



**Non-Represented Management**  
**Annual Rate Salary Schedule A**  
**2018-19 School Year**  
*(Effective July 1, 2018)*

| <b>Job Class Code and Classification Title</b>                        | <b>CE<br/>CL</b> | <b>Range</b> | <b>Cal</b> | <b>Step 1</b>    | <b>Step 2</b>    | <b>Step 3</b>    | <b>Step 4</b>    | <b>Step 5</b>    | <b>Step 6</b>    |
|---|------------------|--------------|------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Assistant Superintendent</b>                                       |                  | <b>24</b>    | <b>X</b>   | <b>\$124,693</b> | <b>\$130,370</b> | <b>\$136,326</b> | <b>\$142,576</b> | <b>\$149,147</b> | <b>\$156,043</b> |
| 1939 Curriculum and Instruction                                       | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9733 Instructional Assistant Superintendent                           | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9762 Instructional Assistant Superintendent, School Improvement Grant | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9738 Labor Relations  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9730 Student Support Services   | CE               |              |            |                  |                  |                  |                  |                  |                  |
| <b>Director III</b>   |                  | <b>19</b>    | <b>X</b>   | <b>\$111,513</b> | <b>\$116,522</b> | <b>\$121,790</b> | <b>\$127,321</b> | <b>\$133,133</b> | <b>\$139,222</b> |
| 6024 Adult Education  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9749 Analytics  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1919 Child Development  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9704 College/Career Readiness   | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 0164 Distribution Services  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1992 Facilities Maintenance & Resource Management                     | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1991 Facilities Management and Operations                             | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9721 Fiscal Services  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 4936 Enrollment Center  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9702 College/Career Readiness   | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9718 In-House Counsel   | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1999 Integrated Health & Support Services                             | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 1947 Multilingual Literacy  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9740 Professional Learning  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9713 Strategy and Innovation  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9700 Student Support and Health Services                              | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 1942 Special Education  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 0214 Youth Development  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| <b>Director II</b>  |                  | <b>17</b>    | <b>X</b>   | <b>\$106,677</b> | <b>\$111,446</b> | <b>\$116,465</b> | <b>\$121,732</b> | <b>\$127,249</b> | <b>\$133,053</b> |
| 4914 Accounting Services  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 6033 Compensation and Benefits  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 5057 Employee Relations   | CE/<br>CL        |              |            |                  |                  |                  |                  |                  |                  |

| <b>Job Class Code and Classification Title</b>               | <b>CE<br/>CL</b> | <b>Range</b> | <b>Cal</b> | <b>Step 1</b>    | <b>Step 2</b>    | <b>Step 3</b>    | <b>Step 4</b>    | <b>Step 5</b>    | <b>Step 6</b>    |
|--|------------------|--------------|------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Director II</b> <i>(Continued)</i>                        |                  | <b>17</b>    | <b>X</b>   | <b>\$106,677</b> | <b>\$111,446</b> | <b>\$116,465</b> | <b>\$121,732</b> | <b>\$127,249</b> | <b>\$133,053</b> |
| 0204 Human Resource Services                                 | CE/<br>CL        |              |            |                  |                  |                  |                  |                  |                  |
| 9714 Innovative Schools                                      | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 1907 Nutrition Services                                      | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 9735 Office of Safe Schools                                  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9720 Student & Data Systems                                  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| <b>Director I</b>  |                  | <b>15</b>    | <b>X</b>   | <b>\$102,074</b> | <b>\$106,621</b> | <b>\$111,390</b> | <b>\$116,402</b> | <b>\$121,662</b> | <b>\$127,190</b> |
| 9715 Construction Services                                   | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9716 Executive Community                                     | CL               |              |            |                  |                  |                  |                  |                  |                  |
| <b>Coordinator*/Manager III**</b>                            |                  | <b>13</b>    | <b>X</b>   | <b>\$97,692</b>  | <b>\$102,028</b> | <b>\$106,562</b> | <b>\$111,330</b> | <b>\$116,343</b> | <b>\$121,600</b> |
| 6015 Adult Education*  | CE               |              |            |                  |                  |                  |                  |                  |                  |
| 1972 Database Administrator*                                 | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1996 Construction Services**                                 | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 4921 Facilities Project Manager**                            | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 4938 Network, Telecommunications<br>and Technology Service** | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1993 Programmer Analyst**                                    | CL               |              |            |                  |                  |                  |                  |                  |                  |
| <b>Coordinator* / Manager II**</b>                           |                  | <b>11</b>    | <b>X</b>   | <b>\$93,529</b>  | <b>\$97,644</b>  | <b>\$101,971</b> | <b>\$106,505</b> | <b>\$111,273</b> | <b>\$116,277</b> |
| 9698 Change Management<br>Trainer/Coordinator*               | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 0424 Communications Officer**                                | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9736 Community Engagement**                                  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9761 Compliance**  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1984 District Operations and<br>Security Services**          | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1964 Grant Writer*   | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1978 Health Services*  | CE/<br>CL        |              |            |                  |                  |                  |                  |                  |                  |
| 9708 K-12 Project Manager**                                  | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1983 Matriculation and<br>Orientation Center**               | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 6039 Nutrition Services**                                    | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9729 Policy and Governance for the<br>Board of Education**   | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 1908 Program Evaluation*                                     | CE/<br>CL        |              |            |                  |                  |                  |                  |                  |                  |
| 1955 Purchasing Services**                                   | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 9751 Research and Data*                                      | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 5208 Risk and Disability<br>Management*                      | CL               |              |            |                  |                  |                  |                  |                  |                  |
| 5032 School Safety**   | CL               |              |            |                  |                  |                  |                  |                  |                  |

| <b>Job Class Code and Classification Title</b>   | <b>CE<br/>CL</b>                         | <b>Range</b> | <b>Cal</b> | <b>Step 1</b>   | <b>Step 2</b>   | <b>Step 3</b>    | <b>Step 4</b>    | <b>Step 5</b>    | <b>Step 6</b>    |
|--|--|--------------|------------|-----------------|-----------------|------------------|------------------|------------------|------------------|
| <b>Coordinator* / Manager II**</b><br><i>(Continued)</i><br>6044 Student Information Systems*<br>1986 Work-Based Learning *<br>0157 Youth Services*  | CL<br>CL<br>CL                           | <b>11</b>    | <b>X</b>   | <b>\$93,529</b> | <b>\$97,644</b> | <b>\$101,971</b> | <b>\$106,505</b> | <b>\$111,273</b> | <b>\$116,277</b> |
| <b>Coordinator* / Manager I**</b><br>4941 Facilities Maintenance**<br>4908 LCAP/ SPSA *  | CL<br>CL                                 | <b>9</b>     | <b>X</b>   | <b>\$89,560</b> | <b>\$93,477</b> | <b>\$97,596</b>  | <b>\$101,914</b> | <b>\$106,449</b> | <b>\$111,215</b> |
| <b>Coordinator* / Manager I**</b><br>0122 Learning Support Services*   | CE/<br>CL                                | <b>9</b>     | <b>T</b>   | <b>\$85,368</b> | <b>\$89,078</b> | <b>\$92,981</b>  | <b>\$97,060</b>  | <b>\$101,352</b> | <b>\$105,861</b> |
| <b>Specialist III</b><br>9712 Attendance and Enrollment<br>6003 Facilities Program Specialist<br>4939 Project Green<br>1971 Strategic Partnerships<br>(Either 7A/7C)                             | CE<br>CL<br>CL<br>CE/<br>CL              | <b>7</b>     | <b>X</b>   | <b>\$85,786</b> | <b>\$89,513</b> | <b>\$93,426</b>  | <b>\$97,545</b>  | <b>\$101,860</b> | <b>\$106,393</b> |
| <b>Specialist III</b><br>1971 Strategic Partnerships<br>(Either 7A/7C)   | CE/<br>CL                                | <b>7</b>     | <b>C</b>   | <b>\$78,454</b> | <b>\$81,819</b> | <b>\$85,343</b>  | <b>\$89,059</b>  | <b>\$92,944</b>  | <b>\$97,035</b>  |
| <b>Specialist II</b><br>5244 Bullying Prevention<br>9748 District Facility Operations<br>1974 Student, Support Services<br>(Either 5A/5T)<br>5245 Technical Assessment<br>6035 Youth Development | CE/<br>CL<br>CL<br>CL<br>CE<br>CE/<br>CL | <b>5</b>     | <b>X</b>   | <b>\$82,192</b> | <b>\$85,747</b> | <b>\$89,466</b>  | <b>\$93,388</b>  | <b>\$97,490</b>  | <b>\$101,810</b> |
| <b>Specialist II</b><br>1974 Student Support Services<br>(Either 5A/5T)  | CL                                       | <b>5</b>     | <b>T</b>   | <b>\$78,399</b> | <b>\$81,760</b> | <b>\$85,280</b>  | <b>\$88,987</b>  | <b>\$92,876</b>  | <b>\$96,957</b>  |
| <b>Specialist I</b><br>0203 Manager, Serna Center<br>Restaurant Operations   | CE/<br>CL                                | <b>3</b>     | <b>X</b>   | <b>\$78,768</b> | <b>\$82,151</b> | <b>\$85,695</b>  | <b>\$89,420</b>  | <b>\$93,335</b>  | <b>\$97,442</b>  |
| <b>Trainer</b><br>1966 School, Family, and<br>Community Partnership<br>Trainer (Either 1X/1C)  | CE/<br>CL                                | <b>1</b>     | <b>X</b>   | <b>\$75,514</b> | <b>\$78,737</b> | <b>\$82,110</b>  | <b>\$85,652</b>  | <b>\$89,375</b>  | <b>\$93,287</b>  |

| <b>Job Class Code and Classification Title</b>  | <b>CE<br/>CL</b> | <b>Range</b> | <b>Cal</b> | <b>Step 1</b>   | <b>Step 2</b>   | <b>Step 3</b>   | <b>Step 4</b>   | <b>Step 5</b>   | <b>Step 6</b>   |
|---|------------------|--------------|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Trainer</b><br>1966 School, Family, and<br>Community Partnership<br>Trainer (Either 1X/1C) | CE/<br>CL        | <b>1</b>     | <b>C</b>   | <b>\$69,200</b> | <b>\$72,099</b> | <b>\$75,142</b> | <b>\$78,336</b> | <b>\$81,690</b> | <b>\$85,218</b> |

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. For 2018-19, the number of required days of service for each work-vacation schedule are as follows:

| <b>Calendar</b> | <b># of Work Days</b> | <b>Salary Schedule</b> |
|-----------------|-----------------------|------------------------|
| <b>C</b>        | <b>201</b>            | <b>A2</b>              |
| <b>T</b>        | <b>211</b>            | <b>A5</b>              |
| <b>X</b>        | <b>239</b>            | <b>A-Annual</b>        |

Annual career longevity increments of \$1,454 each are added when employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3000 and is prorated if for less than a full year.

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Non-Represented Management**  
**Daily Rate Salary Schedule (Calendar C, 201 Days)**  
**2018-19 School Year**  
**(Effective July 1, 2018)**

| <b>RANGE</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> | <b>STEP 4</b> | <b>STEP 5</b> | <b>STEP 6</b> |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1            | \$344.28      | \$358.70      | \$373.84      | \$389.73      | \$406.42      | \$423.97      |
| 2            | \$351.49      | \$366.27      | \$381.79      | \$398.08      | \$415.23      | \$433.16      |
| 3            | \$358.84      | \$374.04      | \$389.92      | \$406.64      | \$424.16      | \$442.59      |
| 4            | \$366.45      | \$381.96      | \$398.29      | \$415.40      | \$433.39      | \$452.23      |
| 5            | \$374.23      | \$390.16      | \$406.84      | \$424.41      | \$442.82      | \$462.19      |
| 6            | \$382.17      | \$398.48      | \$415.65      | \$433.61      | \$452.50      | \$472.36      |
| 7            | \$390.32      | \$407.06      | \$424.59      | \$443.08      | \$462.41      | \$482.76      |
| 8            | \$398.71      | \$415.83      | \$433.86      | \$452.72      | \$472.54      | \$493.40      |
| 9            | \$407.25      | \$424.83      | \$443.29      | \$462.65      | \$482.99      | \$504.37      |
| 10           | \$416.05      | \$434.05      | \$452.98      | \$472.82      | \$493.67      | \$515.55      |
| 11           | \$425.04      | \$443.51      | \$462.90      | \$483.25      | \$504.63      | \$527.06      |
| 12           | \$434.28      | \$453.23      | \$473.06      | \$493.93      | \$515.82      | \$538.84      |
| 13           | \$443.75      | \$463.16      | \$483.50      | \$504.87      | \$527.35      | \$550.90      |
| 14           | \$453.46      | \$473.32      | \$494.19      | \$516.12      | \$539.12      | \$563.29      |
| 15           | \$463.37      | \$483.77      | \$505.15      | \$527.63      | \$551.21      | \$575.99      |
| 16           | \$473.56      | \$494.47      | \$516.37      | \$539.40      | \$563.59      | \$588.98      |
| 17           | \$484.00      | \$505.41      | \$527.90      | \$551.53      | \$576.29      | \$602.26      |
| 18           | \$494.72      | \$516.64      | \$539.70      | \$563.94      | \$589.29      | \$615.95      |
| 19           | \$505.71      | \$528.18      | \$551.78      | \$576.59      | \$602.64      | \$629.96      |
| 20           | \$516.94      | \$539.98      | \$564.18      | \$589.60      | \$616.29      | \$644.31      |
| 21           | \$528.47      | \$552.12      | \$576.88      | \$602.96      | \$630.31      | \$659.03      |
| 22           | \$540.28      | \$564.50      | \$589.93      | \$616.63      | \$644.68      | \$674.11      |
| 23           | \$552.38      | \$577.18      | \$603.27      | \$630.67      | \$659.39      | \$689.57      |
| 24           | \$564.81      | \$590.27      | \$616.98      | \$645.00      | \$674.48      | \$705.41      |
| 25           | \$577.51      | \$603.59      | \$630.99      | \$659.76      | \$689.96      | \$721.62      |
| 26           | \$590.54      | \$617.29      | \$645.37      | \$674.84      | \$705.81      | \$738.29      |
| 27           | \$603.91      | \$631.33      | \$660.10      | \$690.30      | \$722.05      | \$755.35      |
| 28           | \$617.64      | \$645.74      | \$675.19      | \$706.18      | \$738.69      | \$772.84      |
| 29           | \$631.67      | \$660.46      | \$690.69      | \$722.42      | \$755.75      | \$790.75      |
| 30           | \$646.05      | \$675.58      | \$706.55      | \$739.09      | \$773.26      | \$809.14      |

Effective 7/1/2018, 2.7% Increase Applied

Salary Schedule: A2

NRM 18-19 - Updated 6/29/2018

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Non-Represented Management**  
**Daily Rate Salary Schedule (Calendar T, 211 Days)**  
**2018-19 School Year**  
**(Effective July 1, 2018)**

| <b>RANGE</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> | <b>STEP 4</b> | <b>STEP 5</b> | <b>STEP 6</b> |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1            | \$341.59      | \$356.07      | \$371.20      | \$387.09      | \$403.77      | \$421.32      |
| 2            | \$348.82      | \$363.63      | \$379.13      | \$395.42      | \$412.59      | \$430.49      |
| 3            | \$356.20      | \$371.36      | \$387.27      | \$403.99      | \$421.53      | \$439.93      |
| 4            | \$363.79      | \$379.32      | \$395.65      | \$412.73      | \$430.74      | \$449.61      |
| 5            | \$371.56      | \$387.49      | \$404.17      | \$421.74      | \$440.17      | \$459.51      |
| 6            | \$379.49      | \$395.85      | \$413.00      | \$430.93      | \$449.82      | \$469.67      |
| 7            | \$387.69      | \$404.40      | \$421.97      | \$440.40      | \$459.76      | \$480.09      |
| 8            | \$396.05      | \$413.18      | \$431.22      | \$450.10      | \$469.90      | \$490.76      |
| 9            | \$404.59      | \$422.17      | \$440.67      | \$460.00      | \$480.34      | \$501.71      |
| 10           | \$413.42      | \$431.41      | \$450.30      | \$470.16      | \$491.03      | \$512.89      |
| 11           | \$422.41      | \$440.85      | \$460.24      | \$480.59      | \$501.97      | \$524.42      |
| 12           | \$431.63      | \$450.58      | \$470.41      | \$491.28      | \$513.17      | \$536.16      |
| 13           | \$441.08      | \$460.53      | \$480.84      | \$502.23      | \$524.70      | \$548.26      |
| 14           | \$450.81      | \$470.68      | \$491.53      | \$513.46      | \$536.48      | \$560.62      |
| 15           | \$460.70      | \$481.12      | \$502.51      | \$524.97      | \$548.56      | \$573.35      |
| 16           | \$470.88      | \$491.82      | \$513.73      | \$536.75      | \$560.95      | \$586.35      |
| 17           | \$481.37      | \$502.74      | \$525.26      | \$548.87      | \$573.62      | \$599.62      |
| 18           | \$492.07      | \$513.99      | \$537.06      | \$561.25      | \$586.62      | \$613.31      |
| 19           | \$503.06      | \$525.53      | \$549.13      | \$573.93      | \$599.99      | \$627.29      |
| 20           | \$514.30      | \$537.32      | \$561.54      | \$586.95      | \$613.65      | \$641.67      |
| 21           | \$525.80      | \$549.45      | \$574.23      | \$600.30      | \$627.65      | \$656.39      |
| 22           | \$537.62      | \$561.84      | \$587.28      | \$613.98      | \$642.04      | \$671.46      |
| 23           | \$549.74      | \$574.56      | \$600.64      | \$628.03      | \$656.76      | \$686.91      |
| 24           | \$562.16      | \$587.61      | \$614.31      | \$642.36      | \$671.85      | \$702.77      |
| 25           | \$574.85      | \$600.93      | \$628.34      | \$657.10      | \$687.29      | \$718.99      |
| 26           | \$587.91      | \$614.66      | \$642.70      | \$672.18      | \$703.16      | \$735.64      |
| 27           | \$601.27      | \$628.71      | \$657.44      | \$687.66      | \$719.37      | \$752.68      |
| 28           | \$614.98      | \$643.08      | \$672.54      | \$703.54      | \$736.04      | \$770.20      |
| 29           | \$629.01      | \$657.78      | \$688.05      | \$719.78      | \$753.10      | \$788.09      |
| 30           | \$643.41      | \$672.94      | \$703.90      | \$736.44      | \$770.62      | \$806.49      |

Effective 7/1/2018, 2.7% Increase Applied

Salary Schedule: A5