

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE**  
**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**AND**  
**SERVICE EMPLOYEES INTERNATIONAL UNION**

Regarding Registered Behavior Technician ("RBT")

This memorandum of understanding ("MOU") is between the Sacramento City Unified School District ("District") and Service Employees International Union Local 1021 ("SEIU"), also collectively known as "the Parties."

**I.**  
**RECITALS**

WHEREAS, the Parties have an interest in offering RBT training to Special Education Instructional Aides and IEP Designated Instructional Paraprofessionals.

NOW, THEREFORE, in consideration of the mutual promises and consideration herein, the Parties agree as follows:

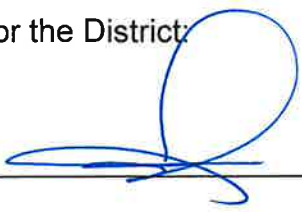
**II.**  
**TERMS AND CONDITIONS**

1. Recitals. The Parties agree that the above recitals are true and correct.
2. RBT Training. Special Education Instructional Aides and IEP Designated Instructional paraprofessionals-Special Education shall have access to forty (40) hours of paid training to receive a RBT certification.
3. Eligibility. To be eligible for reimbursement, as described below, an employee must:  
(1) Be assigned as a Special Educational Instructional aide as of July 1, 2022 and  
(2) successfully complete RBT training and be awarded a valid Board-Certified Registered Behavior Technician certificate by September 30, 2022.
4. Reimbursement for RBT Training Time. Each eligible employee shall be reimbursed for up to forty (40) hours of RBT training based on their hourly rate of pay at the time they received the RBT certification training, less applicable taxes and withholdings to the extent applicable. All eligible employees shall submit to the department a printout of their training certification certificate upon completion of the course.
5. No Creation of Past Practice. This MOU shall not create any past practice and shall expire on September 30, 2022.

6. Completion of Negotiations. The Parties agree that any and all obligations to negotiate any part of the new RBT classification including any impacts and effects of same have been satisfied.

IN WITNESS WHEREOF the Parties hereto have executed the MOU as dated below.

For the District:

  
\_\_\_\_\_  
Jorge A. Aguilar

8/9/22  
\_\_\_\_\_  
Date

\_\_\_\_\_

\_\_\_\_\_  
Date

For SEIU:

  
\_\_\_\_\_  
Paula Faucett

Date 8/9/22 \_\_\_\_\_

Ted Rowley

\_\_\_\_\_

Date 8/9/22 \_\_\_\_\_