TIMELINE
History of SCUSD's Unsustainable Health Cost Spending

- **2003**: Labor Costs Deemed Unsustainable
  - 2006 FCMAT fiscal health analysis warns SCUSD that spending 91% of every dollar on benefits & salaries is unsustainable.

- **2006**: Health Benefits Cap Recommended But Not Adopted
  - A PERB fact-finding report advises SCUSD to cap health benefits costs to prevent them from further cutting into the general fund.

- **2010**: District Tries To Unilaterally Remove HealthNet
  - SCUSD tries removing expensive HealthNet plan from offerings but faces legal challenge by SCTA. District settles, HealthNet remains after settlement.

- **2014**: Sac Co. Grand Jury Report Highlights Unsustainable Costs
  - Sac County Grand Jury Report calls out $30.6M budget deficit and identifies retiree health benefit costs as unsustainable.

- **2017**: New SCTA Labor Agreement Reached
  - District & SCTA reach new agreement. Section 13.1.1 requires SCTA to switch plans and effectuate health savings by July 1, 2018.

- **2018**: SCUSD's Budgets Disapproved
  - SCTA does not effectuate health plan switch by July 1, 2018 as agreed. District enters deficit spending. SCOE disapproves SCUSD's adopted budgets 2x.

- **2019**: $26M Deficit & Threat of Insolvency
  - SCTA still hasn't switched health plans. District faces $26M deficit and insolvency. Further delays grow deficit.