

Memorandum of Understanding
Between
The Sacramento City Teachers Association (SCTA)
&
The Sacramento City Unified School District (SCUSD)

**Child Development
Utility Teaching Positions**

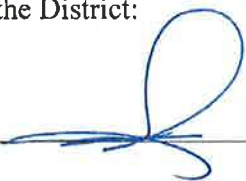
The Sacramento City Unified School District, hereinafter called the "District," and the Sacramento City Teachers Association, hereinafter called the "Association," the District and Association are collectively referred to throughout this Agreement as the "Parties," and hereby agree to the following terms of this agreement:

Due to staffing shortages that arise in the Preschool Program and recognizing the importance of keeping classes and programs open to meet the needs of students and parents, the District and SCTA have an interest in providing support to these classes and programs to keep them open and appropriately staffed.

Agreement


1. The District will maintain three (3) Early Learning and Care (ELC) Utility Teacher full-time positions which will be part of the SCTA bargaining unit. These three positions will follow and be incorporated into the Child Development Teacher job description (10 months) and shall be covered under that job classification. The positions will be full-time 1.0 FTE positions and shall be included on the K-12 salary schedule.
2. ELC Utility Teachers will not have a regular classroom assignment but will perform duties consistent with the Child Development Teacher job description, including filling in for absent ELC Teachers and other ELC classroom support.
3. The ELC Utility Teachers will be assigned to provide substitute coverage and/or other support to Early Learning and Care Programs and classes on a rotational basis per assignment.
4. Mileage for travel between sites or between the Serna Center and a site will be provided consistent with current IRS mileage rates. No ELC Utility Teacher will be required to move work locations more than once in a single day except in an emergency situation.
5. The ELC Utility Teacher positions will be filled initially by placing into the surplus pool related to ELC (August 2022) and then thereafter will be filled through the Article 7 of the collective bargaining agreement.
6. This MOU is non-precedential and does not establish a past practice.
7. This MOU will expire at the conclusion of the 2022-2023 school year, unless the parties mutually agree to extend it.

For the District:



Date: 8/30/22

For the Association:



Date: 9/1/22