



Human Resource Services

United Professional Educators (UPE)

Payroll Deduction Authorization for Dues or Fees

Pursuant to the Government Code, you must join UPE as a member and pay its annual dues, or remain a non-member and pay its annual fair share fees. Within thirty (30) calendar days of your receipt of this UPE Payroll Deduction Authorization for Dues or Fees form, you must complete it, and send the signed and dated original to the district Human Resource Services Department for processing.

Choose One of the Two Options Below (initial your choice)

_____ **Option #1: UPE Member / Pays Annual Dues**

You become a UPE member, pay its annual dues, and agree to abide by its Bylaws and Policies. Annual dues are currently five hundred dollars (\$500), and deducted from your pay by the district in equal monthly payments September through June each fiscal year.

_____ **Option #2: Non-Member / Pays Annual Fee**

You remain a non-member of UPE, pay its annual fair share fees, and are not entitled to any UPE member-only benefits. Annual fair share fees are ninety percent (90%) of annual UPE dues, an amount equal to four hundred fifty dollars (\$450). Annual fair share fees may change pursuant to the Government Code and/or changes to annual dues.

(Please print except for signature.)

Employee Name (printed)

Signature of Employee

Job Classification Title

Date Signed

District Work Location

Employee Mailing Address

Section 3546.2 of the Government Code describes the criteria for religious objectors. If you are claiming to be a religious objector, you must immediately provide UPE written proof you currently meet the criteria of the Section 3546.2 of the Government Code. Religious objectors pay an amount equal to the fees to one of three non-religious charities selected in advance by UPE and the district; UPE may periodically require proof of the currency of your continued religious objector status, and of the payments you make to the selected charity.