



# Human Resource Services

## Oath of Allegiance

School district employees in California are required by state law\* to swear to the following oath of allegiance. The oath must be administered by a district superintendent, deputy superintendent, assistant superintendent, or school principal.

State of California  
County of Sacramento

I, \_\_\_\_\_, do solemnly swear (or affirm) that I will  
TYPE OR PRINT NAME

support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

\_\_\_\_\_  
SIGNATURE OF EMPLOYEE

Taken, subscribed and sworn to  
before me this \_\_\_\_\_ day  
of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
SIGNATURE OF AUTHORIZED OFFICIAL

\_\_\_\_\_  
TITLE \*\*

\*Chapter 8, Division 4, Title I of the Government Code

\*\*Set forth title in full, including name of county or district if acting as officer of either.