



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.6

Meeting Date: December 8, 2011

Subject: Sacramento City Unified School District's Initial Proposals/Interests for Contract Negotiations with Teamsters Union, Local #150 - 2012-2013 Reopeners

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: The Governing Board is asked to adopt, pursuant to Government Code section 3540 et seq. and Board Policy 4131.1, the bargaining interest/proposals of the Governing Board for negotiations with Teamsters Union Local #150.

Background/Rationale: Pursuant to Government Code section 3540 et seq. and Board Policy 4131.1 the Governing Board is required to publicly present the bargaining proposals/interest of the Governing Board for negotiations with Teamsters Union Local #150.

The public is invited to comment on these interest statements.

Financial Considerations: To be determined.

Documents Attached:

- 1) Initial Bargaining Interests/Proposal Reopeners 2012-2013, Teamsters Union Local #150

Estimated Time of Presentation: 5 Minutes

Submitted by: Jess Serna, Chief Human Resources Officer

Approved by: Jonathan P. Raymond, Superintendent

Sacramento City Unified School District

Initial Bargaining Interests/Proposals

Reopeners 2012-13

Teamsters Union, Local #150

Article 6 Compensation

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 7 Fringe Benefits

- The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. The District's intent is to align wages and benefits with the District's fiscal condition.

Article 8 Hours

- The District's interest is to maximize staffing flexibility in order to reduce overtime and maximize energy costs.

Article 12 Leaves

- The District's interest is to ensure leave provisions are aligned with maximum service to students.