



# COVID-19 Vaccinations and Testing Update

October 12, 2021

Presented by:

Raoul Bozio, In-House Counsel

Rose Ramos, Chief Business Officer

Cancy McArn, Chief Human Resources Officer

Chad Sweitzer, Instructional Assistant Superintendent

Victoria Flores, Director of Student Support & Health Services



# Agenda

1. Review current conditions of COVID-19
2. Recap September 16 Board meeting
3. Overview of the Governor's October 1 vaccination mandate
4. Provide updated and more detailed information in light of previous meetings and recent directives
5. Board discussion

# Vaccination Information

American Academy of Pediatrics (AAP) recommends the following related to coronavirus disease 2019 (COVID-19) vaccine in children and adolescents:

- COVID-19 vaccination for all children and adolescents 12 years of age and older who do not have contraindications using a COVID-19 vaccine authorized for use for their age.
- Any COVID-19 vaccine authorized through Emergency Use Authorization by the US Food and Drug Administration, recommended by the CDC, and appropriate by age and health status can be used for COVID-19 vaccination in children and adolescents.

# Vaccination Information

I am Dr. Dean Blumberg, a Pediatric Infectious Diseases specialist in Sacramento. I am so glad that children are back in school for in-person learning—this is so important for their mental and physical health, their social and emotional development, and of course for their learning and their families. We know that the number one action that will protect children and limit transmission is vaccinating all those who are eligible.

**The number one action that will protect children and limit transmission is vaccinating all those who are eligible.**

Currently COVID-19 vaccines are authorized for 12 years of age and older. Vaccination is safe and effective protecting children, plus decreasing risk of transmission to others.

I would like to briefly address some misconceptions about COVID-19 vaccination for children:

- I have heard some say that children are at low risk for serious disease, so why vaccinate them? Although children are at lower risk for serious disease compared to adults, they are not at no risk. I personally have taken care of children hospitalized for COVID-19, some in the intensive care unit, some on ventilators, for pneumonia or complications of COVID-19 such as MIS-C (multisystem inflammatory syndrome in children). According to the American Academy of Pediatrics, more than 6 million children in the US have been reported with COVID-19, resulting in >22,000 hospitalizations and >500 deaths.

- I have also heard concerns about COVID-19 vaccine side effects, including the rare occurrence of heart inflammation, myocarditis or pericarditis. This is incredibly rare, and in fact the risk of myocarditis is much higher for unvaccinated children who may get myocarditis from COVID-19 infection compared to the risk from vaccination. For any parent concerned about myocarditis, vaccinating their child is the best way to protect them.

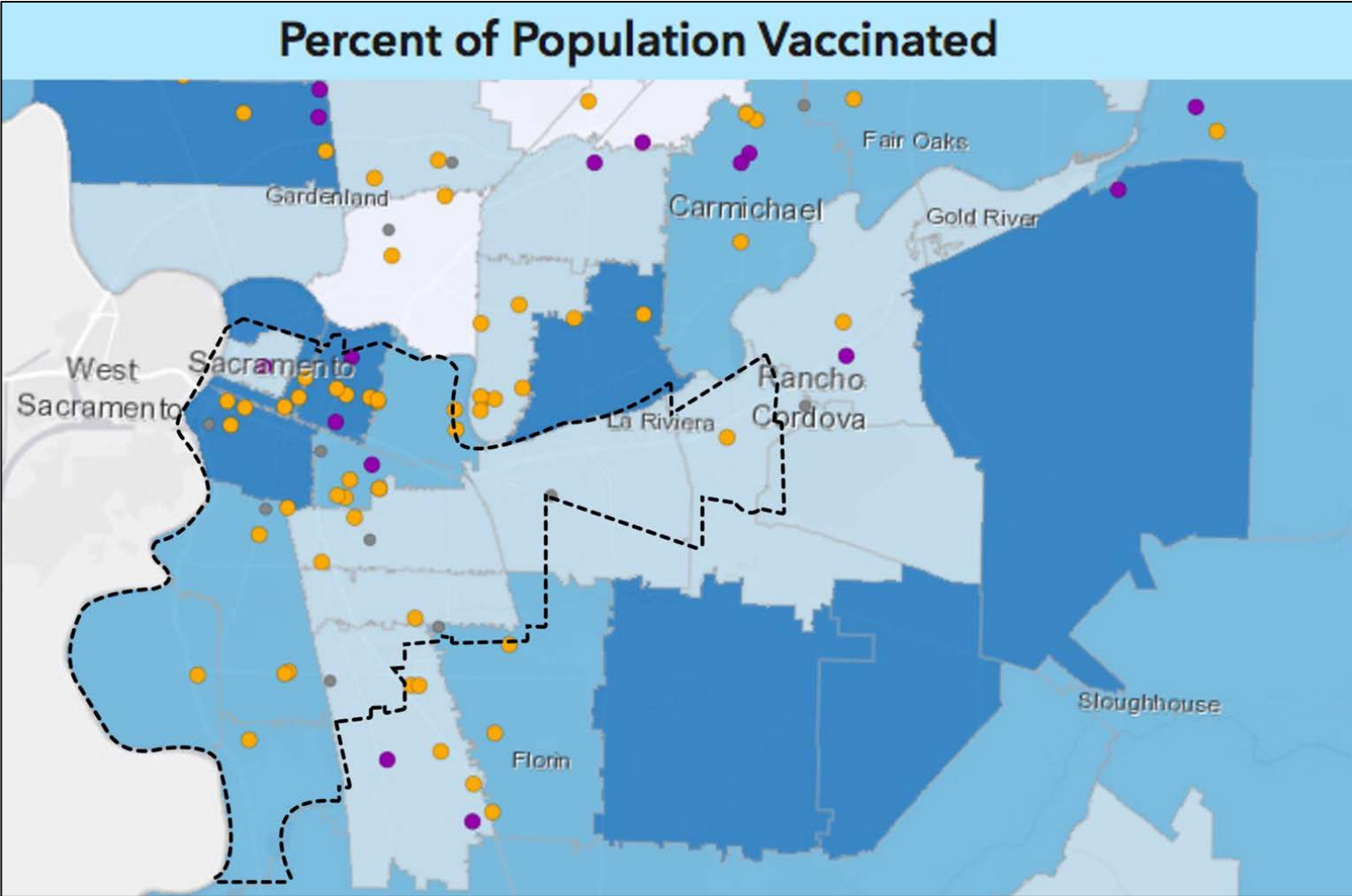
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- There have been concerns about breakthrough infections. No vaccine is 100% protective, including COVID-19 vaccines. However, the vaccines continue to provide excellent protection against serious disease, such as illness that requires hospitalization, and the breakthrough infections are generally mild.

# Vaccination Information

- COVID Vaccines are safe and effective
  - unvaccinated individuals are 11x more likely to get COVID-19
  - unvaccinated adolescents are 10x more likely to be hospitalized
  - less spread in schools/communities with higher vaccination rates
- The U.S. Food and Drug Administration has determined that the Pfizer COVID-19 vaccine is safe and effective in children aged 12 and over
- Authorization for students ages 5+ expected this fall
- Vaccination enables students and staff to continue attending school/work
- School-based vaccination clinics are helpful in promoting vaccination
- SCUSD has hosted 44 clinics and provided 22,992 vaccinations

# Vaccination rates in Sacramento County



Percent at Least Partially Vaccinated

Percent Partially Vaccinated

- > 68
- > 58 - 68
- > 48 - 58
- 38 - 48

10.8 million children ages 12-17 years old nationwide are fully vaccinated

54.9% of 12-19 yr. olds *partially vaccinated* in Sac County



# COVID Cases in SCUSD

reopeningdashboard.scusd.edu



**43%** TK-5 grade students

**39%** 6-12 grade students

**18%** staff

# Safely Keeping Schools Open: Three Pathways Presented on September 16, 2021



Status quo



Require vaccination  
OR weekly testing for  
staff and students



Require  
vaccination for  
staff and students



Voluntary testing AND vaccination of students	X		
Mandated weekly testing OR vaccination of staff	X	X	
Mandated weekly testing OR vaccination of students		X	
Mandated testing for those not eligible for vaccine or with a valid exemption			X
Mandated vaccination of eligible staff & students			X



# Mandated COVID-19 Vaccinations for Students in other California Districts

	<b>Culver City USD</b>	<b>Los Angeles USD</b>	<b>Oakland USD</b>	<b>San Diego USD</b>	<b>Piedmont USD</b>
<b>Vaccination required for students?</b>	<b>Yes (12+)</b>	Yes (12+)	Yes (12+)	Yes (16+)	Yes (12+)
<b>Deadline for providing proof of vaccination?</b>	<b>November 19, 2021</b>	January 10, 2022	TBD	December 20, 2021 (administration of second dose)	November 17, 2021 (administration of second dose)
<b>Regular COVID testing?</b>	<b>Yes</b>	Yes	TBD	Mandatory testing will be required for all unvaccinated students until full FDA approval of the vaccine for their age group	"Age-eligible exempt students will be required to undergo weekly COVID-19 testing at least one time per week."
<b>Options for unvaccinated but eligible students?</b>	<b>TBD</b>	Independent study	TBD	Independent Study	Independent study, "unless the student is exempt from the COVID-19 vaccination as prescribed by a licensed physician"
<b>Exemptions?</b>	<b>Medical and personal belief exemptions</b>	Medical exemptions	"Exemptions required by law" and personal belief exemptions	Medical and religious exemptions	Medical exemptions

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# Mandated COVID-19 Vaccinations for Students and Staff by Governor Newsom

	<b>Governor's Directive For CDPH Regulation</b>
<b>Vaccination required for students and staff?</b>	<b>Yes (starting the term following FDA full approval of the vaccine for their grade span)</b>
<b>Deadline for providing proof of vaccination?</b>	<b>Students grades 7-12 and staff anticipated July 1, 2022 with promulgation of regulation</b>
<b>Regular COVID testing?</b>	<b>TBD</b>
<b>Options for unvaccinated but eligible students?</b>	<b>Enrolling in a fully online school, attending independent-study programs offered by school districts, or be homeschooled</b>
<b>Exemptions?</b>	<b>The Governor stated that students may be granted an exemption for medical or sincerely held religious beliefs/personal beliefs; however, the rules for how California would apply them have not yet been drafted</b>

# Vaccination Mandate Board Considerations

- Communications
- Vaccine Availability
- COVID Testing
- Contact Tracing
- Independent Study
- Enrollment & Budget
- Operationalizing Exemptions

# Communications



# Communications

- By October 18, SCUSD plans to provide various communications regarding the October 12 Board of Education Meeting
- The communications will include details concerning FAQs, information about vaccine safety and where to get vaccines, and toolkits for site leaders
- The communications will reach parents/guardians, students, staff, and partner and community members via website updates and electronic letters and notifications
- The goal is to keep SCUSD's community updated through various channels on an often and ongoing basis

# Health & Safety

# COVID-19 Vaccine Availability

## Eligibility:

- Currently everyone 12+ is eligible for vaccine
- 5+ eligibility likely approved sometime in October
- 3rd booster of Pfizer for those six months past their last dose (earlier than March 24):
  - Americans 65 and older, those vulnerable because of underlying health problems, and people employed as health care workers, teachers or residing a homeless shelter or incarcerated

## Planned Clinics:

- Clinics at Serna Center on Wednesdays from 5-7pm throughout October
- October 19 Flu/COVID-19 @ Hiram Johnson High School
- Will work with SCPH partners to host additional clinics at schools
- Parents/guardians/staff encouraged to vaccinate with health providers
- SCUSD IZ Clinic - in process of adding COVID vaccine as well
- Dependent on vaccine availability & partnerships

# COVID Testing Capacity

## **Current Testing program:**

- Averaging 8,000-9,000 tests per week
- 2 Health Aides at every site to manage symptomatic & exposure testing
- 25+ staff provided by CDPH to assist with surveillance testing, testing for district staff and athletics
- Dependent on testing kit availability

## **Mandated testing for staff/students not vaccinated would require the following:**

- Regular routine testing based on public health recommendations for testing cadence, available staffing, and testing resources
- 30+ additional staff
  - working with CDPH contracted vendor to provide additional staffing & supervision
- Estimate we will need 20,000+ testing kits weekly
  - working with CDPH to provide testing kits on routine basis
- Pending staffing and testing supply - could likely start mandated testing for those not vaccinated by end of November

# Contact Tracing Capacity

- With the expansion of COVID-19 testing we will find more positive COVID-19 cases
  - increased impact on school sites - tasks and demands to ensure the health & safety of our school communities
- Currently have a team of 20 trained Contact Tracers - will need to expand to 30+ to support the anticipated response
  - need to respond as soon as reasonable
  - enter data in real time to populate the COVID-19 Dashboard
  - manage large number of modified or full quarantines, however greatly eased if individuals are either vaccinated or consented for testing
- Impact on contact tracing pending staffing and testing supply

# Independent Study

# Independent Study

As of October 4, 2021 Independent Study Information Dashboard for Capital City:

ENROLLMENT:

**1,153**

STUDENTS

- EK - 6th Grade: 600
- 7 - 8th Grade: 147
- 9 - 12+: 406

WAITLIST:

**648**


CURRENT STAFFING  
INCLUDES

**32 Teacher FTE**

ADDITIONAL STAFFING  
NEEDED:


**26 Teacher FTE**

# District Classroom Vacancies

	<p>Total Number of Classroom Vacancies</p> <p><b>29</b></p>	
<p>Elementary (K-6)</p> <p><b>7</b></p>	 <p>The icon depicts a hand holding a central gear labeled 'HUMAN RESOURCES'. This central gear is surrounded by several smaller, colorful gears (blue, orange, red, green, purple) each containing a stylized human figure icon.</p>	<p>Secondary (7-12)</p> <p><b>22</b></p>
	<p>Held to Contract</p> <p><b>6</b></p>	



# District Classroom Vacancies

Secondary Physical Education <b>2</b>	Special Education Classrooms <b>9</b>	English <b>3</b>
Math <b>1</b>	 An illustration of a hand holding a gear with the text 'HUMAN RESOURCES' inside. The gear is surrounded by several smaller gears, each containing a stylized human figure icon.	Social Science <b>1</b>
Multiple Subjects <b>8</b>	Science <b>2</b>	Foreign Language <b>3</b>

# October 1st Substitute Data


<p>2018/2019 Certificated Substitute Requests</p> <p><b>219</b></p>	<p>2019/2020 Certificated Substitute Requests</p> <p><b>228</b></p>	<p>2020/2021 Certificated Substitute Requests</p> <p><b>72</b></p>
	<p>2021/2022 Certificated Substitute Requests</p> <p><b>254</b></p>	

# Independent Study Staffing

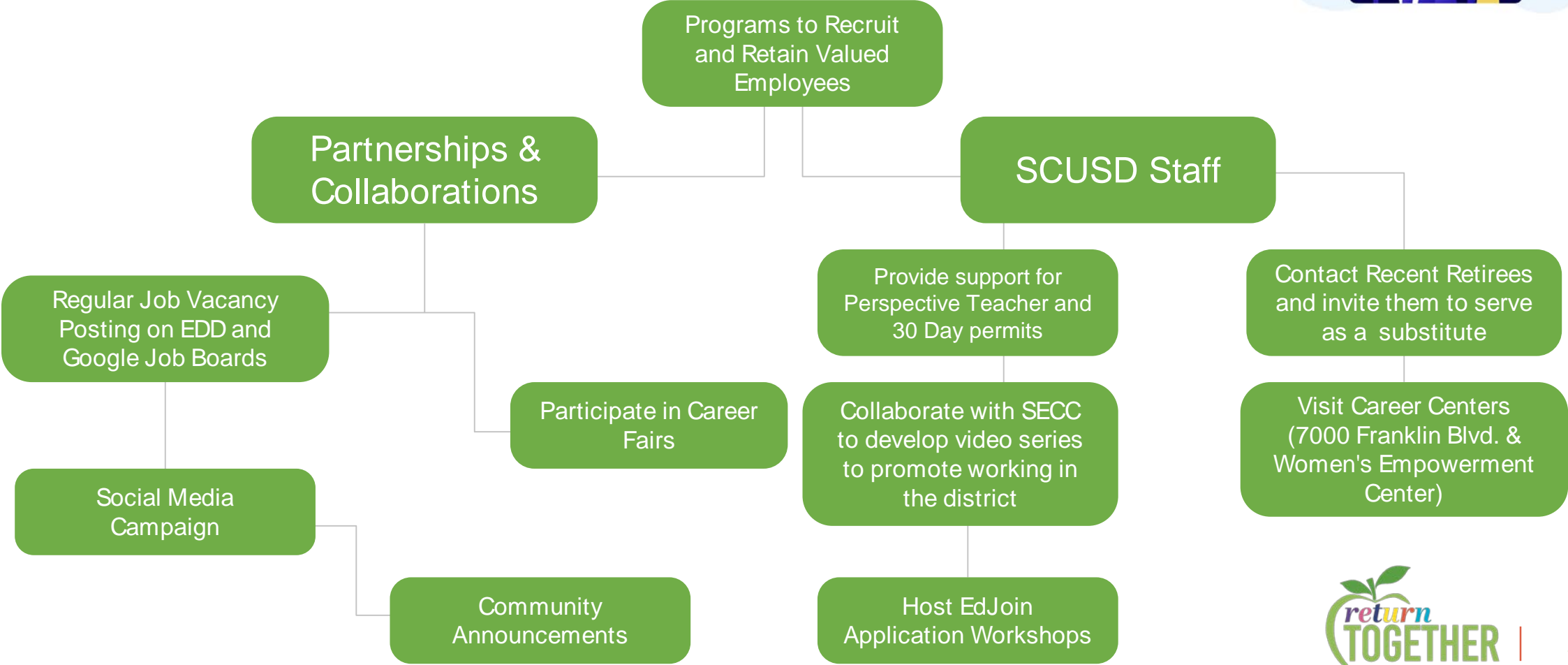
## Capital City Staffing - Current Reality

Staff	Current Vacancies	Additional Authorization Requested	Implemented Strategies
<ul style="list-style-type: none"> <li>• 1 principal</li> <li>• 3 office staff</li> <li>• 1 counselor</li> <li>• 32 teachers (includes 21 additional teachers added since September 2, 2021)</li> <li>• Assistant Principal</li> </ul>	<ul style="list-style-type: none"> <li>• 9 FTE Elementary and Middle</li> <li>• 3.6 FTE High School</li> <li>• 2.0 counselor</li> <li>• 1.0 social worker</li> <li>• 2.6 clerks</li> </ul>	<ul style="list-style-type: none"> <li>• 26 Teaching FTE, 20 Elementary and Middle/6 High School</li> </ul>	<ul style="list-style-type: none"> <li>• Posting eligibility pool in advance of positions being approved</li> <li>• Twice a week interview panels</li> <li>• Use of interactive process for those eligible</li> <li>• Presence at community</li> <li>• Collaboration with university partners</li> <li>• Google job board posting</li> </ul>

# Current Independent Study Certificated Vacancies

Secondary Physical Education <b>1 (pending)</b>	Social Workers and Counselor <b>3</b>	English <b>1</b>
	 An illustration of a hand holding a gear with the text 'HUMAN RESOURCES' inside it. Surrounding this central gear are several smaller gears, each containing a stylized human figure icon. The gears are in various colors: blue, orange, purple, green, and red.	
Multiple Subjects <b>9 (2 pending)</b>	Science <b>0.6</b>	Art <b>1</b>

# Independent Study: Strategies Underway to Enhance Efforts



# Independent Study

## Fiscal Impacting Considerations

- Cover fingerprinting costs for incoming employees
- Hiring bonuses
- Provide moving expenses
- Teacher housing considerations as longer term strategy

## Collective Bargaining Considerations

- Allow teachers to teach remotely
- Hiring process flexibility
- Salary placement flexibility
- Hiring bonuses
- Provide moving expenses

## Legislative Considerations

- Allow placements at Alternative Education sites
- Credential and audit flexibility
- Layoff flexibility – if necessary, allow districts to issue layoffs based on more than just flexibility

# Enrollment & Budget

# Considerations on Enrollment and Budget

**Potential revenue loss for 2022-2023 assuming the following scenarios**

<b>Enrollment Loss Scenarios</b>	<b>Estimated Funding Loss in 2022-2023</b>
100	\$ 1,114,155
500	\$ 5,570,775
1000	\$ 11,141,550





# Impact of Lower Enrollment 38,039 to Ending Fund Balance

Description	Adopted Budget 2021-22 Unrestricted	Projection 2022-23 Unrestricted	Projection 2023-24 Unrestricted
2021-22 Adopted Budget Net Increase (decrease) in Fund Balance	\$ (6,694,864)	\$ (18,217,221)	\$ (24,929,252)
Impact of State Enacted Budget & Lower Enrollment to Fund Balance	\$ 4,500,000	\$ (16,508,490)	\$ (14,363,347)
Adjusted Net Increase (decrease) in Fund Balance	\$ (2,194,864)	\$ (34,725,711)	\$ (39,292,599)
Beginning Fund Balance	\$ 103,708,114	\$ 101,513,250	\$ 66,787,539
<b>Adjusted Budget Ending Fund Balance</b>	<b>\$ 101,513,250</b>	<b>\$ 66,787,539</b>	<b>\$ 27,494,940</b>
Adopted Budget Ending Fund Balance	\$ 88,933,089	\$ 70,715,868	\$ 45,786,617
<i>Projected Difference in Fund Balance</i>	<b>\$12,580,161</b>	<b>(\$3,928,329)</b>	<b>(\$18,291,677)</b>

(Enrollment @ Adopted Budget = 39,703)



# Operationalizing Exemptions

# Operationalizing Exemption Requests

## **Student requests for vaccine exemptions:**

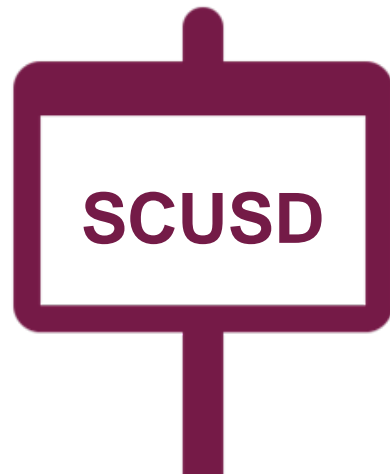
- Medical exemption issued by authorized medical personnel in CA
- Personal belief exemption signed by authorized medical personnel in CA
- Religious belief
- Placement for students receiving special education will be considered by the IEP team

## **Staff vaccine exemption:**

- Submit exemption request documentation
- Staff with valid exemptions undergo regular routine COVID-19 testing

# Recommended Approach

# A Path Forward



**VACCINE FOR  
ELIGIBLE STUDENTS  
AND STAFF**

**VALID EXEMPTIONS  
FOR MEDICAL AND  
PERSONAL BELIEF**

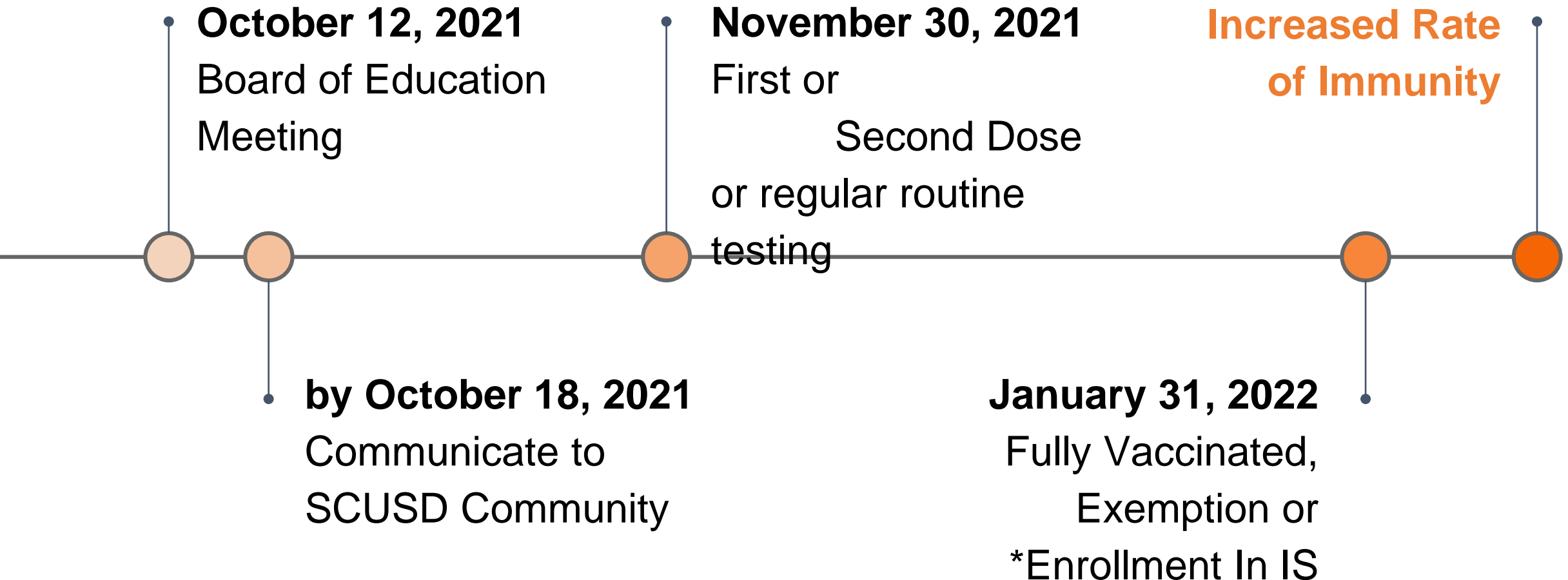
**MANDATED TESTING  
FOR THOSE WITH  
EXEMPTIONS**

**INCREASE IMMUNITY**

# A Path Forward Summarized

	<b>Sacramento City USD</b>
<b>Vaccination required for students and staff?</b>	<b>Yes (12+)</b>
<b>Deadline for providing proof of vaccination?</b>	<b>November 30, 2021 (first or second dose)</b>
<b>Regular COVID testing?</b>	<b>Students and staff not yet vaccinated (first or second dose) by November 30, 2021, including those with exemptions or conditional admissions, will be tested on a regular routine basis based on public health recommendations for testing cadence, available staffing, and testing resources</b>
<b>Options for unvaccinated but eligible students and staff?</b>	<b>Eligible, non-exempt students who have not submitted proof of vaccination (first or second dose) before the first day of second semester will attend Independent Study subject to the Superintendent's discretion in light of SCUSD's resources and the health and safety of SCUSD's community and recognizing the need to reach agreement with labor partners regarding an Independent Study Program and other related matters that is viable in light of contractual obligations and state and national staffing shortages; non-exempt staff must receive their first or second dose by November 30, 2021</b>
<b>Exemptions?</b>	<b>Pending any updated direction from new regulations or new legislation, SCUSD will allow for appropriately documented Medical and Personal Belief Exemptions with the requirement of regular routine COVID-19 testing</b>

# Projected Timeline



- *Timeline may be adjusted pending FDA approval for 5-11 year olds*
- *Students who are newly eligible have 30 days following their 12th birthday to receive their first dose*
- *\* Subject to the Superintendent's discretion in light of SCUSD's resources and the health and safety of SCUSD's community and recognizing the need to reach agreement with labor partners regarding an Independent Study Program that is viable in light of contractual obligations and national staffing shortages*

# Stages Towards Increased Immunity

## STAGE 1

November 30, 2021

- Mandatory Vaccines  
For staff & students 12+
- Mandatory Regular  
Routine Testing
- Students & Staff with  
exemptions

## STAGE 2

TBD 2021

- Establish  
vaccination timeline  
for students ages  
5+ once
- Emergency Use  
Authorization (EAU)  
is issued

## STAGE 3

TBD 2022

- Monitor and align  
SCUSD process with  
CDPH regulations  
and/or Legislation



# Resolution

*That the Board directs the Superintendent to adopt the requirement that all SCUSD staff\* and students\*\* (including dependent charter school and Adult Education students) aged 12 and older receive the COVID-19 vaccination as a condition to accessing in-person instruction in order to best ensure the health and safety of all students, staff, and community and best protect against future disruptions to full-time, in-person instruction threatened by the COVID-19 pandemic*

*That all eligible, SCUSD staff and students shall provide proof of vaccination (first or second dose) by November 30, 2021, except for those students or staff with qualified and approved exemptions and conditional admissions*

*\*Includes SCUSD partners, contractors, and other individuals who work directly with students and SCUSD staff on SCUSD facilities*

*\*\*Includes dependent charter school and Adult Education and Early Learning students*

# Resolution

*That all SCUSD students and staff not yet vaccinated (first or second dose) by November 30, 2021 or are not yet eligible for vaccination, as well as those students and staff with exemptions or conditional admissions, will be tested for COVID-19 on a regular routine basis based on public health recommendations for testing cadence, available staffing, and testing resources*

*That consistent with the October 1, 2021 announcement by the Governor directing CDPH to promulgate regulations for the vaccine mandate, including the scope of exemptions, and pending any updated direction from new regulations or new legislation, SCUSD will allow for appropriately documented Medical and Personal Belief Exemptions with the requirement of regular routine COVID-19 testing*

# Resolution

*That all eligible, non-exempt or conditionally enrolled SCUSD students who have not submitted proof of vaccination (first and second dose) before the first day of the second semester will enroll in SCUSD's Independent Study Program consistent with all legal requirements beginning on the first day of the second semester subject to the Superintendent's discretion in light of SCUSD's resources and the health and safety of SCUSD's community and recognizing the need to reach agreement with labor partners regarding an Independent Study Program and other related matters that is viable in light of contractual obligations and state and national staffing shortages*

*That the Board directs the Superintendent to apply this vaccination mandate and determine appropriate conditions and timelines to students who become eligible under changes and updates to FDA COVID-19 emergency use approval, including students age five through 11 subject to the Superintendent's discretion in light of SCUSD's resources and the health and safety of SCUSD's community*

# Approval of Resolution No. 3233

**In an effort to safeguard the educational, health, and safety needs of SCUSD's students and community, we recommend that the Board of Education adopt Resolution No. 3233**

# Dr. Richard Pan remarks

## California State Senator

# Superintendent Remarks

# Q&A