



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 12.1d

Meeting Date: June 2, 2011

Subject: Approve the Memorandum of Understanding for ROTC Instructors to be removed from the Sacramento City Teachers Association

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Learning Support Unit/Department: Human Resource Services

Recommendation: Approve the Memorandum of Understanding between SCUSD and Sacramento City Teachers Association for ROTC to leave the SCTA collective bargaining unit.

Background/Rationale: The ROTC instructors petitioned SCTA for a unit modification (separation from the union) and the SCTA Board approved the request. Both parties agreed that the ROTC instructors do not share a community of interest with SCTA.

Financial Considerations: District staff to establish compensation and benefits for the ROTC instructors.

Documents Attached:
Signed MOU between SCUSD and Sacramento City Teachers Association

<p>Estimated Time of Presentation: N/A</p> <p>Submitted by: Robert R. Garcia</p> <p>Approved by: Jonathan Raymond, Superintendent</p>
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MEMORANDUM OF UNDERSTANDING
 Between
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
 And
SACRAMENTO CITY TEACHERS ASSOCIATION
 Concerning ROTC Instructors

The Sacramento City Unified School District hereinafter called the "District," and the Sacramento City Teachers Association, hereinafter called the "Association" and collectively referred to throughout this Agreement as the "Parties," hereby agree to the following terms and conditions:

Recitals

Whereas, ROTC instructors are part of the bargaining unit represented by the Association;

Whereas, the ROTC instructors petitioned SCTA for a unit modification and that after considering and investigating the petition request, the SCTA Board determined to approve the request;

Whereas, the Parties agree that the ROTC instructors do not share a community of interest with the bargaining unit;

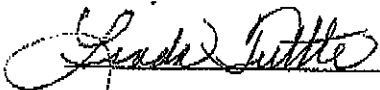
Now, therefore, for and in consideration of the mutual promises, the Parties agree that ROTC instructor and programs and language will be removed from the bargaining unit and all contractual agreements represented by the Association.

Now, also is attached a true copy of the signed petition by the ROTC instructors seeking separation from the SCTA Bargaining unit and contractual agreements.

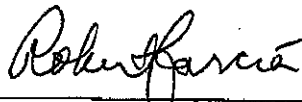
The effective date of the separation shall be the date signed by the parties below.

For the Association

For the District



 Date: 4-29-11



 Date: 4/29/11