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June 22, 2020

Via E-Mail: [jborsos@cta.org](mailto:jborsos@cta.org)

John Borsos  
Executive Director  
Sacramento City Teachers Association  
5300 Elvas Avenue  
Sacramento, CA 95819

Re: Reopening Schools Negotiations

Dear Mr. Borsos,

This letter confirms receipt of your email of June 19, 2020 to Cancy McArn, Chief Human Resources Officer, and Raoul Bozio, District Legal Counsel, requesting that our negotiations with SCTA on both a successor contract and reopening schools on September 3, 2020 be combined because the issues are “so intertwined and cannot easily be extricated.”

While we believe that engaging in negotiations with SCTA on both a successor contract and on those negotiable effects of reopening our District schools on September 3, 2020 are critically important, we do not believe that these issues can or should be negotiated at the same negotiations table. While SCTA may try to intertwine these two negotiations tables, the District believes that they are not intertwined and they can and should be bifurcated and handled at separate tables. The issues involved at each table are different and, for the District, will require different team members to be present at the two negotiation tables.

The District’s negotiations team for reopening our schools will meet with SCTA’s negotiation team tomorrow, June 23, 2020 at 4:00 p.m., to discuss reopening related issues, including reopening our schools with earlier start dates.

Please note that correspondence to the District related to negotiations, whether on successor contract or reopening schools negotiations, should be addressed to both Pam Manwiller, the District’s lead negotiator, and Shawn Hadnot, Director of Labor Relations.

Sincerely,

Jorge A. Aguilar  
Superintendent