



# Human Resource Services

## Teacher Candidate Agreement

I, \_\_\_\_\_, certify that the following statements are true and correct:

1. I have served as a Teacher Associate in the Sacramento City Unified School District for at least two (2) years prior to the date of this agreement during which time I provided service on a minimum of 75% of days that schools were in session.
2. I have completed a minimum of 120 acceptable college semester units as defined in **Article 6, Section 6.11 through 6.11.2** of the agreement between the district and Service Employees International Union, Local 1021. The documentation that I have provided as proof of meeting this requirement is true and accurate to the best of my knowledge.
3. I am currently enrolled at an accredited institution of higher education. I am/will be attending courses leading to a bachelor's degree and/or teaching credential. The documentation that I have provided as proof of meeting this requirement is true and accurate to the best of my knowledge.

I understand the following conditions of this agreement:

1. I may hold the classification of Teacher Candidate for not more than six (6) school semesters or three (3) consecutive school years. My classification will revert to that of Teacher Associate if I am not assigned to another classified or certificated position before the three (3) year limitation expires.
2. I am required to serve the Sacramento City Unified School District following completion of my term as Teacher Candidate. If I fail to provide a minimum service time equal to one-half (1/2) the actual time served as Teacher Candidate, I agree to refund to the district the amount calculated to be the difference between the Teacher Associate and Teacher Candidate salaries.
3. I may hold the designation as Teacher Candidate for only one (1) three-year period term during my employment with the Sacramento City Unified School District.
4. The salary for the Teacher Candidate classification appears on the **Salary Schedule for Classified Non-Management Personnel**. It is subject to collective bargaining between the district and SEIU, Local 1021.
5. I will provide the district with a transcript of completed coursework within sixty (60) days of the close of each semester. I will provide the district with documentation of enrollment in courses leading to my degree and/or credential objective within thirty (30) days of the beginning of each new semester. Failure to meet either of these requirements will result in immediate disqualification from the Teacher Candidate classification and reassignment to Teacher Associate.
6. I understand the district agrees to pay the health benefit premiums for a period up to two (2) semesters for "Teacher Candidate" who are participating in an approved student program. If I do not serve the district after completion of my term as "Teacher Candidate" for half (1/2) the actual time served as Teacher Candidate, I shall refund to the district the exact amount contributed by the district toward my health benefit premiums.

Beginning date of Teacher Candidate status: \_\_\_\_\_

Maximum final date when Teacher Candidate eligibility ends: \_\_\_\_\_

Signature: \_\_\_\_\_  
Teacher Candidate

Signature: \_\_\_\_\_  
Director, Human Resource Services

Date: \_\_\_\_\_

Approved: \_\_\_\_\_  
Chief Human Resources Officer