

# TIMELINE

## History of SCUSD's Unsustainable Health Cost Spending

2003

### Health Benefits Cap Recommended But Not Adopted

A [PERB fact-finding report](#) advises SCUSD to cap health benefits costs to prevent them from further cutting into the general fund.

2006

### Labor Costs Deemed Unsustainable

[2006 FCMAT fiscal health analysis](#) warns SCUSD that spending 91% of every dollar on benefits & salaries is unsustainable.

2010

### Sac Co. Grand Jury Report Highlights Unsustainable Costs

[Sac County Grand Jury Report](#) calls out \$30.6M budget deficit and identifies retiree health benefit costs as unsustainable.

2014

### District Tries To Unilaterally Remove HealthNet

SCUSD tries removing expensive HealthNet plan from offerings but faces legal challenge by SCTA. District settles, [HealthNet remains after settlement](#).

2017

### New SCTA Labor Agreement Reached

District & SCTA reach new agreement. [Section 13.1.1](#) requires SCTA to switch plans and effectuate health savings by July 1, 2018

2018

### SCUSD's Budgets Disapproved

SCTA does not effectuate health plan switch by July 1, 2018 as agreed. District enters deficit spending. SCOE disapproves SCUSD's adopted budgets 2x.

2019

### \$26M Deficit & Threat of Insolvency

SCTA still hasn't switched health plans. District faces \$26M deficit and insolvency. Further delays grow deficit.