



HOW FACT-FINDING WORKS

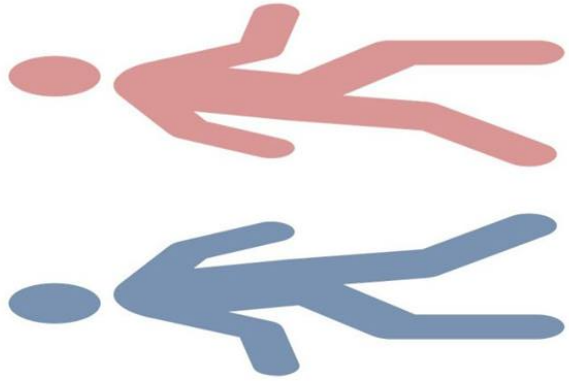
HOW EXACTLY DOES FACT-FINDING WORK?

What happens during independent review of SCUSD's teacher contract offer? Getting the facts to all parties is the goal.

STEP 1

RELEASE

The State Mediator must first release the parties to fact-finding upon a determination that his/her assistance in impasse mediation has been unable to effect a settlement in these matters and fact-finding is appropriate to the resolution of the impasse. The State Mediator released SCUSD and SCTA to fact-finding on May 18, 2017.



STEP 2

REQUEST

Upon release to fact-finding, either party makes a request for independent review of the facts. The Public Employment Relations Board (PERB) confirms receipt of the request, informs the other party, and notifies each party of the applicable timelines. Both parties appoint a representative to serve on a 3-member panel for the proceeding. PERB assigns the third member to serve as the panel chair and independent fact-finder who will oversee and facilitate the process and identify the scope of the review and final report. SCUSD requested fact-finding on June 16, 2017.



STEP 3

REVIEW

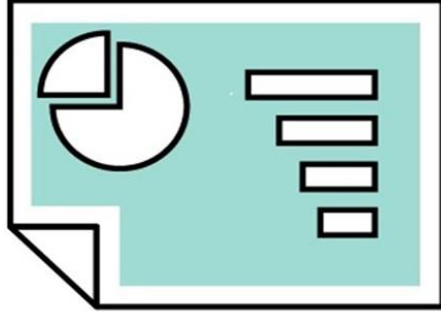
The independent fact-finder conducts a hearing to receive information provided by both parties, analyzes it and does an independent analysis. The fact-finder's analysis must consider several factors including the interests and welfare of the public, financial ability of the public school employer, and the total compensation and working condition of the employees in comparison with other school districts.



STEP 4

REPORT

The independent fact-finder prepares and releases an advisory final report. The report will include a statement of the facts and recommendations for resolving the bargaining disagreement. After 10 days, the report must be made public for the community to review.



More information visit: scusd.edu/bargaining-update