



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

| Steps | CLASS A | | | CLASS B | | | Steps |
|-------|-----------|------------|-------------|--|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA Degree | | | BA + 45 Semester Units OR Master's Degree | | | |
| 1 | \$47,988 | \$265.13 | \$44.44 | \$47,991 | \$265.14 | \$44.44 | 1 |
| 2 | \$47,991 | \$265.14 | \$44.44 | \$47,992 | \$265.15 | \$44.44 | 2 |
| 3 | \$47,992 | \$265.15 | \$44.44 | \$47,994 | \$265.16 | \$44.44 | 3 |
| 4 | \$47,994 | \$265.16 | \$44.44 | \$48,652 | \$268.80 | \$44.44 | 4 |
| 5 | \$48,652 | \$268.80 | \$44.44 | \$50,794 | \$280.62 | \$44.44 | 5 |
| 6 | \$50,434 | \$278.65 | \$44.44 | \$52,940 | \$292.48 | \$44.44 | 6 |
| 7 | \$52,219 | \$288.50 | \$44.44 | \$55,093 | \$304.38 | \$44.44 | 7 |
| 8 | \$54,013 | \$298.42 | \$44.44 | \$57,237 | \$316.22 | \$44.44 | 8 |
| 9 | \$54,013 | \$298.42 | \$44.44 | \$59,381 | \$328.07 | \$44.44 | 9 |
| 10 | \$54,013 | \$298.42 | \$44.44 | \$61,526 | \$339.92 | \$44.44 | 10 |
| 11 | \$54,013 | \$298.42 | \$44.44 | \$63,674 | \$351.79 | \$44.44 | 11 |
| 12-26 | \$54,013 | \$298.42 | \$44.44 | \$66,285 | \$366.21 | \$44.44 | 12-26 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Steps | CLASS C *** | | | CLASS D **** | | | CLASS E | | | Steps |
|-------|---|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate | | | (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98) | | | |
| 1 | \$47,992 | \$265.15 | \$44.44 | \$49,156 | \$271.58 | \$44.44 | \$51,614 | \$285.16 | \$44.44 | 1 |
| 2 | \$47,994 | \$265.16 | \$44.44 | \$49,432 | \$273.10 | \$44.44 | \$51,900 | \$286.74 | \$44.44 | 2 |
| 3 | \$49,364 | \$272.73 | \$44.44 | \$51,830 | \$286.35 | \$44.44 | \$54,420 | \$300.66 | \$44.44 | 3 |
| 4 | \$51,869 | \$286.57 | \$44.44 | \$54,461 | \$300.89 | \$44.44 | \$57,186 | \$315.95 | \$44.44 | 4 |
| 5 | \$54,370 | \$300.39 | \$44.44 | \$57,094 | \$315.43 | \$44.44 | \$59,945 | \$331.19 | \$44.44 | 5 |
| 6 | \$56,877 | \$314.23 | \$44.44 | \$59,722 | \$329.96 | \$44.44 | \$62,710 | \$346.46 | \$44.44 | 6 |
| 7 | \$59,381 | \$328.07 | \$44.44 | \$62,350 | \$344.47 | \$44.44 | \$65,469 | \$361.70 | \$44.44 | 7 |
| 8 | \$61,888 | \$341.93 | \$44.44 | \$64,982 | \$359.02 | \$44.44 | \$68,233 | \$376.97 | \$44.44 | 8 |
| 9 | \$64,391 | \$355.75 | \$44.44 | \$67,612 | \$373.55 | \$44.44 | \$70,989 | \$392.21 | \$44.44 | 9 |
| 10 | \$66,894 | \$369.57 | \$44.44 | \$70,235 | \$388.03 | \$44.44 | \$73,751 | \$407.46 | \$44.44 | 10 |
| 11 | \$69,399 | \$383.42 | \$44.44 | \$72,868 | \$402.59 | \$44.44 | \$76,512 | \$422.72 | \$44.44 | 11 |
| 12 | \$71,901 | \$397.24 | \$44.44 | \$75,498 | \$417.11 | \$44.44 | \$79,269 | \$437.95 | \$44.44 | 12 |
| 13 | \$74,978 | \$414.24 | \$44.44 | \$78,722 | \$434.93 | \$44.44 | \$82,663 | \$456.70 | \$44.44 | 13 |
| 14-16 | \$79,211 | \$437.63 | \$44.44 | \$83,173 | \$459.52 | \$44.44 | \$87,331 | \$482.49 | \$44.44 | 14-16 |
| 17-19 | \$81,351 | \$449.45 | \$44.44 | \$85,421 | \$471.94 | \$44.44 | \$89,689 | \$495.52 | \$44.44 | 17-19 |
| 20-22 | \$83,494 | \$461.29 | \$44.44 | \$87,670 | \$484.36 | \$44.44 | \$92,051 | \$508.57 | \$44.44 | 20-22 |
| 23-25 | \$87,279 | \$482.20 | \$44.44 | \$91,646 | \$506.33 | \$44.44 | \$96,225 | \$531.63 | \$44.44 | 23-25 |
| 26 | \$87,279 | \$482.20 | \$44.44 | \$91,646 | \$506.33 | \$44.44 | \$100,975 | \$557.88 | \$44.44 | 26 |

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

| Category | Daily | Hourly |
|-----------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |
| Summer Sch Per Session Rate | NA | \$45.05 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$133.67 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$203.25 | For each full day after the 5th day. |

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/N; Daily T-D/N; TX



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
K-12 and Preschool Teachers' Salary Schedule
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

| | CLASS A | | | CLASS B | | | CLASS C *** | | | Steps |
|-------|-------------|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | B.A. Degree | | | B.A. + 45 Semester Units OR Master's Degree | | | B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's | | | |
| Steps | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Steps |
| 1 | \$46,815 | \$258.65 | \$43.35 | \$46,815 | \$258.65 | \$43.35 | \$46,815 | \$258.65 | \$43.35 | 1 |
| 2 | \$47,026 | \$259.82 | \$43.54 | \$47,026 | \$259.82 | \$43.54 | \$47,076 | \$260.09 | \$43.59 | 2 |
| 3 | \$47,245 | \$261.03 | \$43.59 | \$47,245 | \$261.03 | \$43.59 | | | | 3 |
| 4 | \$47,458 | \$262.20 | \$43.59 | | | | | | | 4 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

| Category | Daily | Hourly |
|------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$133.67 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$203.25 | For each full day after the 5th day. |

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19 K-2 & Pre-Non-Cred-184

Updated 6/29/2018

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A; Daily TNC-D; Per Session TNC-S; TX



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Extra Pay for Extra Duty Schedule
Effective July 1, 2018

SCTA
2018-19

| CATEGORY A = \$4490 | CATEGORY B = \$3895 | CATEGORY C = \$3300 |
|--|---|---|
| Agriculture Athletic Director HS Baseball (H, V, M) Basketball (H, V, M) Basketball (H, W) Department Chairperson (80 Sections or More) Football (H, V, M) Track * (H, V, M, W) Wrestling (H, V, M) Softball (H, V, W) | Band Director Baseball (S, M) Basketball (S, M) Basketball (S, W) Cross-Country** Department Chairperson (65 Sections or More) Drama Football (S, M) Football (V, A, M) Newspaper Advisor Softball (S, W) Speech/Debate HS Student Body Activity Advisor HS Track* (H, V, M) (H, V, W) Volleyball (H, W) Yearbook | Baseball (F, M) Basketball (F, M) Basketball (F, W) Cross-Country (M, W) Department Chairperson (45 Sections or More) Football (F, M) Golf (M, W) Gymnastics (M, W) Soccer (M, W) Swimming*** (H, M, W) Track* (A) Volleyball (S, M, W) Wrestling (A) Softball (F, W) |
| CATEGORY A1 = \$5164 Lead SLC Teacher **** (H) | | |
| CATEGORY D = \$2705 | CATEGORY E = \$2110 | CATEGORY F = \$934 |
| Baseball (B) JH/MS Basketball (B, G) JH/MS Broadway Musical Director Cross-Country (B, G) JH/MS Cross-Country (F, M, W) Department Chairperson (44 Sections or Less) Gymnastics (B, G) JH/MS Mathletes Middle School Advisor Soccer (F, W) Soccer (F, M) Softball (G) JH/MS Spirit Advisors (HS) Student Body Activity Advisor MS Swimming *** (A) Tennis (M, W) Track (B, G) JH/MS Track (F, M, W) Vocal Music Volleyball (G) JH/MS Water Polo Wrestling (F, M) | All-City Band All-City Choir All-City Orchestra Assistant Broadway Musical Director Gymnastics (A, B, G) JH/MS Orchestra Speech/Debate MS (Eff. 09-01-05) | Head Teacher-- Elementary, Child- ren's Center, Preschool Intramurals (B, G) JH/MS Mentor Selection Committee Members <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <p>Abbreviation Key</p> <p>A = Assistant B = Boys F = Freshman G = Girls H = Head HS = High School JH = Junior High M = Men MS = Middle School S = Sophomore V = Varsity W = Women</p> </div> |

* Schools may opt to have two (2) head coaches in Category B and one (1) assistant in Category C, or one (1) head coach in Category A and two (2) assistants in Category C. (In no case shall a coach be placed in Category A unless he/she has full responsibility for both men's and women's track programs.)

** Cross-Country coaches must participate in one (1) meet per week for a minimum of 12 weeks and field the total program (V, S, and W) to be eligible for Category B.

*** Swimming: Schools may opt to have two (2) head coaches or one (1) head coach and one (1) assistant coach.

**** Lead SLC Teacher: Each large comprehensive high school = 6 to 8 positions; small high schools = 2 to 4 positions.

Per MOU dated April 4, 2016, the following stipends will be re-categorized retroactively to July 1, 2014: Softball (H,V,W); Softball (S,W); Softball (F,W); Basketball (S,W); Basketball (F,W).

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19 Extra Pay

Updated 6/29/2018

Stipend Table XP Addons



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Management Specialists' Salary Schedule
Effective July 1, 2018

SCTA
2018-19

| PSYCHOLOGISTS * (Based Upon 195 Service Days ****) | | | | | | | | | | |
|--|--------------------|-------------------|---------------|---|-------------------|---------------|---|-------------------|---------------|--------------|
| | CLASS X *** | | | CLASS Y **** BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate | | | CLASS Y Y (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) | | | |
| Steps | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | Steps |
| 1 | \$71,995 | \$369.21 | \$46.16 | \$75,597 | \$387.68 | \$48.46 | \$79,378 | \$407.07 | \$50.88 | 1 |
| 2 | \$75,591 | \$387.64 | \$48.45 | \$79,368 | \$407.02 | \$50.88 | \$83,336 | \$427.36 | \$53.42 | 2 |
| 3 | \$79,376 | \$407.06 | \$50.88 | \$83,342 | \$427.39 | \$53.42 | \$87,512 | \$448.79 | \$56.10 | 3 |
| 4 | \$83,339 | \$427.37 | \$53.42 | \$87,505 | \$448.75 | \$56.10 | \$91,882 | \$471.19 | \$58.90 | 4 |
| 5-16 | \$87,504 | \$448.73 | \$56.09 | \$91,881 | \$471.18 | \$58.90 | \$96,477 | \$494.76 | \$61.85 | 5-16 |
| 17-19 | \$90,345 | \$463.31 | \$57.91 | \$94,863 | \$486.48 | \$60.81 | \$99,605 | \$510.80 | \$63.85 | 17-19 |
| 20-22 | \$92,483 | \$474.27 | \$59.29 | \$97,111 | \$498.01 | \$62.25 | \$101,962 | \$522.88 | \$65.36 | 20-22 |
| 23-25 | \$96,446 | \$494.59 | \$61.83 | \$101,272 | \$519.35 | \$64.92 | \$106,332 | \$545.29 | \$68.16 | 23-25 |
| 26 | \$96,446 | \$494.59 | \$61.83 | 101,272 | \$519.35 | \$64.92 | \$111,234 | \$570.43 | \$71.31 | 26 |

| PROGRAM SPECIALISTS AND SOCIAL WORKERS ** (Based Upon 190 Service Days ****) | | | | | | | | | | |
|--|--------------------|-------------------|---------------|---|-------------------|---------------|---|-------------------|---------------|--------------|
| | CLASS W *** | | | CLASS Z **** BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate | | | CLASS ZZ (See Contract for Complete Requirements) BA + 90 With MA (Eff. 5-1-98) BA + 103 Units (Eff. 7-1-98) | | | |
| Step | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | Steps |
| 1 | \$68,733 | \$361.75 | \$45.22 | \$72,173 | \$379.85 | \$47.48 | \$75,778 | \$398.84 | \$49.86 | 1 |
| 2 | \$72,175 | \$379.88 | \$47.49 | \$75,780 | \$398.85 | \$49.86 | \$79,573 | \$418.80 | \$52.35 | 2 |
| 3 | \$75,777 | \$398.83 | \$49.86 | \$79,568 | \$418.77 | \$52.35 | \$83,543 | \$439.69 | \$54.96 | 3 |
| 4 | \$79,576 | \$418.83 | \$52.36 | \$83,553 | \$439.76 | \$54.97 | \$87,732 | \$461.74 | \$57.72 | 4 |
| 5-16 | \$83,551 | \$439.75 | \$54.97 | \$87,730 | \$461.73 | \$57.72 | \$92,118 | \$484.84 | \$60.61 | 5-16 |
| 17-19 | \$86,001 | \$452.63 | \$56.58 | \$90,305 | \$475.28 | \$59.41 | \$94,818 | \$499.04 | \$62.38 | 17-19 |
| 20-22 | \$88,148 | \$463.94 | \$57.99 | \$92,553 | \$487.12 | \$60.90 | \$97,183 | \$511.50 | \$63.94 | 20-22 |
| 23-25 | \$92,021 | \$484.32 | \$60.54 | \$96,622 | \$508.53 | \$63.57 | \$101,452 | \$533.96 | \$66.75 | 23-25 |
| 26 | \$92,021 | \$484.32 | \$60.54 | \$96,622 | \$508.53 | \$63.57 | \$106,281 | \$559.37 | \$69.93 | 26 |

An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

* Psychologists Salary Schedules: Annual S-A/N; Daily S-D/N; Hourly S-H/N

** Program Specialists & Social Workers Salary Schedules: Annual S1-A/N; Daily S1-D/N; Hourly S1-H/N

***Maximum Class entry level for a new hire.

**** 15 Semester units must be earned after hire date.

***** Includes Collaborative Time

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Adult Education Teachers' Salary Schedule
 Based Upon 177 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to adult education teachers, resource teachers, counselors, and librarians.

| Steps | CLASS I BA or Less | | | CLASS II BA + 15 Semester Units | | | CLASS III BA + 30 Semester Units | | | Steps |
|-------|-----------------------|------------|-------------|------------------------------------|------------|-------------|-------------------------------------|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| 1 | \$34,828 | \$196.78 | \$32.25 | \$36,912 | \$208.55 | \$34.18 | \$39,006 | \$220.39 | \$36.12 | 1 |
| 2 | \$36,565 | \$206.61 | \$33.86 | \$38,654 | \$218.40 | \$35.79 | \$41,091 | \$232.14 | \$38.05 | 2 |
| 3 | \$38,308 | \$216.42 | \$35.47 | \$40,392 | \$228.21 | \$37.40 | \$43,190 | \$244.01 | \$39.99 | 3 |
| 4 | \$40,048 | \$226.27 | \$37.08 | \$42,141 | \$238.08 | \$39.02 | \$45,269 | \$255.77 | \$41.92 | 4 |
| 5 | \$41,788 | \$236.09 | \$38.69 | \$43,882 | \$247.93 | \$40.63 | \$47,359 | \$267.58 | \$42.24 | 5 |
| 6 | \$41,788 | \$236.09 | \$38.69 | \$45,616 | \$257.70 | \$42.24 | \$49,100 | \$277.38 | \$42.24 | 6 |
| 7 | \$41,788 | \$236.09 | \$38.69 | \$45,616 | \$257.70 | \$42.24 | \$50,843 | \$287.25 | \$42.24 | 7 |
| 8 | \$41,788 | \$236.09 | \$38.69 | \$45,616 | \$257.70 | \$42.24 | \$52,586 | \$297.07 | \$42.24 | 8 |
| 9-16 | \$41,788 | \$236.09 | \$38.69 | \$45,616 | \$257.70 | \$42.24 | \$52,586 | \$297.07 | \$42.24 | 9-16 |
| 17-23 | \$41,788 | \$236.09 | \$38.69 | \$45,616 | \$257.70 | \$42.24 | \$52,586 | \$297.07 | \$42.24 | 17-23 |

| Steps | CLASS IV BA + 45 Semester Units or Master's Degree | | | CLASS V BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | Steps |
|-------|--|------------|-------------|--|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| 1 | \$41,091 | \$232.14 | \$38.05 | \$43,190 | \$244.01 | \$39.99 | 1 |
| 2 | \$43,190 | \$244.01 | \$39.99 | \$45,616 | \$257.70 | \$42.24 | 2 |
| 3 | \$45,269 | \$255.77 | \$41.92 | \$48,054 | \$271.50 | \$42.24 | 3 |
| 4 | \$47,359 | \$267.58 | \$42.24 | \$50,496 | \$285.28 | \$42.24 | 4 |
| 5 | \$49,453 | \$279.42 | \$42.24 | \$52,935 | \$299.06 | \$42.24 | 5 |
| 6 | \$51,540 | \$291.19 | \$42.24 | \$55,380 | \$312.91 | \$42.24 | 6 |
| 7 | \$53,632 | \$303.01 | \$42.24 | \$57,807 | \$326.61 | \$42.24 | 7 |
| 8 | \$55,727 | \$314.81 | \$42.24 | \$60,251 | \$340.38 | \$42.24 | 8 |
| 9 | \$57,807 | \$326.61 | \$42.24 | \$62,684 | \$354.19 | \$42.24 | 9 |
| 10 | \$59,898 | \$338.41 | \$42.24 | \$65,123 | \$367.94 | \$42.24 | 10 |
| 11 | \$61,985 | \$350.19 | \$42.24 | \$67,558 | \$381.70 | \$42.24 | 11 |
| 12 | \$64,530 | \$364.59 | \$42.24 | \$69,998 | \$395.46 | \$42.24 | 12 |
| 13 | \$64,530 | \$364.59 | \$42.24 | \$72,993 | \$412.36 | \$42.24 | 13 |
| 14-16 | \$64,530 | \$364.59 | \$42.24 | \$76,511 | \$432.27 | \$42.24 | 14-16 |
| 17-19 | \$64,530 | \$364.59 | \$42.24 | \$77,924 | \$440.26 | \$42.24 | 17-19 |
| 20-22 | \$64,530 | \$364.59 | \$42.24 | \$79,345 | \$448.30 | \$42.24 | 20-22 |
| 23 | \$64,530 | \$364.59 | \$42.24 | \$81,973 | \$463.13 | \$42.24 | 23 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class IV if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class III; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class V requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Category | Daily | Hourly |
|------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$133.67 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$203.25 | For each full day after the 5th day. |

Effective 7/1/2018, 2.5% Increase Applied.

Salary Schedules: Annual R-A/N; Daily R-D/N; Per Session R-S/N

SCTA 18-19

**Salary Schedule: TX

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Hourly Adult Education Teachers' Salary Schedule
Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to all Adult Education certificated hourly employees employed in Adult Education for the first time after May 1, 1987.

| | CLASS H-1 | CLASS H-2 | CLASS H-3 | |
|-------|--------------|-------------------------|--|-------|
| | B.A. or Less | B.A. + 15 or More Units | B.A. + 30 or More Units (Permanent Teachers Only) | |
| Steps | Hourly Rate | Hourly Rate | Hourly Rate | Steps |
| 1 | \$31.01 | \$32.86 | | 1 |
| 2 | \$32.53 | \$34.43 | | 2 |
| 3 | \$34.12 | \$35.96 | \$38.44 | 3 |
| 4 | \$35.64 | \$37.50 | \$39.07 | 4 |
| 5 | \$37.21 | \$38.44 | \$40.02 | 5 |
| 6 | | \$39.07 | \$40.58 | 6 |
| 7 | | \$40.58 | \$40.58 | 7 |
| 8 | | | \$41.22 | 8 |

All Adult Education teachers shall be placed on either Class H-1 or H-2 prior to achieving permanency (as defined in 5.12.10.2.3.). Upon achieving permanency, such teachers shall be placed on the appropriate step of Class H-3 providing that he/she meets the educational requirement of B.A. and thirty (30) or more verified units.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

Salary Schedule: Hourly R1/N



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Certificated Non-Management
Child Development Teacher Salary Schedule
 Based Upon 223 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

| Steps | CLASS A | | | CLASS B | | | CLASS C | | | Steps |
|-------|-----------------------|------------|---------|---|------------|---------|---|------------|---------|-------|
| | 0 - 59 Semester Units | | | 60 - 89 Semester Units Including 8 in Child Care | | | BA or 90 Semester Units Including 12 in Child Care | | | |
| | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | |
| 1 | \$33,297 | \$149.32 | \$18.64 | \$35,566 | \$159.52 | \$19.95 | \$37,832 | \$169.63 | \$21.21 | 1 |
| 2 | \$35,188 | \$157.77 | \$19.71 | \$37,452 | \$167.93 | \$21.00 | \$39,724 | \$178.15 | \$22.25 | 2 |
| 3 | \$37,081 | \$166.27 | \$20.77 | \$39,348 | \$176.45 | \$22.05 | \$41,619 | \$186.65 | \$23.30 | 3 |
| 4 | \$38,976 | \$174.76 | \$21.84 | \$41,243 | \$184.96 | \$23.13 | \$43,509 | \$195.10 | \$24.41 | 4 |
| 5 | \$40,867 | \$183.23 | \$22.88 | \$43,142 | \$193.46 | \$24.20 | \$45,400 | \$203.58 | \$25.45 | 5 |
| 6 | \$40,867 | \$183.23 | \$22.88 | \$43,142 | \$193.46 | \$24.20 | \$45,400 | \$203.58 | \$25.45 | 6 |
| 7 | \$40,867 | \$183.23 | \$22.88 | \$43,142 | \$193.46 | \$24.20 | \$45,400 | \$203.58 | \$25.45 | 7 |
| 8-10 | \$40,867 | \$183.23 | \$22.88 | \$43,142 | \$193.46 | \$24.20 | \$45,400 | \$203.58 | \$25.45 | 8-10 |
| 11-16 | \$42,734 | \$191.65 | \$23.95 | \$45,007 | \$201.85 | \$25.26 | \$47,270 | \$211.96 | \$26.52 | 11-16 |
| 17-19 | \$44,600 | \$200.00 | \$24.98 | \$46,879 | \$210.22 | \$26.30 | \$49,135 | \$220.39 | \$27.51 | 17-19 |
| 20-22 | \$46,475 | \$208.40 | \$26.09 | \$48,749 | \$218.62 | \$27.31 | \$51,006 | \$228.71 | \$28.60 | 20-22 |
| 23 | \$48,342 | \$216.80 | \$27.08 | \$50,621 | \$226.97 | \$28.38 | \$52,880 | \$237.10 | \$29.66 | 23 |

| Steps | CLASS D | | | CLASS E | | | Steps |
|-------|------------------------|------------|---------|--|------------|---------|-------|
| | BA + 15 Semester Units | | | BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential | | | |
| | Annual | Daily Rate | Hourly | Annual | Daily Rate | Hourly | |
| 1 | \$40,100 | \$179.82 | \$22.49 | \$42,380 | \$190.05 | \$23.75 | 1 |
| 2 | \$42,001 | \$188.36 | \$23.53 | \$44,650 | \$200.21 | \$25.01 | 2 |
| 3 | \$43,884 | \$196.78 | \$24.61 | \$46,914 | \$210.41 | \$26.31 | 3 |
| 4 | \$45,785 | \$205.31 | \$25.65 | \$49,182 | \$220.56 | \$27.58 | 4 |
| 5 | \$47,675 | \$213.80 | \$26.71 | \$51,462 | \$230.78 | \$28.83 | 5 |
| 6 | \$49,567 | \$222.29 | \$27.77 | \$53,355 | \$239.24 | \$29.91 | 6 |
| 7 | \$49,567 | \$222.29 | \$27.77 | \$55,237 | \$247.70 | \$30.96 | 7 |
| 8-10 | \$49,567 | \$222.29 | \$27.77 | \$57,135 | \$256.21 | \$32.02 | 8-10 |
| 11-16 | \$51,438 | \$230.68 | \$28.83 | \$59,004 | \$264.60 | \$33.09 | 11-16 |
| 17-19 | \$53,303 | \$239.04 | \$29.87 | \$60,871 | \$272.97 | \$34.13 | 17-19 |
| 20-22 | \$55,178 | \$247.44 | \$30.93 | \$62,738 | \$281.37 | \$35.16 | 20-22 |
| 23 | \$57,044 | \$255.78 | \$32.00 | \$65,578 | \$294.09 | \$36.76 | 23 |

Please note: This salary schedule is for current Child Development Teachers who are on this salary schedule.

Effective July 1, 2014, Child Development Teachers currently on this salary schedule will submit to Human Resources official proof and transcripts of all three of the following in order to move to the K-12 and Preschool Teachers Salary Schedule:

1) Children Center Permit, (Site Supervisor or Program Director) issued by California Commission on Teacher Credentialing, 2) CPR Certification, and 3) Bachelor's (B.A. or B.S.) Degree through September 1, 2018.

(Please refer to the SCTA and SCUSD Letter of Agreement dated July 8, 2014 for specific agreement details.)

Note: Children Center Nurses are placed on this salary schedule and excluded from the SCTA and SCUSD Letter of Agreement dated 7/8/2014.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Lead School Nurse Salary Schedule
Based Upon 186 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

| Steps | CLASS A | | | CLASS B | | | Steps |
|-------|-----------|------------|-------------|--|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA Degree | | | BA + 45 Semester Units OR Master's Degree | | | |
| 1 | \$56,687 | \$304.76 | \$52.49 | \$56,691 | \$304.78 | \$52.49 | 1 |
| 2 | \$56,691 | \$304.78 | \$52.49 | \$56,691 | \$304.78 | \$52.49 | 2 |
| 3 | \$56,691 | \$304.78 | \$52.49 | \$56,693 | \$304.80 | \$52.49 | 3 |
| 4 | \$56,693 | \$304.80 | \$52.49 | \$57,468 | \$308.97 | \$52.49 | 4 |
| 5 | \$57,468 | \$308.97 | \$52.49 | \$60,004 | \$322.60 | \$52.49 | 5 |
| 6 | \$59,571 | \$320.27 | \$52.49 | \$62,534 | \$336.21 | \$52.49 | 6 |
| 7 | \$61,687 | \$331.65 | \$52.49 | \$65,077 | \$349.87 | \$52.49 | 7 |
| 8 | \$63,806 | \$343.05 | \$52.49 | \$67,611 | \$363.50 | \$52.49 | 8 |
| 9 | \$63,806 | \$343.05 | \$52.49 | \$70,143 | \$377.11 | \$52.49 | 9 |
| 10 | \$63,806 | \$343.05 | \$52.49 | \$72,677 | \$390.73 | \$52.49 | 10 |
| 11 | \$63,806 | \$343.05 | \$52.49 | \$75,217 | \$404.39 | \$52.49 | 11 |
| 12 | \$63,806 | \$343.05 | \$52.49 | \$78,301 | \$420.97 | \$52.49 | 12 |
| 13-16 | \$63,806 | \$343.05 | \$52.49 | \$78,301 | \$420.97 | \$52.49 | 13-16 |
| 17-26 | \$63,806 | \$343.05 | \$52.49 | \$78,301 | \$420.97 | \$52.49 | 17-26 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Steps | CLASS C *** | | | CLASS D **** | | | CLASS E | | | Steps |
|-------|---|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate | | | (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98) | | | |
| 1 | \$56,691 | \$304.78 | \$52.49 | \$58,059 | \$312.14 | \$52.49 | \$60,968 | \$327.78 | \$52.49 | 1 |
| 2 | \$56,693 | \$304.80 | \$52.49 | \$58,386 | \$313.91 | \$52.49 | \$61,307 | \$329.61 | \$52.49 | 2 |
| 3 | \$58,306 | \$313.48 | \$52.49 | \$61,227 | \$329.18 | \$52.49 | \$64,286 | \$345.62 | \$52.49 | 3 |
| 4 | \$61,267 | \$329.39 | \$52.49 | \$64,334 | \$345.89 | \$52.49 | \$67,551 | \$363.18 | \$52.49 | 4 |
| 5 | \$64,225 | \$345.30 | \$52.49 | \$67,441 | \$362.58 | \$52.49 | \$70,809 | \$380.70 | \$52.49 | 5 |
| 6 | \$67,189 | \$361.23 | \$52.49 | \$70,548 | \$379.29 | \$52.49 | \$74,077 | \$398.26 | \$52.49 | 6 |
| 7 | \$70,143 | \$377.11 | \$52.49 | \$73,647 | \$395.96 | \$52.49 | \$77,328 | \$415.74 | \$52.49 | 7 |
| 8 | \$73,104 | \$393.04 | \$52.49 | \$76,759 | \$412.69 | \$52.49 | \$80,605 | \$433.36 | \$52.49 | 8 |
| 9 | \$76,061 | \$408.93 | \$52.49 | \$79,862 | \$429.36 | \$52.49 | \$83,851 | \$450.82 | \$52.49 | 9 |
| 10 | \$79,014 | \$424.81 | \$52.49 | \$82,972 | \$446.08 | \$52.49 | \$87,117 | \$468.37 | \$52.49 | 10 |
| 11 | \$81,977 | \$440.74 | \$52.49 | \$86,077 | \$462.78 | \$52.49 | \$90,386 | \$485.94 | \$52.49 | 11 |
| 12 | \$84,936 | \$456.65 | \$52.49 | \$89,180 | \$479.46 | \$52.49 | \$93,638 | \$503.43 | \$52.49 | 12 |
| 13 | \$88,569 | \$476.17 | \$52.49 | \$92,993 | \$499.96 | \$52.49 | \$97,646 | \$524.97 | \$52.49 | 13 |
| 14-16 | \$93,565 | \$503.04 | \$52.49 | \$98,250 | \$528.22 | \$52.49 | \$103,164 | \$554.65 | \$52.49 | 14-16 |
| 17-19 | \$96,095 | \$516.64 | \$52.49 | \$100,903 | \$542.49 | \$52.49 | \$105,949 | \$569.62 | \$52.49 | 17-19 |
| 20-22 | \$98,628 | \$530.25 | \$52.49 | \$103,559 | \$556.77 | \$52.49 | \$108,736 | \$584.60 | \$52.49 | 20-22 |
| 23-25 | \$103,099 | \$554.29 | \$52.49 | \$108,254 | \$582.02 | \$52.49 | \$113,662 | \$611.08 | \$52.49 | 23-25 |
| 26 | \$103,099 | \$554.29 | \$52.49 | \$108,254 | \$582.02 | \$52.49 | \$119,277 | \$641.27 | \$52.49 | 26 |

*** Maximum Class entry level for new teachers.
**** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

| Category | Hourly |
|--------------------------------|---------|
| Summer School Per Session Rate | \$53.21 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$157.90 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$240.10 | For each full day after the 5th day. |

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for fully-credentialed Lead School Nurses.

Salary Schedules: Annual T-A/LN; Daily T-D/LN; Per Session T-S/LN; TX-LSN



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Lead School Nurse Salary Schedule
For Lead School Nurses with Credentials In-Progress
 Based Upon 186 Teachers' Service Days
 Effective July 1, 2018

| |
|----------------|
| SCTA |
| 2018-19 |

| Steps | CLASS A | | | CLASS B | | | CLASS C *** | | | Steps |
|-------|-------------|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | B.A. Degree | | | B.A. + 45 Semester Units OR Master's Degree | | | B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's | | | |
| 1 | \$55,300 | \$297.31 | | \$55,300 | \$297.31 | | \$55,300 | \$297.31 | | 1 |
| 2 | \$55,554 | \$298.67 | | \$55,554 | \$298.67 | | \$55,607 | \$298.96 | | 2 |
| 3 | \$55,810 | \$300.06 | | \$55,810 | \$300.06 | | | | | 3 |
| 4 | \$56,057 | \$301.38 | | | | | | | | 4 |

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.

| Category | Hourly |
|-----------------------------|---------|
| Summer Sch Per Session Rate | \$53.21 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$157.90 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$240.10 | For each full day after the 5th day. |

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule is for credentials in-progress Lead School Nurses.

Salary Schedules: Annual TNC-A/LN; Daily TNC-D/LN; Per Session TNC-S/LN; TX-LSN



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

New Technology
 Based Upon 179 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers. This excludes child development nurses and adult education personnel.

| Steps | CLASS A | | | CLASS B | | | Steps |
|-------|-----------|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA Degree | | | BA + 45 Semester Units OR Master's Degree | | | |
| 1 | \$47,988 | \$268.10 | \$44.44 | \$47,991 | \$268.11 | \$44.44 | 1 |
| 2 | \$47,991 | \$268.11 | \$44.44 | \$47,992 | \$268.11 | \$44.44 | 2 |
| 3 | \$47,992 | \$268.11 | \$44.44 | \$47,994 | \$268.12 | \$44.44 | 3 |
| 4 | \$47,994 | \$268.12 | \$44.44 | \$48,652 | \$271.78 | \$44.44 | 4 |
| 5 | \$48,652 | \$271.78 | \$44.44 | \$50,794 | \$283.76 | \$44.44 | 5 |
| 6 | \$50,434 | \$281.75 | \$44.44 | \$52,940 | \$295.74 | \$44.44 | 6 |
| 7 | \$52,219 | \$291.73 | \$44.44 | \$55,093 | \$307.76 | \$44.44 | 7 |
| 8 | \$54,013 | \$301.76 | \$44.44 | \$57,237 | \$319.78 | \$44.44 | 8 |
| 9 | \$54,013 | \$301.76 | \$44.44 | \$59,381 | \$331.72 | \$44.44 | 9 |
| 10 | \$54,013 | \$301.76 | \$44.44 | \$61,526 | \$343.73 | \$44.44 | 10 |
| 11 | \$54,013 | \$301.76 | \$44.44 | \$63,674 | \$355.73 | \$44.44 | 11 |
| 12 | \$54,013 | \$301.76 | \$44.44 | \$66,285 | \$370.31 | \$44.44 | 12 |
| 13-16 | \$54,013 | \$301.76 | \$44.44 | \$66,285 | \$370.31 | \$44.44 | 13-16 |
| 17-26 | \$54,013 | \$301.76 | \$44.44 | \$66,285 | \$370.31 | \$44.44 | 17-26 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Steps | CLASS C *** | | | CLASS D **** | | | CLASS E | | | Steps |
|-------|---|------------|-------------|---|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate | | | (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98) | | | |
| 1 | \$47,992 | \$268.11 | \$44.44 | \$49,156 | \$274.62 | \$44.44 | \$51,614 | \$288.35 | \$44.44 | 1 |
| 2 | \$47,994 | \$268.12 | \$44.44 | \$49,432 | \$276.16 | \$44.44 | \$51,900 | \$289.95 | \$44.44 | 2 |
| 3 | \$49,364 | \$275.76 | \$44.44 | \$51,830 | \$289.55 | \$44.44 | \$54,420 | \$304.04 | \$44.44 | 3 |
| 4 | \$51,869 | \$289.80 | \$44.44 | \$54,461 | \$304.23 | \$44.44 | \$57,186 | \$319.48 | \$44.44 | 4 |
| 5 | \$54,370 | \$303.73 | \$44.44 | \$57,094 | \$318.93 | \$44.44 | \$59,945 | \$334.89 | \$44.44 | 5 |
| 6 | \$56,877 | \$317.75 | \$44.44 | \$59,722 | \$333.64 | \$44.44 | \$62,710 | \$350.32 | \$44.44 | 6 |
| 7 | \$59,381 | \$331.72 | \$44.44 | \$62,350 | \$348.34 | \$44.44 | \$65,469 | \$365.75 | \$44.44 | 7 |
| 8 | \$61,888 | \$345.74 | \$44.44 | \$64,982 | \$363.03 | \$44.44 | \$68,233 | \$381.19 | \$44.44 | 8 |
| 9 | \$64,391 | \$359.72 | \$44.44 | \$67,612 | \$377.72 | \$44.44 | \$70,989 | \$396.59 | \$44.44 | 9 |
| 10 | \$66,894 | \$373.72 | \$44.44 | \$70,235 | \$392.39 | \$44.44 | \$73,751 | \$412.00 | \$44.44 | 10 |
| 11 | \$69,399 | \$387.72 | \$44.44 | \$72,868 | \$407.10 | \$44.44 | \$76,512 | \$427.41 | \$44.44 | 11 |
| 12 | \$71,901 | \$401.67 | \$44.44 | \$75,498 | \$421.79 | \$44.44 | \$79,269 | \$442.87 | \$44.44 | 12 |
| 13 | \$74,978 | \$418.86 | \$44.44 | \$78,722 | \$439.81 | \$44.44 | \$82,663 | \$461.79 | \$44.44 | 13 |
| 14-16 | \$79,211 | \$442.52 | \$44.44 | \$83,173 | \$464.67 | \$44.44 | \$87,331 | \$487.89 | \$44.44 | 14-16 |
| 17-19 | \$81,351 | \$454.47 | \$44.44 | \$85,421 | \$477.21 | \$44.44 | \$89,689 | \$501.05 | \$44.44 | 17-19 |
| 20-22 | \$83,494 | \$466.45 | \$44.44 | \$87,670 | \$489.79 | \$44.44 | \$92,051 | \$514.25 | \$44.44 | 20-22 |
| 23-25 | \$87,279 | \$487.60 | \$44.44 | \$91,646 | \$511.98 | \$44.44 | \$96,225 | \$537.57 | \$44.44 | 23-25 |
| 26 | \$87,279 | \$487.60 | \$44.44 | \$91,646 | \$511.98 | \$44.44 | \$100,975 | \$564.10 | \$44.44 | 26 |

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

| Category | Daily | Hourly |
|-----------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |
| Summer Sch Per Session Rate | NA | \$45.05 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$133.67 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$203.25 | For each full day after the 5th day. |

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19
 Updated 6/29/2018

This salary schedule is for fully credentialed teachers.

Salary Schedule T-A/NT; T-D/NT; TX



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
New Technology
For Teachers with Credentials In-Progress
 Based Upon 179 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

| Steps | CLASS A | | | CLASS B | | | CLASS C *** | | | Steps |
|-------|-------------|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | B.A. Degree | | | B.A. + 45 Semester Units OR Master's Degree | | | B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's | | | |
| 1 | \$46,815 | \$261.53 | \$43.35 | \$46,815 | \$261.53 | \$43.35 | \$46,815 | \$261.53 | \$43.35 | 1 |
| 2 | \$47,026 | \$262.72 | \$43.54 | \$47,026 | \$262.72 | \$43.54 | \$47,076 | \$263.03 | \$43.59 | 2 |
| 3 | \$47,245 | \$263.93 | \$43.59 | \$47,245 | \$263.93 | \$43.59 | | | | 3 |
| 4 | \$47,458 | \$265.12 | \$43.59 | | | | | | | 4 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 179 day work calendar will be paid off their daily rate.

| Category | Daily | Hourly |
|------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$133.67 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$203.25 | For each full day after the 5th day. |

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Kit Carson International Baccalaureate School
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

| Steps | CLASS A | | | CLASS B | | | Steps |
|-------|-----------|------------|-------------|---|------------|-------------|-------|
| | BA Degree | | | BA + 45 Semester Units OR Master's Degree | | | |
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| 1 | \$49,985 | \$276.17 | \$44.44 | \$49,991 | \$276.20 | \$44.44 | 1 |
| 2 | \$49,991 | \$276.20 | \$44.44 | \$49,991 | \$276.20 | \$44.44 | 2 |
| 3 | \$49,991 | \$276.20 | \$44.44 | \$49,993 | \$276.21 | \$44.44 | 3 |
| 4 | \$49,993 | \$276.21 | \$44.44 | \$50,676 | \$279.98 | \$44.44 | 4 |
| 5 | \$50,676 | \$279.98 | \$44.44 | \$52,912 | \$292.33 | \$44.44 | 5 |
| 6 | \$52,532 | \$290.23 | \$44.44 | \$55,145 | \$304.67 | \$44.44 | 6 |
| 7 | \$54,396 | \$300.53 | \$44.44 | \$57,386 | \$317.04 | \$44.44 | 7 |
| 8 | \$56,268 | \$310.87 | \$44.44 | \$59,622 | \$329.40 | \$44.44 | 8 |
| 9 | \$56,268 | \$310.87 | \$44.44 | \$61,855 | \$341.74 | \$44.44 | 9 |
| 10 | \$56,268 | \$310.87 | \$44.44 | \$64,089 | \$354.09 | \$44.44 | 10 |
| 11 | \$56,268 | \$310.87 | \$44.44 | \$66,327 | \$366.45 | \$44.44 | 11 |
| 12 | \$56,268 | \$310.87 | \$44.44 | \$69,048 | \$381.48 | \$44.44 | 12 |
| 13-16 | \$56,268 | \$310.87 | \$44.44 | \$69,048 | \$381.48 | \$44.44 | 13-16 |
| 17-26 | \$56,268 | \$310.87 | \$44.44 | \$69,048 | \$381.48 | \$44.44 | 17-26 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Steps | CLASS C *** | | | CLASS D **** | | | CLASS E | | | Steps |
|-------|---|------------|-------------|---|------------|-------------|---|------------|-------------|-------|
| | BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate | | | (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98) | | | |
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| 1 | \$49,991 | \$276.20 | \$44.44 | \$51,196 | \$282.85 | \$44.44 | \$53,762 | \$297.02 | \$44.44 | 1 |
| 2 | \$49,993 | \$276.21 | \$44.44 | \$51,489 | \$284.47 | \$44.44 | \$54,062 | \$298.69 | \$44.44 | 2 |
| 3 | \$51,416 | \$284.07 | \$44.44 | \$53,992 | \$298.30 | \$44.44 | \$56,690 | \$313.20 | \$44.44 | 3 |
| 4 | \$54,031 | \$298.51 | \$44.44 | \$56,732 | \$313.43 | \$44.44 | \$59,569 | \$329.11 | \$44.44 | 4 |
| 5 | \$56,637 | \$312.91 | \$44.44 | \$59,473 | \$328.57 | \$44.44 | \$62,442 | \$344.98 | \$44.44 | 5 |
| 6 | \$59,247 | \$327.33 | \$44.44 | \$62,211 | \$343.71 | \$44.44 | \$65,322 | \$360.89 | \$44.44 | 6 |
| 7 | \$61,855 | \$341.74 | \$44.44 | \$64,947 | \$358.82 | \$44.44 | \$68,191 | \$376.75 | \$44.44 | 7 |
| 8 | \$64,467 | \$356.18 | \$44.44 | \$67,688 | \$373.97 | \$44.44 | \$71,081 | \$392.71 | \$44.44 | 8 |
| 9 | \$67,073 | \$370.57 | \$44.44 | \$70,425 | \$389.09 | \$44.44 | \$73,945 | \$408.53 | \$44.44 | 9 |
| 10 | \$69,677 | \$384.96 | \$44.44 | \$73,167 | \$404.24 | \$44.44 | \$76,823 | \$424.43 | \$44.44 | 10 |
| 11 | \$72,289 | \$399.39 | \$44.44 | \$75,906 | \$419.37 | \$44.44 | \$79,707 | \$440.37 | \$44.44 | 11 |
| 12 | \$74,898 | \$413.80 | \$44.44 | \$78,643 | \$434.50 | \$44.44 | \$82,574 | \$456.21 | \$44.44 | 12 |
| 13 | \$78,105 | \$431.51 | \$44.44 | \$82,001 | \$453.04 | \$44.44 | \$86,107 | \$475.73 | \$44.44 | 13 |
| 14-16 | \$82,511 | \$455.87 | \$44.44 | \$86,641 | \$478.69 | \$44.44 | \$90,975 | \$502.62 | \$44.44 | 14-16 |
| 17-19 | \$84,739 | \$468.17 | \$44.44 | \$88,982 | \$491.61 | \$44.44 | \$93,427 | \$516.17 | \$44.44 | 17-19 |
| 20-22 | \$86,972 | \$480.51 | \$44.44 | \$91,322 | \$504.55 | \$44.44 | \$95,887 | \$529.76 | \$44.44 | 20-22 |
| 23-25 | \$90,919 | \$502.31 | \$44.44 | \$95,462 | \$527.41 | \$44.44 | \$100,232 | \$553.77 | \$44.44 | 23-25 |
| 26 | \$90,919 | \$502.31 | \$44.44 | \$95,462 | \$527.41 | \$44.44 | \$105,183 | \$581.12 | \$44.44 | 26 |

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

| Category | Daily | Hourly |
|-----------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |
| Summer Sch Per Session Rate | NA | \$45.05 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$139.25 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$211.74 | For each full day after the 5th day. |

This salary schedule includes additional 15 minutes per day.
This salary schedule is for fully-credentialed teachers.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19
 Updated 6/29/2018

Salary Schedules: Annual T-A/KC; Daily T-D/KC; TX-KC



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Kit Carson International Baccalaureate School
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

| | CLASS A | | | CLASS B | | | CLASS C *** | | | Steps |
|-------|-------------|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | B.A. Degree | | | B.A. + 45 Semester Units OR Master's Degree | | | B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's | | | |
| Steps | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Steps |
| 1 | \$48,764 | \$269.42 | \$45.15 | \$48,764 | \$269.42 | \$45.15 | \$48,764 | \$269.42 | \$45.15 | 1 |
| 2 | \$48,991 | \$270.67 | \$45.36 | \$48,991 | \$270.67 | \$45.36 | \$49,038 | \$270.93 | \$45.41 | 2 |
| 3 | \$49,216 | \$271.91 | \$45.41 | \$49,216 | \$271.91 | \$45.41 | | | | 3 |
| 4 | \$49,434 | \$273.11 | \$45.41 | | | | | | | 4 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

| Category | Daily | Hourly |
|------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$139.25 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$211.74 | For each full day after the 5th day. |

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Elementary)
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

| Steps | CLASS A | | | CLASS B | | | Steps |
|-------|-----------|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA Degree | | | BA + 45 Semester Units OR Master's Degree | | | |
| 1 | \$57,187 | \$315.95 | \$44.44 | \$57,189 | \$315.96 | \$44.44 | 1 |
| 2 | \$57,189 | \$315.96 | \$44.44 | \$57,191 | \$315.97 | \$44.44 | 2 |
| 3 | \$57,191 | \$315.97 | \$44.44 | \$57,192 | \$315.98 | \$44.44 | 3 |
| 4 | \$57,192 | \$315.98 | \$44.44 | \$57,978 | \$320.32 | \$44.44 | 4 |
| 5 | \$57,978 | \$320.32 | \$44.44 | \$60,528 | \$334.41 | \$44.44 | 5 |
| 6 | \$60,103 | \$332.06 | \$44.44 | \$63,086 | \$348.54 | \$44.44 | 6 |
| 7 | \$62,228 | \$343.80 | \$44.44 | \$65,652 | \$362.72 | \$44.44 | 7 |
| 8 | \$64,367 | \$355.62 | \$44.44 | \$68,206 | \$376.83 | \$44.44 | 8 |
| 9 | \$64,367 | \$355.62 | \$44.44 | \$70,762 | \$390.95 | \$44.44 | 9 |
| 10 | \$64,367 | \$355.62 | \$44.44 | \$73,318 | \$405.07 | \$44.44 | 10 |
| 11 | \$64,367 | \$355.62 | \$44.44 | \$75,879 | \$419.22 | \$44.44 | 11 |
| 12-26 | \$64,367 | \$355.62 | \$44.44 | \$78,988 | \$436.40 | \$44.44 | 12-26 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Steps | CLASS C *** | | | CLASS D **** | | | CLASS E | | | Steps |
|-------|---|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate | | | (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98) | | | |
| 1 | \$57,191 | \$315.97 | \$44.44 | \$58,577 | \$323.63 | \$44.44 | \$61,507 | \$339.82 | \$44.44 | 1 |
| 2 | \$57,192 | \$315.98 | \$44.44 | \$58,905 | \$325.44 | \$44.44 | \$61,848 | \$341.70 | \$44.44 | 2 |
| 3 | \$58,825 | \$325.00 | \$44.44 | \$61,763 | \$341.23 | \$44.44 | \$64,850 | \$358.29 | \$44.44 | 3 |
| 4 | \$61,812 | \$341.50 | \$44.44 | \$64,899 | \$358.56 | \$44.44 | \$68,148 | \$376.51 | \$44.44 | 4 |
| 5 | \$64,791 | \$357.96 | \$44.44 | \$68,036 | \$375.89 | \$44.44 | \$71,435 | \$394.67 | \$44.44 | 5 |
| 6 | \$67,777 | \$374.46 | \$44.44 | \$71,169 | \$393.20 | \$44.44 | \$74,728 | \$412.86 | \$44.44 | 6 |
| 7 | \$70,762 | \$390.95 | \$44.44 | \$74,299 | \$410.49 | \$44.44 | \$78,016 | \$431.03 | \$44.44 | 7 |
| 8 | \$73,752 | \$407.47 | \$44.44 | \$77,437 | \$427.83 | \$44.44 | \$81,309 | \$449.22 | \$44.44 | 8 |
| 9 | \$76,733 | \$423.94 | \$44.44 | \$80,572 | \$445.15 | \$44.44 | \$84,596 | \$467.38 | \$44.44 | 9 |
| 10 | \$79,712 | \$440.40 | \$44.44 | \$83,694 | \$462.40 | \$44.44 | \$87,886 | \$485.56 | \$44.44 | 10 |
| 11 | \$82,701 | \$456.91 | \$44.44 | \$86,835 | \$479.75 | \$44.44 | \$91,177 | \$503.74 | \$44.44 | 11 |
| 12 | \$85,682 | \$473.38 | \$44.44 | \$89,968 | \$497.06 | \$44.44 | \$94,462 | \$521.89 | \$44.44 | 12 |
| 13 | \$89,349 | \$493.64 | \$44.44 | \$93,810 | \$518.29 | \$44.44 | \$98,506 | \$544.23 | \$44.44 | 13 |
| 14-16 | \$94,393 | \$521.51 | \$44.44 | \$99,114 | \$547.59 | \$44.44 | \$104,070 | \$574.97 | \$44.44 | 14-16 |
| 17-19 | \$96,942 | \$535.59 | \$44.44 | \$101,794 | \$562.40 | \$44.44 | \$106,879 | \$590.49 | \$44.44 | 17-19 |
| 20-22 | \$99,496 | \$549.70 | \$44.44 | \$104,473 | \$577.20 | \$44.44 | \$109,695 | \$606.05 | \$44.44 | 20-22 |
| 23-25 | \$104,006 | \$574.62 | \$44.44 | \$109,212 | \$603.38 | \$44.44 | \$114,669 | \$633.53 | \$44.44 | 23-25 |
| 26 | \$104,006 | \$574.62 | \$44.44 | \$109,212 | \$603.38 | \$44.44 | \$120,331 | \$664.81 | \$44.44 | 26 |

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

| Category | Daily | Hourly |
|-----------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |
| Summer Sch Per Session Rate | NA | \$45.05 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$159.29 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$242.21 | For each full day after the 5th day. |

This salary schedule includes additional 69 minutes per day.

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SE; Daily T-D/SE; TX-SE

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Elementary)
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

| Steps | CLASS A | | | CLASS B | | | CLASS C *** | | | Steps |
|-------|-------------|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | B.A. Degree | | | B.A. + 45 Semester Units OR Master's Degree | | | B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's | | | |
| 1 | \$55,788 | \$308.22 | \$43.35 | \$55,788 | \$308.22 | \$43.35 | \$55,788 | \$308.22 | \$43.35 | 1 |
| 2 | \$56,041 | \$309.62 | \$43.54 | \$56,041 | \$309.62 | \$43.54 | \$55,788 | \$309.94 | \$43.59 | 2 |
| 3 | \$56,302 | \$311.06 | \$43.59 | \$56,302 | \$311.06 | \$43.59 | | | | 3 |
| 4 | \$56,555 | \$312.46 | \$43.59 | | | | | | | 4 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

| Category | Daily | Hourly |
|------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$157.43 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$239.39 | For each full day after the 5th day. |

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule includes additional 69 minutes per day.

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/SE; Daily TNC-D/SE; Per Session TNC-S; TX-SE



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Middle)
 Based Upon 181 Teachers' Service Days
 Effective July 1, 2018

SCTA
2018-19

This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
This excludes child development nurses and adult education personnel.

| Steps | CLASS A | | | CLASS B | | | Steps |
|-------|-----------|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA Degree | | | BA + 45 Semester Units OR Master's Degree | | | |
| 1 | \$56,519 | \$312.26 | \$44.44 | \$56,523 | \$312.28 | \$44.44 | 1 |
| 2 | \$56,523 | \$312.28 | \$44.44 | \$56,524 | \$312.29 | \$44.44 | 2 |
| 3 | \$56,524 | \$312.29 | \$44.44 | \$56,526 | \$312.30 | \$44.44 | 3 |
| 4 | \$56,526 | \$312.30 | \$44.44 | \$57,303 | \$316.59 | \$44.44 | 4 |
| 5 | \$57,303 | \$316.59 | \$44.44 | \$59,822 | \$330.51 | \$44.44 | 5 |
| 6 | \$59,402 | \$328.19 | \$44.44 | \$62,351 | \$344.48 | \$44.44 | 6 |
| 7 | \$61,502 | \$339.79 | \$44.44 | \$64,887 | \$358.49 | \$44.44 | 7 |
| 8 | \$63,616 | \$351.47 | \$44.44 | \$67,412 | \$372.44 | \$44.44 | 8 |
| 9 | \$63,616 | \$351.47 | \$44.44 | \$69,937 | \$386.39 | \$44.44 | 9 |
| 10 | \$63,616 | \$351.47 | \$44.44 | \$72,463 | \$400.35 | \$44.44 | 10 |
| 11 | \$63,616 | \$351.47 | \$44.44 | \$74,994 | \$414.33 | \$44.44 | 11 |
| 12-26 | \$63,616 | \$351.47 | \$44.44 | \$78,067 | \$431.31 | \$44.44 | 12-26 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

NOTE: An additional \$3000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.

| Steps | CLASS C *** | | | CLASS D **** | | | CLASS E | | | Steps |
|-------|---|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | |
| | BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's | | | BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate | | | (See Contract for Complete Requirements) BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98) | | | |
| 1 | \$56,524 | \$312.29 | \$44.44 | \$57,895 | \$319.86 | \$44.44 | \$60,791 | \$335.86 | \$44.44 | 1 |
| 2 | \$56,526 | \$312.30 | \$44.44 | \$58,219 | \$321.65 | \$44.44 | \$61,127 | \$337.72 | \$44.44 | 2 |
| 3 | \$58,141 | \$321.22 | \$44.44 | \$61,044 | \$337.26 | \$44.44 | \$64,094 | \$354.11 | \$44.44 | 3 |
| 4 | \$61,091 | \$337.52 | \$44.44 | \$64,143 | \$354.38 | \$44.44 | \$67,354 | \$372.12 | \$44.44 | 4 |
| 5 | \$64,036 | \$353.79 | \$44.44 | \$67,243 | \$371.51 | \$44.44 | \$70,603 | \$390.07 | \$44.44 | 5 |
| 6 | \$66,986 | \$370.09 | \$44.44 | \$70,340 | \$388.62 | \$44.44 | \$73,857 | \$408.05 | \$44.44 | 6 |
| 7 | \$69,937 | \$386.39 | \$44.44 | \$73,434 | \$405.71 | \$44.44 | \$77,106 | \$426.00 | \$44.44 | 7 |
| 8 | \$72,892 | \$402.72 | \$44.44 | \$76,536 | \$422.85 | \$44.44 | \$80,362 | \$443.99 | \$44.44 | 8 |
| 9 | \$75,837 | \$418.99 | \$44.44 | \$79,633 | \$439.96 | \$44.44 | \$83,611 | \$461.94 | \$44.44 | 9 |
| 10 | \$78,784 | \$435.27 | \$44.44 | \$82,719 | \$457.01 | \$44.44 | \$86,862 | \$479.90 | \$44.44 | 10 |
| 11 | \$81,736 | \$451.58 | \$44.44 | \$85,823 | \$474.16 | \$44.44 | \$90,114 | \$497.87 | \$44.44 | 11 |
| 12 | \$84,683 | \$467.86 | \$44.44 | \$88,918 | \$491.26 | \$44.44 | \$93,362 | \$515.81 | \$44.44 | 12 |
| 13 | \$88,306 | \$487.88 | \$44.44 | \$92,717 | \$512.25 | \$44.44 | \$97,358 | \$537.89 | \$44.44 | 13 |
| 14-16 | \$93,293 | \$515.43 | \$44.44 | \$97,959 | \$541.21 | \$44.44 | \$102,857 | \$568.27 | \$44.44 | 14-16 |
| 17-19 | \$95,812 | \$529.35 | \$44.44 | \$100,607 | \$555.84 | \$44.44 | \$105,633 | \$583.61 | \$44.44 | 17-19 |
| 20-22 | \$98,337 | \$543.30 | \$44.44 | \$103,255 | \$570.47 | \$44.44 | \$108,415 | \$598.98 | \$44.44 | 20-22 |
| 23-25 | \$102,794 | \$567.92 | \$44.44 | \$107,938 | \$596.34 | \$44.44 | \$113,331 | \$626.14 | \$44.44 | 23-25 |
| 26 | \$102,794 | \$567.92 | \$44.44 | \$107,938 | \$596.34 | \$44.44 | \$118,928 | \$657.06 | \$44.44 | 26 |

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

| Category | Daily | Hourly |
|-----------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |
| Summer Sch Per Session Rate | NA | \$45.05 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$157.43 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$239.39 | For each full day after the 5th day. |

This salary schedule includes additional 64 minutes per day.

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SM; Daily T-D/SM; TX-SM

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Success Academy Salary Schedule (Middle)
For Teachers with Credentials In-Progress
 Based Upon 181 Teachers' Service Days
Effective July 1, 2018

SCTA
2018-19

*This schedule is applicable to school nurses, audiometrists, counselors, student activities advisors, librarians, vocational specialists, training specialists, department chairpersons, language, speech and hearing specialists, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.
 This excludes child development nurses and adult education personnel.*

| | CLASS A | | | CLASS B | | | CLASS C *** | | | Steps |
|-------|-------------|------------|-------------|--|------------|-------------|---|------------|-------------|-------|
| | B.A. Degree | | | B.A. + 45 Semester Units OR Master's Degree | | | B.A. + 75 Semester Units M.A. + 24 Semester Units Alternate to Master's | | | |
| Steps | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Annual | Daily Rate | Per Session | Steps |
| 1 | \$55,138 | \$304.63 | \$43.35 | \$55,138 | \$304.63 | \$43.35 | \$55,138 | \$304.63 | \$43.35 | 1 |
| 2 | \$55,388 | \$306.01 | \$43.54 | \$55,388 | \$306.01 | \$43.54 | \$55,446 | \$306.33 | \$43.59 | 2 |
| 3 | \$55,647 | \$307.44 | \$43.59 | \$55,647 | \$307.44 | \$43.59 | | | | 3 |
| 4 | \$55,895 | \$308.81 | \$43.59 | | | | | | | 4 |

Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

*** Maximum Class entry level for new teachers.
 **** With hire date after 1-1-91 and brought in at Class C, 15 semester units must be earned after hire date.

- An additional \$3,000 is added to the annual for the earned doctorate and is pro-rated if for less than a full year.
- Salaries includes Collaborative Time.
- Those not on the 181 day work calendar will be paid off their daily rate.

| Category | Daily | Hourly |
|------------------------|----------|---------|
| Curriculum Rate | \$132.76 | \$22.13 |
| Staff Training Stipend | \$79.41 | \$13.24 |

| Day-by-Day Substitute Teachers' Salary Schedule | | |
|---|----------|--|
| Step 1: | \$157.43 | For each full day of substitute service up to and including the 5th day. |
| Step 2: | \$239.39 | For each full day after the 5th day. |

Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.

Effective 7/1/2018, 2.5% Increase Applied.

SCTA 18-19

Updated 6/29/2018

This salary schedule includes additional 64 minutes per day.

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-A/SM; Daily TNC-D/SM; Per Session TNC-S; TX-SM