

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**



After a hearing in Unfair Practice Case No. SA-CE-2982-E, *Service Employees International Union Local 1021 v. Sacramento City Unified School District*, in which all parties had the right to participate, it has been found that the Sacramento City Unified School District (District) violated the Educational Employment Relations Act (EERA), Government Code section 3540 et seq., by failing to provide full and complete responses to requested information relevant and necessary to SEIU, exclusive representative of a classified bargaining unit, to represent unit employees in classified layoffs: 39-month lists, including 39-month expire dates.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Failing to meet and negotiate in good faith with SEIU by failing to provide it with full and complete 39-month lists, including 39-month expire dates, upon request.
2. Denying SEIU its right to represent classified bargaining unit employees.
3. Interfering with unit employees' rights to be represented by SEIU.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE DILLS ACT:

1. Provide a full and complete current 39-month list, including 39-month expire dates, to SEIU upon request.

Dated: 6/29/21

Sacramento City Unified School District

By:   
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.