



Non-Represented Management
Annual Rate Salary Schedule A
2019-20 School Year
(Effective July 1, 2019)

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Superintendent		24	X	\$124,693	\$130,370	\$136,326	\$142,576	\$149,147	\$156,043
1939 Curriculum and Instruction	CE								
9770 Facility Support Services	CL								
9733 Instructional Assistant Superintendent	CE								
9762 Instructional Assistant Superintendent, School Improvement Grant	CE								
9738 Labor Relations	CL								
9730 Student Support Services	CE								
Director III		19	X	\$111,513	\$116,522	\$121,790	\$127,321	\$133,133	\$139,222
6024 Adult Education	CE								
9749 Analytics	CL								
1919 Child Development	CE								
9704 College/Career Readiness	CE								
0164 Distribution Services	CL								
9772 Facilities Management, Maintenance and Operations, and Resource Management	CL								
9721 Fiscal Services	CL								
4936 Enrollment Center	CE								
9702 College/Career Readiness	CE								
9718 In-House Counsel	CL								
1999 Integrated Health & Support Services	CE								
9777 Multilingual Education, Teaching and Learning	CE								
9740 Professional Learning	CE								
9713 Strategy and Innovation	CL								
9700 Student Support and Health Services	CE								
1942 Special Education	CE								
0214 Youth Development	CE								
Director II		17	X	\$106,677	\$111,446	\$116,465	\$121,732	\$127,249	\$133,053
4914 Accounting Services	CL								
6033 Compensation and Benefits	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director II (Continued)		17	X	\$106,677	\$111,446	\$116,465	\$121,732	\$127,249	\$133,053
5057 Employee Relations	CE/ CL								
0204 Human Resource Services	CE/ CL								
9714 Innovative Schools	CE								
1907 Nutrition Services	CE								
9735 Office of Safe Schools	CL								
9720 Student & Data Systems	CL								
Director I		15	X	\$102,074	\$106,621	\$111,390	\$116,402	\$121,662	\$127,190
9771 Capital Projects, Facilities, and Resource Management	CL								
9715 Construction Services	CL								
9716 Executive Community	CL								
Coordinator*/Manager III**		13	X	\$97,692	\$102,028	\$106,562	\$111,330	\$116,343	\$121,600
6015 Adult Education*	CE								
1972 Database Administrator*	CL								
1996 Construction Services**	CL								
4921 Facilities Project Manager**	CL								
9763 Improvement Data Analyst*	CL								
4938 Network, Telecommunications and Technology Service**	CL								
Coordinator* / Manager II**		11	X	\$93,529	\$97,644	\$101,971	\$106,505	\$111,273	\$116,277
9698 Change Management Trainer/Coordinator*	CL								
9775 Assistant Director, Nutrition Services	CL								
0424 Communications Officer**	CL								
9736 Community Engagement**	CL								
9761 Compliance**	CL								
1984 District Operations and Security Services**	CL								
1964 Grant Writer*	CL								
1978 Health Services*	CE/ CL								
9708 K-12 Project Manager**	CL								
1983 Matriculation and Orientation Center**	CL								
9765 Nutrition Program**	CL								
6039 Nutrition Services**	CL								
9729 Policy and Governance for the Board of Education**	CL								

Job Class Code and Classification Title	CE/CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Coordinator* / Manager II** <i>(Continued)</i>		11	X	\$93,529	\$97,644	\$101,971	\$106,505	\$111,273	\$116,277
1908 Program Evaluation*	CE/CL								
1955 Purchasing Services**	CL								
9751 Research and Data*	CL								
5208 Risk and Disability Management*	CL								
5032 School Safety**	CL								
6044 Student Information Systems*	CL								
1986 Work-Based Learning *	CL								
0157 Youth Services*	CL								
Coordinator* / Manager I**		9	X	\$89,560	\$93,477	\$97,596	\$101,914	\$106,449	\$111,215
9764 Central Kitchen**	CL								
4941 Facilities Maintenance**	CL								
4908 LCAP/ SPSA *	CL								
9766 Nutrition Services Procurement & Warehouse**	CL								
Coordinator* / Manager I**		9	T	\$85,368	\$89,078	\$92,981	\$97,060	\$101,352	\$105,861
0122 Learning Support Services*	CE/CL								
9769 Mental Health*	CL								
Specialist III		7	X	\$85,786	\$89,513	\$93,426	\$97,545	\$101,860	\$106,393
9712 Attendance and Enrollment	CE								
6003 Facilities Program Specialist	CL								
4939 Project Green	CL								
1971 Strategic Partnerships (Either 7A/7C)	CE/CL								
Specialist III		7	C	\$78,454	\$81,819	\$85,343	\$89,059	\$92,944	\$97,035
1971 Strategic Partnerships (Either 7A/7C)	CE/CL								
Specialist II		5	X	\$82,192	\$85,747	\$89,466	\$93,388	\$97,490	\$101,810
5244 Bullying Prevention	CE/CL								
9748 District Facility Operations	CL								
1974 Student, Support Services (Either 5A/5T)	CL								
5245 Technical Assessment	CE								
6035 Youth Development	CE/CL								

No Salary Change

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Specialist II 1974 Student Support Services (Either 5A/5T)	CL	5	T	\$78,399	\$81,760	\$85,280	\$88,987	\$92,876	\$96,957
Specialist I 9767 Executive Chef/Trainer	CL	3	X	\$78,768	\$82,151	\$85,695	\$89,420	\$93,335	\$97,442

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Trainer 1966 School, Family, and Community Partnership Trainer (Either 1X/1C)	CE/ CL	1	X	\$75,514	\$78,737	\$82,110	\$85,652	\$89,375	\$93,287
Trainer 1966 School, Family, and Community Partnership Trainer (Either 1X/1C)	CE/ CL	1	C	\$69,200	\$72,099	\$75,142	\$78,336	\$81,690	\$85,218

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. For 2018-19, the number of required days of service for each work-vacation schedule are as follows:

Calendar	# of Work Days	Salary Schedule
C	201	A2
T	211	A5
X	239	A-Annual

Annual career longevity increments of \$1,454 each are added when employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3000 and is prorated if for less than a full year.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar C, 201 Days)
2019-20 School Year
(Effective July 1, 2019)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$344.28	\$358.70	\$373.84	\$389.73	\$406.42	\$423.97
2	\$351.49	\$366.27	\$381.79	\$398.08	\$415.23	\$433.16
3	\$358.84	\$374.04	\$389.92	\$406.64	\$424.16	\$442.59
4	\$366.45	\$381.96	\$398.29	\$415.40	\$433.39	\$452.23
5	\$374.23	\$390.16	\$406.84	\$424.41	\$442.82	\$462.19
6	\$382.17	\$398.48	\$415.65	\$433.61	\$452.50	\$472.36
7	\$390.32	\$407.06	\$424.59	\$443.08	\$462.41	\$482.76
8	\$398.71	\$415.83	\$433.86	\$452.72	\$472.54	\$493.40
9	\$407.25	\$424.83	\$443.29	\$462.65	\$482.99	\$504.37
10	\$416.05	\$434.05	\$452.98	\$472.82	\$493.67	\$515.55
11	\$425.04	\$443.51	\$462.90	\$483.25	\$504.63	\$527.06
12	\$434.28	\$453.23	\$473.06	\$493.93	\$515.82	\$538.84
13	\$443.75	\$463.16	\$483.50	\$504.87	\$527.35	\$550.90
14	\$453.46	\$473.32	\$494.19	\$516.12	\$539.12	\$563.29
15	\$463.37	\$483.77	\$505.15	\$527.63	\$551.21	\$575.99
16	\$473.56	\$494.47	\$516.37	\$539.40	\$563.59	\$588.98
17	\$484.00	\$505.41	\$527.90	\$551.53	\$576.29	\$602.26
18	\$494.72	\$516.64	\$539.70	\$563.94	\$589.29	\$615.95
19	\$505.71	\$528.18	\$551.78	\$576.59	\$602.64	\$629.96
20	\$516.94	\$539.98	\$564.18	\$589.60	\$616.29	\$644.31
21	\$528.47	\$552.12	\$576.88	\$602.96	\$630.31	\$659.03
22	\$540.28	\$564.50	\$589.93	\$616.63	\$644.68	\$674.11
23	\$552.38	\$577.18	\$603.27	\$630.67	\$659.39	\$689.57
24	\$564.81	\$590.27	\$616.98	\$645.00	\$674.48	\$705.41
25	\$577.51	\$603.59	\$630.99	\$659.76	\$689.96	\$721.62
26	\$590.54	\$617.29	\$645.37	\$674.84	\$705.81	\$738.29
27	\$603.91	\$631.33	\$660.10	\$690.30	\$722.05	\$755.35
28	\$617.64	\$645.74	\$675.19	\$706.18	\$738.69	\$772.84
29	\$631.67	\$660.46	\$690.69	\$722.42	\$755.75	\$790.75
30	\$646.05	\$675.58	\$706.55	\$739.09	\$773.26	\$809.14

No Change

Salary Schedule: A2

NRM 19-20 - Updated 7/1/2019

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar T, 211 Days)
2019-20 School Year
(Effective July 1, 2019)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$341.59	\$356.07	\$371.20	\$387.09	\$403.77	\$421.32
2	\$348.82	\$363.63	\$379.13	\$395.42	\$412.59	\$430.49
3	\$356.20	\$371.36	\$387.27	\$403.99	\$421.53	\$439.93
4	\$363.79	\$379.32	\$395.65	\$412.73	\$430.74	\$449.61
5	\$371.56	\$387.49	\$404.17	\$421.74	\$440.17	\$459.51
6	\$379.49	\$395.85	\$413.00	\$430.93	\$449.82	\$469.67
7	\$387.69	\$404.40	\$421.97	\$440.40	\$459.76	\$480.09
8	\$396.05	\$413.18	\$431.22	\$450.10	\$469.90	\$490.76
9	\$404.59	\$422.17	\$440.67	\$460.00	\$480.34	\$501.71
10	\$413.42	\$431.41	\$450.30	\$470.16	\$491.03	\$512.89
11	\$422.41	\$440.85	\$460.24	\$480.59	\$501.97	\$524.42
12	\$431.63	\$450.58	\$470.41	\$491.28	\$513.17	\$536.16
13	\$441.08	\$460.53	\$480.84	\$502.23	\$524.70	\$548.26
14	\$450.81	\$470.68	\$491.53	\$513.46	\$536.48	\$560.62
15	\$460.70	\$481.12	\$502.51	\$524.97	\$548.56	\$573.35
16	\$470.88	\$491.82	\$513.73	\$536.75	\$560.95	\$586.35
17	\$481.37	\$502.74	\$525.26	\$548.87	\$573.62	\$599.62
18	\$492.07	\$513.99	\$537.06	\$561.25	\$586.62	\$613.31
19	\$503.06	\$525.53	\$549.13	\$573.93	\$599.99	\$627.29
20	\$514.30	\$537.32	\$561.54	\$586.95	\$613.65	\$641.67
21	\$525.80	\$549.45	\$574.23	\$600.30	\$627.65	\$656.39
22	\$537.62	\$561.84	\$587.28	\$613.98	\$642.04	\$671.46
23	\$549.74	\$574.56	\$600.64	\$628.03	\$656.76	\$686.91
24	\$562.16	\$587.61	\$614.31	\$642.36	\$671.85	\$702.77
25	\$574.85	\$600.93	\$628.34	\$657.10	\$687.29	\$718.99
26	\$587.91	\$614.66	\$642.70	\$672.18	\$703.16	\$735.64
27	\$601.27	\$628.71	\$657.44	\$687.66	\$719.37	\$752.68
28	\$614.98	\$643.08	\$672.54	\$703.54	\$736.04	\$770.20
29	\$629.01	\$657.78	\$688.05	\$719.78	\$753.10	\$788.09
30	\$643.41	\$672.94	\$703.90	\$736.44	\$770.62	\$806.49

No Change

Salary Schedule: A5