
From: Borsos, John [<mailto:JBorsos@cta.org>]
Sent: Wednesday, May 29, 2019 12:00 PM
To: Cancy McArn <Cancy-McArn@scusd.edu>
Cc: Fisher, David <dfisher@saccityta.com>; nmilevsky@saccityta.com; Lisa Allen <Lisa-Allen@scusd.edu>; Jorge Aguilar <JAguilar@scusd.edu>
Subject: RE: Health Plan Savings

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Ms McArn et al:

Upon closer examination of the document provided by the District, in addition to the reduction in health plan costs of 6% for active employees, HealthNet is also reducing the premiums for retirees by 31%, an additional saving of \$1,440,216.

In total, therefore the projected amount of savings to the District is \$3,136,024.86.

Please contact us as soon as possible so that the additional staff can be included for the commencement of the 2019-20 school year.

From: Borsos, John
Sent: Wednesday, May 29, 2019 10:10 AM
To: Cancy McArn <Cancy-McArn@scusd.edu>
Cc: Fisher, David <dfisher@saccityta.com>; nmilevsky@saccityta.com; Lisa Allen <Lisa-Allen@scusd.edu>; Jorge Aguilar <JAguilar@scusd.edu>
Subject: Health Plan Savings

Ms. McArn:

We have received communication from Superintendent Aguilar informing us that the HealthNet rates for 2019-20 will be 6% lower than the costs from 2018-19.

In a document also provided by the District--an information sheet credited to Keena-- the District expects to save \$1,695,808.68 on premiums in 2019-20.

According to the provisions of Article 13.1.1.: "The parties agree that any savings that result from making changes to health plans OR IN THE REDUCTION OF HEALTH PLAN COSTS WILL BE APPLIED TO THE CERTIFICATED BARGAINING UNIT. The parties will negotiate how to apply to the bargaining unit any such savings achieved by the District. Savings shall be defined as any total amount per plan that is lower on an actual cost basis." [Emphasis added.]

Please accept this email as our demand to "negotiate how to apply to the bargaining unit any such savings achieved by the District."

Please provide dates the District will be available to negotiate how to apply the savings.

Sincerely,

John Borsos