



OFFICE OF THE SUPERINTENDENT

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May 28, 2019

Sent Via Email (dfisher@saccityta.com)

David Fisher, President
Sacramento City Teachers Association (SCTA)
5300 Elvas Avenue
Sacramento, CA 95819

Re: HealthNet Renewal

Dear Mr. Fisher:

Thank you for your email message of Friday, May 24, 2019 concerning healthcare related matters. The District has a different understanding of what constitutes healthcare plan savings for the purposes of Article 13.1.1 and this should be a topic of future discussions. Regarding the less expensive HealthNet SmartCare health plan option, since SCTA leaders have declined to add SmartCare to its menu of available healthcare plan options, the District will move forward with sending out its Open Enrollment packet *without* including the SmartCare option. While we may disagree over what is required by Article 13, we were hopeful that savings resulting from additional choices to SCTA members without impacting the benefit or contribution structure would be welcome by all parties in order to achieve savings that could be used to address our fiscal challenges rather than sending these funds to HealthNet. We have already provided information regarding SmartCare to SCTA leaders and are open to discussions with you concerning making this addition if/when you deem appropriate.

Lastly, our meeting with the California Education Coalition for Health Care Reform ("CECHCR") on Friday, May 24, 2019, attended by the District and its other four labor partners was helpful in terms of understanding the new CalPERS regions and rates that were recently published and apply to all who are part of that healthcare pool, as well as the existing bid from California's Valued Trust ("CVT") that would apply to all District employees and bargaining units, including SCTA. CECHCR will be sending out the materials from that meeting soon. We look forward to scheduling meetings with SCTA leaders regarding the District's healthcare options and specifically regarding CECHCR's efforts to date. In the event that you do not want to continue with the CECHCR process, please promptly let us know so that we can reevaluate whether to continue with their services given that the District has already spent \$266,650 for CECHCR's work to date.

Sincerely,

Jorge A. Aguilar
Superintendent