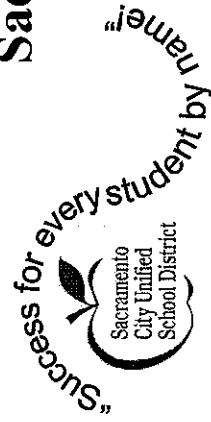


Sacramento City Unified School District BOARD OF EDUCATION REGULAR MEETING



Board of Education Members

Roy Grimes, MPA, MBA, President (Trustee Area 6)
Ellyne Bell, MA, LMSW, Vice President (Trustee Area 1)
Patrick Kennedy, 2nd Vice President (Trustee Area 7)
Jerry Houseman, Ed.D. (Trustee Area 2)
Donald Terry (Trustee Area 3)
Gustavo Arroyo (Trustee Area 4)
Diana Rodriguez (Trustee Area 5)
Cameron Fukui, Student Member

Thursday, October 1, 2009
4:30 p.m. Closed Session
6:30 p.m. Open Session

Serna Center
Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824

MINUTES

2009-33

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

President Grimes called the meeting to order at 4:30 p.m.

Members present: Arroyo, Bell, Grimes, Houseman, Rodriguez, and Terry
Members absent: Kennedy

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment.

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property acquisitions.

3.1 Government Code 54957 – Public Employee Appointment/Employment:

- a) Assistant Principal, Parkway Elementary School
- b) Assistant Principal, Rosemont High School

3.2 Government Code 54956.9 (a) – Conference with Legal Counsel – Existing Litigation (1 case)

- a) SCUSD v. Girard & Vinson, et al., Sacramento County Superior Court Case No. 04AS02414

3.3 Government Code 54956.9 – Conference with Legal Counsel – Anticipated Litigation

- a) Significant exposure to litigation pursuant to subdivision (b) of Government Code section 54956.9 (1 case)
- b) Initiation of litigation pursuant to subdivision (c) of Government Code section 54956.9 (1 case)

3.4 Government Code 54957 – Public Employee Discipline/Dismissal/Release

3.5 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining

CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management –
Carol Mignone Stephen

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

President Grimes called the meeting back to order at 6:30 p.m.

The Pledge of Allegiance was led by Jared Gallegos, student at New Tech High School.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

The Board, by a vote of 5 to 0 with Members Bell and Kennedy absent, appointed Kelley Odipo the Assistant Principal of Parkway Elementary School.

The Board, by a vote of 5 to 0 with Members Bell and Kennedy absent, appointed Phil Brann the Assistant Principal of Rosemont High School.

6.0 AGENDA TIME FRAME

At the request of the Superintendent and Board members, Item 9.3 and 7.1 were pulled from the Agenda.

Member Arroyo moved with a second by Member Rodriguez to amend the Agenda.

Action: Motion was passed with Members Bell and Kennedy absent.

7.0 SPECIAL PRESENTATION

7.1 Resolution No. 2585: Welcoming New Student Board Member, Cameron Fukui (Roy Grimes) *Action*

Item 7.1 was pulled from the agenda.

8.0 SHARING / LEARNING / COMMUNICATION

8.1 Employee Organization Reports: CSA, SCTA, SEIU, Teamsters, UPE *Information*

There were no reports by given.

8.2 District Parent Advisory Committees: *Information*

- Community Advisory Committee
- District Advisory Committee
- District English Language Advisory Committee
- Gifted and Talented Education Advisory Committee
- Indian Education Parent Committee
- 3rd District Parent Teacher Association

There were no reports given.

8.3 Board Committee Reports (Priority #8) *Information*

- Budget Committee (Terry)

Board member Terry had no report but reminded everyone that the next Board Budget Committee meeting will be held Monday, October 5, 2009 at 5:30 p.m.

- Safety Committee (Arroyo)

Board member Arroyo reported that the Board Safety and Violence Committee meeting was held on September 28, 2009. Member Arroyo thanked the staff and members of the community for the work they have been doing to ensure that this committee continues to be a reality and engage in the serious issues that impact the district. Other items reported on were:

- Gang prevention and intervention issues.
- A meeting at Hiram Johnson High School on "Breaking Down the Walls."
- Grants received to fight gang activities and program prevention.
- A task force dealing with issues of gang prevention and safety in the district by Superintendent Raymond.
- 80 confirmed cases of H1N1 within the district distributed throughout 33 schools.
- Steps taken to combat the H1N1 were hand washing and the use of hand sanitizer.
- Students having an opportunity to take the flu shots on different campuses throughout the district.

Member Houseman talked about providing our students with knowledge about cyber-bullying. Four out of 10 students are cyber-bullied. The Boys and Girls Club has provided us with a large grant that would train two teachers at each of our schools that will bring the information to the students on how to be cyber

cautious. Before Superintendent Raymond came to the SCUSD, the Sacramento Bee gathered a group in Oak Park to look at safety regarding some gang killings of young people. At that meeting President Grimes said "we as a school district will do something about it." That led to five forums throughout our community which gathered information and led to the beginning of the Safety Task Force.

▪ **Human Resources / Contracts Ad Hoc Committee (Rodriguez)**

Board Member Rodriguez reported that they reviewed the Grid/Green Neutral Curriculum that Associate Superintendent, Mary Hardin Young, is working on. Mary Hardin Young gave a brief introduction and is continuing to do more research in terms of the curriculum component of that as a result of the Green/Grid Neutral BP3511 resolution that the Board passed. We reviewed and discussed the RFP for the Financial Services Advisor. More research and additions are needed. Also, we had another review of our Matrix of Grants and Entitlements and other income agreements that were requested by Vice President Bell. There was no Human Resource discussion. Our next meeting will be held on October 13, 2009 at 6:00 p.m. at the Serna Center.

President Grimes commented that the Facilities Committee has been moving aggressively and that we need to work in conjunction with Associate Superintendent Truitt's shop in terms of developing the Green Curriculum. Member Rodriguez responded that Associate Superintendent Hardin Young is working with Associate Superintendent Truitt.

8.4 **Superintendent and Staff Report (Jonathan P. Raymond)**

Information

Athletics

An issue that arose with Hiram Johnson having a couple of his football players that were ineligible due to not having appropriate paperwork filed from the schools in the district to which they had transferred. We also noticed that several players had not had physicals prior to them starting this season. We have brought all of our high school principals and athletic directors together and found there had been several other athletes that had not gone through the physical and had not had the appropriate check ups prior to starting the season and those issues have been corrected.

Safety

Earlier today while at Luther Burbank High School we announced some additional security, health, and safety measures for our students. We talked about our hand-washing campaign which we are officially kicking off on Monday, October 5, 2009. That campaign is an ongoing effort to continue to educate our community, schools, parents, and students about the importance of washing their hands and proper hygiene. Beginning on Monday, October 5th, we are expecting all of our schools to initiate a program where students will wash their hands at least twice a day and many of our schools have already started. We are developing plans as to how this will be handled. Many of the schools have sent their plans into us and we will continue to work with them. I think it is an area that we cannot communicate enough on and we must continue to get the message out. Later, a Connect Ed message will be going out to all of our parents translating in languages from me reminding them about the importance of practicing good hand washing about our campaign and also reminding them to keep their children at home should there be flu-like symptoms. This is an area and an effort which we will continue to be aggressive and proactive.

8.5 **President's Report (Roy Grimes)**

Information

President Grimes reported that the Tower of Youth's 13th Annual North American All Youth Film and Education Day is tomorrow, October 2, 2009 at 8:30 a.m. to 6:00 p.m. at the Crest Theatre at 1013 K Street in Sacramento. The featured guest speaker will be movie industry career vision speaker Hannah Minghella, President of Sony Animation Studios. Members Terry and Arroyo will be attending. Also, Superintendent Raymond will be attending the VIP luncheon.

9.0 **STRATEGIC PLAN AND OTHER INITIATIVES**

9.1 **2009-10 Enrollment/Staffing Update (Tom Barentson)**

Information

Patricia A. Hagemeyer, Chief Business Officer presented an update on enrollment and staffing. The district has 15 days from the start of school to do class leveling. This year in an effort to avoid large number of staffing changes at the beginning of school the Associate staff members did an outstanding job of doing a lot of leg work prior to the start of school and looking at registration, open enrollment, and making decisions early on. We did have a pool of 20 teacher FTE's set up in the budget and prior to the start

18 of those had been allocated. I would like to update you on what our enrollment is today. These are different numbers from what was in the board packet. As you know the enrollment changes daily. What was in the board packet was ninth day this is the third week. I do want to point out the comparison is from projected to actual. We start off in December for the following fiscal year doing enrollment projections. We use the third month as our basis. The first go around is just strictly based on formula. We used a four-year historical look at what has happened at each individual school whether it is gained or lost students and came up with an average change to project enrollment for the following year. At that point we change things based on information we know. For example, if there has been a school closure or opening that has affected adversely or positively by a large amount a number that we know is not going to happen again the following year then we make those adjustments. We do send them to our Associates for their review and Principals because they know what is happening in their neighborhoods. We did project an enrollment gain. We are up about 483 students. In the packet, there were 596. So we have seen a decline although that is not unexpected. The numbers are usually high at the start of school until everyone has had an opportunity to go through their attendance and weed out the numbers and make changes. We also had the new attendance system, Zangle. It appears that our enrollment decline has stopped. We have talked in the past about how tricky it can be when you do stop that decline and start growing. We have to be careful between funding and having teachers for that enrollment.

We did a break out of the high schools so you could see the pluses and minuses. Our net increase was 133. C.K. McClatchy and Hiram Johnson had huge gains. We had some sites that were lower than was projected such as Engineering and Science and Rosemont High School. We talked to some of the principals to try and get a feel for what caused that or where the students are coming from. The general consensus was the recruitment efforts that the district undertook, the economy, and the return of our private school students.

We did a three-year look at projected versus what we actually ended up with the third month. At the elementary level our projections have been low. We have been seeing huge increases at the elementary level which is good for the district. Our K-8 has been in 2007/08 and 2008/09 somewhat flat. We did see an increase in 2009/10. The middle school has been down from what we have projected and you will see a significant swing at the high school level between 07/08, 08/09 and 09/10. When we do the projections, there are some things out there that we may or may not know about.

Contract capacity or concapping This is a five-year look at the number of students that have been transported due to concapping. In 2005/06, we had a large number of 1,004 students as opposed to the estimated number in 2009/10 of 524. We know that that number will grow as students come in to the district. There has been a focus on reducing concapped students. The district has made every effort to try and reduce the number of students that are concapped out from their home school. One factor that we think has helped to reduce the number of concapped students has been our larger class sizes at the K-3 level. We have also provided a list of our split classes. We did a comparison of 2008/09 to 2009/10. These numbers also were updated from what was in the board packet so that we could compare like-periods of time. In 2008/09 we had a total of 86 split classes and in 2009/10 we are looking at 53 which is a decrease. The schools are trying very hard to keep their neighborhood schools. We have positive feedback on split classes and negative feedback. The sites do feel strong about doing every thing they can to keep their neighborhood children and some of our smaller schools are actually more likely to have split classes because they do not have the flexibility to move their students around.

An Ad-Hoc group of principals did provide some input on the process for class leveling and the issue of split classes. Their recommendations for aligning certain deadlines for open enrollment, registration and the permit process provided some valuable input and are something the district will be looking at for next year. Overall, our enrollment is up. We have had to increase our staffing by 11.4 teachers and we do expect to see some increase revenue limit dollars. We received a little less than \$5,000 per ADA but due to the enrollment increase we want to be cautious. We do plan to bring forward a budget update at the October 15, 2009 board meeting for further discussion.

Board comments.

Public Comment

Heidi McLean – Items not posted on the website, Health Profession students sitting on the floor, and projection number.

9.2 Approve the Submission of a Credential Waiver Application to the California Commission on Teacher Credentialing for (2) Special Education Teachers (Carol Mignone Stephen) **Conference/Action**

Associate Superintendent, Carol Mignone Stephen requested the approval of two credential waivers. The two waivers are for one of our most important areas, Special Education. One teacher is fully credentialed in P.E. and would like to teach adaptive P.E. in Special Education. The second teacher is pursuing a credential in special education for our mild and moderate students. Each waiver is for the 2009/10 school year which will allow the teachers to attain their credentials in Special Education.

Member Terry moved with a second by Member Rodriguez to approve the submission of a credential waiver application to the California Commission on Teacher Credentialing for two Special Education Teachers.

Action: Motion was approved with a 6 to 0 vote with 2nd Vice President Kennedy absent.

9.3 Update on Library Services (Carol Mignone Stephen) **Information**

Item 9.3 was pulled from the agenda.

9.4 Resolution No. 2586: 2010 Decennial Census in Schools Week (Roy Grimes) **Information/Action**

President Grimes requested to pull Item 9.4 from the agenda.

Action: Motion was approved by a 6 to 0 vote with 2nd Vice President Kennedy absent.

Public Comment

Tyrone Netters – Support of the 2010 Decennial Census.

10.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments be limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Karen Gunby – Health Professions High School Principal.
Heidi McLean – Principals, facilities that were closed and staffing at C.K. McClatchy.
Val Toppenburg – West Campus cheering squad/tokens of appreciation/release of Coach Livingston.

Tamara Lopez – Gifts to school personnel.
Maisha Weary – Policy giving gifts to personnel.
Keicha Starks – Dismissal of Coach Livingston/reopening of position.

Jessica Udy – Cheerleader.
Lulu Bain – Policy regarding gifts to personnel.
Brad Bain – Reinstatement of Coach Livingston.

President Grimes commented that the Board has the broad authority to pass the policies. The administrative staff through the Superintendent passes the administrative regulations and enforces the policies through administrative regulations. It is basically the decision of the Superintendent's office.

11.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

11.1 Items Not Subject to Closed Session **Action**

11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Tom Barenson)

11.1b Approve 2008-2009 Year End Financial Report and Final Transfers (Tom Barentson)

11.1c Approve Resolution No. 2584: Estimate Gann Appropriation Limitation for 2009-2010 and Gann Amendment Calculation, 2008-2009 Appropriations Limitation (Tom Barentson)

11.1d West Campus High School Marching Band and Color Guard to compete in the McQueen Marching Band Competition in Reno, Nevada on October 3, 2009 (Mary Shelton)

Member Terry moved with a second by Member Arroyo to approve the Consent Agenda Items.

Action: Motion passed with a 6 to 0 vote with 2nd Vice President Kennedy absent.

11.2 Items Subject to Closed Session

11.2a District Personnel Transactions
(Carol Mignone Stephen)

12.0 BUSINESS AND FINANCIAL INFORMATION / REPORTS

Receive Information

13.0 ITEMS BY BOARD MEMBERS

13.1 Proposed Agenda Items by Board Members

Member Arroyo requested that we get a thorough presentation on models and philosophies of Parent Engagement. President Grimes asked Arroyo to send his request to the Superintendent and carbon copy the Board President.

Member Houseman requested in Board Notes that the staff explanation of this public's participation (West Campus cheerleading coach) be given to the Board so that we know the details from the staff's point of view.

13.2 Information Sharing (if any) by Board Members

Member Arroyo shared that Sacramento State University's Hispanic/Latino Science and Engineering is hosting a Night of Science and is inviting all students K-12 to come out on Friday, October 9, 2009 in the evening to learn about Science Technology Engineering and Math (STEM). This is a topic that really is devastating the country, nation and region because we do not have enough students going into Math, Science and Engineering.

Member Rodriguez shared that this week she was in Washington D.C. at an educational summit. Two of the topics that were brought up over and over again by officials within President Obama's administration, Department of Education, and the Department of Labor, is the importance of our children from Kindergarten through Adult Ed and beyond community college and higher learning and that we prepare students for Science, Technology, Engineering and Mathematics. Another item that was brought up over and over was the need for parent engagement.

14.0 REPORTING OUT OF BOARD MEMBERS' REQUESTS

No reports given.

15.0 FUTURE BOARD MEETING DATES / LOCATIONS

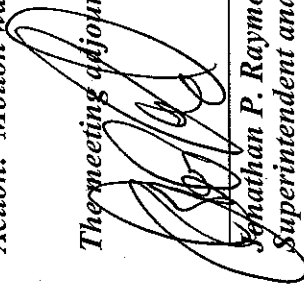
- ✓ Thursday, October 15, 2009, 4:30 p.m. Closed Session; 6:30 p.m. Open Session; John F. Kennedy High School, 6715 Gloria Drive, Cafeteria; Regular Board Meeting
- ✓ Thursday, November 5, 2009, 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 4th Avenue, Community Room; Regular Board Meeting
- ✓ Wednesday, November 18, 2009, 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Rosemont High School, 9594 Kiefer Blvd; Regular Board Meeting

16.0 ADJOURNMENT

Member Terry moved with a second by Member Arroyo to adjourn the October 1, 2009 meeting.

Action: Motion was passed by a 6 to 0 vote with 2nd Vice President Kennedy absent.

The meeting adjourned at 7:41 p.m.



Nathaniel P. Raymond
Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 4th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu.