36	\$59.53	\$85,273	\$463.44	\$60.39	\$89,534	\$486.60	\$60.39	\$94,012	\$510.93	\$60.39
4	\$80,053	\$435.07	\$58.68	\$84,053	\$456.81	\$60.39	\$88,259	\$479.67	\$60.39	\$92,667	\$503.63	\$60.39	\$97,305	\$528.83	\$60.39
5	\$82,853	\$450.29	\$60.39	\$86,994	\$472.79	\$60.39	\$91,347	\$496.45	\$60.39	\$95,911	\$521.26	\$60.39	\$100,710	\$547.34	\$60.39
6	\$85,750	\$466.03	\$60.39	\$90,039	\$489.34	\$60.39	\$94,541	\$513.81	\$60.39	\$99,270	\$539.51	\$60.39	\$104,235	\$566.49	\$60.39
7	\$88,754	\$482.36	\$60.39	\$93,191	\$506.47	\$60.39	\$97,851	\$531.80	\$60.39	\$102,744	\$558.39	\$60.39	\$107,882	\$586.32	\$60.39
8	\$91,857	\$499.22	\$60.39	\$96,452	\$524.20	\$60.39	\$101,276	\$550.41	\$60.39	\$106,336	\$577.91	\$60.39	\$111,656	\$606.83	\$60.39
9	\$91,857	\$499.22	\$60.39	\$99,829	\$542.55	\$60.39	\$104,820	\$569.67	\$60.39	\$110,061	\$598.16	\$60.39	\$115,565	\$628.07	\$60.39
10	\$91,857	\$499.22	\$60.39	\$103,325	\$561.55	\$60.39	\$108,489	\$589.61	\$60.39	\$113,915	\$619.10	\$60.39	\$119,613	\$650.07	\$60.39
11	\$91,857	\$499.22	\$60.39	\$106,938	\$581.18	\$60.39	\$112,285	\$610.24	\$60.39	\$117,900	\$640.76	\$60.39	\$123,802	\$672.84	\$60.39
12	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$122,025	\$663.18	\$60.39	\$128,133	\$696.38	\$60.39
13	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$126,296	\$686.39	\$60.39	\$132,620	\$720.76	\$60.39
14	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$130,716	\$710.41	\$60.39	\$137,259	\$745.97	\$60.39
15	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$135,291	\$735.28	\$60.39	\$142,065	\$772.09	\$60.39
16	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$135,291	\$735.28	\$60.39	\$142,065	\$772.09	\$60.39
17	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$135,291	\$735.28	\$60.39	\$142,065	\$772.09	\$60.39
18	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$140,024	\$761.00	\$60.39	\$147,036	\$799.11	\$60.39
19	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$140,024	\$761.00	\$60.39	\$147,036	\$799.11	\$60.39
20	\$91,857	\$499.22	\$60.39	\$110,684	\$601.54	\$60.39	\$116,217	\$631.61	\$60.39	\$144,929	\$787.66	\$60.39	\$157,234	\$854.53	\$60.39

Salary Schedule Information

- This salary schedule includes additional 69 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Effective 7/1/2022, 10% Increase Applied, Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual TSE-A/SE; Daily TSE-D/SE; T-S20; TX20-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Elementary Salary Schedule (Credentials in Progress)

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$72,904	\$396.22	\$53.44	\$73,959	\$401.95	\$54.22	\$77,660	\$422.07	\$56.93
2	\$73,263	\$398.17	\$53.70	\$76,926	\$418.08	\$56.39	\$80,771	\$438.97	\$59.21
3	\$76,206	\$414.16	\$55.86	\$80,012	\$434.85	\$58.65			
4	\$79,259	\$430.76	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 69 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24
 Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-SEA/SE; Daily TNC-SED/SE; Per Session TNC-S20; TX20-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Middle Salary Schedule (Fully Credentialed)

SCTA
2023-24

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$69,673	\$378.66	\$54.78	\$70,685	\$384.16	\$55.57	\$74,222	\$403.38	\$58.35	\$77,931	\$423.54	\$60.39	\$81,829	\$444.72	\$60.39
2	\$69,678	\$378.68	\$54.78	\$73,162	\$397.62	\$57.52	\$76,817	\$417.48	\$60.39	\$80,661	\$438.38	\$60.39	\$84,691	\$460.28	\$60.39
3	\$72,119	\$391.95	\$56.70	\$75,719	\$411.52	\$59.53	\$79,508	\$432.11	\$60.39	\$83,481	\$453.70	\$60.39	\$87,657	\$476.40	\$60.39
4	\$74,640	\$405.65	\$58.68	\$78,373	\$425.94	\$60.39	\$82,291	\$447.23	\$60.39	\$86,403	\$469.58	\$60.39	\$90,726	\$493.08	\$60.39
5	\$77,254	\$419.86	\$60.39	\$81,113	\$440.83	\$60.39	\$85,172	\$462.89	\$60.39	\$89,429	\$486.03	\$60.39	\$93,901	\$510.33	\$60.39
6	\$79,954	\$434.53	\$60.39	\$83,951	\$456.26	\$60.39	\$88,150	\$479.08	\$60.39	\$92,560	\$503.04	\$60.39	\$97,188	\$528.20	\$60.39
7	\$82,753	\$449.74	\$60.39	\$86,892	\$472.24	\$60.39	\$91,237	\$495.85	\$60.39	\$95,799	\$520.65	\$60.39	\$100,589	\$546.68	\$60.39
8	\$85,649	\$465.48	\$60.39	\$89,933	\$488.77	\$60.39	\$94,430	\$513.21	\$60.39	\$99,149	\$538.85	\$60.39	\$104,112	\$565.83	\$60.39
9	\$85,649	\$465.48	\$60.39	\$93,082	\$505.88	\$60.39	\$97,735	\$531.17	\$60.39	\$102,621	\$557.72	\$60.39	\$107,757	\$585.64	\$60.39
10	\$85,649	\$465.48	\$60.39	\$96,338	\$523.58	\$60.39	\$101,155	\$549.76	\$60.39	\$106,212	\$577.24	\$60.39	\$111,529	\$606.14	\$60.39
11	\$85,649	\$465.48	\$60.39	\$99,709	\$541.90	\$60.39	\$104,693	\$568.98	\$60.39	\$109,928	\$597.43	\$60.39	\$115,432	\$627.35	\$60.39
12	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$113,777	\$618.35	\$60.39	\$119,470	\$649.29	\$60.39
13	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$117,756	\$639.98	\$60.39	\$123,654	\$672.03	\$60.39
14	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$121,881	\$662.40	\$60.39	\$127,983	\$695.56	\$60.39
15	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$126,145	\$685.57	\$60.39	\$132,461	\$719.90	\$60.39
16	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$126,145	\$685.57	\$60.39	\$132,461	\$719.90	\$60.39
17	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$126,145	\$685.57	\$60.39	\$132,461	\$719.90	\$60.39
18	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$130,560	\$709.57	\$60.39	\$137,096	\$745.09	\$60.39
19	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$130,560	\$709.57	\$60.39	\$137,096	\$745.09	\$60.39
20	\$85,649	\$465.48	\$60.39	\$103,203	\$560.89	\$60.39	\$108,360	\$588.91	\$60.39	\$135,130	\$734.40	\$60.39	\$146,604	\$796.76	\$60.39

Salary Schedule Information

- This salary schedule includes additional 64 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/SM20; Daily T-D/SM; T-S20; TX20-SM



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Middle Salary Schedule (Credentials in Progress)

SCTA
2023-24

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$67,975	\$369.43	\$53.44	\$68,960	\$374.78	\$54.22	\$72,411	\$393.54	\$56.93
2	\$68,312	\$371.26	\$53.70	\$71,727	\$389.82	\$56.39	\$75,312	\$409.30	\$59.21
3	\$71,053	\$386.16	\$55.86	\$74,600	\$405.43	\$58.65			
4	\$73,900	\$401.63	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 64 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied

Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-ASM2; Daily TNC-D/SM; Per Session TNC-S20; TX20-SM



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Middle Salary Schedule (Fully Credentialed)

SCTA
2023-24

Based Upon 184 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$73,853	\$401.38	\$54.78	\$74,926	\$407.21	\$55.57	\$78,675	\$427.58	\$58.35	\$82,607	\$448.95	\$60.39	\$86,739	\$471.41	\$60.39
2	\$73,859	\$401.41	\$54.78	\$77,552	\$421.48	\$57.52	\$81,426	\$442.53	\$60.39	\$85,500	\$464.67	\$60.39	\$89,772	\$487.89	\$60.39
3	\$76,446	\$415.47	\$56.70	\$80,262	\$436.21	\$59.53	\$84,278	\$458.03	\$60.39	\$88,490	\$480.92	\$60.39	\$92,915	\$504.97	\$60.39
4	\$79,118	\$429.99	\$58.68	\$83,075	\$451.49	\$60.39	\$87,227	\$474.06	\$60.39	\$91,587	\$497.76	\$60.39	\$96,170	\$522.66	\$60.39
5	\$81,888	\$445.04	\$60.39	\$85,980	\$467.28	\$60.39	\$90,282	\$490.66	\$60.39	\$94,795	\$515.19	\$60.39	\$99,535	\$540.95	\$60.39
6	\$84,751	\$460.60	\$60.39	\$88,988	\$483.63	\$60.39	\$93,439	\$507.82	\$60.39	\$98,115	\$533.23	\$60.39	\$103,019	\$559.89	\$60.39
7	\$87,718	\$476.73	\$60.39	\$92,107	\$500.58	\$60.39	\$96,711	\$525.60	\$60.39	\$101,547	\$551.89	\$60.39	\$106,623	\$579.47	\$60.39
8	\$90,788	\$493.41	\$60.39	\$95,328	\$518.09	\$60.39	\$100,096	\$544.00	\$60.39	\$105,099	\$571.19	\$60.39	\$110,359	\$599.78	\$60.39
9	\$90,788	\$493.41	\$60.39	\$98,667	\$536.23	\$60.39	\$103,599	\$563.04	\$60.39	\$108,778	\$591.18	\$60.39	\$114,222	\$620.77	\$60.39
10	\$90,788	\$493.41	\$60.39	\$102,118	\$554.99	\$60.39	\$107,224	\$582.74	\$60.39	\$112,585	\$611.88	\$60.39	\$118,221	\$642.51	\$60.39
11	\$90,788	\$493.41	\$60.39	\$105,692	\$574.41	\$60.39	\$110,975	\$603.13	\$60.39	\$116,524	\$633.28	\$60.39	\$122,358	\$664.99	\$60.39
12	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$120,604	\$655.46	\$60.39	\$126,639	\$688.26	\$60.39
13	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$124,822	\$678.38	\$60.39	\$131,073	\$712.35	\$60.39
14	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$129,194	\$702.14	\$60.39	\$135,663	\$737.30	\$60.39
15	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$133,714	\$726.71	\$60.39	\$140,409	\$763.09	\$60.39
16	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$133,714	\$726.71	\$60.39	\$140,409	\$763.09	\$60.39
17	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$133,714	\$726.71	\$60.39	\$140,409	\$763.09	\$60.39
18	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$138,395	\$752.15	\$60.39	\$145,322	\$789.79	\$60.39
19	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$138,395	\$752.15	\$60.39	\$145,322	\$789.79	\$60.39
20	\$90,788	\$493.41	\$60.39	\$109,395	\$594.54	\$60.39	\$114,862	\$624.25	\$60.39	\$143,238	\$778.47	\$60.39	\$155,401	\$844.57	\$60.39

Salary Schedule Information

- This salary schedule includes additional 64 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 184 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual TSE-A/SM; Daily TSE-D/SM; T-S20; TX20-SM



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education Success Academy Middle Salary Schedule (Credentials in Progress)
 Based Upon 184 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$72,052	\$391.59	\$50.41	\$73,099	\$397.28	\$51.15	\$76,756	\$417.15	\$53.70
2	\$72,410	\$393.53	\$50.66	\$76,030	\$413.21	\$53.20	\$79,831	\$433.86	\$55.85
3	\$75,316	\$409.33	\$52.70	\$79,076	\$429.76	\$55.33			
4	\$78,334	\$425.73	\$54.81						

Salary Schedule Information
<ul style="list-style-type: none"> ● This salary schedule includes additional 64 minutes per day. ● Salaries includes Collaborative Time. ● Those not on the 184 day work calendar will be paid off their daily rate. ● Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. ● An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. ● Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. ● Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24
 Updated 4/25/2024

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNC-SEA/SM; Daily TNC-SED/SM; Per Session TNC-S20; TX20-SM



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
New Technology Teachers' Salary Schedule (Fully Credentialed)

Based Upon 179 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA

2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$59,183	\$330.63	\$54.78	\$60,047	\$335.46	\$55.57	\$63,047	\$352.22	\$58.35	\$66,197	\$369.82	\$60.39	\$69,510	\$388.32	\$60.39
2	\$59,187	\$330.65	\$54.78	\$62,147	\$347.19	\$57.52	\$65,253	\$364.54	\$60.39	\$68,516	\$382.77	\$60.39	\$71,943	\$401.92	\$60.39
3	\$61,260	\$342.23	\$56.70	\$64,324	\$359.35	\$59.53	\$67,536	\$377.30	\$60.39	\$70,915	\$396.17	\$60.39	\$74,461	\$415.98	\$60.39
4	\$63,405	\$354.22	\$58.68	\$66,574	\$371.92	\$60.39	\$69,901	\$390.51	\$60.39	\$73,394	\$410.02	\$60.39	\$77,068	\$430.55	\$60.39
5	\$65,624	\$366.61	\$60.39	\$68,902	\$384.93	\$60.39	\$72,349	\$404.18	\$60.39	\$75,966	\$424.39	\$60.39	\$79,764	\$445.61	\$60.39
6	\$67,920	\$379.44	\$60.39	\$71,314	\$398.40	\$60.39	\$74,881	\$418.33	\$60.39	\$78,624	\$439.24	\$60.39	\$82,559	\$461.22	\$60.39
7	\$70,295	\$392.71	\$60.39	\$73,810	\$412.35	\$60.39	\$77,502	\$432.97	\$60.39	\$81,374	\$454.60	\$60.39	\$85,448	\$477.36	\$60.39
8	\$72,754	\$406.45	\$60.39	\$76,394	\$426.78	\$60.39	\$80,212	\$448.11	\$60.39	\$84,222	\$470.51	\$60.39	\$88,439	\$494.07	\$60.39
9	\$72,754	\$406.45	\$60.39	\$79,068	\$441.72	\$60.39	\$83,020	\$463.80	\$60.39	\$87,169	\$486.98	\$60.39	\$91,533	\$511.36	\$60.39
10	\$72,754	\$406.45	\$60.39	\$81,834	\$457.17	\$60.39	\$85,927	\$480.04	\$60.39	\$90,223	\$504.04	\$60.39	\$94,738	\$529.26	\$60.39
11	\$72,754	\$406.45	\$60.39	\$84,698	\$473.17	\$60.39	\$88,933	\$496.83	\$60.39	\$93,380	\$521.68	\$60.39	\$98,053	\$547.78	\$60.39
12	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$96,648	\$539.93	\$60.39	\$101,485	\$566.96	\$60.39
13	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$100,032	\$558.84	\$60.39	\$105,035	\$586.79	\$60.39
14	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$103,532	\$578.39	\$60.39	\$108,716	\$607.35	\$60.39
15	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$107,154	\$598.63	\$60.39	\$112,520	\$628.60	\$60.39
16	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$107,154	\$598.63	\$60.39	\$112,520	\$628.60	\$60.39
17	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$107,154	\$598.63	\$60.39	\$112,520	\$628.60	\$60.39
18	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$110,907	\$619.59	\$60.39	\$116,457	\$650.60	\$60.39
19	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$110,907	\$619.59	\$60.39	\$116,457	\$650.60	\$60.39
20	\$72,754	\$406.45	\$60.39	\$87,662	\$489.73	\$60.39	\$92,045	\$514.22	\$60.39	\$114,787	\$641.27	\$60.39	\$124,533	\$695.72	\$60.39

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual T-A/NT21; Daily T-D/NT; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24
 Updated 4/25/2024



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
New Technology Teachers' Salary Schedule (Credentials in Progress)
 Based Upon 179 Teachers' Service Days
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

This schedule is applicable to counselors, librarians, vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$57,740	\$322.57	\$53.44	\$58,582	\$327.27	\$54.22	\$61,510	\$343.63	\$56.93
2	\$58,028	\$324.18	\$53.70	\$60,930	\$340.39	\$56.39	\$63,975	\$357.40	\$59.21
3	\$60,353	\$337.17	\$55.86	\$63,372	\$354.03	\$58.65			
4	\$62,777	\$350.71	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> Salaries includes Collaborative Time. Those not on the 179 day work calendar will be paid off their daily rate. Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

Effective 7/1/2022, 10% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24
 Updated 4/25/2024

This salary schedule is for credentials in-progress teachers.
 Salary Schedules: Annual TNCANT21; Daily TNC-D/NT; Per Session TNC-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education New Technology Teachers' Salary Schedule (Fully Credentialed)

Based Upon 179 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

SCTA

2023-24

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$62,734	\$350.47	\$54.78	\$63,650	\$355.59	\$55.57	\$66,830	\$373.35	\$58.35	\$70,169	\$392.01	\$60.39	\$73,681	\$411.63	\$60.39
2	\$62,738	\$350.49	\$54.78	\$65,876	\$368.02	\$57.52	\$69,168	\$386.41	\$60.39	\$72,627	\$405.74	\$60.39	\$76,260	\$426.03	\$60.39
3	\$64,935	\$362.77	\$56.70	\$68,183	\$380.91	\$59.53	\$71,588	\$399.93	\$60.39	\$75,170	\$419.94	\$60.39	\$78,929	\$440.94	\$60.39
4	\$67,209	\$375.47	\$58.68	\$70,568	\$394.23	\$60.39	\$74,095	\$413.94	\$60.39	\$77,798	\$434.63	\$60.39	\$81,692	\$456.38	\$60.39
5	\$69,561	\$388.61	\$60.39	\$73,036	\$408.02	\$60.39	\$76,690	\$428.44	\$60.39	\$80,524	\$449.85	\$60.39	\$84,550	\$472.35	\$60.39
6	\$71,995	\$402.21	\$60.39	\$75,593	\$422.31	\$60.39	\$79,374	\$443.43	\$60.39	\$83,343	\$465.60	\$60.39	\$87,513	\$488.90	\$60.39
7	\$74,513	\$416.27	\$60.39	\$78,239	\$437.09	\$60.39	\$82,152	\$458.95	\$60.39	\$86,256	\$481.88	\$60.39	\$90,575	\$506.01	\$60.39
8	\$77,119	\$430.83	\$60.39	\$80,978	\$452.39	\$60.39	\$85,026	\$475.01	\$60.39	\$89,276	\$498.75	\$60.39	\$93,745	\$523.72	\$60.39
9	\$77,119	\$430.83	\$60.39	\$83,812	\$468.22	\$60.39	\$88,001	\$491.63	\$60.39	\$92,399	\$516.20	\$60.39	\$97,025	\$542.04	\$60.39
10	\$77,119	\$430.83	\$60.39	\$86,745	\$484.61	\$60.39	\$91,083	\$508.84	\$60.39	\$95,636	\$534.28	\$60.39	\$100,422	\$561.02	\$60.39
11	\$77,119	\$430.83	\$60.39	\$89,780	\$501.56	\$60.39	\$94,269	\$526.64	\$60.39	\$98,982	\$552.97	\$60.39	\$103,937	\$580.65	\$60.39
12	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$102,446	\$572.32	\$60.39	\$107,574	\$600.97	\$60.39
13	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$106,034	\$592.37	\$60.39	\$111,338	\$622.00	\$60.39
14	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$109,745	\$613.10	\$60.39	\$115,239	\$643.79	\$60.39
15	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$113,583	\$634.54	\$60.39	\$119,271	\$666.32	\$60.39
16	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$113,583	\$634.54	\$60.39	\$119,271	\$666.32	\$60.39
17	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$113,583	\$634.54	\$60.39	\$119,271	\$666.32	\$60.39
18	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$117,560	\$656.76	\$60.39	\$123,444	\$689.63	\$60.39
19	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$117,560	\$656.76	\$60.39	\$123,444	\$689.63	\$60.39
20	\$77,119	\$430.83	\$60.39	\$92,922	\$519.12	\$60.39	\$97,568	\$545.07	\$60.39	\$121,674	\$679.74	\$60.39	\$132,005	\$737.46	\$60.39

Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

This salary schedule is for fully-credentialed teachers.
 Salary Schedules: Annual TSE-A/NT; Daily TSE-D/NT; T-S20; TX20

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

SCTA 23-24

Updated 4/25/2024



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Special Education New Technology Teachers' Salary Schedule (Credentials in Progress)

SCTA
2023-24

Based Upon 179 Teachers' Service Days

Effective July 1, 2023 through June 30, 2024

This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to language speech and hearing specialists, resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.

Steps	CLASS A			CLASS B			CLASS C		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$61,204	\$341.92	\$53.44	\$62,097	\$346.91	\$54.22	\$65,201	\$364.25	\$56.93
2	\$61,509	\$343.63	\$53.70	\$64,585	\$360.81	\$56.39	\$67,814	\$378.85	\$59.21
3	\$63,974	\$357.40	\$55.86	\$67,174	\$375.27	\$58.65			
4	\$66,544	\$371.75	\$58.10						

Salary Schedule Information
<ul style="list-style-type: none"> Salaries includes Collaborative Time. Those not on the 179 day work calendar will be paid off their daily rate. Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay. An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year. Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class. Language, Speech, and Hearing Specialists shall be placed no lower than Class C.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

Day-by-Day Substitute Teachers' Salary Schedule		
Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$376.30

Effective 7/1/2022, 10% Increase Applied; Effective 7/1/22, Additional 6% Increase Applied
 Effective 7/1/2023, 6% Increase Applied

Salary Schedules: Annual TNC-SEA/NT; Daily TNC-SED/NT; Per Session TNC-S20; TX20



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Extra Pay for Extra Duty Schedule
Effective July 1, 2023 through June 30, 2024

SCTA
2023-24

CATEGORY A	CATEGORY B	CATEGORY B	CATEGORY C	CATEGORY D	CATEGORY E
\$6,045	\$5,244	\$5,244	\$4,443	\$3,642	\$2,841
Agriculture	Badminton (H, V, B)	Swimming (H,V)	Athletics Director (HS,A)	All City Band	Broadway Musical Director (A, HS)
Athletic Director HS	Badminton (H, V, G)	Tennis (H, Coed)	Baseball (F)	All City Choir	Fall Musical/Play (A)
Band Director	Baseball (JV)	Tennis (H,B)	Basketball (F, G)	All City Orchestra	Football (A,HS)
Baseball (H, V)	Basketball (H,IM)	Tennis (H,G)	Basketball (F,B)	Athletic Director (MS)	Spring Musical/Play (A)
Basketball (H, G)	Basketball (JV, B)	Vocal Music	Cross-Country (A)	Basketball (MS, B)	
Basketball (H, V, B)	Basketball (JV, G)	Volleyball (H,G)	Football (F)	Basketball (MS, G)	
Department Chairperson	Beach Volleyball (H, V, G)	Volleyball (H,IM)	Football (JV, A)	Broadway Musical Director (HS)	
(65 Sections or More)	Competitive Cheer	Volleyball (H, B)	Jazz Band (HS, MS)	Choir (MS)	
Football (H, V)	Cross-Country (V)	Water Polo (H,B)	Softball (F, G)	Class Advisor (MS, HS)	
Softball (H, V, G)	Department Chairperson	Water Polo (H,G)	Swimming (A)	Cross-Country (MS, B, G)	
Track (H, V, B, G)	(64 Sections or Fewer)	Yearbook	Track* (A, V)	Flag Football (MS)	
Wrestling (H, V, B)	Drama		Volleyball (JV, B)	Football (F, A)	
Wrestling (H, V, G)	Fall Musical/Play Director		Volleyball (JV, G)	Golf (MS)	
	Flag Football (H, V G)		Wrestling (A, B)	Mathletes (HS,MS)	
	Football (JV)		Wrestling (A, G)	Middle School Advisors	
	Football (V, A)			Middle School Band	
	Golf (B)			Middle School Orchestra	
	Golf (G)			Sideline Cheer Advisor Fall (HS)	CATEGORY F
	Newspaper Advisor			Sideline Cheer Advisor Winter (HS)	\$1,257
	Orchestra			Soccer (F, G)	Intramurals (B,G)-JH/MS
	Soccer (H,IM)			Soccer (F, B)	Flag Football (E)
	Soccer (H, B)			Soccer (MS,B)	Basketball (E)
	Soccer (H, G)			Soccer (MS,G)	Sideline Cheer (MS)
	Softball (JV)			Softball (MS, G)	Stride Fall (E)
	Speech/Debate (HS)			Speech and Debate (MS)	Stride Spring (E)
	Spring Musical/Play Director			Spirit Advisor (HS)	E Sports (MS,HS)
	Student Body Activity Advisor (HS)			Student Body Activity Advisor (MS)	
				Track (MS) (Now only Co-ed)	
				Volleyball (F, B)	
				Volleyball (F, G)	
				Volleyball (MS,B)	
				Volleyball (MS,G)	

Abbreviation Key
A = Assistant
B = Boys
E = Elementary
F = Freshman
G = Girls
H = Head
HS = High School
IM = Intra Mural
JV = Junior Varsity
MS = Middle School
MS = Middle School
V = Varsity

Per the Tentative Agreement dated February 6, 2024, the following stipends are re-categorized retroactively to July 1, 2023:
Band Director; All City Band; All City Choir; All City Orchestra; Golf (B); Golf (G); Orchestra; Soccer (H, B); Soccer (H, G); Speech and Debate (MS);
Swimming (A), Swimming (H,V); Tennis (H,B); Tennis (H,G); Vocal Music; Water Polo (H,B); Water Polo (H,G)

- 12.8.5 Designated teachers in charge shall be paid a \$200 monthly-stipend above their regular salary for each of ten calendar months.
Year-round programs (e.g. 230-day programs), shall be paid a \$200 monthly-stipend above their regular salary for each calendar month of the year.
- 12.8.6.1.1 Children's Centers and Pre-school is assigned, the designated teacher-in-charge shall be granted \$200 per month above their regular salary for each month of service.