## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

## **RESOLUTION NO. 3157**

## RESOLUTION TO REIMAGINE SCHOOL SAFETY AND WORK TO DISMANTLE STRUCTURAL RACISM IN SACRAMENTO CITY UNIFIED SCHOOLS

**WHEREAS**, in order to achieve our Equity & Access Guiding Principle, it is imperative that we understand and upend systemic racism in our system;

**WHEREAS**, any efforts to actualize equity, access, and social justice must be rooted in the belief in justice for all, and that the fight for fairness, justice and dignity must encompass everyone—regardless of race, religion, gender, language, national origin, sexual orientation or ability;

**WHEREAS**, Sacramento City Unified School District, plays an integral role in shaping the lives of our youth, and thus our future community;

**WHEREAS**, the Sacramento City Unified School District (SCUSD) has an obligation to promote the healthy development of each one of its students, which includes safeguarding them from the impact of systemic racism and violence to the greatest extent possible while they are at school;

**WHEREAS**, the perpetuation of the school-to-prison pipeline is incompatible with our goal of creating safe, healthy, and equitable schools for all SCUSD students;

**WHEREAS,** The Capitol of Suspensions: Examining the Racial Exclusion of Black Males in Sacramento County, revealed the SCUSD has suspended more black boys than any other district in the state;

**WHEREAS,** more young people are disciplined or referred to law enforcement in their schools each year with suspensions and expulsions, harsh discipline, and even arrests, in lieu of counseling, restorative practices, and improvements to classrooms and school structures, leading to a 'school-to-prison pipeline';

**WHEREAS**, without data transparency and accountability, it is impossible for the Sacramento City Unified School Board and Administration to monitor school safety policy and practice;

**WHEREAS**, the District has a long record of disproportionately suspending, expelling, involuntarily transferring and arresting Black, Brown, and Special Education students, thereby involving them in the criminal justice system while students lose important time from the classroom;

**WHEREAS**, harsh student discipline continues to be utilized for minor offenses where alternatives exist, inflecting trauma;

WHEREAS, SCUSD took decisive action to remove all School Resource Officers from school sites last year and support legislation to ban harmful willful defiance suspensions;

**WHEREAS**, the budget adopted on June 25, 2020, ceased funding of the previous contract with the Sacramento Police Department; and

**NOW, THEREFORE, BE IT RESOLVED** that the Sacramento City Unified Board of Education demands the following actions to address the root causes of systemic racism, no later than December 2020:

- 1. Convene an ad-hoc community-majority Task Force to develop a common definition for "school safety" and reimagine school safety and anti-racist school discipline, no later than September, 2020, to address the following and provide recommendations to the Board by December, 2020:
- 2. The Task Force shall be composed of key stakeholders including (but not limited to) a representative from the LCAP PAC, CAC, AATF, DELAC, SAC, UPE, SCTA, SEIU, TCS, Teamsters, District Staff, and up to three members from the community at large:
- 3. Evaluate the effectiveness of current school discipline practices and make recommendations to require anti-racist response to student behaviors; and
- 4. Recommend strategies for enhancing school safety and student well-being through repurposing \$600,000 safety budget toward additional social/emotional supports, restorative practices, and other interventions to the health and safety of our students and campus community.

**FURTHER BE IT RESOLVED** that in lieu of referrals to law enforcement, disciplinary actions should be based on restorative principles except in instances where calling the police is required by state law.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 16<sup>th</sup> day of July, 2020, by the following vote:

AYES: NOES: ABSTAIN: ABSENT:	
ATTESTED TO:	
Jorge A. Aguilar Superintendent	Jessie Ryan President of the Board of Education