



Non-Represented Management
Annual Rate Salary Schedule A
2021-22 School Year
(Effective July 1, 2021)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Superintendent		24	X	\$129,681	\$135,585	\$141,779	\$148,279	\$155,113	\$162,285
1939 Curriculum and Instruction	CE								
9770 Facility Support Services	CL								
9733 Instructional Assistant Superintendent	CE								
9779 Special Education, Innovation, and Learning	CE								
9730 Student Support Services	CE								
Executive Director		23	X	\$128,802	\$132,552	\$138,601	\$144,953	\$151,617	\$158,610
9792 Nutrition Services, Central Kitchen and Distribution Services	CL								
9842 Student Support and Health Services	CE								
Director III		19	X	\$115,974	\$121,183	\$126,662	\$132,414	\$138,458	\$144,791
9782 Accounting Services	CL								
6024 Adult Education	CE								
1919 Child Development	CE								
4936 Enrollment Center	CL								
9772 Facilities Management, Maintenance and Operations, and Resource Management	CL								
9728 Guidance & Counseling	CE								
9718 In-House Counsel	CL								
9777 Multilingual Education, Teaching and Learning	CE								
9835 Professional Learning, Educator & Leadership Development	CE								
9836 Professional Learning, Culture, Climate & SEL	CE								

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Director III <i>(Continued)</i>		19	X	\$115,974	\$121,183	\$126,662	\$132,414	\$138,458	\$144,791
9837 Professional Learning, Literacy, ELA & Humanities	CE								
9838 Professional Learning, Mathematics & Sciences	CE								
9734 Special Education Local Plan Area (SELPA)	CE								
9824 State and Federal Programs	CE								
9713 Strategy and Innovation	CL								
6030 Student Serv/Alternative Ed	CE								
0214 Youth Development	CE								
Director II		17	X	\$110,944	\$115,904	\$121,124	\$126,601	\$132,339	\$138,375
9816 Constituent Services	CL								
0204 Human Resource Services	CL								
5057 Employee Relations	CL								
9714 Innovative Schools	CE								
9735 Office of Safe Schools	CL								
9720 Student & Data Systems	CL								
9834 Talent Management	CL								
9842 Risk Management and Employee Benefits	CL								
Director I		15	X	\$106,157	\$110,886	\$115,846	\$121,058	\$126,528	\$132,278
9832 Attendance and Engagement	CL								
9771 Capital Projects, Facilities, and Resource Management	CL								
9787 Transportation Services	CL								
Coordinator*/ Manager III**		13	X	\$101,600	\$106,109	\$110,824	\$115,783	\$120,997	\$126,464
9814 Assistant In-House Council	CL								
6015 Adult Education*	CE								
1972 Database Administrator*	CL								
4921 Facilities Project Manager**	CL								
Coordinator* / Manager II**		11	X	\$97,270	\$101,550	\$106,050	\$110,765	\$115,724	\$120,928
9775 Assistant Director, Nutrition Services	CL								
9798 Board Certified Behavior Analyst (BCBA)	CL								

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Coordinator* / Manager II** <i>(Continued)</i>		11	X	\$97,270	\$101,550	\$106,050	\$110,765	\$115,724	\$120,928
9813 Budget Services**	CL								
9823 College and Career Experience*	CL								
0424 Communications Officer**	CL								
9736 Community Engagement**	CL								
1984 District Operations and Security Services**	CL								
1906 Environmental Sustainability	CL								
1964 Grant Writer*	CL								
1978 Health Services*	CL								
9708 K-12 Project Manager**	CL								
1983 Matriculation and Orientation Center**	CL								
9765 Nutrition Program**	CL								
1955 Purchasing Services**	CL								
9751 Research and Data*	CL								
1986 Work-Based Learning*	CL								
0157 Youth Services*	CL								
Coordinator* / Manager I**		9	X	\$93,142	\$97,216	\$101,500	\$105,991	\$110,707	\$115,664
9812 Accounting Services**	CL								
9764 Central Kitchen**	CL								
4941 Facilities Maintenance**	CL								
9766 Nutrition Services Procurement & Warehouse**	CL								
9833 Safety Intervention and Response	CL								
Coordinator* / Manager I**		9	T	\$88,782	\$92,642	\$96,701	\$100,942	\$105,405	\$110,096
0122 Learning Support Services*	CL								
9769 Mental Health*	CL								

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Specialist III 9712 Attendance and Enrollment	CE	7	X	\$89,217	\$93,094	\$97,163	\$101,447	\$105,934	\$110,649
Specialist II 5244 Bullying Prevention 9748 District Facility Operations 9831 District Grounds Maintenance 1974 Student Support Services (Either 5A/5T) 6035 Youth Development	CL CL CL CL CL	5	X	\$85,480	\$89,177	\$93,045	\$97,124	\$101,390	\$105,882
Specialist II (Continued) 9811 Mental Health 1974 Student Support Services (Either 5A/5T)	CL CL	5	T	\$81,535	\$85,031	\$88,692	\$92,547	\$96,592	\$100,835
Specialist I 9767 Executive Chef/Trainer 9785 Marketing and Graphic Design	CL CL	3	X	\$81,919	\$85,437	\$89,123	\$92,997	\$97,068	\$101,340

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. For 2018-19, the number of required days of service for each work-vacation schedule are as follows:

Calendar	# of Work Days	Salary Schedule
C	201	A2
T	211	A5
X	239	A-Annual

Annual career longevity increments of \$1,454 each are added when employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3000 and is prorated if for less than a full year.