Sacramento City
UNIFIED SCHOOL DISTRICT

2019 LCAP PAC Self-Assessment Summary 2/25/19

Elements of Team Functioning	1 *Not at All Clear or Consistent*	2 *Emerging, but still loose or inconsistent*	3 *Solidifying, but not completely consistent yet*	4 *Totally Clear & Consistent*
Ratings from dot votes	**What's going well**		**How could this be better?**	
Living Our Norms: *"We refer back to our norms regularly and lives up to them in our work."* **Average Rating: 3.125**	"Everyone is respecting one another. We are also able to get quickly a lot of solid discussion completed."		"Attendance accountability" "One mic" "Allowing others to speak"	
Clarity of Roles and Responsibilities: *"We know exactly who is on our team and what we each are responsible for."* **Average Rating: 2.5**	"Well organized. Getting a lot of information."		"Roles is not clear on what LCAP PAC can make recommendations." "There has been no firm commitment from the District to provide specific feedback to the LCAP PAC why any recommendations are not included." We are still not truly assessing the LCAP, line items, and program assessments to give accurate feedback on LCAP." "Despite repeated requests and suggestions to advance the draft, the LCAP PAC's review of the Annual Update will likely be at the 11th hour."	
Meeting Routine: *"We have an meeting schedule and are meeting consistently every month."* **Average Rating: 3.875**	"Meeting materials & logistics & records very accessible."		"When/how do we put our 'research' into the LCAP itself? Does it even matter if we are broke?" "We as a committee need to agree on recommendations and push through."	
Meeting Structures: *"Our meeting agendas leverage agendas, protocols, and notes to structure our time and capture our learning."* **Average Rating: 3.375**	"Meeting format encourages frank discussion." "Presentation of district / SCOE / CDE information is timely and relevant."		"Hopefully the new protocol around parking lot questions will generate more responsive information to the LCAP PAC."	
Document Management: *"We have an agreed upon place to store & access our notes, documents, artifacts, and other materials."* **Average Rating: 3.75**	"Document management is going well."			

DISCUSSION:

What are 1-2 elements of team functioning that we want to focus on for the next 4 months?

Next Steps for our Team:

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