



# Human Resource Services

## Certificated Teacher (Content Standard)

### Pre-Evaluation Conference Record

Sacramento City Unified School District and Sacramento City Teachers Association

Teacher: \_\_\_\_\_ School Year: \_\_\_\_\_

School: \_\_\_\_\_ Position/Assignment: \_\_\_\_\_

The purpose of this document is to record the Evaluation of Teacher Performance Option being used for the evaluation process for the teacher indicated above.

#### Option One (Form PSL-F107 \_\_)

This evaluation instrument is used for all teachers in probationary and temporary status on an annual basis and every other year when in permanent status. The instrument reflects the six areas of the California Standards for the Teaching Profession and utilizes criteria that are observable, measurable, and applicable in all segments, kindergarten through adult education.

Status:  Temporary (Adult Ed.)  1<sup>st</sup> Year Probation  2<sup>nd</sup> Year Probation  Permanent

Employee's Signature \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Principal or Administrator in Charge \_\_\_\_\_ Date: \_\_\_\_\_

#### Option Two (Form PSL-F108 \_\_)

This evaluation instrument may serve as an alternative assessment for Highly Qualified Teachers wishing to choose the substance of the evaluation criteria for personal professional growth. This formative assessment must be focused on student achievement and relate to student learning and instructional strategies.

Qualifying teachers must have five years experience teaching in the district and two consecutive formal evaluations with all performance areas ranked as *Consistent with Performance Standards* or *Exceeds Performance Standards*. If referring to the previously used evaluation document, all performance standards are rated as 1's and 2's.

Employee's Signature \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Principal or Administrator in Charge \_\_\_\_\_ Date: \_\_\_\_\_

#### Agreement Allowed Per AB 954

AB 954 allows for the *evaluation and assessment of the performance of each certificated employee . . . at least every five years for personnel with permanent status who have been employed at least 10 years with the school district, are highly qualified, as defined in 20 U.S.C. Sec. 7801, and whose previous evaluation rated the employee as meeting or exceeding standards if the evaluator and certificated employee being evaluated agree. The certificated employee or the evaluator may withdraw consent at any time.*

Eligibility criteria for AB 954: the teacher is a permanent employee with 10 years experience with the district, is a Highly Qualified Teacher, and met or exceeded the standards in the previous evaluation. There must be agreement between the principal and employee.

Beginning Date \_\_\_\_\_ Ending Date: \_\_\_\_\_

Employee's Signature \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Principal or Administrator in Charge \_\_\_\_\_ Date: \_\_\_\_\_