

BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes, President (Trustee Area 5)
Lavinia Grace Phillips, Vice President (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jeane (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liam McGurk, Student Member

Thursday, February 2, 2023 4:30 p.m. Closed Session 6:30 p.m. Open Session

Serna Center

Community Conference Rooms 5735 47th Avenue Sacramento, CA 95824

AGENDA

2022/23-17

Allotted Time

- 4:30 p.m. 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL
 - 2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION
 - 3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 Government Code 54956.9 Conference with Legal Counsel:
 - a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
 - b) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Cases 2022110488 and 2022120141)
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)
- 3.3 Government Code 54957 Public Employee Discipline/Dismissal/Release/Reassignment

6:30 p.m. 4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 The Pledge of Allegiance
- 4.2 Broadcast Statement
- 4.3 Stellar Student introduced by Board Member Taylor Kayatta

6:35 p.m. 5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

6:40 p.m. **6.0 AGENDA ADOPTION**

6:45 p.m. 7.0 **PUBLIC COMMENT**

15 minutes

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the District's website at https://www.scusd.edu/submit-public-comment; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

7:00 p.m. **8.0 COMMUNICATIONS**

8.1 Employee Organization Reports:

Information

SCTA-15 minutes

SEIU-3 minutes

TCS-3 minutes

 $Teamsters-3\ minutes$

UPE – 3 minutes

- SCTA
- SEIU
- *TCS*
- Teamsters
- *UPE*

7:27 p.m. 8.2 District Advisory Committees:

Information
3 minutes each

- Community Advisory Committee
- District English Learner Advisory Committee
- Local Control Accountability Plan/Parent Advisory Committee
- Student Advisory Council
- Black/African American Advisory Board

7:30 p.m.		8.3 Student Member Report (Liam McGurk)	Information 5 minutes
7:35 p.m.	9.0	SPECIAL PRESENTATION	
		9.1 Safety Update (Raymond Lozada)	Information 20 minute presentation 20 minute discussion
		9.2 Resolution 3305: Recognition of National Black History Month, February 2023 (Dr. Tiffany Smith-Simmons and Board President Chinua Rhodes)	Action 5 minute presentation 5 minute discussion
		9.3 Overview of Student Achievement, Supports, and Strategic Priorities (Yvonne Wright)	Information 15 minute presentation 15 minute discussion
		9.4 2023-24 Governor's Budget Proposal Update (Rose Ramos)	Information 20 minute presentation 20 minute discussion
		9.5 Board Policy 3100- Business and Noninstructional Operations (Reserves and Use of One-Time Funds) (Rose Ramos)	Information 10 minute presentation 20 minute discussion
10:05 p.m.	10.0	COMMUNICATIONS	

10.1 Superintendent's Report (Jorge A. Aguilar)

Information
5 minutes

10.2 President's Report (Chinua Rhodes)

Information
5 minutes

10.3 Information Sharing By Board Members

Information
10 minutes

2 minutes

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

- 11.1 Items Subject or Not Subject to Closed Session:
 - 11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)
 - 11.1b Retention of Seven (7) Firms for the Electrical/Low Voltage Design Services Pool in Response to Request for Qualifications (Rose Ramos)
 - 11.1c Approve Personnel Transactions (Cancy McArn)
 - 11.1d Approve Minutes for the January 19, 2023, Board of Education Meeting (Jorge A. Aguilar)
 - 11.1e Approve Mandatory Reporting to the Sacramento County Office of Education Uniform Complaints Regarding the Williams Settlement Processed for the Period of October 2022 through December 2022 (Cancy McArn)
 - 11.1f Approve Appointment of Board President Rhodes and Member Villa to the California School Board Association (CSBA) Delegate Assembly (Board President Chinua Rhodes)

10:27 p.m. 12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ February 16, 2023 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting
- ✓ March 2, 2023 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting

10:29 p.m. **13.0 ADJOURNMENT**

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1

Meeting Date: February 2, 2023
Subject: Safe Schools Update
 ☐ Information Item Only ☐ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing
<u>Division</u> : Office of Safe Schools
Recommendation: Continue with the implementation plan and strategy.
<u>Background/Rationale</u> : Provide Board and Community an update of our current status and process.
Financial Considerations: Start up and Implementation Costs.
<u>LCAP Goal(s)</u> : Safe, Emotionally Healthy and Engaged Students, Family and Community Empowerment and Operational Excellence
<u>Documents Attached:</u> None
Estimated Time of Presentation: 20 minutes
Submitted by: Lica Allen Deputy Superintendent

Raymond Lozada, Director of Safe Schools

Approved by: Jorge A. Aguilar, Superintendent



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.2

Meeting Date: February 2, 2023

Subject: Approve Resolution No. 3305: Recognition of National Black History Month, February 2023

Information Item Only
Approval on Consent Agenda
Conference (for discussion only)
Conference/First Reading (Action Anticipated:
Conference/Action
Action

Division: Human Resources Services

Public Hearing

Recommendation: Approve Resolution No. 3305: Recognition of National African American History Month, February 2023.

Background/Rationale: February has been designated as National African American History Month. The Resolution recognizes the importance of culturally relevant curriculum that outlines the contributions of African America history and communities. It states that SCUSD must strive to develop a deeper understanding of the disproportionate hardships many African American students and community members' face in today's society, and calls for the District to continue addressing such disparities through thoughtful and holistic policy, programming, information sharing, and outcomes in order to move towards greater equity in our educational system and the greater community.

Financial Considerations: N/A

LCAP Goal(s): College, Career, & Life-Ready Graduates; Safe, Emotionally-Healthy & Engaged Students; Family and Community Empowerment; and Operational Excellence

Documents Attached:

1. Resolution No. 3305

Estimated Time of Presentation: 5 min

Submitted by: Cancy McArn, Ed.D, Chief Human Resources Officer

Approved by: Jorge A Aguilar, Superintendent

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION No. 3305

RECONITION OF NATIONAL BLACK HISTORY MONTH FEBRUARY 2023

WHEREAS, Carter G. Woodson founded the Association for the Study of African American Life and History (ASALH) in 1915, which stimulated one the largest grassroots movement in the history of Black American education; and

WHEREAS, On February 1926, Carter G. Woodson, the father of Black history week, celebrated the history and contribution of the Black people in Black elementary schools, the Black press, and Black community; and

WHEREAS, in 1976 the week-long celebration was extended to the entire month of February; and

WHEREAS, National Black History Month is a national tradition established in response to the inadequate and often biased depiction of Black history and African American communities in history books and school schools' curricula; and

WHEREAS, African Americans have historically fought hard for public schooling and the rights of their children to receive a quality education, despite forms of racial discrimination. African American parents know how important academic success is to the growth and well-being of their children; and

WHEREAS, over ten years ago, St. Paul Public School in Minnesota started hosting a National African American Involvement Day on the second Monday of February; and

WHEREAS, National Black History Month is a vehicle for culturally relevant activities and scholarship at Sacramento City Unified School District to focus on ways to close health, opportunity, and opportunity gaps for black students, employees, and families; and

WHEREAS, not only during the month of February but throughout the remainder of this year, Sacramento City Unified School District must seek to understand how to thoughtfully and holistically address African American disparities in educational outcomes, degree and certificate completion, and diversity hiring to move towards greater equity in our educational system and the larger community;

NOW, THEREFORE, BE IT RESOLVED that the Sacramento City Unified School District Board of Education does hereby recognize the month of February as Black History Month and supports Black Parent Involvement Day as important work and services provided by the community, parents, students, and staff, s throughout the District and across the nation;

BE IT FURTHER RESOLVED that the Board of Education will encourage all staff and

Members of the community to recognize and celebrate National Black History Month
through culturally relevant activities and parent involvement in Black Parent Involvement
Day.

PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 2nd day of February, by the following vote:

AYES: NOES: ABSTAIN: ABSENT:		
ATTESTED TO:		
Chinua Rhodes President of the Board of Education	Jorge A, Aguilar Superintendent	



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item <u>9.3</u>

Meeting Date: February 2, 2023

<u>Subject</u> : Overview of Student Achievement, Supports, and Strategic Priorities
 □ Information Item Only □ Approval on Consent Agenda □ Conference (for discussion only) □ Conference/First Reading (Action Anticipated:) □ Conference/Action □ Action □ Public Hearing
<u>Division</u> : Academic Office

Recommendation: NA

<u>Background/Rationale</u>: In December 2019, the California School Dashboard data for the 2018-2019 school year was released and resulted in SCUSD qualifying for Comprehensive Support under CA System of Support. The qualification for support was triggered because of persistent performance challenges of three student groups—foster youth, students experiencing homelessness, and students with disabilities—in meeting various priority outcomes for three of four consecutive years. The priority outcomes include performance and progress in Pupil Achievement, Pupil Engagement, School Climate, and Outcomes in a Broad Course of Study.

Publication of the CA Dashboard was suspended for the 2019-2020 and 2020-2021 school years due to the Covid 19 Pandemic. The publication of the Dashboard resumed in 2022 and SCUSD continues to qualify for Comprehensive Support in the areas of Pupil Achievement and School Climate for the following student groups: a) African American, b) American Indian, c) Pacific Islander Students with Disabilities, d) English Learners, e) Foster Youth, and g) Homeless Youth.

The California's System of Support focuses on building the local capacity of districts and their schools to meet the needs of each student they serve, to sustain improvement, and to effectively address disparities in opportunities and outcomes. SCUSD has received support from the California Collaborative for Educational Excellence (CCEE), a statewide agency that works to strengthen CA public school system so districts can build their capacity to improve student outcomes. The CCEE partners with the CA Department of Education (CDE) and County Office of Educations (COEs) and other educational service organizations to form a statewide network of experts who support districts under the System of Support and specialize in instructional and organizational practices targeting students with disabilities, Emergent Bilinguals, low-income students, and foster youth.

As a result of this support, SCUSD has identified a set of strategic priorities and actions to focus on meeting the needs of students who are least well-served.

Financial Considerations: NA

LCAP Goal(s): Goal 1: College Career Readiness

Goal 2: Foundational Educational Experience with Equitable

Opportunities for ALL students Goal 3: Integrated Supports

Goal 4: Culture and Climate – Dismatling Systems

Goal 6: Implementation of MTSS/Data-Based Decision Making Goal 8: Basic Services and Districtwide Operations/Supports

Goal 9: Focus on Students with Disabilities

Goal 10: Focus on Homeless Youth Goal 11: Focus on Foster Youth

Documents Attached: NA

Estimated Time of Presentation: 15 min

Submitted by: Yvonne Wright, Chief Academic Officer

Approved by: Jorge A. Aguilar, Superintendent



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.4

Meeting Date: February 2, 2023				
Subject: 2023-24 Governor's Budget Proposal Update				
Information Item Only Approval on Consent Agenda Conference (for discussion only) Conference/First Reading (Action Anticipated: Conference/Action Action Public Hearing)			
Division : Business Services				

Recommendation: Receive the budget update.

Background/Rationale: On January 10, 2023, Governor Newsom released the 2023-2024 State Proposed Budget including the proposals for TK-12 Education. Of the proposals for TK-12 Education, a few items may have a significant impact on the District's multi-year budget projections: an increase in COLA, add-on funding (Equity Multiplier) to the Local Control Funding Formula, Proposition 28 funding, and a reduction in the current year Arts, Music, and Instructional Materials Discretionary Block Grant.

<u>Financial Considerations</u>: Identify projected impact to District revenues based on 2023-24 Governor's January Budget Proposal.

LCAP Goal(s): Family and Community Empowerment; Operational Excellence

Documents Attached:

1. Executive Summary

Estimated Time of Presentation: 20 Minutes Submitted by: Rose Ramos, Chief Business Officer Approved by: Jorge A. Aguilar, Superintendent

Business Services

2023-24 Governor's January Budget Proposal Update February 2, 2023



I. OVERVIEW/HISTORY:

The District approved the 2022-23 First Interim Financial Report at the December 15, 2022 Board Meeting. The 2022-23 First Interim information presented to the Board is based on the 2022-23 Enacted State Budget.

On January 10, 2023, Governor Newsom released the 2023-24 State Proposed Budget including the proposals for TK-12 Education. Of the proposals for TK-12 Education, a few items may have a significant impact on the District's multi-year budget projections including an increase in the COLA, add-on funding to the Local Control Funding Formula, funding for TK expansion, Proposition 28 funding, and a reduction in the current year Arts, Music, and Instructional Materials Discretionary Block Grant.

II. Driving Governance:

Education Code Section 42130 requires school districts to prepare interim financial reports each fiscal year. The requirement includes filing two interim financial reports. The First Interim Report, as of October 31st, requires Board approval by December 15th. The Second Interim Report, as of January 31st, requires Board approval by March 15th. If the District is in qualified or negative status, a third financial report is required as of April 30, and requires Board approval by June 1st. All reports required shall be in a format or on forms prescribed by the Superintendent of Public Instruction.

Education Code section 42131 requires the Board of Education to certify, in writing, whether the district is able to meet its financial obligations for the remainder of the fiscal year and, based on current projections, for the subsequent two fiscal years. Certifications shall be based on the Board's assessment of the district budget. The certifications provided with the first and second interim reports are classified as positive, qualified, or negative. A "positive" certification indicates that the district will meet its financial obligations for the current fiscal year as well as the two subsequent fiscal years. A "qualified" certification means that the district may not meet its financial obligations for the current fiscal year or two subsequent fiscal years. A "negative" certification means that the district is unable to meet its financial obligations for the remainder of the current fiscal year or the future fiscal year. This education code section also outlines the role of the County Office of Education.

The SCUSD Board of Trustees has revised Board Policy 3100 to establish and maintain a general reserve for economic uncertainty that meets or exceeds the requirements of CCR 15443. The reserve for economic uncertainty for the District will be established at no less than 5% of total general fund expenditures. Under BP 3100 it is acknowledged that one-time funding should be used for one-time expenditures and shall only be used for an on-going expenditures as a last resort. As part of the approval of the annual budget, the Board shall consider any proposed use of one-time funding and shall take separate action to approve such uses.

Business Services

2023-24 Governor's January Budget Proposal Update February 2, 2023



III. Budget:

The following key items are included in the 2023-24 Governor's January Budget Proposal for TK-12 Education Budget.

COLA

The following table provides a comparison between what the District was projecting for COLA as of the 2022-23 First Interim report and the 2023-24 Governor's proposed COLAs.

COLA	22-23*	23-24	24-25	25-26
2023-24 Governor's Proposal	6.56%	8.13%	3.54%	3.31%
2022-23 First Interim	6.56%	5.38%	4.02%	3.72%
Difference	0.00%	2.75%	-0.48%	-0.41%

^{*22-23} COLA included additional 6.70% LCFF Investment in base

LCFF Total Projected Changes	2022-23	2023-24	2024-25
2023-24 Governor's Proposal	482,045,473	503,692,978	506,503,459
2022-23 First Interim	482,045,473	490,943,364	495,946,809
Difference	0	12,749,614	10,556,650
LCFF Base	2022-23	2023-24	2024-25
2023-24 Governor's Proposal	389,713,888	408,737,781	409,551,603
2022-23 First Interim	389,713,888	398,403,344	401,025,405
Difference	0	10,334,437	8,526,198
Supplemental & Concentration	2022-23	2023-24	2024-25
2023-24 Governor's Proposal	92,331,585	94,955,197	96,951,856
2022-23 First Interim	92,331,585	92,540,020	94,921,404
Difference	-	2,415,177	2,030,452

Ongoing Funds – Equity Multiplier (add-on to LCFF)

The Governor proposes to allocate \$300 million to establish an Equity Multiplier add-on to the Local Control Funding Formula. These funds are intended to provide districts with resources to address the needs of students in the lowest performing student groups. The proposed eligibility will be determined by school site with certain percentage thresholds of students that receive free meals. The allocation formula for the Equity Multiplier has not yet been determined.

Business Services

2023-24 Governor's January Budget Proposal Update February 2, 2023



Arts, Music and Instructional Materials Discretionary Block Grant Proposed Funding Decrease

Another significant budget proposal is a \$1.2 billion reduction in the \$3.5 billion one-time funding provided in the 2022-23 enacted budget reducing the appropriation down to \$2.3 billion. Assuming a comparable reduction of about 1/3, the proposed impact to the District would be a reduction in the grant from approximately \$22 million to \$14 million. The District's intention is to utilize this award to extend funding for various services and programs that are currently funded with one-time sources. A plan for use of these funds will be presented at future board meetings.

Proposition 28 Arts and Music in Schools

In the November 2022 elections voters approved Proposition 28 to providing funding for arts education. The Governor's proposed budget projects funding at approximately \$1 billion. Funds will be allocated to schools based on the following:

- 70% for enrollment, about \$113.45 per student and
- 30% for students that qualify for free and reduced meals, about \$84.15 per student For the District, the new arts education funding represents an increase of about \$6.3 million in restricted funds. These funds will be subject to specific spending and reporting requirements.

Impact to the District's Projected Deficits as of 2022-23 First Interim Report

The tables below illustrate the potential impact to the multi-year projections (total General Fund) with the proposed COLA increase for 2023-2024.

2022-23 First Interim MYP (Total GF)				
Description	2022-23	Projected 2023-24	Projected 2024-25	
Total Revenues	857,287,496	704,070,539	665,821,004	
Total Expenditures	778,730,007	685,528,404	697,325,357	
Net Increase/(Decrease)	79,783,012	19,767,659	(30,278,828)	
Add: Beginning Fund Balance	109,852,797	189,635,809	209,403,468	
Ending Fund Balance	189,635,809	209,403,468	179,124,640	
Components of Ending Fund Balance	153,339,628	147,985,104	110,451,136	
Unassigned/Unappropriated	36,296,181	61,418,364	68,673,504	

Business Services

2023-24 Governor's January Budget Proposal Update February 2, 2023



2022-23 First Interim MYP (Total GF) with 23-24 Governor's Budget Proposal*				
Description	2022-23	Projected 2023-24	Projected 2024-25	
Total Revenues	849,888,253	723,120,153	682,677,654	
Total Expenditures	778,730,007	694,243,581	705,655,809	
Net Increase/(Decrease)	72,383,770	30,102,096	(21,752,630)	
Add: Beginning Fund Balance	109,852,797	182,236,567	212,338,663	
Ending Fund Balance	182,236,567	212,338,663	190,586,033	
Components of Ending Fund Balance	145,940,386	140,760,166	103,218,502	
Unassigned/Unappropriated	36,296,181	71,578,497	87,367,530	

^{*}Above table includes LCFF adjustments for change in COLA in 2023-24 and 2024-25, \$6.3M estimated Prop 28 Arts Music funding, a reduction of \$7.3M in one-time Arts Music Grant funding, and additional expenditures for increased supplemental and concentration grant funds.

Other TK-12 Spending Proposals

- \$600 million (Prop 98 "rebenched") for transitional kindergarten expansion
- \$669 million for 8.13% COLA for certain categorical programs
- \$269 million for California State Preschool programs
- \$250 million (one-time) for Literacy programs
- \$1 million for Literacy Roadmap
- \$100 million (one-time) to Prop 98 for Cultural Enrichment Experiences for High School Seniors
- \$3.9 million for the California College Guidance Initiative
- \$3.8 million increase to support the K-12 High Speed Network Program
- \$2.5 million for all middle and high school sites to maintain two doses of naloxone hydrochloride to reverse opioid overdose on campus for emergency aid
- \$2 billion (GF one-time) to support the School Facilities Program
- \$15 million (one-time) to support kitchen infrastructure related investments specifically for acquisition and installation of a commercial dishwasher

IV. Goals, Objectives and Measures:

Continue to provide information to the Board and the public including required reporting periods such as First, Second and Third Interim reports. Follow the timeline, identify all budget cuts and savings, and take action to implement such savings as required by law, District policy, and applicable bargaining agreements.

Business Services

2023-24 Governor's January Budget Proposal Update February 2, 2023



V. Major Initiatives:

- Analyze information from the State and its impact on District finances.
- Continue to work with the Fiscal Advisor and staff to implement FCMAT's recommendations.

VI. Results:

Budget development for 2023-24 will follow the calendar and timeline approved by the Board. Required Board actions will take place in a timely manner to ensure a balanced Adopted Budget is in place on or before July 1, 2023.

VII. Lessons Learned/Next Steps:

- Continue to monitor the State budget and its impact on District finances.
- Continue to obtain stakeholders' input, follow the LCAP process and meet with bargaining units to seek cost reductions and long-term budget savings.
- The District's 2022-23 Second Interim Financial Report will include additional information and new updates.
- In May 2023, the Governor will release (May Revise) updated projections for the 2023- 24 State Budget. The May Revise will inform the District's 2023-24 budget development and multi-year projections. However, between May Revise and the State Adoption, the State Budget may undergo further revisions that may influence TK-12 funding. Therefore, the District's budget may be revised to reflect any applicable changes included in the State Adopted budget.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 9.5

Meeting Date: February 2, 2023

Subject: Board Policy BP 3100: Business and Noninstructional Operations (Reserves and Use of One-Time Funds)

\boxtimes	Information Item Only
	Approval on Consent Agenda
	Conference (for discussion only)
	Conference
	Conference/Action
	Action
	Public Hearing

Division: Business Services

Recommendation: Review the Board Approved revisions to Board Policy BP 3100: Business and Noninstructional Operations which include the increase of the general fund expenditure reserve from the minimum 2% to a 5% reserve level. Implementation for establishing the 5% minimum reserve level to begin in fiscal year 2022-2023 or after the deficit is eliminated.

Revisions to Board Policy BP 3100: Business and Noninstructional Operations also include Board approval for use of One-Time funds which will require separate action.

<u>Background/Rationale</u>: In order to maintain fiscal solvency, restore stability and address long term financial issues, the Board approved revisions to BP 3100 to establish and maintain a general fund reserve for economic uncertainty at no less than 5%.

Furthermore, the Board also revised BP 3100 to consider any proposed use of One-Time funding and will take separate action to approve such uses.

The proposed revisions to BP 3100 were presented to the Board at publicly held board meetings listed as follows:

- February 6, 2020 and May 21, 2020 Board Meetings first reading on the proposed revisions to BP 3100 on reserves and use of one-time funds
- June 18, 2020 Board Meeting second reading on the proposed revisions to BP 3100 on reserves and use of one-time funds
- February 18, 2021 third reading on the proposed revisions to BP 3100 on reserves and use of one-time funds

<u>Financial Considerations</u>: Increase minimum general fund reserve from the minimum 2% to a 5% reserve level in fiscal year 2022-2023 or after the deficit is eliminated. The Board shall consider any proposed use of One-Time funding and shall take separate action to approve such uses.

LCAP Goal(s): Family and Community Empowerment; Operational Excellence

Documents Attached:

1. Executive Summary

2. BP 3100: Business and Noninstructional Operations

Estimated Time: N/A

Submitted by: Rose Ramos, Chief Business Officer **Approved by**: Jorge A. Aguilar, Superintendent

Business Services

Board Policy BP 3100: Business and Noninstructional Operations (Reserves and Use of One-Time Funds)
February 2, 2023



I. OVERVIEW/HISTORY:

On March 4, 2021 the Sacramento City Unified School District Board approved revisions to board policy (BP) 3100 Business and Noninstructional Operations in order to increase the general fund expenditure reserve from the minimum 2% to a 5% reserve level. Implementation for establishing the 5% minimum reserve level would begin in fiscal year 2022-2023 or after the deficit was eliminated. BP 3100 was also revised to include the use of One-Time funding and Board approval for use of One-Time funds which would require separate board action.

In October 2018, FCMAT conducted a Fiscal Health Analysis Study of the District. The Fiscal Review Report presented to the Board in December 2018 contains all of the findings of the study. The FCMAT study listed significant risk factors including persistent deficit spending, substantial reductions in fund balance, inadequate reserve levels and use of one-time funds for ongoing expenses. The District has been working with the Fiscal Advisor and staff to implement FCMAT's recommendations.

In March 2019, the District was notified by the California State Auditor's office that an audit of the District would be conducted. The audit was completed and the report that was released in December 2019 also highlighted the same risk factors as noted in the 2018 FCMAT study.

The recommendations of both the FCMAT Report and the State Audit Report support the District's decision to revise and implement policies which will guide the District's budget process.

- February 6, 2020 and May 21, 2020 Board Meetings first reading on the proposed revisions to BP 3100 on reserves and use of one-time funds
- June 18, 2020 Board Meeting second reading on the proposed revisions to BP 3100 on reserves and use of one-time funds
- February 18, 2021 Board Meeting third reading on the proposed revisions to BP 3100 on reserves and use of one-time funds
- March 4, 2021 Board Meeting Board Approval to revise BP 3100 Business and Noninstructional Operations on reserves and use of one-time funds

II. DRIVING GOVERNANCE:

Education Code section 42103 requires the governing board of each school district shall hold a
public hearing on the proposed budget in a school district facility, or some other place
conveniently accessible to the residents of the school district for public inspection.

Business Services

Board Policy BP 3100: Business and Noninstructional Operations (Reserves and Use of One-Time Funds) February 2, 2023



Education Code section 42127 requires the Governing Board of each school district to adopt a
budget on or before July 1st. Article XIII section 36(e)(6) requires the Governing Board to
approve Education Protection Account proposed expenditures in open session of a public
meeting. The budget to be adopted shall be prepared in accordance with Education Code
section 42126. The adopted budget shall be submitted to the County Office of Education. The
County Office of Education will determine if the district will be able to meet its financial
obligations during the fiscal year and ensure a financial plan that will enable the district to
satisfy its multi-year financial commitments.

III. BUDGET:

Due to the importance of maintaining reserve levels during stable and volatile economic times, the District will establish a 5% reserve for general fund expenditures. Implementation for establishing the 5% minimum reserve level is recommended to begin fiscal year 2022-2023 or after the deficit is eliminated. Furthermore, the District shall consider any proposed use of One-Time funding and shall take separate action to approve such uses. The Board may determine to allocate one-time funding to a single year or multi-year expenditure. A supplemental budget display shall be presented to the Board for approval that clearly explains the following:

- source of funds and any restrictions or guidance on the use of one-time funding
- expiration of one-time funds
- explanation of proposed use of one-time funds
- if proposed use of one-time funds is to support an on-going expenditure, provide a rationale and plan to support the expenditure after the expiration of the one-time funding

IV. GOALS, OBJECTIVES AND MEASURES:

Maintain fiscal solvency, restore stability and address the long term financial issues of the District.

V. MAJOR INITIATIVES:

Maintain a 5% reserve level to address economic uncertainty. Proposed use of One-Time funding shall require separate board action to approve such uses.

VI. RESULTS:

Update Board Policy BP 3100 to address reserve level needed to establish and maintain fiscal solvency.

Business Services

Board Policy BP 3100: Business and Noninstructional Operations (Reserves and Use of One-Time Funds) February 2, 2023



VII. LESSONS LEARNED/NEXT STEPS:

- Continue to monitor the state budget and its impact on the district finances
- Continue to monitor the District and state fiscal health
- Continue to work with the Sacramento County Fiscal Advisor
- Ensure recommendations and corrective actions found in the State Audit Report are implemented
- Ensure recommendations and corrective actions found in the FCMAT Report are implemented

Sacramento City USD | BP 3100 Business and Noninstructional Operations (Reserves and Use of One-Time Funds)

Budget

The Governing Board accepts responsibility for adopting a sound budget that is compatible with the District's vision and goals.

(cf. 3300 – Expenditures/Expending Authority)

The Board encourages public input in the budget development process and shall hold public hearings in accordance with the law.

The Superintendent or designee shall determine the manner in which the budget is developed and shall schedule the budget adoption process in accordance with the single budget adoption process.

Reserve for Economic Uncertainty

Per BP 3100, the Board shall establish and maintain a general fund reserve for economic uncertainty that meets or exceeds the requirements of 5 CCR 15443. The reserve for economic uncertainty for the District will be established at no less than 5% of total general fund expenditures. In the event that the District falls below the 5% level, the percentage level will be restored at a rate of no less than one percent per year until the five percent level is reached.

In the event that restoring the reserve at a rate of 1% per year will result in a negative impact to students due to reductions in student programs, the Board may elect to restore the reserve at a rate less than 1% per year.

Beginning with the 2022-2023 budget or after the deficit is eliminated, the District shall maintain a 5% reserve of the total general fund expenditures.

One-Time Funds

One-Time funding should be used for one-time expenditures and shall only be used for an on-going expenditure as a last resort. As part of the approval of the annual budget, the Board shall consider any proposed use of One-Time funding and shall take separate action to approve such uses. The Board may determine to allocate one-time funding to a single year or multi-year expenditure. A supplemental budget display shall be presented to the Board for approval that clearly explains the following:

- source of funds and any restrictions or guidance on the use of one-time funding
- expiration of one-time funds
- explanation of proposed use of one-time funds
- if proposed use of one-time funds is to support an on-going expenditure, provide a rationale and plan to support the expenditure after the expiration of the one-time funding

Legal Reference:

EDUCATION CODE

1620-1630 County office of education budget approval

Sacramento City USD | BP 3100 Business and Noninstructional Operations (Reserves and Use of One-Time Funds)

33127 Development of standards and criteria for local budgets and expenditures

33128 Standards and criteria

33129 Standards and criteria; use by local agencies 35035 Powers and duties of superintendent

35161 Powers and duties, generally, of governing boards

42103 Public hearing on proposed budget; requirements for content of proposed budget; publication of notice of hearing

42122-42129 Budget requirements

42132 Resolutions identifying estimated appropriations limit

42602 Use of unbudgeted funds

42610 Appropriation of excess funds and limitation thereon

44518-44519.2 Chief business officer training program 45253 Annual budget of personnel commission

45254 First year budget of personnel commission GOVERNMENT CODE

7900-7914 Expenditure limitations CODE OF REGULATIONS, TITLE 5

15440-15452 Criteria and standards for school district budgets

15467-15479 Criteria and standards for county office of education budgets

Management Resources:

CDE MANAGEMENT ADVISORY

0203.92 Implementation of AB 1200, 92-03

Policy SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

Adopted: November 16, 1998 Sacramento, California

Reviewed: November 5, 2001

Reviewed: February 6, 2020

Reviewed: May 21, 2020

Reviewed: June 18, 2020

Reviewed: February 18, 2021

Sacramento City USD \boldsymbol{I} BP 3100 Business and Noninstructional Operations (Reserves and Use of One-Time Funds)

Adopted: March 4, 2021



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 11.1a

Meeting Date: February 2, 2023

Approved by: Jorge A. Aguilar, Superintendent

Subject: Approval/Ratification of Grants, Entitlements, Approval/Ratification of Other Agreements Approval of Bid Awards Approval of Declared Surplus Materials and E Change Notices Notices of Completion	_
 □ Information Item Only □ Approval on Consent Agenda □ Conference (for discussion only) □ Conference/First Reading (Action Anticipated: □ Conference/Action □ Action □ Public Hearing)
<u>Division</u> : Business Services	
Recommendation: Recommend approval of items submit	tted.
Background/Rationale:	
Financial Considerations: See attached.	
<u>LCAP Goal(s)</u> : College, Career and Life Ready Graduates Engaged Students; Family and Community Empowerment;	
 Documents Attached: Grants, Entitlements, and Other Income Agreements Expenditure and Other Agreements Approval of Declared Surplus Materials and Equipment Notices of Completion – Facilities Projects 	
Estimated Time of Presentation: N/A	
Submitted by: Rose Ramos, Chief Business Officer	
Tina Alvarez Revens, Contract Analyst	

<u>GRANTS, ENTITLEMENTS AND OTHER INCOME AGREEMENTS – REVENUE</u>

New Grant Contractor **Amount DEPARTMENT** County of Sacramento ☐ Yes \$30,000 Grant A23-00046 ⊠ No 7/1/22 - 6/30/23: As part of the Mental Health Services Act (MHSA), Workforce, Education, and Training (WET) component, the CONTRACTOR, Sacramento City Unified School District (SCUSD), through its Arthur A. Benjamin Health Professions High School (AABHPHS) staff, shall provide consultation, planning, coordination, and written core curriculum development services to COUNTY regarding refinement and continued implementation of an integrated mental/behavioral health program of study and associated activities for grades nine through twelve. Throughout this mental/behavioral health career pathway, high school students will be introduced to the field of mental/behavioral health and associated careers for the purposes of enhancing their education, informing their future careers (by developing their interests in mental/behavioral health careers and related fields of study), promoting cultural and linguistic diversity in health professions and expanding their capacity to serve others. **EXPENDITURE AND OTHER AGREEMENTS** Restricted Funds Contractor Description Amount SPECIAL EDUCATION DEPARTMENT Ray Morgan Co 7/1/22 - 6/30/23: Special Education Department is using \$115.000 R23-02717 Ray Morgan specifically for updating Special Education **ESSER III Funds** filing processes and centralizing special education student New Contract: files across the system. Digitizing records is prudent to providing space and long term access to student files. ☐ Yes Develop and implement an electronic records system to ⊠ No improve the department's preparedness and response to school closures. Through this electronic records system, the department can continue to access and provide student records in accordance with state and federal law. ESSER III Action Item B21: Educational Technology for Students with Disabilities. Professional Tutors of 7/1/22 - 6/30/23: Approval of increase to Nonpublic **Original Contract** Agency contract for special education tutoring is requested. America Amount: S23-00071 Special Education Department is using Professional Tutors \$10.000 of America specifically for services to provide ESSER III Funds compensatory education services for students with **New Contract:** disabilities. Increase is requested in order to provide Requested ☐ Yes compensatory education services as a result of school Increase: ⊠ No closures during the pandemic. \$300.000 **ESSER III Funds New Contract**

Unrestricted Funds

Contractor **Description Amount COMMUNICATIONS OFFICE** ParentSquare Inc. 7/1/23-6/30/24: The Communications Office is using \$213,555 SA23-00440 Parent Square as a communication tool between the LCFF Funds district, school site administrators, teachers and families. New Contract: It enables automatic translations into a student's home language and syncs with our Infinite Campus contact information on a daily basis. Parent Square allows for □ No robust visual communications and also combines forms and volunteer signups into a single platform. Parent Square will modernize the district's and school sites' look and feel in communications while making messaging our families more efficient and less time-consuming than the built-in Messenger that Infinite Campus offers. It also centralizes all communications from the district, sites and classrooms into a single user-friendly app that can be accessed from a smartphone on-the-go, making it easier for families to stay updated about their student and school community. \$397,500 Department of Division of State Architect (DSA) fee for plan submission General Services and review by agency for access compliance review, Measure H structural review and calculations, compliance with R23-02909 **Funds** building fire code and compliance with energy New Contract: codes. Anticipate review of Oak Ridge Elementary School New Construction and Modernization plans by DSA is February 2023 through October 2023. □ No

APPROVAL OF DECLARED SURPLUS MATERIALS AND EQUIPMENT

SITE/DEPT	ITEM
Capital City School, John Cabrillo Elementary	BACKGROUND: The Education Code regulates the procedures by which a school district can dispose of personal property. Education Code section 17546 provides that the governing board may, by unanimous vote, dispose of items
ITEMS Computers (42 each) Monitors (69 each) Printer (1 each) Misc. (14 each)	valued at \$2,500 or less by private sale without advertising, by selling the items at public auction, or if the board finds that the property is of insufficient value to defray the costs of arranging a sale, the property may be donated to a charitable organization deemed appropriate by the board, or it may be disposed of in the local public dump. The District has held previous auctions, but they have generally cost more than they have netted for the District.
	STATUS: The District has determined these items are not repairable nor usable.
TOTAL VALUE \$0.00	RECOMMENDATION: It is recommended that the Board of Education approve the salvage of the listed items per Education Code section 17546.
DISPOSAL METHOD E-Waste Recycling	- -

NOTICES OF COMPLETION - FACILITIES PROJECTS

Contract work is complete and Notices of Completion may be executed.

Contractor	Project	Completion Date
Lamon Construction	Genevieve F. Didion Playground	January 20, 2023

"BOARD OF DIRECTORS' RESOLUTION / SIGNATURE AUTHORITY"

WHEREAS, a proposed contract with the COUN	NTY OF SACRAMENTO for the delivery of services by this
organization has been determined to be in the best interest or	f 1. Sacramento City Unified School District
by its duly constituted Board of Directors:	
NOW, THEREFORE, BE IT RESOLVED: Th	at the persons named below are authorized to negotiate and
execute, on behalf of the above stated corporation, said con-	tract and any and all documents pertaining to this contract, and to
submit claims for reimbursement and other financial reports	
-	
AND FURTHERMORE: That the signature	es recorded below are the true and correct signatures of the
designated individuals.	
AUTHORIZED TO EXECUTE CONTRACT:	
2. Chief Business Officer	3 Rose Ramos
Title	Name
	4. Signature
AUTHORIZED TO SUBMIT CLAIMS:	
5. Principal, A.A.B. Health Professions High School Title	6. Leticia Bucio
Title	
	7.
	Signature
CERT	IFICATION
I certify that I am the duly qualified and acting Secre	etary of <u>8. Sacramento City Unified School District</u> ,
a duly organized and existing California 9. Nonprofit	(corporation). The foregoing is a
true copy of a Resolution adopted by the Board of Directors	of said corporation, at a meeting legally held on 10. February
	the minutes of such meeting, and is now in full force and effect.
Date: <u>11.</u>	12. Jorge A. Aguilar Name (Type or Print)
	13.
	Signature

DHS CPR Tab 8.10 & 13.11 Rev. 1/14/19

INSTRUCTIONS

For

BOARD OF DIRECTORS RESOLUTION / SIGNATURE OF AUTHORITY

- 1. **Legal name** of organization.
- 2. Title of position authorized to sign contracts for organization.
- 3. Typed name of person currently filling position who is authorized to sign contracts for organization.
- 4. Signature of person currently filling position who is authorized to sign contracts for organization.
- 5. Title of position authorized to submit claims for payment (usually treasurer, business manager, etc.).
- 6. Typed name of person currently filling position who is authorized to submit claims.
- 7. Signature of person currently filling position who is authorized to submit claims.
- 8. **Legal name** of organization.
- 9. Corporate status (profit or nonprofit), as applicable.
- 10. Date of meeting at which this resolution was approved.
- 11. Date this form is completed.
- 12. Typed name of person verifying accuracy of 1 through 11.
- 13. Signature of person verifying items 1 through 11.

DHS CPR Tab 8.10 & 13.11 Rev. 1/14/19



Student Record Conversion to Digital for Sacramento City Unified School District

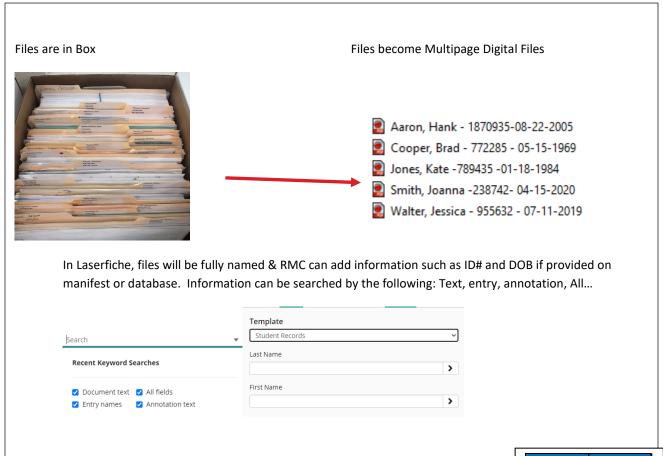
Services Include:

- Pick up & Transport of boxed files
- Document /File Preparation
- Scanning of papers
- Multi-step Quality Control
- File Naming per scope
- Digital file delivery Document Destruction post conversion up to 90-day hold.

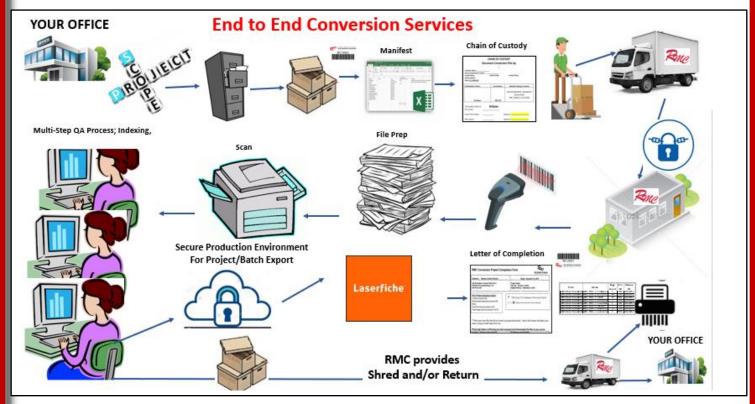
•

Scope of Work for conversion:

- RMC will remove papers from folders.
- RMC will physically scan in order presented.
- RMC will scan contents of each folder in order presented.
- QC against physical
- Create (1) file to include contents each student special education file
- Digital Deliverable: (1) Multipage file per student special education file
 - o Files will be named based on information provided by client in the manifest or database.
 - Example: Last, First Student ID DOB
 - Example: Last, First







Manifest for pick up is required and should include unique RMC Box #: To be created by SCUSD.

Each **file** should be represented by a line item on a spreadsheet. This will provide reconciliation of what files were provided for conversion and identify which box the files are in for "File Request" on or off site.

RMC Box #	File Type	Last	First	Student ID	DOB
SCUSD-001	Special Education Files	Aaron	Hank		
SCUSD -001	Special Education Files	Cooper	Brad		
SCUSD -001	Special Education Files	Jones	Kate		

^{*}If you have a database from Student System this can likely be exported to create a list and then validated upon packing.

Customer	RMC
Acceptance	Acceptance
GL DS	K2



Volume Details:

<u>Client</u>	<u>Department</u>		How Stored? Alpha? Contract? Last Name?	Structure: Describe how the files are stored today	Is there information on the folder tab to identify the file? What does it say?	Conversion Unit of	Standard	Estimated Papers for Conversion (~ 10% Double Sided)	Estimated Files for Conversion
			Fiscal Year - Last, First -						
Sacramento City Unified School District	Special Ed	Special Ed Files	Student ID- Date	Manila Folders	Last, First - ID &DOB	Folder	185	457,875	5,550

- Overall volume summary has been calculated based on physical counts of boxes.
- Industry standard calculations of 150 papers per inch and standard box of 15 inches.
- These are designed to be estimates for overall volume.

Files per Box- RMC Counted 3 Boxes of files each had the following which average out to be 30 per box. Count 1 = 20 Count 2 = 27 Count 3 = 32

Transportation/Logistics:

- RMC will work with client for best pick up time/date.
- Client will adhere RMC Box labels to each box.
- Client will have standard banker boxes ready for pick up in 1 physical location.
- Client will provide electronic manifest with RMC box label # and contents prior to scheduling of pickup.
- RMC/Logistics will validate box count to chain of custody.
- RMC/Logistics will palletize, shrink wrap and load on truck.
- Client to advise if loading dock or pallet jack is required or if site has available prior to scheduling logistics.

Please prepare files in "Standard Banker Boxes "15" x 12" x 10"

Place RMC Label as pictured.



Customer	RMC
Acceptance	Acceptance
Gl.	rs KS



Financial Estimate - 10.18.2021

Estimates based on volumes, condition of physical media/papers and other information gathered during on site assessment

In reference to Shasta Union HS District RFP Piggyback - SUHSD R6-2020

RMC Conversion Services	Estimated Conversion Images	Conversion Estimate
One Time Client On-Board		WAVIED
Special Education Files	457,875	\$ 57,789.38
File Prep	Included	
Scanning	Included	
QA Process	Included	
File Reconciliation to manifest	Included	
Digital export to Secure File Share for download	Included	
Secure Pick Up *2 locations 185 Boxes ~5 pallets - loaded/shrink-wrapped		\$ 900.00
Shredding Post Conversion (@\$5 per box X 185 Boxes)		\$ 925.00
	Project Estimate	\$ 59,614.38

Please note these are estimates of overall paper volume and financial estimates... RMC will invoice based on number of images and files converted.

Project Assumptions:

- Work to be completed offsite at RMC production center.
- Majority of project consists of standard paper media.
- Re-assembly is not required by client and not included in proposal.
- Specific turnaround time from pick up to digital delivery determined by volume picked up per location.
- Double sided paper= 2 images.
- Volume for project estimated on paper volume.
- Invoice will reflect # of images & # of files converted.
 - o @ \$.125 per image (up to 11 X 17) & \$.10 per file
 - Manual File Naming @ +\$.45 per file for manual naming process (N/A if listed at file level on electronic manifest)
- RMC will provide PO tracking via Smartsheets.
- Invoice payment terms –Standard per RMC Net 10.
- Additional services can be requested and added via change order to scope of work.



10/18/2021



Student Record Conversion to Digital for Sacramento City Unified School District In Active & Active Special Education Files... July 1, 2022 to June 30, 2023

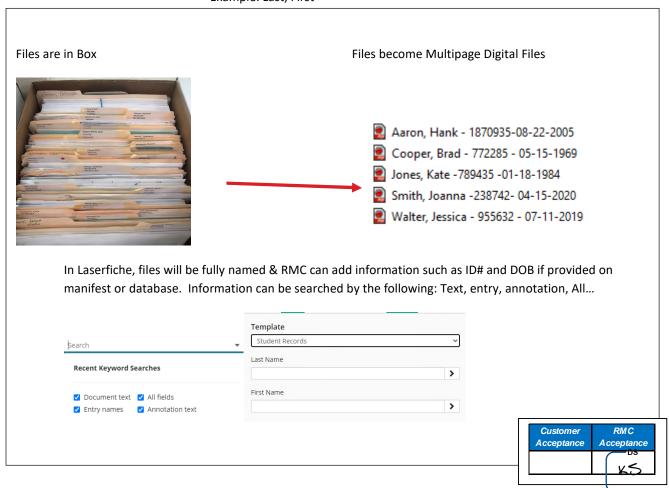
Services Include:

- Pick up & Transport of boxed files
- Document /File Preparation
- Scanning of papers
- Multi-step Quality Control
- File Naming per scope
- Digital file delivery Document Destruction post conversion up to 90-day hold.

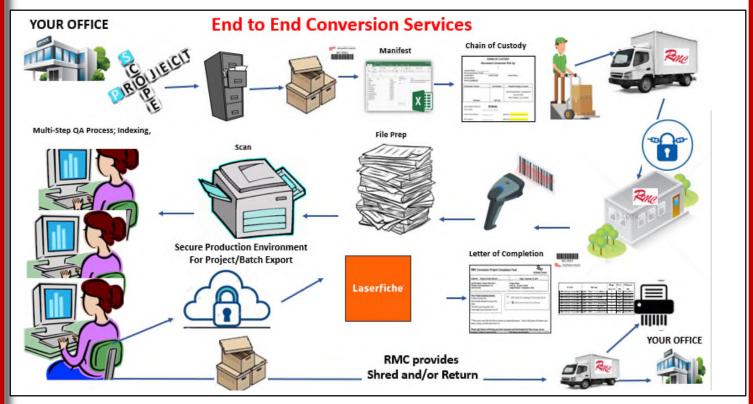
•

Scope of Work for conversion:

- RMC will remove papers from folders.
- RMC will physically scan in order presented.
- RMC will scan contents of each folder in order presented.
- QC against physical
- Create (1) file to include contents each student special education file
- Digital Deliverable: (1) Multipage file per student special education file
 - o Files will be named based on information provided by client in the manifest or database.
 - Example: Last, First Student ID DOB
 - Example: Last, First







Manifest for pick up is required and should include unique RMC Box #: To be created by SCUSD.

Each **file** should be represented by a line item on a spreadsheet. This will provide reconciliation of what files were provided for conversion and identify which box the files are in for "File Request" on or off site.

RMC Box #	File Type	Last	First	Student ID	DOB
SCUSD-001	Special Education Files	Aaron	Hank		
SCUSD -001	Special Education Files	Cooper	Brad		
SCUSD -001	Special Education Files	Jones	Kate		

^{*}If you have a database from Student System this can likely be exported to create a list and then validated upon packing.

Customer	RMC
Acceptance	Acceptance
	KS



Volume Information:

In Active & Active Special Education Files:

Sac City Location	Estimated Boxes	Papers	Estimated Total Paper	Estimated at 20% Double Sided
Main Office In Active	245	3,000	735,000	882,000
CB Wire In Active	300	3,000	900,000	1,080,000
Active	200	3,000	600,000	720,000
Estimated Totals	745	9,000	2,235,000	2,682,000

Estimated # of files = Approx. 24,000 files (Based on calculations of 70-150 images per file)

- These are designed to be estimates for overall converted volume.
- Overall volume summary has been calculated based on physical counts of boxes.
- Industry standard calculations of 150 papers per inch and standard box of 15 inches + 10 % for double sided.

Transportation/Logistics:

- RMC will work with client for best pick up time/date.
- Client will adhere RMC Box labels to each box.
- Client will have standard banker boxes ready for pick up in 1 physical location.
- Client will provide electronic manifest with RMC box label # and contents prior to scheduling of pickup.
- RMC/Logistics will validate box count to chain of custody.
- RMC/Logistics will palletize, shrink wrap and load on truck.
- Client to advise if loading dock or pallet jack is required or if site has available prior to scheduling logistics.

Please prepare files in "Standard Banker Boxes "15" x 12" x 10"

Place RMC Label as pictured.



RMC Acceptance	
KS	

^{***}Invoice will reflect exact # of images & files converted *** Above are estimates.



Additional volume to be processed in conjunction with the signed agreement/scope on 10/18/2021. Financial estimate projects listed below – Fiscal Year 2022 to 2023

Estimates based on volumes, condition of physical media/papers and other information gathered during on site assessment

In reference to Shasta Union HS District RFP Piggyback - SUHSD R6-2020

Conversion Services	Conversion Services Estimated Conversion Images		
One Time Client On-Board		WAVIED	
In Active Special Education Files	1,962,000	\$ 246,950.00	
Active Special Education Files	720,000	\$ 90,700.00	
File Prep	Included		
Scanning	Included		
QA Process	Included		
File Reconciliation to manifest	Included		
Digital export to Secure File Share for download	Included		
Secure Pick Up *2 locations / 7 Trips (18-20 Pallets)		\$ 3,150.00	
Shredding Post Conversion (@\$5 per box X 745 Boxes)		\$ 3,725.00	
	Project Estimate	\$ 344,525.00	
Additional Considerations			
Manual File Naming -If no database or file level			
manifest provided (\$.45 per file)			

Please note these are estimates of overall paper volume and financial estimates... RMC Will bill based on actual number of images converted.

Project Assumptions:

- Work to be completed offsite at RMC production center.
- Majority of project consists of standard paper media.
- Re-assembly is not required by client and not included in proposal.
- Specific turnaround time from pick up to digital delivery determined by volume picked up per location.
 - Estimated 5-6 trips for project listed above
- Double sided paper = 2 images. Volume for project estimated on paper volume.
- Invoice will reflect # of images & # of files converted.
 - o Billed @ \$.125 per image & \$.10 per file
- Additional considerations to be discussed and determined for final scope (not included in estimates above):
 - o Additional transportation, manual file naming if no DB or manifest is provided, searchable PDF export, workflow, or unique specifics for import into a specified document management system.
- RMC will provide PO tracking via Smartsheet's.
- Additional services can be requested and added via change order to scope of work.
- RMC will bill per export against PO provided by Sacrament City USD.
- Additional services can be requested and added via change order to scope of work.

	Customer Acceptance		Dealer Representative			
	Authorized Signature/Date	Print Name	Title	Signature		Date
	X			DocuSign Kristen	ned by: Sparkes	1/17/2023
L					4AB0458	



MASTER CONTRACT GENERAL AGREEMENT FOR NONSECTARIAN, NONPUBLIC SCHOOL/AGENCY SERVICES 2022-2023

AUTHORIZATION FOR MASTER CONTRACT AND GENERAL PROVISIONS

1. MASTER CONTRACT

This Master Contract (or "Contract") is entered into on July 1, 2022, between Sacramento City Unified School District, hereinafter referred to as the local educational agency ("LEA") and Professional Tutors of America, Inc. (nonpublic, nonsectarian school [NPS] or nonpublic, nonsectarian agency [NPA]), hereinafter referred to as "NPS/A" or "CONTRACTOR," for the purpose of providing special education and/or related services to LEA students with exceptional needs under the authorization of California Education Code sections 56157, 56361 and 56365 *et seq.* and Title 5 of the California Code of Regulations section 3000 *et seq.*, AB 490 (Chapter 862, Statutes of 2003) and AB 1858 (Chapter 914, Statutes of 2004). Sacramento City Unified School District is the only LEA in Sacramento City Unified School District SELPA (hereinafter referred to as "SELPA"). It is understood that this Contract does not commit LEA to pay for special education and/or related services provided to any LEA student, or CONTRACTOR to provide such special education and/or related services, unless and until an authorized LEA representative approves the provision of special education and/or related services by CONTRACTOR.

Upon acceptance of a LEA student, LEA shall submit to CONTRACTOR an Individual Services Agreement (hereinafter referred to as "ISA"), and a Nonpublic Services Student Enrollment form. CONTRACTOR shall work with LEA to complete and return these forms to LEA prior to initiating any services for any student, unless otherwise agreed by LEA and CONTRACTOR. These forms shall acknowledge CONTRACTOR's obligation to provide all relevant services specified in the LEA student's Individualized Education Program (hereinafter referred to as "IEP"). LEA and CONTRACTOR shall enter into an ISA for each LEA student served by CONTRACTOR. As available and appropriate, the LEA shall make available access to any electronic IEP system and/or electronic database for ISA developing including invoicing.

Unless placement and/or services is ordered pursuant to an Office of Administrative Hearings (hereinafter referred to as "OAH") order, a lawfully executed agreement between LEA and Parent, or authorized by LEA for a transfer student pursuant to California Education Code section 56325, LEA is not responsible for the costs associated with NPS placement or NPS/A services until the date on which an IEP team meeting is convened, the IEP team determines that a NPS placement and/or NPS/A services is appropriate, and the IEP is signed by the Parent.

2. CERTIFICATION AND LICENSES

CONTRACTOR shall be certified by the California Department of Education (hereinafter referred to as "CDE") as a NPS/A. All NPS/A placements and services shall be provided consistent with the area of certification and licensure specified by CDE Certification and as defined in California Education Code,

section 56366 *et seq* and within the professional scope of practice of each provider's license, certification and/or credential. A current copy of CONTRACTOR's NPS/A certification or a waiver of such certification issued by the CDE pursuant to Education Code section 56366.2 must be provided to LEA on or before the date this Contract is executed by CONTRACTOR. This Contract shall be null and void if such certification or waiver is expired, revoked, rescinded, or otherwise nullified during the effective period of this Contract. Total student enrollment shall be limited to capacity as stated on CDE certification and in Section 24 of the Contract.

In addition to meeting the certification requirements of the State of California, a CONTRACTOR that operates a program outside of the State of California shall be certified and all staff persons providing services to pupils shall be certified and/or licensed by that state to provide, respectively, special education and related services and designated instruction and related services to pupils under the federal Individuals with Disabilities Education Act (20 U.S.C. § 1400 et seq.).

If CONTRACTOR is a licensed children's institution (hereinafter referred to as "LCI"), CONTRACTOR shall be licensed by the State of California, or other public agency having delegated authority by contract with the State of California to license, to provide nonmedical care room and board to children, including, but not limited to, individuals with exceptional needs. The LCI must also comply with all licensing requirements relevant to the protection of the child, and have a special permit, if necessary, to meet the needs of each child so placed. If the CONTRACTOR operates a program outside of the State of California, CONTRACTOR must obtain all required licenses from the appropriate licensing agency in both California and in the state where the LCI is located.

With respect to CONTRACTOR's certification, failure to notify LEA and CDE in writing of any changes in: (1) credentialed/licensed staff; (2) ownership; (3) management and/or control of the agency; (4) major modification or relocation of facilities; or (5) significant modification of the program may result in the suspension or revocation of CDE certification and/or suspension or termination of this Contract by the LEA. Any suspension or revocation of CONTRACTOR's CDE certification shall also be good cause for the immediate suspension or termination of this Contract by LEA, at LEA's discretion.

3. COMPLIANCE WITH LAWS, STATUTES, REGULATIONS

During the term of this Contract, unless otherwise agreed, CONTRACTOR shall comply with all applicable federal, State of California, and local statutes, laws, ordinances, rules, policies and regulations. CONTRACTOR shall also comply with all applicable LEA and SELPA policies, regulations, and procedures (collectively referred to as "LEA Procedures") unless, taking into consideration all of the surrounding facts and circumstances, a policy or policies or a portion of a policy does not reasonably apply to CONTRACTOR. CONTRACTOR hereby acknowledges and agrees that it accepts all risks and responsibilities for its failure to comply with LEA Procedures and shall indemnify LEA under the provisions of Section 16 of this Contract for all liability, loss, damage and expense (including reasonable attorneys' fees) resulting from or arising out of CONTRACTOR's failure to comply with applicable LEA Procedures (e.g., those policies relating to; the provision of special education and/or related services, facilities for individuals with exceptional needs, student enrollment and transfer, student inactive status, corporal punishment, student discipline, and positive behavior interventions).

CONTRACTOR acknowledges and understands that LEA may report to CDE any violations of the provisions of this Contract; and that this may result in the suspension and/or revocation of CDE NPA/S certification pursuant to California Education Code section 56366.4(a).

4. TERM OF MASTER CONTRACT

The term of this Contract shall be from July 1, 2022 to June 30, 2023, unless otherwise stated. (California Code of Regulations, tit. 5, § 3062(a).) Neither CONTRACTOR nor LEA is required to renew this Contract

in subsequent contract years. The parties acknowledge that any subsequent Contract is to be re-negotiated prior to June 30, 2023. In the event the contract negotiations are not agreed to by June 30th, the most recently executed Contract will remain in effect for 90 days. (California Code of Regulations, tit. 5, § 3062(d).) No Contract will be offered unless and until all of the contracting requirements have been satisfied. The offer of a Contract to CONTRACTOR is at the sole discretion of LEA.

The provisions of this Contract apply to CONTRACTOR and any of its employees or independent contractors. Notice of any change in CONTRACTOR's ownership or authorized representative shall be provided in writing to LEA within thirty (30) calendar days of change of ownership or change of authorized representative.

5. INTEGRATION/CONTINUANCE OF CONTRACT FOLLOWING EXPIRATION OR TERMINATION

This Contract incorporates LEA Procedures herein by this reference. Each ISA is also incorporated herein by this reference. This Contract supersedes any prior or contemporaneous written or oral understanding or agreement. This Contract may be amended only by written amendment executed by both parties. Notwithstanding the foregoing, LEA may modify LEA Procedures from time to time without the consent of CONTRACTOR

CONTRACTOR shall provide LEA with information as requested in writing to secure a Contract or a renewal.

At a minimum, such information shall include copies of current teacher credentials and clearance, insurance documentation, and CDE certification. LEA may require additional information as applicable. If the application packet is not completed and returned to LEA, no Contract will be issued. If CONTRACTOR does not return the Contract to LEA duly signed by an authorized representative within ninety (90) calendar days of issuance by LEA, the new contract rates will not take effect until the newly executed Contract is received by LEA and will not be retroactive to the first day of the new Contract's effective date. If CONTRACTOR fails to execute the new Contract within such ninety-day period, all payments shall cease until such time as the new Contract for the current school year is signed and returned to LEA by CONTRACTOR. (California Education Code §56366(c)(1) and (2)). In the event that this Contract expires or terminates, CONTRACTOR shall continue to be bound to all of the terms and conditions of the most recent executed Contract between CONTRACTOR and LEA for so long as CONTRACTOR is servicing authorized LEA students at the discretion of LEA.

6. INDIVIDUAL SERVICES AGREEMENT ("ISA")

This Contract shall include an ISA developed for each LEA student to whom CONTRACTOR is to provide special education and/or related services. An ISA shall only be issued for LEA students enrolled with the approval of LEA pursuant to Education Code section 56366(a)(2)(A). An ISA may be effective for more than one contract year provided that there is a concurrent Contract in effect. In the event that this Contract expires or terminates, CONTRACTOR shall continue to be bound to all of the terms and conditions of the most recent executed ISAs between CONTRACTOR and LEA for so long as CONTRACTOR is servicing authorized students.

Any and all changes to a student's educational placement/program/services provided under this Contract and/or an ISA shall be made solely on the basis of a revision to the student's IEP or by written agreement between the Parent and LEA. At any time during the term of this Contract, a Parent, CONTRACTOR, or LEA may request a review of a student's IEP subject to all procedural safeguards required by law.

Unless otherwise provided in this Contract, CONTRACTOR shall provide all services specified in the IEP unless CONTRACTOR and LEA agree otherwise in the ISA. (California Education Code §56366(a)(5) and

California Code of Regulations, tit. 5, § 3062(e).) In the event CONTRACTOR is unable to provide a specific service at any time during the term of the ISA, CONTRACTOR shall notify LEA in writing within five (5) business days of the last date a service was provided. CONTRACTOR shall provide any and all subsequent compensatory service hours awarded to an LEA student as a result of lack of provision of services while the student was served by CONTRACTOR.

If a Parent or LEA contests the termination of an ISA by initiating a due process proceeding with the OAH, CONTRACTOR shall abide by the "stay-put" requirement of the State of California and federal law unless the Parent and LEA voluntarily agree otherwise, or an Interim Alternative Educational Setting ("IAES") is deemed lawful and appropriate by LEA or OAH consistent with Title 20 of the United States Codes Sections 1415(k)(1)(G), 1415(k)(2), and 1415(k)(3)(B)(ii)(II). CONTRACTOR shall adhere to all LEA requirements concerning changes in placement.

Disagreements between LEA and CONTRACTOR concerning the formulation of an ISA or the Contract may be appealed to the Sacramento County Superintendent of Schools or the California State Superintendent of Public Instruction pursuant to the provisions of California Education Code section 56366(c)(2).

7. **DEFINITIONS**

The following definitions shall apply for purposes of this contract:

- a. The term "CONTRACTOR" means a nonpublic, nonsectarian school/agency ("NPS/A") certified by the California Department of Education ("CDE"), and its officers, agents and employees.
- b. The term "authorized LEA representative" means a LEA administrator designated to be responsible for NPS/A. It is understood, a representative of the Special Education Local Plan Area (SELPA) of which LEA is a member is an authorized LEA representative in collaboration with LEA. LEA maintains sole responsibility for this Contract, unless otherwise specified in this Contract.
- c. The term "credential" means a valid credential, life diploma, permit, or document in special education or pupil personnel services issued by, or under the jurisdiction of, the California State Board of Education if issued prior to 1970 or the California Commission on Teacher Credentialing, which entitles the holder thereof to perform services for which certification qualifications are required as defined in Title 5 of the California Code of Regulations section 3001(g).
- d. The term "qualified" means that a person holds a certificate, permit or other document equivalent to that which staff in a public school are required to hold to provide special education and designated instruction and services and has met federal and State of California certification, licensing, registration, or other comparable requirements which apply to the area in which the person is providing special education or related services, including those requirements set forth in Title 34 of the Code of Federal Regulations sections 200.56 and 200.58, and those requirements set forth in Title 5 of the California Code of Regulations Sections 3064 and 3065, and California Education Code section 56366.1(n)(1), and adheres to the standards of professional practice established in federal and State of California law or regulation, including the standards contained in the California Business and Professions Code.

Nothing in this definition shall be construed as restricting the activities in services of a graduate needing direct hours leading to licensure, or of a student teacher or intern leading to a graduate degree at an accredited or approved college or university, as authorized by State laws or regulations. (California Code of Regulations, tit. 5, § 3001(r).)

e. The term "license" means a valid non-expired document issued by a licensing agency within the California Department of Consumer Affairs or other State of California licensing office authorized

to grant licenses and authorizing the bearer of the document to provide certain professional services or refer to themselves using a specified professional title. This includes, but is not limited to, mental health and board and care services at a residential placement. If a license is not available through an appropriate State of California licensing agency, a certificate of registration with the appropriate professional organization at the national or State of California level which has standards established for the certificate that are equivalent to a license shall be deemed to be a license as defined in Title 5 of the California Code of Regulations section 3001(1).

f. "Parent" means:

- i. a biological or adoptive parent; unless the biological or adoptive parent does not have legal authority to make educational decisions for the child,
- ii. a foster parent if the authority of the biological or adoptive parents to make educational decisions on the child's behalf has been specifically limited by court order in accordance with Title 34 of the Code of Federal Regulations sections 300.30(b)(1) or (b)(2),
- iii. a guardian generally authorized to act as the child's parent or authorized to make educational decisions for the child,
- iv. an individual acting in the place of a biological or adoptive parent, including a grandparent, stepparent, or other relative with whom the child lives, or an individual who is legally responsible for the child's welfare,
- v. a surrogate parent.

Parent does not include the state or any political subdivision of government or a NPS/A under contract with the LEA for the provision of special education or designated instruction and services for a child. (California Education Code §56028.)

- g. The term "days" means calendar days unless otherwise specified.
- h. The phrase "billable day" means a school day in which instructional minutes meet or exceed those in comparable LEA programs.
- i. The phrase "billable day of attendance" means a school day as defined in California Education Code Section 46307, in which an LEA student is in attendance and in which instructional minutes meet or exceed those in comparable LEA programs unless otherwise stipulated in an IEP or ISA.
- j. It is understood that the term "Master Contract" also means "Contract" and is referred to as such in this document.

ADMINISTRATION OF CONTRACT

8. NOTICES

All notices provided for by this Contract shall be in writing. Notices shall be mailed or delivered by hand and shall be effective as of the date of receipt by addressee.

All notices mailed to LEA shall be addressed to the person and address as indicated on the signature page of this Contract. Notices to CONTRACTOR shall be addressed as indicated on the signature page of this Contract.

9. MAINTENANCE OF RECORDS

All records shall be maintained by CONTRACTOR as required by State and federal laws and regulations. Notwithstanding the foregoing sentence, CONTRACTOR shall maintain all records for at least five (5) years after the termination of this Contract. For purposes of this Contract, "records" shall include, but not be limited

to pupil records as defined by California Education Code section 49061(b) including electronically stored information; cost data records as set forth in Title 5 of the California Code of Regulations section 3061; registers and roll books of teachers and/or daily service providers; chart notes, Medi-Cal logs, daily service logs and notes and other documents used to record the provision of related services including supervision; daily service logs and notes used to record the provision of services provided through additional instructional assistants, behavior intervention aides, and bus aides; behavior emergency reports (BER); incident reports; notification of injuries; absence verification records (Parent/doctor notes, telephone logs, and related documents) if CONTRACTOR is funded for excused absences, however, such records are not required if positive attendance is required; transcripts; grade and progress reports; behavioral data; IEP/IFSPs; assessment reports; bus rosters; staff lists specifying credentials held and documents evidencing other staff qualifications, social security numbers, dates of hire, and dates of termination; records of employee training and certification, staff time sheets; non-paid staff and volunteer sign-in sheets; transportation and other related services subcontracts; school calendars; bell/class schedules when applicable; liability and worker's compensation insurance policies; state NPS/A certifications; business licenses held; by-laws; lists of current board of directors/trustees, if incorporated; all budgetary information, including operating budgets; statements of income and expenses; general journals; cash receipts and disbursement books; general ledgers and supporting documents; documents evidencing financial expenditures; federal/State payroll quarterly reports (Form 941/DE3DP); and bank statements and canceled checks or facsimile thereof.

CONTRACTOR shall maintain LEA student records in a secure location to ensure confidentiality and prevent unauthorized access. CONTRACTOR shall maintain a current list of the names and positions of CONTRACTOR's employees who have access to confidential records. CONTRACTOR shall maintain an access log for each LEA student's record which lists all persons, agencies, or organizations requesting or receiving information from the record. Such log shall be maintained as required by California Education Code section 49064 and include the name, title, agency/organization affiliation, date/time of access for each individual requesting or receiving information from the student's record, and a description of the record(s) provided. Such log needs to record access to the LEA student's records by: (a) the LEA student's Parent; (b) an individual to whom written consent has been executed by the LEA student's Parent; or (c) employees of LEA or CONTRACTOR having a legitimate educational interest in requesting or receiving information from the record. CONTRACTOR/LEA shall maintain copies of any written parental concerns granting access to LEA student records. For purposes of this Section, "employees of LEA or CONTRACTOR" do not include subcontractors. CONTRACTOR shall grant the following access to student records, (a) the LEA student's Parent; (b) employees of LEA or CONTRACTOR having a legitimate educational interest in requesting or receiving information from the record, and comply with Parent requests for copies of LEA student records, as required by State of California and federal laws and regulations. CONTRACTOR agrees, in the event of NPS/A closure, to forward all LEA student records held by CONTRACTOR within ten (10) business days to LEA. LEA and/or SELPA shall have access to and receive copies of any and all records upon request within five (5) business days.

10. SEVERABILITY CLAUSE

If any provision of this Contract is held, in whole or in part, to be unenforceable for any reason, the remainder of that provision and of the entire Contract shall be severable and remain in effect.

11. SUCCESSORS IN INTEREST

This Contract binds CONTRACTOR's successors and assignees. CONTRACTOR shall notify LEA of any change of ownership or corporate control within ten (10) business days of such change.

12. VENUE AND GOVERNING LAW

The laws of the State of California shall govern the terms and conditions of this contract with venue in the County where LEA is located.

13. MODIFICATIONS AND AMENDMENTS REQUIRED TO CONFORM TO LEGAL AND ADMINISTRATIVE GUIDELINES

This Contract may be modified or amended by LEA to conform to administrative and statutory guidelines issued by any state, federal or local governmental agency. LEA shall provide CONTRACTOR thirty (30) days' notice of any such changes or modifications made to conform to administrative or statutory guidelines and a copy of the statute, guideline, or regulation upon which the modifications or changes are based.

14. TERMINATION

This Contract or ISA may be terminated for cause. Cause shall include but not be limited to non-maintenance of current NPS/A certification, failure of either LEA or CONTRACTOR to maintain the standards required under the Contract and/or ISA, or other material breach of this Contract by CONTRACTOR or LEA. For purposes of NPS placement, the cause shall not be the availability of a public class initiated during the period of the Contract unless the Parent agrees to the transfer of the LEA student to the public school program at an IEP team meeting. To terminate the Contract or ISA, either party shall give no less than twenty (20) days prior written notice to the other party. (California Education Code §56366(a)(4).) If this Contract is terminated with twenty (20) days' notice, CONTRACTOR shall provide to LEA any and all documents CONTRACTOR is required to maintain under this Contract on the date of termination.

Notwithstanding the foregoing, this Contract or ISA may be terminated immediately, without twenty (20) days prior notice and at LEA's discretion, if LEA determines that there are significant health or safety concerns or there has been a suspension or revocation of CONTRACTOR's NPS/A certification. If this Contract is terminated immediately, CONTRACTOR shall provide to LEA any and all documents CONTRACTOR is required to maintain under this Contract within five (5) business days of termination. Notwithstanding the foregoing regarding termination of an ISA, CONTRACTOR is bound by the "stay put" provisions described in Section 6 of this Contract.

15. INSURANCE

CONTRACTOR shall, at CONTRACTOR's sole cost and expense, maintain in full force and effect, during the term of this Contract, the following insurance coverage from a California licensed and/or admitted insurer with an A minus (A-), VII, or better rating from A.M. Best, sufficient to cover any claims, damages, liabilities, costs and expenses (including counsel fees) arising out of or in connection with CONTRACTOR's fulfillment of any of its obligations under this Contract or either party's use of the work or any component or part thereof:

PART I - INSURANCE REQUIREMENTS FOR NONPUBLIC SCHOOLS AND AGENCIES

A. **Commercial General Liability Insurance**, including both bodily injury and property damage, with limits as follows:

\$2,000,000 per occurrence \$ 500,000 fire damage \$ 5,000 medical expenses \$1,000,000 personal & adv. Injury \$4,000,000 general aggregate \$2,000,000 products/completed operations aggregate

CONTRACTOR's general liability policy shall be primary and shall not seek contribution from LEA's coverage, and be endorsed using Insurance Services Office form CG 20 10 or CG 20 26 (or equivalent) to provide that LEA and its officers, officials, employees, and agents shall be additional insureds under such policies.

B. **Commercial Auto Liability Insurance** for all owned, non-owned or hired automobiles with a limit of two million dollars (\$2,000,000) per accident.

If no owned automobiles, then only hired and non-owned is required. If CONTRACTOR uses a vehicle to travel to/from school sites, between schools and/or to/from students' homes or other locations as approved service locations by the LEA, CONTRACTOR must comply with State of California auto insurance requirements.

C. Workers' Compensation and Employers Liability Insurance in accordance with provisions of California Labor Code sections 3200 et seq., adequate to protect CONTRACTOR from claims that may arise from its operations pursuant to the California Workers' Compensation Insurance and Safety Act and in accordance with applicable State and federal laws.

Part A – Statutory Limits
Part B – \$1,000,000/\$1,000,000/\$1,000,000 Employers Liability

D. Sexual Abuse and Molestation Insurance

CONTRACTOR shall provide Sexual Abuse and Molestation coverage in the minimum amount of five million dollars (\$5,000,000) per occurrence.

E. Errors & Omissions (E & O)/Malpractice (Professional Liability) Insurance

CONTRACTOR shall maintain professional liability insurance that insures against professional errors and omissions that may be made in performing the Services to be rendered in connection with this Contract, in the minimum amount of two million dollars (\$2,000,000) per claim and in the aggregate. Any policy inception date, continuity date, or retroactive date must be before the effective date of this Contract, and CONTRACTOR agrees to maintain continuous coverage through a period no less than three years after completion of the services required by this Contract.

F. For all Insurance Coverage in Part I:

- 1) Each insurance policy required by the Contract shall be endorsed to state that coverage shall not be suspended, voided, cancelled, or reduced in limits except after thirty (30) days' prior written notice has been given to LEA, except that ten (10) days' prior written notice shall apply in the event of cancellation for nonpayment of premium.
- 2) All self-insured retentions over \$100,000 must be declared and approved by LEA.
- 3) Evidence of Insurance Prior to commencement of serving LEA students pursuant to this Contract, CONTRACTOR shall furnish LEA with certificates, additional insured endorsements, and waivers of subrogation evidencing compliance with the insurance requirements above. CONTRACTOR must agree to provide complete, certified copies of all required insurance policies if requested by LEA.
- 4) Acceptability of Insurers Insurance shall be placed with insurers admitted in the State of California and with an AM Best rating of A-, VII, or higher.
- G. All Certificates of Insurance must reference the contract number, name of the school or agency submitting the certificate, and the location of the school or agency submitting the certificate on the certificate.

PART II - INSURANCE REQUIREMENTS FOR NONPUBLIC SCHOOLS AFFILIATED WITH A RESIDENTIAL TREATMENT FACILITY ("RTC")

When CONTRACTOR is a NPS affiliated with a residential treatment center ("NPS/RTC"), the following insurance policies are required:

A. **Commercial General Liability** including both bodily injury and property damage, with limits of at least:

\$3,000,000 per Occurrence \$6,000,000 in General Aggregate.

The policy shall be endorsed to name LEA and LEA's Board of Education as named additional insureds and shall provide specifically that any insurance carried by LEA which may be applicable to any claims or loss shall be deemed excess and NPS/RTC's insurance primary despite any conflicting provisions in the NPS/RTC's policy. Coverage shall be maintained with no Self-Insured Retention above \$100,000 without the prior written approval of LEA.

- B. **Workers' Compensation Insurance** in accordance with provisions of the California Labor Code adequate to protect the NPS/RTC from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of \$1,000,000/\$1,000,000/\$1,000,000.
- C. Commercial Auto Liability Coverage with limits of \$1,000,000 Combined Single Limit per Occurrence if the NPS/RTC does not operate a student bus service. If the NPS/RTC provides student bus services, the required coverage limit is \$5,000,000 Combined Single Limit per Occurrence.
- D. **Fidelity Bond** or **Crime Coverage** shall be maintained by the NPS/RTC to cover all employees who process or otherwise have responsibility for NPS/RTC funds, supplies, equipment or other assets. Minimum amount of coverage shall be \$250,000 per occurrence, with no self-insured retention.
- E. **Professional Liability/Errors & Omissions/Malpractice Coverage** with minimum limits of \$3,000,000 per occurrence and \$6,000,000 general aggregate.
- F. **Sexual Molestation and Abuse Coverage**, unless that coverage is afforded elsewhere in the Commercial General Liability or Professional liability policy by endorsement, with minimum limits of \$5,000,000 per occurrence.

If LEA or CONTRACTOR determines that a change in insurance coverage obligations under this section is necessary, either party may reopen negotiations to modify the insurance obligations.

16. INDEMNIFICATION AND HOLD HARMLESS

To the fullest extent allowed by law, CONTRACTOR shall indemnify and hold LEA and its Board Members, administrators, employees, agents, attorneys, volunteers, and subcontractors ("LEA Indemnities") harmless against all liability, loss, damage and expense (including reasonable attorneys' fees) resulting from or arising out of this Contract or its performance, to the extent that such loss, expense, damage or liability was proximately caused by negligence, intentional act, or willful act or omission of CONTRACTOR, including, without limitation, its agents, employees, subcontractors or anyone employed directly or indirectly by it

(excluding LEA and LEA Indemnities). The duty and obligation to defend shall arise immediately upon tender of a claim or lawsuit to CONTRACTOR. LEA shall have the right in its sole discretion to select counsel of its choice to provide the defense at the sole cost of CONTRACTOR or the applicable insurance carrier.

To the fullest extent allowed by law, LEA shall indemnify and hold CONTRACTOR and its Board Members, administrators, employees, agents, attorneys, and subcontractors ("CONTRACTOR Indemnities") harmless against all liability, loss, damage and expense (including reasonable attorneys' fees) resulting from or arising out of this Contract or its performance thereof, to the extent that such loss, expense, damage or liability was proximately caused by the negligent or willful act or omission of LEA, including, without limitation, its agents, employees, subcontractors or anyone employed directly or indirectly by it (excluding CONTRACTOR and/or any CONTRACTOR Indemnities).

LEA represents that it is self-insured in compliance with the laws of the State of California, that the self-insurance covers LEA employees acting within the course and scope of their respective duties and that its self-insurance covers the LEA's indemnification obligations under this Contract.

17. INDEPENDENT CONTRACTOR

Nothing herein contained will be construed to imply a joint venture, partnership or principal-agent relationship between LEA and CONTRACTOR. CONTRACTOR shall provide all services under this Contract as an independent contractor, and neither party shall have the authority to bind or make any commitment on behalf of the other. Nothing contained in this Contract shall be deemed to create any association, partnership, joint venture or relationship of principal and agent, master and servant, or employer and employee between the Parties or any affiliates of the Parties, or between LEA and any individual assigned by CONTRACTOR to perform any services for LEA.

If LEA is determined to be a partner, joint venture, co-principle, employer or co-employer of CONTRACTOR, CONTRACTOR shall indemnify and hold harmless LEA from and against any and all claims for loss, liability, or damages arising from that determination, as well as any expenses, costs, taxes, penalties and interest charges incurred by LEA as a result of that determination.

18. SUBCONTRACTING

CONTRACTOR shall not enter into any subcontracting relationship without first obtaining final written approval of LEA. Should CONTRACTOR wish to subcontract for special education and/or related services pursuant to this Contract, it must provide written notification to LEA before any subcontracting arrangement is made. In the event LEA determines that it can provide the subcontracted service(s) at a lower rate, LEA may elect to provide such service(s). If LEA elects to provide such service(s), LEA shall provide written notification to CONTRACTOR within five (5) days of receipt of CONTRACTOR's original notice and CONTRACTOR shall not subcontract for said service(s).

Should LEA approve in concept of CONTRACTOR subcontracting for services, CONTRACTOR shall submit the proposed subcontract to LEA for approval. CONTRACTOR shall incorporate all of the provisions of this Contract in all subcontracts, to the fullest extent possible. Furthermore, when CONTRACTOR is developing subcontracts for the provision of special education and/or related services (including, but not limited to, transportation) for any LEA student, CONTRACTOR shall cause each subcontractor to procure and maintain indemnification and insurance requirements which comply with the provisions of Sections 15 and 16 of this Contract during the term of each subcontract. If a proposed subcontract is approved by LEA, each subcontractor shall furnish LEA with original endorsements and certificates of insurance effecting coverage required by Section 15 of this Contract. The endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. Unless otherwise agreed to by LEA, the endorsements are to be on forms provided by LEA. All endorsements are to be received and approved by LEA before the subcontractor's work commences.

The Commercial General Liability and Automobile Liability policies shall name the LEA/SELPA and the LEA Board of Education as additional insureds.

As an alternative to LEA's forms, a subcontractor's insurer may provide, with prior LEA approval, complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by this Contract. All Certificates of Insurance must reference the LEA contract number, name of the NPS/A submitting the certificate, designation of NPS or NPA, and the location of the NPS/A submitting the certificate. In addition, all subcontractors must meet the requirements as contained in Section 45 (Clearance Requirements) and Section 46 (Staff Qualifications) of this Contract. No subcontract shall be considered final without LEA approval.

19. CONFLICTS OF INTEREST

CONTRACTOR shall provide to LEA upon request a copy of its current bylaws and a current list of its Board of Directors (or Trustees), if it is incorporated. CONTRACTOR and any member of its Board of Directors (or Trustees) shall disclose any relationship with LEA that constitutes or may constitute a conflict of interest pursuant to California Education Code section 56042 and Government Code Section 1090 including, but not limited to, employment with LEA, provision of private party assessments and/or reports, and attendance at IEP team meetings acting as a student's advocate. Pursuant to California Education Code section 56042, an attorney or advocate for a Parent of an individual with exceptional needs shall not recommend placement at CONTRACTOR's facility if the attorney or advocate is employed or contracted by the CONTRACTOR, or will receive a benefit from the CONTRACTOR, or otherwise has a conflict of interest.

LEA shall neither execute an ISA with CONTRACTOR nor amend an existing ISA for an LEA student when a recommendation for special education and/or related services is based in whole or in part on assessment(s) or reports provided by CONTRACTOR to the LEA student without prior written authorization by LEA. This section shall apply to CONTRACTOR regardless of when an assessment is performed or a report is prepared (i.e., before or after the LEA student is enrolled in CONTRACTOR's NPS/A) or whether an assessment of the LEA student is performed or a report is prepared in the normal course of the services provided to the LEA student by CONTRACTOR. To avoid conflict of interest, and in order to ensure the appropriateness of an Independent Educational Evaluation (hereinafter referred to as "IEE") and its recommendations, LEA may not fund an IEE by an evaluator who provides ongoing service(s) or is sought to provide service(s) to the LEA student for whom the IEE is requested. Likewise, LEA may not fund services through the evaluator whose IEE LEA agrees to fund. When no other appropriate assessor is available, LEA may request and if CONTRACTOR agrees, CONTRACTOR may provide an IEE.

When CONTRACTOR is a NPA, CONTRACTOR acknowledges that its authorized representative has read and understands California Education Code section 56366.3 which provides, in relevant part, that no special education and/or related services provided by CONTRACTOR shall be paid for by LEA if provided by an individual who is or was an employee of LEA within the three hundred sixty-five (365) days prior to executing this Contract. This provision does not apply to any person who is able to provide designated instruction and services during the extended school year because he or she is otherwise employed for up to ten months of the school year by LEA.

CONTRACTOR shall not admit a student living within the jurisdictional boundaries of the LEA on a private pay or tuition free "scholarship" basis and concurrently or subsequently advise/request Parent(s) to pursue funding for the admitted school year from LEA through due process proceedings. Such action shall constitute good cause for termination of this Contract.

20. NON-DISCRIMINATION

CONTRACTOR shall not, in employment or operation of its programs, unlawfully discriminate on the basis of gender, nationality, national origin, ancestry, race, color, ethnicity, ethnic group affiliation, religion, age,

marital status, pregnancy or parental status, sex, sexual orientation, gender, gender identity or expression, physical or mental disability, genetic information, medical condition, military or veteran status, or any other classification protected by federal or State law or the perception of one or more of such characteristics or association with a person or group with one or more of these actual or perceived characteristics. (Gov. Code § 12940 *et seq.*.)

EDUCATIONAL PROGRAM

21. FREE AND APPROPRIATE PUBLIC EDUCATION (FAPE)

LEA shall provide CONTRACTOR with a copy of the IEP including the Individualized Transition Plan (hereinafter referred to as "ITP") of each LEA student served by CONTRACTOR. CONTRACTOR shall provide special education and/or related services (including transition services) to each LEA student within the NPS/A consistent with the student's IEP and as specified in the ISA. If CONTRACTOR is a NPS, CONTRACTOR shall not accept an LEA student if it cannot provide or ensure the provision of the services outlined in the student's IEP. If an LEA student's services are provided by a third party (i.e. Related Services Provider), CONTRACTOR shall notify LEA, in writing, if provision of services cease.

Unless otherwise agreed to between CONTRACTOR and LEA, CONTRACTOR shall be responsible for the provision of all appropriate supplies, equipment, and/or facilities, as specified in the LEA student's IEP and ISA. CONTRACTOR shall make no charge of any kind to parents for special education and/or related services as specified in the student's IEP and ISA (including, but not limited to, screenings, assessments, or interviews that occur prior to or as a condition of an LEA student's enrollment under the terms of this Contract). LEA shall provide low incidence equipment for eligible students with low incidence disabilities when specified in an LEA student's IEP and ISA. Such equipment remains the property of the LEA and shall be returned to the LEA when the IEP team determines the equipment is no longer needed or when the student is no longer enrolled in the NPS. CONTRACTOR shall ensure that facilities are adequate to provide LEA students with an environment which meets all pertinent health and safety regulations.

CONTRACTOR may charge an LEA student's Parent(s) for services and/or activities not necessary for the student to receive a FAPE after: (a) written notification to the LEA student's Parent(s) of the cost and voluntary nature of the services and/or activities; and (b) receipt by LEA of the written notification and a written acknowledgment signed by the LEA student's Parent(s) of the cost and voluntary nature of the services and/or activities. CONTRACTOR shall adhere to all LEA requirements concerning Parent acknowledgment of financial responsibility. Voluntary services and/or activities not necessary for the student to receive a FAPE shall not interfere with the LEA student's receipt of special education and/or related services as specified in the LEA student's IEP and ISA unless the LEA, CONTRACTOR, and Parent agree otherwise in writing.

22. GENERAL PROGRAM OF INSTRUCTION

All NPS/A services shall be provided consistent with the area of certification specified by CDE Certification and as defined in California Education Code section 56366 *et seq*.

When CONTRACTOR is a NPS, CONTRACTOR's general program of instruction shall: (a) utilize evidence-based practices and be consistent with LEA's standards regarding the particular course of study and curriculum; (b) include curriculum that addresses mathematics, literacy and the use of educational, assistive technology and transition services; (c) be consistent with CDE's standards regarding the particular course of study and curriculum; (d) provide the services as specified in the LEA student's IEP and ISA. LEA students shall have access to: (a) State Board of Education (SBE) - adopted Common Core State Standards ("CCSS") for curriculum and the same instructional materials for kindergarten and grades 1 to 8, inclusive; and provide standards – aligned core curriculum and instructional materials for grades 9 to 12, inclusive, used by LEA; (b) college preparation courses; (c) extracurricular activities, such as art, sports, music and academic clubs;

(d) career preparation and vocational training, consistent with transition plans pursuant to State and federal law and; (e) supplemental assistance, including individual academic tutoring, psychological counseling, and career and college counseling. When appropriate, CONTRACTOR shall utilize the designated curriculum guidelines for students with moderate to severe disabilities who participate in the State's alternative assessment. These students shall have access to the core content, activities, and instructional materials delineated within these curriculum guidelines. CONTRACTOR'S general program of instruction shall be described in writing and a copy provided to LEA prior to the effective date of this Contract.

When CONTRACTOR serves students in grades 9 through 12 inclusive, LEA shall provide to CONTRACTOR a specific list of the course requirements to be satisfied by CONTRACTOR leading toward graduation or completion of LEA's diploma requirements. CONTRACTOR shall not award a high school diploma to students who have not successfully completed all of LEA's graduation requirements.

When CONTRACTOR is a NPA and/or related services provider, CONTRACTOR's general program of instruction and/or services shall utilize evidence-based practices and be consistent with LEA and CDE guidelines and certifications, and shall be provided as specified in the student's IEP and ISA. CONTRACTOR shall provide to LEA a written description of the services and location provided prior to the effective date of this Contract. School-based services may not be unilaterally converted by CONTRACTOR to a substitute program or provided at a location not specifically authorized by the IEP team. Except for services provided by a CONTRACTOR that is a Licensed Children's Institution (LCI), all services not provided in the school setting require the presence of a Parentor adult caregiver during the delivery of services, provided such guardian or caregiver have a signed authorization by the Parent to authorize emergency services as requested. LCI CONTRACTORS shall ensure that appropriate and qualified residential or clinical staff is present during the provision of services under this Contract. CONTRACTOR shall immediately notify LEA in writing if no Parent, guardian or adult caregiver is present.

CONTRACTORs providing Behavior Intervention Services shall develop a written plan that specifies the nature of their NPA service for each student within thirty (30) days of enrollment and shall be provided in writing to the LEA. CONTRACTORs providing Behavior Intervention Services must have a trained behaviorist or trained equivalent on staff who is qualified and responsible for the design, planning, and implementation of behavioral interventions as the law requires. (Cal. Code Regs., tit. 5, § 3051.23; Ed. Code § 56366.10(e).) It is understood that Behavior Intervention Services are limited per CDE Certification and do not constitute an instructional program.

When CONTRACTOR is a NPA, CONTRACTOR shall not provide transportation nor subcontract for transportation services for students unless LEA and CONTRACTOR agree otherwise in writing.

23. INSTRUCTIONAL MINUTES

When CONTRACTOR is a NPS, the total number of instructional minutes per school day provided by CONTRACTOR shall be at least equivalent to the number of instructional minutes per school day provided to LEA students at like grade level attending LEA schools and shall be specified in the student's ISA developed in accordance with the student's IEP.

For students in grades kindergarten through 12 inclusive, unless otherwise specified in the student's IEP and ISA, the number of instructional minutes, excluding breakfast, recess, lunch and passing time shall be at the same level that California Education Code prescribes for LEA.

The total number of annual instructional minutes shall be at least equivalent to the total number of annual instructional minutes provided to LEA students attending LEA schools in like grade level unless otherwise specified in the student's IEP.

When CONTRACTOR is a NPA and/or related services provider, the total number of minutes per school day provided by CONTRACTOR shall be specified in the LEA student's ISA developed in accordance with the student's IEP.

24. CLASS SIZE

When CONTRACTOR is a NPS, CONTRACTOR shall ensure that class size shall not exceed a ratio of one teacher per twelve (12) students, unless CONTRACTOR and LEA agree otherwise in writing. Upon prior written approval by an authorized LEA representative, class size may be temporarily increased by a ratio of 1 teacher to fourteen (14) students when necessary during the regular or extended school year to provide services to students with disabilities.

In the event a NPS CONTRACTOR is unable to fill a vacant teaching position responsible for direct instruction to LEA students, and the vacancy has a direct impact on the CDE Certification of that school, CONTRACTOR shall develop a plan to ensure appropriate coverage of students by first utilizing existing certificated staff. CONTRACTOR and LEA may agree to one 30 school day period per contract year where class size may be increased to ensure coverage by an appropriately credentialed teacher. Such an agreement shall be in writing and signed by both parties. This provision does not apply to a NPA CONTRACTOR.

CONTRACTOR providing special education instruction for individuals with exceptional needs between the ages of three and five years, inclusive, shall also comply with the appropriate instructional adult to child ratios pursuant to California Education Code sections 56440 *et seq*.

25. CALENDARS

When CONTRACTOR is a NPS:

CONTRACTOR shall submit to LEA a school calendar with the total number of billable days not to exceed 180 days, plus extended school year billable days equivalent to the number of days determined by LEA's extended school year calendar. Billable days shall include only those days that are included on the submitted and approved school calendar, and/or required by the IEP (developed by LEA) for each LEA student. CONTRACTOR shall not be allowed to change its school calendar and/or amend the number of billable days without the prior written approval of LEA. Nothing in this Contract shall be interpreted to require LEA to accept any requests for calendar changes. In the event LEA adjusts the number of school days for its regular school year and/or extended school year, the approved number of days shall become the total billable days for CONTRACTOR. In such a case, an amended calendar shall be provided by CONTRACTOR for LEA approval.

Unless otherwise specified by the LEA student's IEP, educational services shall occur at the school site. A student shall only be eligible for extended school year services as determined by the student's IEP team and the provision of such is specifically included in the ISA. Extended school year shall consist of twenty (20) instructional days, unless otherwise agreed upon by the student's IEP team convened by the LEA. Any days of extended school year in excess of twenty (20) billable days must be mutually agreed to by LEA and CONTRACTOR, in writing, prior to the start of the extended school year.

Student must have actually been in attendance during the regular school year and/or during extended school year and received services on a billable day of attendance in order for CONTRACTOR to be eligible for payment. It is specifically understood that services may not be provided on weekends/holidays and other times when school is not in session, unless agreed to by LEA, in writing, in advance of the delivery of any NPS service. Any instructional days provided without this written agreement shall be at the sole financial responsibility of CONTRACTOR.

CONTRACTOR shall observe the same legal holidays as LEA. As of the execution of this Contract, those holidays are: Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Jr. Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, and Independence Day. With the prior written approval of LEA, CONTRACTOR may revise the date upon which CONTRACTOR closes in observance of any of the holidays observed by LEA.

When CONTRACTOR is a NPA:

CONTRACTOR shall be provided with a LEA-developed/approved calendar prior to the initiation of services. CONTRACTOR herein agrees to observe holidays as specified in LEA-developed/approved calendar. CONTRACTOR shall provide services pursuant to LEA-developed/approved calendar; or as specified in the LEA student's IEP and ISA. Unless otherwise specified in the LEA student's ISA, CONTRACTOR shall provide related services to LEA students on only those days that the LEA student's school of attendance is in session and the LEA student attends school. CONTRACTOR shall bill only for services provided on billable days of attendance as indicated on LEA calendar unless CONTRACTOR and LEA agree otherwise in writing before delivery of any NPA services. Student must have actually been in attendance and/or received services on a billable day of attendance in order for CONTRACTOR to be eligible for payment. It is specifically understood that services may not be provided on weekends/holidays and other times when school is not in session, unless agreed to by LEA, in writing, in advance of the delivery of any NPA service provided by CONTRACTOR. Any services provided without this written agreement shall be at the sole financial responsibility of the CONTRACTOR. In the event of school closures due to emergency, payment will follow the procedures in accordance with Section 62 of this Contract.

26. DATA REPORTING

CONTRACTOR shall agree to provide to LEA all data related to LEA student information and billing information. CONTRACTOR shall provide data related to all sections of this Contract, including student discipline as noted below, when requested by LEA and in the format required by LEA. It is understood that CONTRACTOR shall utilize LEA-approved electronic IEP system for all IEP development, service tracking documentation, and progress reporting, unless otherwise agreed to in writing by LEA. Additional progress reporting may be required by the LEA. LEA shall provide CONTRACTOR with appropriate software, user training and proper internet permissions to allow adequate access so that this information may be compiled.

Using forms developed by the CDE or as otherwise mutually agreed upon by CONTRACTOR and LEA, CONTRACTOR shall provide LEA, on a monthly basis, a written report of all incidents in which a statutory offense is committed by any LEA student, regardless if it results in a disciplinary action of suspension or expulsion. This includes all statutory offenses as described in Education Codes sections 48900 and 48915. CONTRACTOR shall also include incidents resulting in the use of a behavioral restraint and/or seclusion even if they were not a result of a violation of Education Code sections 48900 and 48915. (Ed. Code § 49006.)

LEA shall provide CONTRACTOR with approved forms and/or format for such data including, but not limited to, invoicing (see Exhibit D), attendance reports (see Exhibit E) and progress reports. LEA may approve use of CONTRACTOR-provided forms at its discretion.

27. LEAST RESTRICTIVE ENVIRONMENT/DUAL ENROLLMENT

CONTRACTOR and LEA shall follow all LEA Procedures that support Least Restrictive Environment ("LRE") options and/or dual enrollment options if available and appropriate, for students to have access to the general curriculum and to be educated with their nondisabled peers to the maximum extent appropriate.

CONTRACTOR and LEA shall ensure that LRE placement options are addressed at all IEP team meetings regarding students for whom ISAs have been or may be executed. This shall include IEP team consideration

of supplementary aids and services, goals and objectives necessary for placement in the LRE and necessary to enable students to transition to less restrictive settings.

When an IEP team has determined that a student should be transitioned into the public school setting, CONTRACTOR shall assist LEA in implementing the IEP team's recommended activities to support the transition.

28. STATEWIDE ACHIEVEMENT TESTING

When CONTRACTOR is a NPS, per implementation of Senate Bill 484, CONTRACTOR shall administer all statewide assessments within the California Assessment of Student Performance and Progress ("CAASPP"), Desired Results Developmental Profile ("DRDP"), California Alternative Assessment ("CAA"), achievement and abilities tests (using LEA-authorized assessment instruments), the Fitness Gram, the English Language Proficiency Assessments for California ("ELPAC"), and Alternative English Language Proficiency Assessments for California ("Alternative ELPAC"), and as appropriate to the LEA student, and mandated by LEA pursuant to LEA, State of California, and federal guidelines.

CONTRACTOR is subject to the alternative accountability system developed pursuant to Education Code section 52052, in the same manner as public schools. Each LEA student placed with CONTRACTOR by the LEA shall be tested by qualified staff of CONTRACTOR in accordance with that accountability program. LEA shall provide test administration training to CONTRACTOR'S qualified staff. CONTRACTOR shall attend LEA test training and comply with completion of all coding requirements as required by LEA.

29. MANDATED ATTENDANCE AT LEA MEETINGS

CONTRACTOR shall attend LEA-mandated meetings when legal mandates and/or LEA Procedures are reviewed, including but not limited to the areas of: curriculum, high school graduation, standards-based instruction, behavior intervention, cultural and linguistic needs of students with disabilities, dual enrollment responsibilities, LRE responsibilities, transition services, data collection, standardized testing, and IEPs. LEA shall provide CONTRACTOR with reasonable notice of mandated meetings. Attendance at such meetings does not constitute a billable service hour(s).

30. POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORTS

CONTRACTOR shall comply with the requirements of Education Code sections 49005, *et seq.*, 56521.1, and 56521.2 regarding positive behavior interventions and supports. Failure to do so shall constitute sufficient good cause for termination of this Contract. CONTRACTOR shall ensure that CONTRACTOR utilizes a multi-tier system of support ("MTSS") to address student needs. CONTRACTOR shall also ensure that all staff are trained on the use of positive behavior interventions and supports consistent with this Contract.

LEA students who exhibit behaviors that interfere with their learning or the learning of others must receive timely and appropriate assessments and positive supports and interventions in accordance with the State and federal law and implementing regulations. If the IEP team determines that a student's behavior impedes his or her learning or the learning of others, the IEP team is required to consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations. This could mean that instead of developing a Behavior Intervention Plan ("BIP"), the IEP team may conclude it is sufficient to address the student's behavioral problems through the development of behavioral goals and behavioral interventions to support those goals.

CONTRACTOR shall maintain a written policy pursuant to California Education Code section 56521.1 regarding emergency interventions and Behavioral Emergency Reports ("BERs"). CONTRACTOR shall affirmatively inform each of its employees about the policy, provide each employee a copy thereof, and

provide training to all employees regarding the policy. CONTRACTOR shall ensure that all of its staff members are trained in crisis intervention, emergency procedures, and evidenced-based practices and interventions specific to the unique behavioral needs of the CONTRACTOR's pupil population. Training shall include certification by an approved LEA crisis intervention program. The training shall be provided within 30 days of employment to new staff who have any contact or interaction with pupils during the schoolday, and annually to all staff who have any contact or interaction with pupils during the schoolday. (Ed. Code 56366.10(f).) CONTRACTOR shall select and conduct the training in accordance with California Education Code section 56366.1. CONTRACTOR shall maintain accurate written records documenting all training completed by all of CONTRACTOR's employees. Evidence of all trainings shall be submitted to LEA at least annually at the beginning of the school year, and within five (5) business days of completion of training or any new hire or upon LEA request.

Pursuant to California Education Code section 56521.1, emergency interventions shall not be used as a substitute for a BIP and shall not be employed longer than necessary to contain the behavior. Emergency interventions may only be used to control unpredictable, spontaneous behavior that poses clear and present danger of serious physical harm to the LEA student or others and that cannot be immediately prevented by a response less restrictive than the temporary application of a technique used to contain the behavior. If a situation requires prolonged use of emergency intervention, staff must seek assistance from the school site administrator or a law enforcement agency. Consistent with Section 44 of this Contract, LEA may observe and/or audit CONTRACTOR's implementation of BIPs, staff use of behavior interventions, including emergency interventions, at any time, and without prior notice.

To prevent emergency interventions from being used in lieu of planned, systemic behavioral interventions, the use of emergency interventions, CONTRACTOR shall immediately complete a BER when an emergency intervention is used on an LEA student. The use of Personal Safety Techniques (which may or may not have been used) does not determine whether a BER is required. Each BER completed by CONTRACTOR shall be maintained in the file of the LEA student and submitted to LEA within twenty-four (24) hours for administrative action. Each BER shall include all of the following: (1) the name and age of the LEA student; (2) the setting and location of the incident; (3) the name of the staff or other persons involved; (4) a description of the incident and the emergency intervention used, and whether the LEA student is currently engaged in any systematic behavioral intervention plan; and (5) details of any injuries sustained by an LEA student or others, including staff, as a result of the incident.

If an emergency intervention is used, CONTRACTOR shall notify LEA, the student's Parent, and residential care provider, if appropriate, within twenty-four (24) hours via telephone. In addition, and consistent with the requirements of California Education Code section 56521.1(g), if a BER is written regarding an LEA student who does not have a BIP, the designated responsible LEA administrator shall, within two days, coordinate with CONTRACTOR to schedule an IEP team meeting to review the BER, to determine the necessity for a functional behavioral assessment ("FBA"), and to determine the necessity for an interim plan. If assessment is not proposed and/or if the IEP team determines that an interim plan is determined not to be necessary, the IEP team shall document the reasons for not conducting a FBA, not developing an interim plan, or both. If a BER is written regarding an LEA student who has a BIP, the behavior emergency involves a previously unseen serious behavior problem, or where a previously designed behavior intervention is ineffective, the designated responsible LEA administrator shall, within two days, coordinate with CONTRACTOR to schedule an IEP team meeting to review and determine if the incident constitutes a need to modify the student's BIP.

Pursuant to Education Code section 56521.2, CONTRACTOR shall not authorize, order, consent to, or pay for the following interventions, or any other interventions similar to or like the following: (1) any intervention that is designed to, or likely to, cause physical pain, including, but not limited to, electric-shock; (2) an intervention that involves the release of noxious, toxic, or otherwise unpleasant sprays, mists, or substances in proximity to the face of the individual; (3) an intervention that denies adequate sleep, food, water, shelter, bedding, physical comfort, or access to bathroom facilities; (4) an intervention that is designed

to subject, used to subject, or likely to subject, the individual to verbal abuse, ridicule, or humiliation, or that can be expected to cause excessive emotional trauma; (5) restrictive interventions that employ a device, material, or objects that simultaneously immobilize all four extremities, including the procedure known as prone containment, except that prone containment or similar techniques may be used by trained personnel as a limited emergency intervention; (6) locked seclusion, unless it is in a facility otherwise licensed or permitted by state law to use a locked room; (7) An intervention that precludes adequate supervision of the individual; or (8) an intervention that deprives the individual of one or more of his or her senses.

In the case of a child whose behavior impedes the child's learning or that of others, the IEP team shall consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations. CONTRACTOR shall immediately notify LEA via telephone of any severe or increasingly frequent behavior problem, any emergency intervention in response to a previously unseen serious behavior problem, or where a previously designed behavior intervention is ineffective, that may require an IEP team meeting.

CONTRACTOR shall review and revise all restraint practices when they have an adverse effect on a student and are used repeatedly for an individual child, either on multiple occasions within the same classroom or multiple uses by the same individual. CONTRACTOR shall notify the student's Parent when any type of physical or mechanical restraint or seclusion has been used. Upon the use of any type of physical or mechanical restraint or seclusions of a LEA student, CONTRACTOR shall complete a BER per the reporting and notification requirements listed above. LEA may require a review of CONTRACTOR's restraint practices at any time, including but not limited to, in response to an emergency intervention report via telephone, in response to observations or audit by LEA staff, in response to a Parent's concern, or in response to BERs forwarded to LEA for administrative action.

BEHAVIOR INTERVENTION REPORTING: Twice annually, CONTRACTOR shall certify to LEA that (a) CONTRACTOR has reviewed the BERs for each LEA student in conjunction with that student's IEP and BIP; (b) Staff are trained to implement each LEA student's BIP, including approved or prohibited restraint techniques for each student; (c) emergency interventions have only been used to control unpredictable, spontaneous behavior that poses clear and present danger of serious physical harm to LEA students or others and that cannot be immediately prevented by a response less restrictive than the temporary application of a technique used to contain the behavior; and (d) BERs have been properly completed and timely forwarded to LEA as required by this Contract.

Failure to comply with any of the requirements of Section 30: Positive Behavior Interventions and Supports shall constitute sufficient good cause for immediate termination of this Contract.

31. STUDENT DISCIPLINE

CONTRACTOR shall maintain and abide by a written policy for student discipline that is consistent with State of California and federal law and regulations. Using forms developed by the California Department of Education or as otherwise mutually agreed upon by CONTRACTOR and LEA, CONTRACTOR shall provide LEA, on a monthly basis, a written report of all incidents in which a statutory offense is committed by any LEA student, regardless if it results in a disciplinary action of suspension or expulsion. This includes all statutory offenses as described in Education Codes 48900 and 48915. CONTRACTOR shall also include incidents resulting in the use of a behavioral restraint and/or seclusion even if they were not a result of a violation of Education Code Sections 48900 and 48915. (Ed. Code § 49006.)

When CONTRACTOR seeks to remove a LEA student from the student's current educational placement for disciplinary reasons, CONTRACTOR shall immediately (within 24 hours) submit a written discipline report to LEA. Written discipline reports shall include, but not be limited to: the student's name, grade, race, ethnicity, and gender; the time, date, and description of the misconduct; the disciplinary action taken by

CONTRACTOR; and the rationale for such disciplinary action. A copy of the LEA student's behavior plan, if any, shall be submitted with the written discipline report. CONTRACTOR and LEA agree to participate in a manifestation determination at an IEP meeting no later than the tenth (10th) day after the decision is made to suspend the student for more than ten (10) school days or recommend expulsion of the student. LEA shall notify and invite CONTRACTOR representatives to the IEP team meeting where the manifestation determination will be made.

32. IEP TEAM MEETINGS

An IEP team meeting shall be convened at least annually to evaluate: (1) the educational progress of each LEA student placed with CONTRACTOR, including all state assessment results pursuant to the requirements of Education Code section 52052; (2) whether or not the needs of the LEA student continue to be best met at the NPS; and (3) whether changes to the student's IEP are necessary, including whether the LEA student may be transitioned to a public school setting. (California Education Code sections 56366(a)(2)(B)(i) and (ii) and California Education Code section 56345(b)(4).)

If an LEA student is to be transferred from a NPS setting into a regular class setting in a public school for any part of the school day, the IEP team shall document, if appropriate, a description of activities provided to integrate the student into the regular education program, including the nature of each activity as well as the time spent on the activity each day or week and a description of the activities provided to support the transition of the student from the special education program into the regular education program. Each LEA student shall be allowed to provide confidential input to any representative of the student's IEP team. Except as otherwise provided in the Contract, CONTRACTOR and LEA shall participate in all IEP team meetings regarding LEA students for whom ISAs have been or may be executed. At any time during the term of this Contract, the Parent, CONTRACTOR, or LEA may request a review of the LEA student's IEP, subject to all procedural safeguards required by law, including reasonable notice given to, and participation of, CONTRACTOR, LEA, and Parent in the meeting. Every effort shall be made to schedule IEP team meetings at a time and place that is mutually convenient to CONTRACTOR, LEA, and Parent. CONTRACTOR shall provide to LEA, at no cost and prior to an annual or triennial IEP team meeting, documentation regarding the student's progress on goals and any and all assessments and written assessment reports (including testing protocols) created by CONTRACTOR and any of its agents or subcontractors, upon request and/or pursuant to LEA Procedures. It is understood that attendance at an IEP meeting is part of CONTRACTOR'S professional responsibility and is not a billable service under this Contract.

It is understood that CONTRACTOR shall utilize the LEA approved electronic IEP system for all IEP planning and progress reporting at LEA's discretion. LEA may provide training for any CONTRACTOR to ensure access to the approved system. CONTRACTOR shall maintain confidentiality of all IEP data on the approved system and shall protect the password requirements of the system. When a LEA student dis-enrolls from the NPS/A, the CONTRACTOR shall discontinue use of the approved system for that student.

Changes in any LEA student's educational program, including instruction, services, or instructional setting provided under this Contract, may only be made on the basis of revisions to the student's IEP. In the event that CONTRACTOR believes a LEA student requires a change of placement, CONTRACTOR may request a review of the student's IEP for the purposes of consideration of a change in the student's placement. A LEA student is entitled to remain in the last agreed upon and implemented placement unless Parent agrees otherwise or an Interim Alternative Educational Setting is deemed lawful and appropriate by LEA or OAH consistent with Section 1415(k)(4) of Title 20 of the United States Code.

33. SURROGATE PARENTS AND FOSTER YOUTH

CONTRACTOR shall comply with LEA surrogate parent assignments. Surrogate parents shall serve as the child's Parent and have all the rights relative to the student's education that a parent has under the Individuals with Disabilities Education Act pursuant to 20 U.S.C. sections 1414-1482 and 34 C.F.R. sections 300.1-

300.756. A pupil in foster care shall be defined pursuant to California Education Code section 42238.01(b). LEA shall annually notify CONTRACTOR who LEA has designated as the educational liaison for foster children. When a pupil in foster care is enrolled in a NPS by LEA any time after the completion of the student's second year of high school, CONTRACTOR shall schedule the pupil in courses leading towards graduation based on the diploma requirements of LEA unless provided notice otherwise in writing pursuant to Section 51225.1.

34. DUE PROCESS PROCEEDINGS

CONTRACTOR shall fully participate in special education due process proceedings including mediations and hearings, as requested by LEA. Participation includes CONTRACTOR's staff being made available for witness preparation and testimony as is necessary to facilitate a due process hearing. CONTRACTOR shall also fully participate in the investigation and provision of documentation related to any complaint filed with the State of California, the Office of Civil Rights, or any other State and/or federal governmental body or agency. Full participation shall include, but in no way be limited to, cooperating with LEA representatives to provide complete answers raised by any investigator and/or the immediate provision of any and all documentation that pertains to the operation of CONTRACTOR's program and/or the implementation of a particular student's IEP/ISA.

35. COMPLAINT PROCEDURES

CONTRACTOR shall maintain and adhere to its own written procedures for responding to Parent complaints. These procedures shall include annually notifying and providing Parents of LEA students with appropriate information (including complaint forms) for the following: (1) Uniform Complaint Procedures pursuant to Title 5 of the California Code of Regulations section 4600 *et seq.*; (2) Nondiscrimination policy pursuant to Title 5 of the California Code of Regulations section 4960(a); (3) Sexual Harassment Policy, California Education Code section 231.5; (4) Title IX Student Grievance Procedure pursuant to Title 34 of the Code of Federal Regulations sections 106.8 and 106.9; (5) Notice of Privacy Practices in compliance with Health Insurance Portability and Accountability Act ("HIPAA"), 45 C.F.R. § 164.520; and (6) Notification and Complaint Procedures for Disability Access, pursuant to 42 U.S.C. §§ 12101 *et seq.* CONTRACTOR shall include verification of these procedures to LEA. CONTRACTOR shall immediately (within 24 hours) notify LEA of any complaints filed against it related to LEA students and provide LEA with all documentation related to the complaints and/or its investigation of complaints, including any and all reports generated as a result of an investigation.

36. LEA STUDENT PROGRESS REPORTS/REPORT CARDS AND ASSESSMENTS

Unless LEA requests in writing that progress reports be provided on a monthly basis, CONTRACTOR shall provide to Parents, with a concurrent copy sent to LEA, at least four (4) written progress reports/report cards. At a minimum, progress reports shall include progress over time towards IEP goals and objectives. A copy of the progress reports/report cards shall be maintained at CONTRACTOR's place of business.

CONTRACTOR shall also provide LEA representatives access to supporting documentation used to determine progress on any goal or objective, transition plans, and behavior intervention plans, including but not limited to log sheets, chart notes, observation notes, data sheets, pre-/post-tests, rubrics and other similar data collection used to determine progress or lack of progress on approved goals, objectives, transition plans or behavior intervention plans. LEA may request such data at any time within five (5) years of the date of service. CONTRACTOR shall maintain such information for at least five (5) years and shall provide this data supporting progress to LEA within five (5) business days of request. Additional time may be granted as needed by the LEA.

CONTRACTOR shall complete academic or other evaluations of the LEA student at least ten (10) days prior to the student's IEP team meeting for the purpose of reporting the LEA student's present levels of

performance at the IEP team meeting as required by State and federal laws and regulations and pursuant to LEA Procedures, and/or LEA practices. CONTRACTOR shall provide sufficient copies of its reports, documents, and projected goals to share with members of the IEP team at least five (5) business days prior to the IEP meeting. CONTRACTOR shall maintain supporting documentation, such as test protocols and data collection, which shall be made available to LEA within five (5) business days of request.

CONTRACTOR is responsible for all evaluation costs regarding the updating of goals and objectives, progress reporting, and development of present levels of performance. All assessments resulting from an assessment plan shall be provided by LEA unless LEA specifies in writing a request that CONTRACTOR perform such assessment. Any assessment and/or evaluation costs may be added to the ISA and/or approved separately by LEA at LEA's sole discretion.

It is understood that all billable hours must be in direct services to LEA students as specified in the ISA. For NPA services, supervision provided by a qualified individual as specified in Title 5 Regulation, subsection 3065, shall be determined as appropriate and included in the ISA. Supervision means the direct observation of services, data review, case conferencing and program design consistent with professional standards for each professional's license, certification, or credential.

CONTRACTOR shall not charge a LEA student's Parent(s) or LEA for the provision of progress reports, report cards, and/or any evaluations conducted in order to obtain present levels of performance, interviews, and/or attendance at any meetings. It is understood that all billable hours are limited to those specified on the ISA consistent with the IEP. It is understood that copies of data collection notes, forms, charts and other such data are part of the student's record and shall be made available to LEA upon written request.

37. TRANSCRIPTS

When CONTRACTOR is a NPS, CONTRACTOR shall prepare transcripts at the close of each semester, or upon LEA student transfer, for LEA students in grades nine (9) through twelve (12) inclusive, and submit such transcripts on LEA-approved forms to the LEA student's school of residence for evaluation of progress toward completion of diploma requirements as specified in LEA Procedures. CONTRACTOR shall submit to LEA, the names of LEA students and their schools of residence for whom transcripts have been submitted as specified by LEA. All transcripts shall be maintained by CONTRACTOR and furnished to LEA upon request, consistent with the parameters of Sections 9 and 26 of this Contract.

38. LEA STUDENT CHANGE OF RESIDENCE

Upon enrollment, CONTRACTOR shall notify Parents in writing of their obligation to notify CONTRACTOR of an LEA student's change of residence. CONTRACTOR shall maintain, and provide upon request by LEA, documentation of such notice to Parents. Within five (5) school days from the date CONTRACTOR becomes aware of a LEA student's change of residence, CONTRACTOR shall notify LEA in writing of the LEA student's change of residence as specified in LEA Procedures.

If CONTRACTOR had knowledge or should reasonably have had knowledge of an LEA student's change of residence and CONTRACTOR fails to follow the procedures specified in this section, LEA shall not be responsible for the costs of services delivered following the LEA student's change of residence.

39. WITHDRAWAL OF LEA STUDENT FROM NPS/A

CONTRACTOR shall immediately report to LEA via telephone (within 24 hours) and in writing to LEA within five (5) business days when a LEA student is withdrawn from school and/or services without prior notice. This includes but is not limited to a LEA student's change of residence to a residence outside of LEA boundaries, and LEA student's discharge against professional advice from a NPS and/or residential treatment center ("RTC"). CONTRACTOR shall assist LEA to verify potential dropouts three (3) times per year.

40. PARENT ACCESS

CONTRACTOR shall provide for reasonable parental access to LEA students and all facilities including, but not limited to, the instructional setting, recreational activity areas, meeting rooms and student living quarters. CONTRACTOR shall comply with any known court orders regarding parental visits and access to LEA students.

CONTRACTOR operating programs associated with a NPS/RTC shall cooperate with a Parent's reasonable request for LEA student therapeutic visits in their home or at the NPS/RTC. CONTRACTOR shall require that Parents obtain prior written authorization for therapeutic visits from CONTRACTOR and LEA at least thirty (30) days in advance. CONTRACTOR shall facilitate all Parent travel and accommodations and for providing travel information to the parent as appropriate. Payment by LEA for approved travel-related expenses shall be made directly through LEA consistent with LEA Procedures.

CONTRACTOR shall notify LEA in writing immediately (within 24 hours) of all problems and/or concerns reported to parents, both verbal and written.

41. LICENSED CHILDREN'S INSTITUTION ("LCI") CONTRACTORS AND RESIDENTIAL TREATMENT CENTER ("RTC") CONTRACTORS

If CONTRACTOR is a LCI, CONTRACTOR shall adhere to all legal requirements regarding educational placements for LCI students as stated in Education Code sections 48853, 56155 *et seq.*, 56366(a)(2)(C), 56366.9, Health and Safety Code section 1501.1(b), AB 1858 (2004), AB 490 (Chapter 862, Statutes of 2003), AB 1261 (2005), AB 1166 Chapter 171 (2015), AB 167 Chapter 224 (2010), AB 216 Chapter 324 (2013), AB 379 Chapter 772 (2015), AB 1012 Chapter 703 (2015), and as set forth in the LEA Procedures. An LCI shall not require that a pupil be placed in its NPS as a condition of being placed in its residential facility.

If CONTRACTOR is a NPS/RTC, CONTRACTOR shall adhere to all legal requirements under the Individuals with Disabilities Education Act (IDEA), 20 U.S.C. section 1412(a)(1)(A) and Education Code section 56000 *et seq.*; amended and reorganized by the Individuals with Disabilities Education Improvement Act of 2004 (IDEIA), 20 U.S.C. section 1401(29); Education Code section 56031; Cal. Code Regs., Title 5, section 3001 *et seq.*, regarding the provision of counseling services, including residential care for students to receive a FAPE as set forth in the LEA student's IEPs. CONTRACTOR shall meet all monitoring requirements as noted in Section 43 below.

If CONTRACTOR is a NPS that is owned, operated by, or associated with a LCI, CONTRACTOR shall provide to LEA, on a quarterly basis, a list of all students, including those identified as eligible for special education. For those identified as special education students, the list shall include: 1) special education eligibility at the time of enrollment and; 2) the educational placement and services specified in each student's IEP at the time of enrollment. CONTRACTOR shall also provide LEA with a copy of the student's current IEP.

Unless placement is made pursuant to an Office of Administrative Hearings order or a lawfully executed agreement between LEA and Parent, LEA is not responsible for the costs associated with NPS placement until the date on which an IEP team meeting is convened by LEA for the student, the IEP team determines that a NPS placement is appropriate, and the IEP is signed by the student's Parent or another adult with educational decision-making rights.

In addition to meeting the certification requirements of the State of California, a CONTRACTOR that operates a program outside of California shall be certified or licensed by that state to provide, respectively,

special education and related services and designated instruction and related services to students under the federal Individuals with Disabilities Education Act (20 U.S.C. § 1400 et seq.).

42. STATE MEAL MANDATE

When CONTRACTOR is a NPS, CONTRACTOR and LEA shall satisfy the State Meal Mandate under California Education Code sections 49530, 49530.5 and 49550.

43. MONITORING

When CONTRACTOR is a NPS, LEA (or SELPA) shall conduct at least one onsite monitoring visit during each school year to the NPS at which LEA has a student attending and with which it maintains a master contract. The monitoring visit shall include, but is not limited to, a review of services provided to the student through the ISA between LEA and the NPS, a review of progress the student is making toward the goals set forth in the student's IEP, a review of progress the student is making toward the goals set forth in the student's BIP, if applicable, an observation of the pupil during instruction, and a walkthrough of the facility. LEA (or SELPA) shall report the findings resulting from the monitoring visit to the California Department of Education within 60 calendar days of the onsite visit.

LEA (or SELPA) shall conduct an onsite visit to the NPS before placement of a student if LEA does not have any students enrolled at the NPS at the time of placement. (Ed. Code § 56366.1.)

CONTRACTOR shall allow LEA representatives access to its facilities for additional periodic monitoring of each LEA student's instructional program. LEA shall have access to observe each LEA student at work, observe the instructional setting, interview CONTRACTOR, and review each LEA student's records and progress held by CONTRACTOR. LEA's access shall include unannounced monitoring visits. When making site visits, LEA shall initially report to CONTRACTOR's site administrative office. CONTRACTOR and LEA shall be invited to participate in the review of each LEA student's progress.

If CONTRACTOR is also an LCI and/or NPS/RTC, the CDE shall annually evaluate whether CONTRACTOR is in compliance with Education Code section 56366.9 and Health and Safety Code section 1501.1(b). LEA may also conduct its own onsite review of a NPS using LEA's Quality On-Site NPS Review Rubric.

The State Superintendent of Public Instruction ("Superintendent") shall monitor CONTRACTOR'S facilities, the educational environment, and the quality of the educational program, including the teaching staff, the credentials authorizing service, the standards-based core curriculum being employed, and the standard focused instructional materials used on a three-year cycle, as follows: (1) CONTRACTOR shall complete a self-review in year one; (2) Superintendent shall conduct an onsite review in year two; and (3) Superintendent shall conduct a follow-up visit in year three.

CONTRACTOR shall participate in any LEA or CDE compliance review, if applicable, to be conducted as aligned with the CDE Onsite Review and monitoring cycle in accordance with California Education Code section 56366.1(j). This review will address programmatic aspects of the NPS, compliance with relevant State and federal regulations, and Contract compliance. If requested by LEA, CONTRACTOR shall complete and submit a Nonpublic School/Agency Self-Review Assessment to LEA and CDE. CONTRACTOR shall conduct any follow-up or corrective action procedures related to review findings.

CONTRACTOR understands that LEA reserves the right to institute a program audit with or without cause. The program audit may include, but is not limited to, a review of core compliance areas of health and safety; curriculum/instruction; related services; and contractual, legal, and procedural compliance.

When CONTRACTOR is a NPS, CONTRACTOR shall collect all applicable data and prepare the applicable portion of a School Accountability Report Card as appropriate in accordance with California Education Code Section 33126.

PERSONNEL

44. CLEARANCE REQUIREMENTS

If CONTRACTOR is a NPA:

When CONTRACTOR is an NPA, all employees, volunteers, and subcontractors of CONTRACTOR who will interact with LEA pupils outside the immediate supervision and control of the student's Parent or an LEA employee shall obtain clearance from both the California Department of Justice (hereinafter referred to as "CDOJ") and clearance from the Federal Bureau of Investigation (hereinafter referred to as "FBI"). Notwithstanding the restrictions on sharing and destroying criminal background check information and notwithstanding the express provisions of California Education Code sections 44237, 45125.1, and 56366.1, CONTRACTOR shall require all employees, volunteers, and subcontractors to submit fingerprints through LEA's Live Scan system, regardless of whether CONTRACTOR requires its employees and volunteers to submit fingerprints for background checks in accordance with its own procedures. In addition, CONTRACTOR shall require all employees, volunteers, and subcontractors who will interact with LEA students outside the immediate supervision and control of the student's Parent or an LEA employee to enroll in LEA's subsequent arrest notification service as required by California Penal Code section 11105.2.

No employees, volunteers, or subcontractors of CONTRACTOR who have been convicted of a violent or serious felony, as those terms are defined in California Education Code Section 44237 subdivision (h) shall interact with LEA students outside the immediate supervision and control of the student's Parent or an LEA employee, unless despite the employee's, volunteer's, or subcontractor's conviction of a violent or serious felony, they have met the criteria to be eligible for employment pursuant to California Education Code section 44237 subdivisions (i) or (j). CONTRACTOR hereby agrees that CONTRACTOR's employees and volunteers shall not interact with LEA students unless and until CDOJ and DBI clearances are ascertained through LEA's Live Scan system.

If CONTRACTOR is a NPS or RTC:

When CONTRACTOR is an NPS or RTC, CONTRACTOR shall comply with the requirements of California Education Code sections 44237, 35021.1, 35021.2, and 56366.1 including, but not limited to: obtaining clearance from both the California Department of Justice (hereinafter referred to as "CDOJ") and clearance from the Federal Bureau of Investigation (hereinafter referred to as "FBI") for CONTRACTOR's employees and volunteers who will have or likely may have any direct contact with LEA students. In addition, if CONTRACTOR is located outside of California, then the CONTRACTOR shall also obtain clearance from its state's department of justice. CONTRACTOR hereby agrees that CONTRACTOR's employees and volunteers shall not come in contact with LEA students until CDOJ, it's state's DOJ, and FBI clearance are ascertained. CONTRACTOR shall certify in writing to LEA that none of its employees, and volunteers, unless CONTRACTOR determines that the volunteers will have no direct contact with students, or subcontractors who may come into contact with LEA students have been convicted of a violent or serious felony as those terms are defined in California Education Code section 44237(h), unless despite the employee's conviction of a violent or serious felony, he or she has met the criteria to be eligible for employment pursuant to California Education Code section 44237(i) or (j). CONTRACTOR shall certify to LEA that CONTRACTOR'S employees, volunteers, and subcontractors have successful background checks and CONTRACTOR enrolled in subsequent arrest notification service for all employees, volunteers, and subcontractors who may come into contact with LEA students.

Notwithstanding the restrictions on sharing and destroying criminal background check information, CONTRACTOR, upon demand, shall make available to LEA evidence of a successful criminal background check clearance and enrollment in subsequent arrest notification service, as provided, for each owner, operator, employee, volunteer, and subcontractor of the CONTRACTOR. CONTRACTOR is required to retain the evidence on-site, as specified, for all staff, including those licensed or credentialed by another state agency. Background clearances and proof of subsequent arrest notification service, as required by California Penal Code section 11105.2, for all staff shall be provided to the LEA upon request.

45. STAFF QUALIFICATIONS

CONTRACTOR shall ensure that all individuals employed, contracted, and/or otherwise hired by CONTRACTOR to provide classroom and/or individualized instruction or related services hold a license, certificate, permit, or other document equivalent to that which staff in a public school are required to hold in the service rendered consistent with Education Code section 56366.1(n)(1) and are qualified pursuant to Title 34 of the Code of Federal Regulations sections 200.56 and 200.58, and Title 5 of the California Code of Regulations sections 3001(r), 3064 and 3065. Such qualified staff may only provide related services within the scope of their professional license, certification or credential and ethical standards set by each profession, and not assume responsibility or authority for another related services provider or special education teacher's scope of practice.

CONTRACTOR shall ensure that all staff are appropriately credentialed to provide instruction and services to students with the disabling conditions placed in their program/school through documentation provided to the CDE. (Cal. Code Regs., tit. 5, § 3064(a).)

When CONTRACTOR is a NPS, an appropriately qualified person shall serve as curricular and instructional leader, and be able to provide leadership, oversight and professional development. The administrator of the NPS holds or is in the process of obtaining one of the following: (A) An administrative credential granted by an accredited postsecondary educational institution and two years of experience with pupils with disabilities. (B) A pupil personnel services credential that authorizes school counseling or psychology. (C) A license as a clinical social worker issued by the Board of Behavioral Sciences. (D) A license in psychology regulated by the Board of Psychology. (E) A master's degree issued by an accredited postsecondary institution in education, special education, psychology, counseling, behavioral analysis, social work, behavioral science, or rehabilitation. (F) A credential authorizing special education instruction and at least two years of experience teaching in special education before becoming an administrator. (G) A license as a marriage and family therapist certified by the Board of Behavioral Sciences. (H) A license as an educational psychologist issued by the Board of Behavioral Sciences. (I) A license as a professional clinical counselor issued by the Board of Behavioral Sciences. (California Education Code §56366.1(a)(5))

CONTRACTOR shall comply with personnel standards and qualifications regarding instructional aides and teacher assistants respectively pursuant to federal requirements and California Education Code sections 45340 *et seq.* and 45350 *et seq.* Specifically, all paraprofessionals, including but not limited to, instructional aides and teacher assistants, employed, contracted, and/or otherwise hired or subcontracted by CONTRACTOR to provide classroom and/or individualized instruction or related services, shall possess a high school diploma (or its recognized equivalent) and at least one of the following qualifications: (a) completed at least two (2) years of study at an institution of higher education; or (b) obtained an associate's (or higher) degree; or (c) met a rigorous standard of quality and can demonstrate, through a formal state or local assessment (i) knowledge of, and the ability to assist in instructing, reading, writing, and mathematics; or (ii) knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate. CONTRACTOR shall comply with all laws and regulations governing the licensed professions, including but not limited to, the provisions with respect to supervision.

In addition to meeting the certification requirements of the State of California, a CONTRACTOR that operates a program outside of this State and serving a LEA student shall be certified or licensed by that state

where it is located to provide special education and related services to pupils under the federal Individuals with Disabilities Education Act (20 U.S.C. § 1400 *et seq.*).

46. VERIFICATION OF LICENSES, CREDENTIALS AND OTHER DOCUMENTS

CONTRACTOR shall submit to LEA a staff list, and copies of all current licenses, credentials, certifications, permits and/or other documents which entitle the holder to provide special education and/or related services by individuals employed, contracted, and/or otherwise hired or sub-contracted by CONTRACTOR. CONTRACTOR shall ensure that all licenses, credentials, permits or other documents are on file at the office of the Sacramento County Superintendent of Schools. CONTRACTOR shall comply with the requirements of Section 44 Clearance Requirements and provide LEA with verified dates of Tuberculosis Test clearance for all employees, approved subcontractors and/or volunteers prior to such individuals starting to work with any LEA student.

CONTRACTOR shall monitor the status of licenses, credentials, certifications, permits and/or other documents for all individuals employed, contracted, and/or otherwise hired by CONTRACTOR. CONTRACTOR shall notify LEA and CDE in writing within thirty (30) days when personnel changes occur which may affect the provision of special education and/or related services to LEA students. CONTRACTOR shall notify LEA within thirty (30) days if any such licenses, certifications or waivers are expired, suspended, revoked, rescinded, challenged pursuant to an administrative or legal complaint or lawsuit, or otherwise nullified during the effective period of this Contract. LEA shall not be obligated to pay for any services provided by a person whose such licenses, certifications or waivers are expired, suspended, revoked, rescinded, or otherwise nullified during the period which such person is providing services under this Contract.

CONTRACTOR'S failure to notify LEA and CDE of any changes in credentialing/licensed staff may result in suspension or revocation of CDE certification and/or suspension or and shall be good cause for termination of this Contract by LEA.

CONTRACTOR shall identify to LEA any employee (or CONTRACTOR, if CONTRACTOR is an individual) expected to perform services under this Agreement who is then-receiving California State Teachers' Retirement System ("CalSTRS") benefits, and who may perform creditable service for the LEA as defined in Education Code 22119.5. Identification to LEA shall include the individual's full legal name and STRS and social security identification numbers. Before any services by the individual are provided, the CONTRACTOR shall provide to LEA a signed written confirmation from the individual that he/she is aware of the separation-from-service requirement and earnings limitations imposed by Education Code sections 22714, 24114, 24116, 24214, 24214.5, and 24215. CONTRACTOR shall thereafter provide on a monthly basis to the employee and LEA the actual amounts paid to the individual for services rendered under this Contract, with LEA responsible for reporting the individual's earnings to CalSTRS as required by law or regulation, including but not limited to Education Code section 22461.

47. STAFF ABSENCE

When CONTRACTOR is a NPS and a LEA student's classroom teacher is absent, CONTRACTOR shall provide an appropriately credentialed substitute teacher in the absent teacher's classroom in accordance with California Education Code section 56061. CONTRACTOR shall provide to LEA documentation of substitute coverage. Substitute teachers shall remain with their assigned class during all instructional time. LEA shall not be responsible for any payment for instruction and/or services when an appropriately credentialed substitute teacher is not provided.

When CONTRACTOR is a NPA and/or related services provider, and CONTRACTOR's service provider is absent, CONTRACTOR shall provide a qualified (as defined in Section 7 of this agreement and as determined by LEA) substitute, unless LEA provides appropriate coverage in lieu of CONTRACTOR's service

providers. It is understood that the parent of a LEA student shall not be deemed to be a qualified substitute for their student. LEA will not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides documentation evidencing the provision of "make-up" services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided. CONTRACTOR shall not "bank" or "carry over" make up service hours under any circumstances, unless otherwise agreed to in writing by CONTRACTOR and authorized LEA representative.

48. STAFF PROFESSIONAL BEHAVIOR WHEN PROVIDING SERVICES AT SCHOOL OR SCHOOL RELATED EVENTS OR AT SCHOOL FACILITY AND/OR IN THE HOME

It is understood that all employees, subcontractors, and volunteers of any certified NPS/A shall adhere to the customary professional and ethical standards when providing services. All practices shall only be within the scope of professional responsibility as defined in the professional code of conduct for each profession as well as any LEA professional standards as specified in Board policies and/or regulations when made available to the CONTRACTOR.

For services provided on a public school campus, CONTRACTOR shall comply with California Penal Code section 627.1 *et seq.*, as well as all other LEA Procedures and school campus-specific policies and procedures regarding visitors to/on school campuses. Such LEA Procedures shall be made available to the CONTRACTOR upon request. It is understood that the LEA public school credentialed classroom teacher is responsible for the instructional program, and all NPA service providers shall work collaboratively with the classroom teacher, who shall remain in charge of the instructional program. Failure to comply with this and all LEA requirements in this regard shall be sufficient cause for LEA to terminate this Contract.

CONTRACTOR providing services outside of the student's school as specified in the IEP shall ensure that at least one Parent of the child or an adult caregiver with written and signed authority to make decisions in an emergency is present during provision of services. The names of any adult caregiver other than the Parent shall be provided to LEA prior to the start of any home-based services, including written and signed authorization in emergency situations. The adult caregiver cannot also be an employee or volunteer associated with the NPS/NPA service provider. All problems and/or concerns reported by CONTRACTOR to Parents, in either verbal or written form, shall also be immediately (within 24 hours) reported to the LEA.

HEALTH AND SAFETY MANDATES

49. HEALTH AND SAFETY

CONTRACTOR shall comply with all applicable federal, State, and local, and laws, regulations, ordinances, policies, and procedures, and LEA Procedures regarding student and employee health and safety. CONTRACTOR shall comply with the requirements of California Education Code sections 35021 *et. seq.*, 49406, and Health and Safety Code section 121545(a) regarding the examination of CONTRACTOR's employees and volunteers for tuberculosis. CONTRACTOR shall provide to LEA documentation for each individual volunteering, employed, contracted, and/or otherwise hired by CONTRACTOR of such compliance before an individual comes in contact with a LEA student.

CONTRACTOR shall comply with OSHA Blood-Borne Pathogens Standards, 29 Code of Federal Regulations (CFR) section 1910.1030 *et seq.* and Cal/OSHA's Bloodborne Pathogens Standards, Title 8 of the California Code of Regulations section 5193, when providing medical treatment or assistance to a student. CONTRACTOR further agrees to provide annual training regarding universal health care precautions and to post required notices in areas designated in the California Health and Safety Code.

See also the Health and Safety Addendum to Master Contract 2022-23 in Exhibit C.

50. FACILITIES AND FACILITIES MODIFICATIONS

CONTRACTOR shall provide special education and/or related services to students in facilities that comply with all applicable federal, State, and local laws, regulations, and ordinances related, but not limited to: disability access; fire, health, sanitation, and building standards and safety; fire warning systems; zoning permits; and occupancy capacity. When CONTRACTOR is a NPS, CONTRACTOR shall conduct fire drills as required by Title 5 California Code of Regulations section 550. During the duration of this Contract, if CONTRACTOR is subject to fines, penalties and findings of non-compliance, CONTRACTOR shall assume any and all responsibilities for payment of such financial obligations. CONTRACTOR shall also be responsible for any structural changes and/or modifications to CONTRACTOR's facilities as required complying with applicable federal, State, and local laws, regulations, and ordinances. Failure to notify the LEA and CDE of any changes in, major modification or relocation of facilities may result in the suspension or revocation of CDE certification and/or suspension or termination of this Contract by LEA.

In signing this Contract, CONTRACTOR certifies that its facilities either comply with federal and State of California and local laws regarding disability access, or possesses and has available upon demand, a self-evaluation and/or transition plan in accordance with said laws.

51. ADMINISTRATION OF MEDICATION

CONTRACTOR shall comply with the requirements of California Education Code section 49423 when CONTRACTOR serves a LEA student that is required to take prescription and/or over-the-counter medication during the school day. CONTRACTOR may designate personnel to assist the student with the administration of such medication after the student's parent(s) provides to CONTRACTOR: (a) a written statement from a physician detailing the type, administration method, amount, and time schedules by which such medication shall be taken; and (b) a written statement from the student's parent(s) granting CONTRACTOR permission to administer medication(s) as specified in the physician's statement. CONTRACTOR shall maintain, and provide to LEA upon request, copies of such written statements. CONTRACTOR shall maintain a written log for each student to whom medication is administered. Such written log shall specify the student's name; the type of medication; the date, time, and amount of each administration; and the name of CONTRACTOR's employee who administered the medication. CONTRACTOR maintains full responsibility for ensuring appropriate staff training in the administration of such medication consistent with physician's written orders. Any change in medication type, administration method, amount or schedule must be authorized by both a licensed physician and parent.

52. INCIDENT/ACCIDENT REPORTING

CONTRACTOR shall submit within 24 hours, electronically, any accident or incident report to LEA. CONTRACTOR shall properly submit required accident or incident reports pursuant to and as specified in LEA Procedures.

53. CHILD ABUSE REPORTING

CONTRACTOR hereby agrees to annually train all staff members, including volunteers, so that they are familiar with and agree to adhere to its own child and dependent adult abuse reporting obligations and procedures as specified in California Penal Code section 11164 *et seq.* and Education Code 44691. In addition, CONTRACTOR is to read and become familiar with the LEA's Mandated Child Abuse and Neglect Reporting Policies (BP 5141.4 and AR 5141.4.). To protect the privacy rights of all parties involved (i.e., reporter, child and alleged abuser), reports will remain confidential as required by law and professional ethical mandates. A written statement from CONTRACTOR acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be submitted to the LEA before execution of this Contract and upon subsequent request from LEA.

In the event there is a suspicion of abuse conducted by anyone (students, staff, contractor or others) on or off campus, CONTRACTOR is to file the appropriate report to the Sacramento County Sheriff. CONTRACTOR is also to confidentially notify LEA's Legal Compliance Department ("Legal Compliance") of the report. CONTRACTOR is to cooperate with any investigation conducted by LEA in connection with such report.

54. SEXUAL HARASSMENT

CONTRACTOR shall have a Sexual and Gender Identity Harassment Policy that clearly describes the kinds of conduct that constitutes sexual harassment and that is prohibited by the CONTRACTOR's policy, as well as federal and State law. The policy should include procedures to make complaints without fear of retaliation, and for prompt and objective investigations of all sexual harassment complaints. CONTRACTOR further agrees to provide annual training to all employees regarding the laws concerning sexual harassment and related procedures pursuant to Government Code 12950.1.

55. REPORTING OF MISSING CHILDREN

CONTRACTOR assures LEA that all of its staff members, including volunteers, independent contractors and subcontractors, are familiar with and agree to adhere to requirements for reporting missing children as specified in California Education Code section 49370 *et seq*. A written statement acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be properly submitted to the LEA by CONTRACTOR before execution of this Contract and in response to subsequent requests by LEA. The written statement shall be submitted as specified by LEA.

FINANCIAL

56. ENROLLMENT, CONTRACTING, SERVICE TRACKING, ATTENDANCE REPORTING, AND BILLING PROCEDURES

CONTRACTOR shall assure that the NPS/A has the necessary financial resources to provide an appropriate education for the students enrolled and will distribute those resources in such a manner to implement the IEP and ISA for each and every student.

CONTRACTOR shall comply with all LEA Procedures concerning enrollment, contracting, attendance reporting, service tracking and billing including requirements of electronic billing as specified by LEA Procedures, as well as provide all such records requested by LEA concerning the same. CONTRACTOR shall be paid for the provision of special education and/or related services specified in the LEA student's IEP and ISA which are provided on billable days of attendance. All payments to CONTRACTOR by LEA shall be made in accordance with the terms and conditions of this Contract and in compliance with LEA Procedures, and governed by all applicable federal and State of California laws.

If CONTRACTOR is a NPS, CONTRACTOR shall ensure that the NPS's enrollment procedures include verification of required immunizations (including but not limited to the adolescent pertussis booster vaccination (Tdap) for all students entering the seventh grade).

CONTRACTOR shall maintain separate registers for the basic education program, each related service, and services provided by instructional assistants, behavior intervention aides and bus aides. Original attendance forms (i.e., roll books for the basic education program, service tracking documents and notes for instructional assistants, behavioral intervention aides, bus aides, and each related service) shall be completed by the actual service provider whose signature shall appear on such forms and shall be available for review, inspection, or audit by LEA during the effective period of this Contract and for a period of five (5) years thereafter. CONTRACTOR shall verify the accuracy of minutes of reported attendance that is the basis of services being billed for payment.

CONTRACTOR shall submit invoices and related documents to LEA for payment, for each calendar month when education or related services were provided. Invoices and related documents shall be properly submitted electronically and in addition, on the LEA form provided in Exhibit D, with signatures in the manner prescribed by LEA. At a minimum, each invoice must contain the following information: type of service provided; month of service; specific days and times of services coordinated by the LEA approved calendar unless otherwise specified in the IEP or agreed to by the LEA; name of staff who provided the service and the individual's licensing and credentials; approved cost of each invoice; total for each service, subtotal for each type of service and total for the monthly invoice; date invoice was mailed; signature of NPS/A administrator authorizing that the information is accurate and consistent with the ISA, CDE certificates and staff notification; verification that attendance report is attached as appropriate; indication of any made-up sessions consistent with this Contract; verification that progress reports have been provided consistent with the ISA (monthly or quarterly unless specified otherwise on the ISA); and name of each LEA student for whom the service was provided. In the event services were not provided, each invoice shall include the rationale for why the services were not provided.

Such an invoice is subject to all conditions of this Contract. At the discretion of LEA, an electronic invoice may be required provided such notice has been made in writing and training provided to CONTRACTOR at no additional charge for such training.

Invoices shall be submitted no later than thirty (30) days after the end of the attendance accounting period in which the services were rendered. LEA shall make payment to CONTRACTOR based on the number of billable days of attendance and hours of service at rates specified in this contract within forty-five (45) days of LEA's receipt of properly submitted invoices prepared and submitted as specified in California Education Code Section 56366.5. CONTRACTOR shall correct deficiencies and submit rebilling invoices no later than thirty (30) calendar days after the invoice is returned by LEA. LEA shall pay properly submitted re-billing invoices no later than forty-five (45) days after the date a completely corrected re-billing invoice is received by LEA.

In no case shall initial payment claim submission for any Contract fiscal year (July through June) extend beyond December 31st after the close of the fiscal year. In no case shall any rebilling for the Contract fiscal year (July through June) extend beyond six (6) months after the close of the fiscal year unless approved by LEA to resolve billing issues including re-billing issues directly related to a delay in obtaining information from the Commission on Teacher Credentialing regarding teacher qualification, but no later than twelve (12) months from the close of the fiscal year. If the billing or re-billing error is the responsibility of LEA, then no limit is set provided that LEA and CONTRACTOR have communicated such concerns in writing during the 12-month period following the close of the fiscal year. LEA will not pay mileage for NPA employee.

57. RIGHT TO WITHHOLD PAYMENT

LEA may withhold payment to CONTRACTOR when: (a) CONTRACTOR has failed to perform, in whole or in part, under the terms of this Contract; (b) CONTRACTOR has billed for services rendered on days other than billable days of attendance or for days when student was not in attendance and/or did not receive services; (c) CONTRACTOR was overpaid by LEA as determined by inspection, review, and/or audit of its program, work, and/or records; (d) CONTRACTOR has failed to provide supporting documentation with an invoice, as required by EC 56366.5(a); (e) education and/or related services are provided to students by personnel who are not appropriately credentialed, licensed, or otherwise qualified; (f) LEA has not received prior to school closure or contract termination, all documents concerning one or more LEA students enrolled in CONTRACTOR's educational program; (g) CONTRACTOR fails to confirm a student's change of residence to another district or confirms the change of residence to another district, but fails to notify LEA within five (5) days of such confirmation; (h) CONTRACTOR receives payment from Medi-Cal or from any other agency or funding source for a service provided to a LEA student; or (i) CONTRACTOR fails to provide the required liability/insurance documentation as outlined in Section 15 of this Contract. It is

understood that no payments shall be made for any invoices that are not received by six (6) months following the close of the prior fiscal year, for services provided in that year.

Final payment to CONTRACTOR in connection with the cessation of operations and/or termination of a Contract will be subject to the same documentation standards described for all payment claims for regular ongoing operations. In addition, final payment may be withheld by LEA until completion of a review or audit, if deemed necessary by LEA. Such review or audit will be completed within ninety (90) days. The final payment may be adjusted to offset any previous payments to CONTRACTOR determined to have been paid in error or in anticipation of correction of documentation deficiencies by the CONTRACTOR that remain uncorrected.

The amount which may be withheld by LEA with respect to each of the subparagraphs of the preceding paragraph are as follows: (a) the value of the service CONTRACTOR failed to perform; (b) the amount of overpayment; (c) the entire amount of the invoice for which satisfactory documentation has not been provided by CONTRACTOR; (d) the amount invoiced for services provided by the individual not appropriately credentialed, licensed, or otherwise qualified; (e) the proportionate amount of the invoice related to the applicable LEA student for the time period from the date the violation occurred and until the violation is cured; or (f) the amount paid to CONTRACTOR by Medi-Cal or another agency or funding source for the service provided to the LEA student.

If LEA determines that cause exists to withhold payment to CONTRACTOR, LEA shall, within ten (10) business days of this determination, provide to CONTRACTOR written notice that LEA is withholding payment. Such notice shall specify the basis or bases for LEA's withholding payment and the amount to be withheld. Within thirty (30) days from the date of receipt of such notice, CONTRACTOR shall take all necessary and appropriate action to correct the deficiencies that form the basis for LEA's withholding payment or submit a written request for extension of time to correct the deficiencies or submit to LEA written documentation demonstrating that the basis or bases cited by LEA for withholding payment is unfounded. Upon receipt of CONTRACTOR's written request showing good cause, LEA shall extend CONTRACTOR's time to correct deficiencies (usually an additional thirty (30) days), otherwise payment will be denied.

If after subsequent request for payment has been denied and CONTRACTOR believes that payment should not be withheld, CONTRACTOR shall send written notice to LEA specifying the reason it believes payment should not be withheld. LEA shall respond to CONTRACTOR's notice within thirty (30) business days by indicating that a warrant for the amount of payment will be made or stating the reason LEA believes payment should not be made. If LEA fails to respond within thirty (30) business days or a dispute regarding the withholding of payment continues after the LEA's response to CONTRACTOR's notice, CONTRACTOR may invoke the following escalation policy.

<u>After forty-five (45) business days</u>: The CONTRACTOR may notify the LEA's Authorized Representative of the dispute in writing. The LEA Authorized Representative shall respond to the CONTRACTOR in writing within fifteen (15) business days.

After sixty (60) business days: Disagreements between LEA and CONTRACTOR concerning the Contract may be appealed to the Sacramento County Superintendent of Schools or the State Superintendent of Public Instruction pursuant to the provisions of California Education Code Section 56366(c)(2).

58. PAYMENT FROM OUTSIDE AGENCIES

CONTRACTOR shall notify LEA when Medi-Cal or any other agency is billed for the costs associated with the provision of special education and/or related services to LEA students. Upon request, CONTRACTOR shall provide to LEA any and all documentation regarding reports, billing, and/or payment by Medi-Cal or any other agency for the costs associated with the provision of special education and/or related services to LEA students. CONTRACTOR shall provide prior written notice of the rights and protections required by

Title 34 of the Code of Federal Regulations section 300.154(d) whenever it seeks to use the LEA students' public benefits to pay for special education and related services. Such notice shall be provided before seeking payment from Medi-Cal for the first time and annually.

59. PAYMENT FOR ABSENCES

NONPUBLIC SCHOOL (NPS) STAFF ABSENCE

Whenever a classroom teacher employed by CONTRACTOR is absent, CONTRACTOR shall provide an appropriately credentialed substitute teacher in the absent teacher's classroom in accordance with California Education Code section 56061. CONTRACTOR shall provide to LEA documentation of substitute coverage pursuant to the LEA Procedures. Substitute teachers shall remain with their assigned class during all instructional time. LEA will not pay for instruction and/or services unless said instruction or service is provided by an appropriately credentialed substitute teacher.

Whenever a related service provider is absent, CONTRACTOR shall provide a qualified (as defined in Section 7 of this Contract and as determined by LEA) substitute. LEA will not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides documentation evidencing the provision of "make-up" services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided unless otherwise agreed in a LEA student's IEP.

NONPUBLIC SCHOOL (NPS) STUDENT ABSENCE

If CONTRACTOR is a NPS, no later than the tenth (10th) cumulative day of a LEA student's unexcused absence, CONTRACTOR shall notify the LEA of such absence.

Criteria for a billable day for payment purposes is one (1) day of attendance as defined in California Education Code, sections 46010, 46010.3 and 46307. LEA shall not pay for services provided on days that a student's attendance does not qualify for Average Daily Attendance (ADA) reimbursement under state law. *Per Diem* rates for LEA students whose IEPs authorize less than a full instructional day may be adjusted on a pro rata basis in accordance with the actual proportion of the school day the student was served. LEA shall not be responsible for payment of related services for days on which a student's attendance does not qualify for Average Daily Attendance ("ADA") reimbursement under state law, nor shall student be eligible for make-up services.

NONPUBLIC AGENCY (NPA) STAFF ABSENCE

When CONTRACTOR is a NPA and CONTRACTOR's service provider is absent, CONTRACTOR shall provide a qualified (as defined in Section 7 of this Contract and as determined by LEA) substitute, unless LEA provides appropriate coverage in lieu of CONTRACTOR's service providers. LEA shall not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides documentation evidencing the provision of "make-up" services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided. CONTRACTOR shall not "bank" or "carry over" make up service hours under any circumstances, unless otherwise agreed to in writing by CONTRACTOR and LEA. In the event services were not provided, reasons for why the services were not provided shall be included.

NONPUBLIC AGENCY (NPA) STUDENT ABSENCE

If CONTRACTOR is a NPA, it shall notify LEA of the absence of a LEA student no later than the fifth (5th) consecutive service day of the student's absence. LEA shall not be responsible for the payment of services when a student is absent.

60. LEA and/or NONPUBLIC SCHOOL CLOSURE DUE TO EMERGENCY

The following shall apply in the event of a LEA or NPS school closure due to an emergency in accordance with Education Code sections 41422 and 46392:

- a. If CONTRACTOR remains open, if allowed, during an emergency for the reasons set forth in Education Code section 41422 and serves LEA students appropriately as delineated in the ISA, CONTRACTOR shall receive payment, regardless of whether LEA is open or closed.
- a. If CONTRACTOR is closed during an emergency for the reasons set forth in Education Code section 41422, if LEA is able to obtain alternative placement for the LEA student, CONTRACTOR shall not receive payment for days the student is not in attendance due to CONTRACTOR's NPS closure. If LEA is unable to obtain an alternative placement for the LEA student, CONTRACTOR shall receive payment consistent with the signed ISA, as though the student were continuing in regular attendance, until an alternative placement can be found, so long as CONTRACTOR complies with Section 60(d), below.
- b. If both LEA and CONTRACTOR are closed during an emergency for the reasons set forth in Education Code section 41422, on days LEA is funded, CONTRACTOR shall receive payment consistent with the LEA student's ISA, until an alternative placement for the LEA student can be found so long as CONTRACTOR complies with Section 60(d), below. If LEA is able to obtain an alternative placement for the LEA student, CONTRACTOR shall not receive payment for days the student is not in attendance due to CONTRACTOR'S NPS closure.
- c. CONTRACTOR shall, in the case of school closures during an emergency for the reasons set forth in Education Code section 41422, implement the LEA student's IEP in accordance with Education Code 56345(a)(9) pertaining to emergency conditions and continue implementing ISAs for enrolled students. CONTRACTOR shall ensure its students have reliable internet accessibility as well as the physical technology (i.e. Chromebooks, i-Pad, hot-spots etc.) as required to access and participate.
- d. In the event of CONTRACTOR'S closure during an emergency, LEA reserves the right to withhold payment to CONTRACTOR for instruction and services not rendered pursuant to an LEA student's ISA, consistent with Section 59.

When the emergency school closure is lifted, CONTRACTOR shall notify LEA of any lost instructional minutes for any LEA student. CONTRACTOR and LEAs shall work collaboratively to determine the need for make-up days or service changes, and shall work together to amend IEP and ISA paperwork as appropriate.

61. INSPECTION AND AUDIT

The CONTRACTOR shall maintain and LEA shall have the right to examine and audit all of the books, records, documents, accounting procedures and practices and other evidence that reflect all costs claimed to have been incurred or fees claimed to have been earned under this Contract.

CONTRACTOR shall provide access to LEA to all records including, but not limited to those documents identified in Section 9 of this Contract. CONTRACTOR shall also make available to LEA all budgetary information including operating budgets submitted by CONTRACTOR to LEA for the relevant contract period being audited.

CONTRACTOR shall make all records available at the office of LEA or CONTRACTOR (to be specified by LEA) at all reasonable times and without charge. CONTRACTOR shall provide all records to LEA within five (5) working days of a written request. CONTRACTOR shall, at no cost to LEA, provide assistance for such examination or audit. LEA's rights under this section shall also include access to CONTRACTOR's

offices for purposes of interviewing CONTRACTOR's employees. If any document or evidence is stored in an electronic form, a hard copy shall be made available to LEA, unless LEA agrees to the use of the electronic format. Such access shall also include unannounced inspections by LEA.

CONTRACTOR shall obtain from its subcontractors and suppliers written agreements to the requirements of this section and shall provide a copy of such agreements to LEA upon request by LEA.

If an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm determines that CONTRACTOR owes LEA monies as a result of CONTRACTOR's over billing or failure to perform, in whole or in part, any of its obligations under this Contract, LEA shall provide to CONTRACTOR written notice demanding payment from CONTRACTOR and specifying the basis or bases for such demand. Unless CONTRACTOR and LEA otherwise agree in writing, CONTRACTOR shall pay to LEA the full amount owed as a result of CONTRACTOR's over billing and/or failure to perform, in whole or in part, any of its obligations under this Contract, as determined by an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm. CONTRACTOR shall make such payment to LEA within thirty (30) days of receipt of LEA's written notice demanding payment.

62. RATE SCHEDULE

The attached Rate Schedule (Exhibit A) limits the number of LEA students that may be enrolled and maximum dollar amount of the Contract. It may also limit the maximum number of LEA students that can be provided specific services. Per Diem rates for LEA students whose IEPs authorize less than a full instructional day may be adjusted proportionally. In such cases only, the adjustments in basic education rate shall be based on the required minimum number of minutes per grade level as noted in California Education Code Section 46200-46208.

Special education and/or related services offered by CONTRACTOR shall be provided by qualified personnel as per State and federal law, and the codes and charges for such educational and/or related services during the term of this Contract, shall be as stated in Exhibit A.

When CONTRACTOR is a NPS associated with a RTC ("NPS/RTC"), Educationally Related Mental Health Services ("ERMHS") are provided in an integrated, intensive, educationally related therapeutic residential setting which includes social emotional/behavior support through individual counseling, group counseling, family consultation and support, as appropriate. It is a collaborative model which includes educational professionals and related service providers, where all supports and services are integrated in the NPS/RTC program. Costs for ERMHS are all inclusive and combined with the daily rate as ERMHS+RB ("ERMHS + Room and Board"). ERMHS plus Room and Board payments are based on positive attendance (payable for up to a maximum of 365 days) only, with up to a maximum of 10 days payment per LEA student, per contract year, when a bed is unoccupied, for home visits of a therapeutic nature. Any NPS or RTC requesting a change in rate for any services provided during a subsequent contract year must make a request in writing to the Sacramento County SELPA Directors, with a copy sent to LEA Director or designee, by January 15th of each calendar year. Increases will only be considered for approval for entities that have received a positive review on the LEA's Quality On-Site NPS Review Rubric.

63. DEBARMENT CERTIFICATION

By signing this Contract, CONTRACTOR certifies that:

- (a) CONTRACTOR and any of its shareholders, partners, or executive officers are <u>not</u> presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any federal agency, and
- (b) CONTRACTOR and any of its shareholders, partners, or executive officers have not, within a threeyear period preceding this Contract, been convicted of or had a civil judgment rendered against them

Professional Tutors of America, Inc.

for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, any state or local government contract or subcontract; violation of federal or any state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.

The Parties hereto have executed this Contract by and through their duly authorized agents or representatives. This Contract is effective on the 1^{st} day of July, 2022 and terminates at 5:00 P.M. on June 30, 2023, unless sooner terminated as provided herein.

By:

CONTRACTOR

Professional Tutors of America, Inc.

By:

ebert Gordon

CEO

LEA

Sacramento City Unified School District

-DocuSigned by:

Rose Ramos

-CC6FE7C204D7402...

09/22/2022 Date

Rose Ramos

Chief Business Officer

Notices to CONTRACTOR shall be addressed to:

Robert Gordon, CEO Professional Tutors of America, Inc. 3350 E. Birch Street, Ste. 201 Brea, CA 95821

P: 714-784-3454

F: 714-671-1887

Email: rgordon@professionaltutors.com

Notices to LEA shall be addressed to:

Geovanni Linares, Director III, Special Education Sacramento City Unified School District 5735 47th Avenue Sacramento, CA 95824

P: 916-643-9163

F: 916-643-9466

Email: Geovanni-linares@scusd.edu

EXHIBIT A: 2022-2023 RATES

4.1 RATE SCHEDULE FOR CONTRACT YEAR

The CONTRACTOR: Professional Tutors of America, Inc.

CDS NUMBER:

Maximum Contract Amount: See Purchase Order PER ED CODE 56366 – TEACHER-TO-PUPIL RATIO:

Education service(s) offered by the CONTRACTOR and the charges for such service(s) during the term of this contract shall be as follows:

- 1) Daily Basic Education Rate:
- 2) <u>Inclusive Education Program</u> (Includes Educational Counseling (not ed related mental health) services, Speech & Language services, Behavior Intervention Planning, and Occupational Therapy as specified on the student's IEP.) DAILY RATE:

3) Related Services

SERVICE	RATE	<u>PERIOD</u>
Intensive Individual Services (340)		
Language and Speech (415)		
Adapted Physical Education (425)		
Health and Nursing: Specialized Physical Health Care (435)		
Health and Nursing: Other Services (436)		
Assistive Technology Services (445)		
Occupational Therapy (450)		
Physical Therapy (460)		
Individual Counseling (510)		
Counseling and Guidance (515)		
Parent Counseling (520)		
Social Work Services (525)		
Psychological Services (530)		
Behavior Intervention Services (535)		
Specialized Services for Low Incidence Disabilities (610)		
Specialized Deaf and Hard of Hearing (710)		
Interpreter Services (715)		
Audiological Services (720)		
Specialized Vision Services (725)		
Orientation and Mobility (730)		
Specialized Orthopedic Services (740)		
Reader Services (745)		
Transcription Services (755)		
Recreation Services, Including Therapeutic (760)		
College Awareness (820)		
Work Experience Education (850)		
Job Coaching (855)		
Mentoring (860)		
Travel Training (870)		
Other Transition Services (890)		
Other (900)		
• Academic Tutoring – SPED or General Ed Credential	\$90.00	Per Hour

EXHIBIT B: 2022-2023 ISA

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC, NONSECTARIAN SCHOOL SERVICES (Education Code Sections 56365 et seq.)

This agreement is effective on <u>July 1, 2022</u> or the date student begins attending a nonpublic school or receiving services from a nonpublic agency, if after the date identified, and terminates at 5:00 P.M. on June 30, 2023, unless sooner terminated as provided in the Master Contract and by applicable law.

LEA: Sacramento City Unified School District No	onpublic School/Agency _		
LEA Case Manager: Name	1	Phone Number	
Pupil Name (Last) (First)	(N	Sex: MF	Grade:_
Address	City	Sta	ate/Zip
DOB Residential Setting: Home	Foster LCI #	OTHER	<u></u>
Parent/Guardian			
Address (If different from student)	(Residence) City	(Business) Sta	nte/Zip
AGREEMENT TERMS:			
1. <i>Nonpublic School</i> : The average number of mininstructional day will be:	utes in the	during the regu	ılar school year
2. <i>Nonpublic School</i> : The number of school days calendar of the school year are:	in the		nded school year
		during the exte	nded school year
3. Educational services as specified in the IEP shabelow.	all be provided by the CO	NTRACTOR and paid at the	e rates specified
A. INCLUSIVE AND/OR BASIC EDUCATIOn to nonpublic schools only):		Daily Rate:	
Estimated # of Days x Daily Rate	= Projected	d Basic Education Costs	
B. RELATED SERVICES	_		

		Provi	der				
SERVICE	LEA	NPS	OTHER Specify	# of Times per wk/mo/yr., Duration; or per IEP; or as needed	Cost per session	Maximum Number of Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)							
Language/Speech Therapy (415) a. Individual b. Group							
Adapted Physical Ed. (425)							
Health and Nursing: Specialized Physical Health Care (435)							
Health and Nursing Services: Other (436)							

		Provid	der				
SERVICE	LEA	NPS	OTHER Specify	# of Times per wk/mo/yr., Duration; or per IEP; or as needed	Cost per session	Maximum Number of Sessions	Estimated Maximum Total Cost for Contracted Period
Assistive Technology Services (445)							
Occupational Therapy (450)							
Physical Therapy (460)							
Individual Counseling (510)							
Counseling and guidance (515).							
Parent Counseling (520)							
Social Work Services (525)							
Psychological Services (530)							
Behavior Intervention Services (535)							
Specialized Services for Low Incidence Disabilities (610)							
Specialized Deaf and Hard of Hearing Services (710)							
Interpreter Services (715)							
Audiological Services (720)							
Specialized Vision Services (725)							
Orientation and Mobility (730)							
Braille Transcription (735)							
Specialized Orthopedic Service (740)							
Reader Services (745)							
Note Taking Services (750)							
Transcription Services (755)							
Recreation Services (760)							
College Awareness Preparation (820)							
Vocational Assessment, Counseling, Guidance and Career Assessment (830)							
Career Awareness (840)							
Work Experience Education (850)							
Mentoring (860)							

		Provi					
SERVICE	LEA	NPS	OTHER Specify	# of Times per wk/mo/yr., Duration; or per IEP; or as needed	Cost per session	Maximum Number of Sessions	Estimated Maximum To Cost for Contracted Period
Agency Linkages (865)							
Travel Training (870)							
Other Transition Services (890)							
Other (900)							
Other (900)							
Transportation-Emergency b. Transportation-Parent							
Bus Passes							
Other							
1. Other Provisions/Attachments		IC EDU	CATION A	ND RELATED S	SERVICES O	COSTS \$_	
5. MASTER CONTRACT APPRO	OVED BY	THE G	OVERNING	BOARD ON			
5. Progress Reporting Requiremen							
The parties hereto have executed the percentatives as set forth below.							nts or
CONTRACTOR Professional Tutors of America, In	nc.			LEA Sacramento	City Unified	School Distric	ct
Ву:	12)	Ι	Ву:			
Robert Gordon, CEO			Date	Rose Ramos			Date

CEO

Chief Business Officer

EXHIBIT C: HEALTH AND SAFETY ADDENDUM

- 1. Contractor shall comply with any and all local, federal, and/or state guidelines and/or regulations regarding workplace health and safety, including but not limited to any guidelines or regulations regarding the COVID-19 pandemic, and Contractor shall be solely responsible for implementing any and all requirements imposed by such local, federal, and/or state guidelines and/or regulations. Contractor acknowledges and agrees that LEA, at its sole discretion, may impose additional requirements on all Contractors and their employees and/or subcontractors while they are present on LEA sites and/or property or during any interactions with LEA staff and students to comply with applicable regulations related workplace health and safety and/or to further LEA's efforts to provide a safe environment on its property. Contractor shall comply with any such additional LEA requirements. Contractor will, at its own cost and expense, review, follow, implement, and monitor safety and health measures as part of LEA's health and safety plans, policies and procedures and/or local, federal and/or state guidelines and regulations, including but not limited to vaccinations, testing, social distancing, face coverings, and sanitation.
- 2. Contractor's responsibility for the Clearance Requirements identified in Section 44 of the Master Contract extends to all of its employees, subcontractors, volunteers, employees of subcontractors, and anyone acting on behalf of Contractor who comes into contact with LEA students and/or staff regardless of whether they are designated as employees or as acting as independent contractors of the Contractor.
- 3. Contractor recognizes that there is presently an element of risk of COVID-19 transmission inherent in visiting public spaces, such as LEA's facilities and grounds, and/or engaging in activities, gatherings, or events with or within proximity of others, including, without limitation, accident, personal or bodily injury, illness, viral or bacterial exposure or infection, and/or death, and that engaging in such activities may be dangerous. Contractor agrees that LEA cannot ensure the safety of Contractor or any of its employees, subcontractors, volunteers, employees of subcontractors, or anyone acting on behalf of Contractor from the risks of COVID-19 or other related or similar pandemics. Contractor has reviewed and understands the risks reflected in the local, state, and federal alerts, guidelines, and regulations. Contractor assumes all risks, known and unknown to it, its employees, subcontractors, volunteers, employees of subcontractors, or anyone acting on behalf of Contractor arising from Contractor's provision of services pursuant to this Agreement, including risks related to COVID-19. Contractor assumes full responsibility for any sickness, hospitalization, bodily injury, death, loss of personal property, quarantines, and all related costs and expenses incurred by Contractor, Contractor's employees, subcontractors, volunteers, employees of subcontractors, or anyone acting on behalf of Contractor arising from Contractor's provision of services pursuant to this Agreement.
- 4. Pursuant to the indemnification requirements in this Agreement, Contractor shall indemnify, hold harmless, and defend LEA from any damage, harm, or claim arising from Contractor's compliance or lack of compliance, with the requirements set forth in this Addendum. Additionally, if Contractor does not comply with any requirement set forth in this Addendum, then LEA may terminate this Agreement immediately, and Contractor shall be solely responsible for any and all associated costs, harm, or damage, incurred by LEA related to this breach.

Professional Tutors of America, Inc.

5. In the event any provision or part of this Addendum is found to be invalid or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not be affected or impaired in anyway and shall continue on with full force and effect.

Invoice #:
Invoice Date:

Month of Service:

PO #:

EXHIBIT D: INVOICE (NPA)

5	Sacramento City Unified School District
111	
Tim	
	SPECIAL EDUCATION LOCAL PLAN AREA

BILL TO: Sacramento City Unified School District

SEND INVOIC		Avenue o, CA 95824 <mark>D-Invoices@scusd.edu</mark>					
REMIT TO NPA: Address: City/ST/Zip:				Contact Name: Email: Phone/Fax:			
SERVICE TY	PE: (ex. Spe	eech)		1			
SERVICE DATE	DURATION	STUDENT NAME	CLINICIAN	CLINICIAN TYPE	RATE	cos	T
				SLP			
				SLPA			
SERVICE TY	PE: (ex. Oc	cupational Therapy)			SUBTOTAL	\$	-
SERVICE DATE	DURATION	STUDENT NAME	CLINICIAN	CLINICIAN TYPE	RATE	COS	T
				OTR			
				COTA			
SEDVICE TVI	DE: (av Phi	ysical Therapy)			SUBTOTAL	\$	-
SERVICE DATE	DURATION	STUDENT NAME	CLINICIAN	CLINICIAN TYPE	RATE	cos	T
				PT			
				PTA			
					SUBTOTAL	\$	
					TOTAL	\$	-
NPA Adminis	strator's Sig	nature:					
				DATE:			

^{*}Authorized NPA Signature- The signature of a nonpublic agency official certifies under penalty of perjury that the above and attached information is true and correct.

EXHIBIT D: INVOICE (NPS)



Invoice #
Invoice Date
PO #
Month of Service

BILL TO: Sacramento City Unified School District

5735 47th Avenue Sacramento, CA 95824

SEND INVOICE TO: SPED-Invoices@scusd.edu

REMIT TO

NPs: Address: City/ST/Zip:	:			Contact Name: Email: Phone/Fax:		
ATTENDAN	ICE:					
	STUD	ENT NAME	NPS SITE CAS	E MANAGER	# DAYS	cost
					SUBTOTAL	\$ -
RELATED S	SERVICE TYP	E: (ex. Speech)				
SERVICE DATE	DURATION	STUDENT NAME	CLINICIAN	CLINICIAN TYPE	RATE	COST
				SLP		
				SLPA		
DEL ATED (NED\#0E T\#	- / O T	-1		SUBTOTAL	\$ -
SERVICE	DURATION	E: (ex. Occupational Therapy STUDENT NAME	CLINICIAN	CLINICIAN TYPE	RATE	COST
DATE	BORAHON	OTOBERT WAINE	OLINIO DAI		RAIL	0001
				OTR		
				COTA		
					SUBTOTAL	\$ -
					TOTAL	\$ -
					IOIAL	,
						1

NPS Administrator's Signature: ___

*Authorized NPS Signature- The signature of a nonpublic school official certifies under penalty of perjury that the above and attached information is true

and correct. Attachments include: Daily Attendance Records, Related Service Records, and Absence Notes.

DATE: ___

EXHIBIT E: ATTENDANCE REGISTER



Sacramento City Unified School District

5735 47th Ave Sacramento, CA 95824 (916) 643-9174

Non-Public Location:	;													sc	US	DP.	O. Num	ber															
Attendance Month:	to								t0												٦	ota	l Nu	mber o	f Enro	lled S	Stude	nts					
Attendance	P-	P- Present B-				Behavior Related Absence					Please Submit To																						
Key:	A-	A	Absen	t	H-	Holid	day/ N	lo S	chool									SPE	D-Inv	oices (2scus	sd.edu											
* Please only	use valu	ies lis	sted a	bove w	hen rep	orting	atter	ndan	ce *																								
	Date:																										Total						
List Students Alphabetically Last Name, First N		М	Т	W	TH	F	М	Т	W	W TH F M T W TH F M T W TH F M T				Т	W	TH	F	Student Attendance Days															
1																																	
2																																	
3																																	
									NPS	S Ac	lmi	nis	tra	tor'	s Ce	ertif	ica	tion:															
o the best of my k	nowledg	e and	belie	f, this S	tate Sch	ool reg	ister	page	e has	been	kept	as re	quir	ed by	ı law a	nd in	acco	rdance w	ith the	instruc	tion of	the Sup	erinter	ndent (of Pub	lic Inst	ruction.						
Administrator Name										ninistr gnatu		ſ										Date:											



SERVICES AGREEMENT

Date: February 2, 2023 Place: Sacramento, California

Parties: Sacramento City Unified School District, a political subdivision of the State of

California, (hereinafter referred to as the "District"); and ParentSquare Inc.

(hereinafter referred to as "Contractor").

Recitals:

A. The District is a public school district in the County of Sacramento, State of California, and has its administrative offices located at the Serna Center, 5735 47th Avenue, Sacramento, CA 95824.

- B. The District desires to engage the services of the Contractor and to have said Contractor render services on the terms and conditions provided in this Agreement.
- C. California Government Code Section 53060 authorizes a public school district to contract with and employ any persons to furnish to the District, services and advice in financial, economic, accounting, engineering, legal, or administrative matters if such persons are specially trained, experienced and competent to perform the required services, provided such contract is approved or ratified by the governing board of the school district. Said section further authorizes the District to pay from any available funds such compensation to such persons as it deems proper for the services rendered, as set forth in the contract.
- D. The Contractor is specially trained, experienced and competent to perform the services required by the District, and such services are needed on a limited basis.

In consideration of the mutual promises contained herein, the parties agree as follows:

ARTICLE 1. SERVICES.

The Contractor hereby agrees to provide to the District the services as described below ("Services"):

School home communication platform utilizing Engage Premium and District Onboarding Services for the 2022-2023 school year.

ARTICLE 2. TERM.

This Agreement shall commence on February 1, 2023, and continue through January 31, 2024, unless sooner terminated, as set forth in Article 10 of this Agreement, provided all services under this Agreement are performed in a manner that satisfies both the needs and reasonable expectations of the District. The determination of a satisfactory performance shall be in the sole judgment and discretion of the District in light of applicable industry standards, if applicable. The term may be extended by mutual consent of the parties on the same terms and conditions by a mutually executed addendum.



ARTICLE 3. PAYMENT.

District agrees to pay Contractor for services satisfactorily rendered pursuant to this Agreement as follows:

<u>Flat Rate:</u> The total payment to Contractor, including travel and other expenses, shall be Two Hundred Thirteen Thousand Five Hundred Fifty-Five Dollars (\$213,555.00).

Payment shall be made within 30 days upon submission of periodic invoice(s) to the attention of Brian Heap, Communications Office, Sacramento City Unified School District, P. O. Box 246870. Sacramento. California 95824-6870.

ARTICLE 4. EQUIPMENT AND FACILITIES.

District will provide Contractor with access to all needed records and materials during normal business hours upon reasonable notice. However, District shall not be responsible for nor will it be required to provide personnel to accomplish the duties and obligations of Contractor under this Agreement. Contractor will provide all other necessary equipment and facilities to render the services pursuant to this Agreement.

ARTICLE 5. WORKS FOR HIRE/COPYRIGHT/TRADEMARK/PATENT

The Contractor understands and agrees that all matters specifically produced under this Agreement that contain no intellectual property or other protected works owned by Contractor shall be works for hire and shall become the sole property of the District and cannot be used without the District's express written permission. The District shall have the right, title and interest in said matters, including the right to secure and maintain the copyright, trademark and/or patent of said matter in the name of the District. The Contractor consents to the use of the Contractor's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose in any medium.

As to those matters specifically produced under this Agreement that are composed of intellectual property or other protected works, Contractor must clearly identify to the District those protected elements included in the completed work. The remainder of the intellectual property of such completed works shall be deemed the sole property of the District. The completed works that include both elements of Contractor's protected works and the District's protected works, shall be subject to a mutual non-exclusive license agreement that permits either party to utilize the completed work in a manner consistent with this Agreement including the sale, use, performance and distribution of the matters, for any purpose in any medium.

ARTICLE 6. INDEPENDENT CONTRACTOR.

Contractor's relationship to the District under this Agreement shall be one of an independent contractor. The Contractor and all of their employees shall not be employees or agents of the District and are not entitled to participate in any District pension plans, retirement, health and welfare programs, or any similar programs or benefits, as a result of this Agreement.

The Contractor and their employees or agents rendering services under this agreement shall not be employees of the District for federal or state tax purposes, or for any other purpose. The Contractor acknowledges and agrees that it is the sole responsibility of the Contractor to report as income its compensation from the District and to make the requisite tax filings and payments to the appropriate federal, state, and/or local tax authorities. No part of the Contractor's



compensation shall be subject to withholding by the District for the payment of social security, unemployment, or disability insurance, or any other similar state or federal tax obligation.

The Contractor agrees to defend, indemnify and hold the District harmless from any and all claims, losses, liabilities, or damages arising from any contention by a third party that an employer-employee relationship exists by reason of this Agreement.

The District assumes no liability for workers' compensation or liability for loss, damage or injury to persons or property during or relating to the performance of services under this Agreement.

ARTICLE 7. FINGERPRINTING REQUIREMENTS.

Contractor agrees that any employee it assigns to provide services directly to, or have any contact with, pupil(s) of the District, shall be subject to the fingerprinting/background and TB requirements set forth in the California Education Code. Any employee that Contractor assigns to provide services directly to, or have any contact with, pupil(s) of the District shall have undergone the background check required in §45125(b)&(c), including response by DOJ, before any service or contact with pupil(s) of the District is allowed.

Pursuant to Education Code §45125.1, Contractor shall provide a complete list to the District of all employees cleared by the DOJ who will provide services under this Agreement (or MOU) and shall certify in writing to the District that Contractor has no information that any of its employees who are required to have their fingerprints submitted to the Department of Justice (DOJ), and who may come in contact with pupils, have been convicted of a "violent or serious felony" as defined in §45122.1 or that they have been advised of any such arrest by the DOJ.

Contractor shall continuously monitor through DOJ, and obtain subsequent arrest notification from DOJ, regarding any individual whose fingerprints were submitted pursuant to §45125.1 and who is or will be providing service directly to, or has contact with, pupil(s) of the District. Upon receipt of a subsequent arrest notification from DOJ, Contractor shall, within 24 hours, notify the District of such arrest notification and prohibit the employee from having any further contact with any pupil(s) of the District until such time as the employee's arrest has been determined to not involve a "violent or serious felony" as defined in §45122.1 or the notification has been withdrawn by DOJ. If an employee is disqualified from working for the District pursuant to the requirements of the California Education Code, even if only temporarily, Contractor agrees to provide a replacement employee within 15 days of receiving notification that the previous employee has been disqualified.

Contractor further agrees and certifies that any employee providing services directly to any pupil(s) of the District whether qualifying as a Mandated Reporter as defined by California Penal Code §11165.7(a), or not, shall be provided annual training on child abuse and mandated reporting of child abuse or neglect utilizing an evidence-based training method which includes training on how to recognize conduct of adults which may trigger reasonable suspicion of abuse of children, i.e., "red-flag" or "grooming" behaviors.

Failure to adhere to the terms of this provision is grounds for termination of the Agreement (or MOU).



ARTICLE 8. VACCINATION REQUIREMENTS

Per Sacramento City Unified School District Board of Education Resolution No. 3233 requirements, Contractor agrees that any employee, agent, or subcontractor it assigns to provide services at District facilities will be fully vaccinated against COVID-19, unless they have filed a valid exemption with Contractor. Individuals with valid exemptions shall undergo regular, routine testing. Certification of compliance with the above requirements must be submitted using the following link prior to providing services at District facilities:

https://app.informedk12.com/link_campaigns/vaccination-certification-for-contracted-services?token=xpunqUbbV5yLWiurunPm8CiQ.

Failure to adhere to the terms of this provision is grounds for termination of the agreement.

ARTICLE 9. MUTUAL INDEMNIFICATION.

Each of the Parties shall defend, indemnify and hold harmless the other Party, its officers, agents and employees from any and all claims, liabilities and costs, for any damages, sickness, death, or injury to person(s) or property, including payment of reasonable attorney's fees, and including without limitation all consequential damages, from any cause whatsoever, arising directly or indirectly from or connected with the operations or services performed under this Agreement, caused in whole or in part by the negligent or intentional acts or omissions of the Parties or its agents, employees or subcontractors.

It is the intention of the Parties, where fault is determined to have been contributory, principles of comparative fault will be followed and each Party shall bear the proportionate cost of any damage attributable to fault of that Party. It is further understood and agreed that such indemnification will survive the termination of this Agreement.

ARTICLE 10. INSURANCE.

Prior to commencement of services and during the life of this Agreement, Contractor shall provide the District with a certificate of insurance reflecting its comprehensive general liability insurance coverage in a sum not less than \$1,000,000 per occurrence naming District as an additional insured. Such insurance as is afforded by this policy shall be primary, and any insurance carried by District shall be excess and noncontributory. If insurance is not kept in force during the entire term of the Agreement, District may procure the necessary insurance and pay the premium therefore, and the premium shall be paid by the Contractor to the District.

ARTICLE 11. TERMINATION.

The District may terminate this Agreement without cause upon giving the Contractor thirty days written notice. Notice shall be deemed given when received by Contractor, or no later than three days after the day of mailing, whichever is sooner.

The District may terminate this Agreement with cause upon written notice of intention to terminate for cause. A Termination for Cause shall include: (a) material violation of this Agreement by the Contractor; (b) any act by the Contractor exposing the District to liability to others for personal injury or property damage; or (c) the Contractor confirms its insolvency or is adjudged a bankrupt; Contractor makes a general assignment for the benefit of creditors, or a receiver is appointed on account of the Contractor's insolvency.

Ten (10) calendar days after service of such notice, the condition or violation shall cease, or satisfactory arrangements for the correction thereof be made, or this Agreement shall cease and



terminate. In the event of such termination, the District may secure the required services from another contractor. If the cost to the District exceeds the cost of providing the service pursuant to this Agreement, the excess cost shall be charged to and collected from the Contractor. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to the District. Written notice by the District shall be deemed given when received by the other party or no later than three days after the day of mailing, whichever is sooner.

ARTICLE 12. ASSIGNMENT.

This Agreement is for personal services to be performed by the Contractor. Neither this Agreement nor any duties or obligations to be performed under this Agreement shall be assigned without the prior written consent of the District, which shall not be unreasonably withheld. In the event of an assignment to which the District has consented, the assignee or his/her or its legal representative shall agree in writing with the District to personally assume, perform, and be bound by the covenants, obligations, and agreements contained in this Agreement.

ARTICLE 13. NOTICES.

Any notices, requests, demand or other communication required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given on the date of service if served personally on the party to whom notice is to be given, or on the third day after mailing if mailed to the party to whom notice is to be given, by first class mail, registered or certified, postage prepaid, or on the day after dispatching by Federal Express or another overnight delivery service, and properly addressed as follows:

District:
Sacramento City Unified School District
Attn: Tina Alvarez Bevens, Contracts
5735 47th Ave

Sacramento CA 95824

Contractor: ParentSquare Inc.

3905 State Street, Suite 7502 Santa Barbara CA 93105

ARTICLE 14. ENTIRE AGREEMENT.

This Agreement contains the entire agreement between the parties and supersedes all prior understanding between them with respect to the subject matter of this Agreement. There are no promises, terms, conditions or obligations, oral or written, between or among the parties relating to the subject matter of this Agreement that are not fully expressed in this Agreement. This Agreement may not be modified, changed, supplemented or terminated, nor may any obligations under this Agreement be waived, except by written instrument signed by the party to be otherwise expressly permitted in this Agreement.

ARTICLE 15. CONFLICT OF INTEREST.

The Contractor shall abide by and be subject to all applicable District policies, regulations, statutes or other laws regarding conflict of interest. Contractor shall not hire any officer or employee of the District to perform any service covered by this Agreement. If the work is to be performed in connection with a Federal contract or grant, Contractor shall not hire any employee of the United States government to perform any service covered by this Agreement. Contractor affirms to the best of their knowledge, there exists no actual or potential conflict of interest between Contractor's family, business or financial interest and the services provided under this Agreement. In the event of a change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to the District's attention in writing.



ARTICLE 16. NONDISCRIMINATION.

It is the policy of the District that in connection with all services performed under contract, there will be no discrimination against any prospective or active employee engaged in the work because of race, color, ancestry, national origin, handicap, religious creed, sex, age or marital status. Contractor agrees to comply with applicable federal and California laws including, but not limited to, the California Fair Employment and Housing Act.

ARTICLE 17. SEVERABILITY.

Should any term or provision of this Agreement be determined to be illegal or in conflict with any law of the State of California, the validity of the remaining portions or provisions shall not be affected thereby. Each term or provision of this Agreement shall be valid and be enforced as written to the full extent permitted by law.

ARTICLE 18. RULES AND REGULATIONS.

All rules and regulations of the District's Board of Education and all federal, state and local laws, ordinance and regulations are to be strictly observed by the Contractor pursuant to this Agreement. Any rule, regulation or law required to be contained in this Agreement shall be deemed to be incorporated herein.

ARTICLE 19. APPLICABLE LAW/VENUE.

This Agreement shall be governed by and construed in accordance with the laws of the State of California. If any action is instituted to enforce or interpret this Agreement, venue shall only be in the appropriate state or federal court having venue over matters arising in Sacramento County, California, provided that nothing in this Agreement shall constitute a waiver of immunity to suit by the District.

ARTICLE 20. RATIFICATION BY BOARD OF EDUCATION.

To the extent the Agreement exceeds an expenditure above the amount specified in Education Code section 17605, this Agreement, as to any such exceeded amount, is not enforceable and is invalid unless and until the exceeded amount is approved and/or ratified by the governing board of the Sacramento City Unified School District, as evidenced by a motion of said board duly passed and adopted.

Executed at Sacramento, California, on the day and year first above written.



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

PARENTSQUARE INC.

By:	By:
Rose Ramos	
Chief Business Officer	
D-t-	
Date	Date



EXHIBIT A

CONTRACTOR CERTIFICATION of COMPLIANCE

Fingerprinting: Education Code section 45125.1 provides that any contractor providing school site administrative or similar services to a school district must certify that employees who may come into contact with pupils have not been convicted of a serious or violent felony as defined by law. Those employees must be fingerprinted and the Department of Justice (DOJ) must report to the Contractor if they have been convicted of such felonies. No person convicted may be assigned to work under the contract. Depending on the totality of circumstances including (1) the length of time the employees will be on school grounds, (2) whether pupils will be in proximity of the site where the employees will be working and (3) whether the contractors will be working alone or with others, the District may determine that the employees will have only limited contact with pupils and neither fingerprinting nor certification is required.

The District has determined that section 45125.1 is applicable to this Agreement, and that the employees assigned to work at a school site under this Agreement will have only limited contact with pupils, provided the following conditions are met at all times:

- 1. Employees shall not come into contact with pupils or work in the proximity of pupils at any time except under the direct supervision of school district employees.
- 2. Employees shall use only restroom facilities reserved for District employees and shall not use student restrooms at any time.
- 3. Contractor will inform all employees who perform work at any school or District site of these conditions and require its employees, as a condition of employment, to adhere to them.
- 4. Contractor will immediately report to District any apparent violation of these conditions.
- 5. Contractor shall assume responsibility for enforcement of these conditions at all times during the term of this Agreement.

If, for any reason, the Contractor cannot adhere to the conditions stated above, the Contractor shall immediately so inform the District and shall assign only employees who have been fingerprinted and cleared for employment by the Department of Justice. In that case, the Contractor shall provide to the District the names of all employees assigned to perform work under this Agreement. Compliance with these conditions, or with the fingerprinting requirements, is a condition of this Agreement, and the District reserves the right to suspend or terminate the Agreement at any time for noncompliance.

Authorized Signature of Contractor	Date	
Printed Name/Title		



(http://www.parentsquare.com)

Get a Demo (http://www.parentsquare.com/demo-signup)

Sign In (https://www.parentsquare.com/signin)

ParentSquare School Agreement

This version of the School Agreement is applicable to new customers starting December 9, 2022, except as to new customers who accept a quote issued by us prior to December 9, 2022, in which case this version of the School Agreement will apply starting February 15, 2023. This version of the School Agreement is applicable to all other customers starting February 15, 2023.

This School Agreement describes the terms and conditions of the services offered by ParentSquare, Inc. ("ParentSquare", "we", "us" or "our") accepted by School (as defined below).

The entire agreement between the parties consists of (1) this School Agreement, (2) the Order Form, and (3) any separate written agreement signed by the parties (collectively, the "Agreement").

Any capitalized term used but not defined in this School Agreement will have the meaning set forth in the Order Form. In the event of any conflict between this School Agreement and the Order Form, the Order Form will prevail. In the event of any conflict between this School Agreement and any separate written agreement signed by the parties, the separate written agreement will govern to the extent of the contradiction.

1. Definitions

In addition to the terms defined in the body of this School Agreement, the following terms have the following meanings:

"Applicable Laws" means all laws, statutes, rules and regulations that are applicable to the provision or use of School Data or the use of the Subscription Service.

"Non-ParentSquare Applications" means any software, subscription service or other application that interoperates with the Subscription Service, whether provided by you or a third party. Non-ParentSquare Applications do not include any software, subscription service or other application that we provide as part of the Subscription Service.

"Order Form" means the order form that is executed by the parties and that references this School Agreement.

"Privacy Policy" means the ParentSquare Privacy Policy found at https://www.parentsquare.com/privacy/).

"School", "you" or "your" means the school, school district or organization that will be using the This website uses cookies to optimize your user experience Privacy Boilton (https://www.parentsquare.com/privacy/) members of the school district and served by the set of district that will be using the Subscription

Service.

"School Data" means all data, including all personal information about Users, as described in the Privacy Policy, that is provided to ParentSquare by, or on behalf of, School through School's use of the Subscription Service.

"Service(s)" means the Subscription Service and all other products, installation, professional development services, support services, training services, and other services and applications made available by us from time to time that are paid for by you.

"Subscription Service" means the school-home communications platform(s) offered by us on a subscription basis through our website or mobile application.

"Subscription Term" means the initial term of your subscription to the Subscription Service, as specified on the Order Form, including any pilot term, and each subsequent renewal term (if any).

"Terms of Use" means the ParentSquare Terms of Use found at https://www.parentsquare.com/terms/).

"Users" means your administrators, staff and teachers, your students and parents and/or guardians, and any other persons whom you allow to use the Subscription Service.

2. Services

- **2.1 Service Activation.** The Subscription Service will start at the beginning of the Subscription Term. We may provide you onboarding Services to activate your subscription, and you will cooperate with us in completing the onboarding Services.
- **2.2** Access to Subscription Service. During the Subscription Term, we will provide you and your Users access to use the Subscription Service on a subscription basis as described in the Agreement, the Privacy Policy and the Terms of Use. We may make reasonable changes to the Subscription Service from time to time.
- **2.3 Support and Availability.** During the Subscription Term, we will provide you with standard support for the Subscription Service at no additional charge, and will use our reasonable efforts to keep the Subscription Service available 24 hours a day, 7 days a week, except as necessary for system maintenance or upgrades, which we will use our reasonable efforts to conduct outside of normal school hours to minimize disruption.
- **2.4 Safeguards.** During the Subscription Term, we will maintain reasonable administrative, physical and technical safeguards to protect the security, confidentiality and integrity of the Subscription Service, including reasonable data backups. We will not be liable for any liabilities arising from your or your Users' use of the Subscription Service over the Internet or other networks outside our control.
- **2.5** General Use. You will ensure that all access and use of the Subscription Service by you and your Users is subject to and in compliance with the Agreement and the Terms of Use.
- 2.6 Accuracy of School Data. During the Subscription Term, you will use your best efforts to provide us with complete and accurate School Data. We will not be liable for any damages resulting from incorrect or incomplete School Data. You will also be responsible for adding any content for use with the Subscription Service.
- 2.7 Compliance with Applicable Laws. You represent, warrant and covenant that (a) you are and will remain in compliance with the Children's Online Privacy Protection Act ("COPPA") and the Family Educational Rights and Privacy Act ("FERPA"), if applicable, and consistent with COPPA, we rely on your consent on behalf of parents in order to allow those under 13 years of age to use the Subscription Service, (b) your disclosure of any information to ParentSquare, and our use of such information subject to the restrictions of the Agreement, does not and will not violate any Applicable Law, including COPPA and FERPA, (c) you are and will remain in compliance with all Applicable Laws pertaining to third party

This verbatishtes tederests in the Subscription Service முல்கில் providing and using policy in the Subscription Service முல்கள் in contractual, regulatory and legal requirements in providing, and using, School Data, including obtaining necessary consent to send

notifications to all Users, including texts and voice messages (if applicable), and we will not be liable for any additional charges that may be incurred for receiving notifications, such as phone call fees, text message fees or data fees.

- 2.8 Other Restrictions. You may not (a) make the Subscription Service available to, or use the Subscription Service for the benefit of, anyone other than Users, (b) except as provided in the Order Form, sell, resell, license, sublicense, distribute, rent or lease the Subscription Service, include the Subscription Service in a service bureau or outsourcing offering, or make the Subscription Service available to any third party other than Users, (c) attempt to gain unauthorized access to the Subscription Service or its related systems or networks, (d) permit direct or indirect access to or use of the Subscription Service in a way that circumvents a contractual usage limit, or bypass or breach any security device or protection included in the Subscription Service, (e) copy the Subscription Service or any part, feature, function or user interface thereof, (f) use the Subscription Service to submit, collect, transmit, process or store any protected health information (as defined in the US Health Information Portability and Accountability Act), or (g) use the Service to distribute text messaging "spam," bulk unsolicited messages, or any other form of unsolicited electronic communications distributed on a bulk basis to recipients who have not consented to such messages.
- 2.9 Non-ParentSquare Applications. We are not responsible for the operation or non-operation of the Non-ParentSquare Applications, and do not guarantee the continued availability of the Non-ParentSquare Applications or the continued interoperation of the Non-ParentSquare Applications with the Subscription Service. By linking any Non-ParentSquare Applications with the Subscription Service, you authorize us to provide or receive School Data with such Non-ParentSquare Applications provider, in each case solely as necessary for the interoperation of Non-ParentSquare Applications with the Subscription Service. We are not responsible for any use, transmission or loss of any School Data caused by any actions or omissions of you or the Non-ParentSquare Applications provider.

3. Changes to this School Agreement

We may make changes to this School Agreement, the Privacy Policy or the Terms of Use from time to time. If we make a material (determined by us at our discretion) change to this School Agreement, the Privacy Policy or the Terms of Use, we will inform you by email or notification on our website. If the change has a material adverse impact on you and you do not agree to the change, you must notify us in writing within forty-five (45) days after receiving notice of the change. If you notify us as required, then you will remain governed by the terms you had agreed to until the end of the then-current Subscription Term. If the Subscription Services are subsequently renewed, they will be renewed under our then-current School Agreement, Privacy Policy or Terms of Use, as applicable, unless otherwise agreed by the parties.

4. Intellectual Property Rights

- **4.1 Ownership.** As between the parties and except for the right to use the Subscription Service granted by the Agreement, (a) you retain all right, title and interest, including all related intellectual property rights, in and to School Data, and (b) we retain all right, title and interest, including all related intellectual property rights, in and to the Services, including the Subscription Service and any work product developed by us under the Agreement. We retain all rights not expressly granted to you in the Agreement.
- **4.2 License Grant.** Solely as necessary to fulfill our obligations and exercise our rights under the Agreement, you hereby grant to us a revocable, non-exclusive, royalty-free, fully paid-up, worldwide and sublicensable license to use School Data. Subject to the restrictions described in the Privacy Policy, we may share School Data with third parties in order to maintain and operate the Subscription Service.
- **4.3 Feedback.** If you provide us with any suggestions, information, ideas or other feedback concerning Subscription Service, we may use such feedback in perpetuity without obligation to you.
- **4.4 Domain Names.** You are responsible to maintain ownership of your domain name(s), including any renewals. Upon your request, we will assist in the registration request. You are also responsible to abide by the terms and conditions of the domain name registry, including any domain name dispute policy.

This website uses cookies to optimize your user experience. Privacy Policy (https://www.parentsquare.com/privacy/)

- **5.1 Fees.** You will pay all fees specified in the applicable Order Form. Except as otherwise set forth in the Order Form, (a) fees are based on the Service purchased and the enrollment metrics specified in the Order Form, (b) payment obligations are non-cancelable and fees paid are non-refundable, other than pursuant to Section 6.3 (Termination by You), (c) the purchased Service cannot be decreased during the applicable Subscription Term, and (d) fees are stated and payable in US Dollars.
- **5.2 Fees Increases.** Due to factors such as inflation and product improvements, we may increase the overall or per unit fees for the Subscription Service by five percent (5%) for each annual period, or change the basis for the calculation of such fees. We will communicate any such increase or change to you no later than sixty (60) days prior to the end of the then-current term. In addition, if you pay us a flat rate based on a maximum number of students and you subsequently exceed that number of students, we may convert your payment structure to a per student rate and you will pay the then-current per student rate beginning at the next annual period of your subscription.
- **5.3 Payment.** All amounts payable by you will be paid via electronic funds transfer (ACH, EFT or wire), check or credit card forty-five (45) days from the date of invoice. You will pay a three percent (3%) convenience fee on all credit card payments. You will pay interest on all past due amounts at a rate which is the lesser of one and a half percent (1.5%) per month, or the highest rate allowed by law. If any part of an invoice is in dispute, you agree to pay the undisputed portion of the invoice and make a note on the invoice regarding the disputed portion within thirty (30) days from the date of invoice, and if you do not, you will be deemed to agree to such charges.
- **5.4 Taxes.** You are responsible for the payment of all taxes (other than taxes on our net income) arising from the payment of fees or the provision of any Services under the Agreement.

5.5 Fees for Guest Users.

(a) Guest Users with Phone Numbers: You will receive a free number of guest users with phone numbers annually, set at ten percent (10%) of School's contracted student enrollment. Beyond the free threshold, you will be billed annually in the amount of \$300 (three hundred dollars) per thousand (1,000) guest users with phone numbers, rounded up to the nearest thousand (1,000), postpaid and invoiced annually. (b) Guest Users with Email: The number of free guest accounts with email is limited to ten times (10x) School's annual contracted student enrollment. If you exceed this usage limit, we may work with you to seek to reduce your usage so that it conforms to this limit. If, notwithstanding our efforts, you are unable or unwilling to abide by this usage limit, you will execute an Order Form for additional quantities of guest users with email promptly upon our request, and/or pay any invoice for excess usage.

6. Term and Termination

- **6.1 Term.** The Agreement will initially remain in effect for the term set forth in the Order Form. After any such pilot or initial term, the Agreement will automatically renew for additional terms of a term equal to the longer of (a) one (1) year or (b) the length of the initial term (each known as a "Renewal Term"), unless a different renewal term is agreed upon by the parties or unless either party provides written notice of non-renewal at least sixty (60) days prior to the end of the then-current term.
- **6.2 Termination by Us.** We may terminate the Agreement if you have not paid any applicable fee for any Services, or if you materially breach the Agreement or the Terms of Use and fail to remedy the breach within thirty (30) days of written notice of the breach.
- **6.3 Termination by You.** You may terminate the Agreement if we materially breach the Agreement or the Terms of Use and fail to remedy the breach within thirty (30) days of written notice of the breach. If you terminate for our material uncured breach, you will be entitled to a refund of your fees paid prorated for the remaining portion of the then-current term. You may also terminate the Agreement at any time for convenience, provided that you will be obligated to pay for any Services for the then-current term, including for any Services not yet provided.
- **6.4 Return or Destruction.** We will destroy or return all School Data within sixty (60) days of the expiration or termination of the Agreement, unless otherwise required by law or we receive your request in writing that we retain certain School Data for a specific longer period of time. If you request a longer period of time, we will enter into a special data retention agreement, and there will be a fee for

This website uses cookies to optimize your user experience. Privacy Policy (https://www.parentsquare.com/privacy/)

6.5 Effect of Termination. The definitions in the Agreement, and the rights, duties and obligations of the parties in the Agreement that by their nature continue and survive, shall survive any termination or expiration of the Agreement.

7. Disclaimer of Warranties

You acknowledge that the Subscription Service is based on an Internet-based software platform and, as such, may experience periods of downtime, including due to scheduled maintenance and third party service outages. Accordingly, the Services are provided to you "AS IS" and without warranty of any kind, whether express, implied, statutory or otherwise, and we disclaim and exclude, to the maximum extent permitted by law, all other warranties, whether express, implied, statutory or otherwise, including non-infringement of third party rights, fitness for a particular purpose, merchantability, title and satisfactory quality.

8. Limitation of Liability

In no event will either party be liable under the Agreement for any special, incidental, consequential, exemplary or punitive damages of any kind arising out of or in any way connected with the use of the Subscription Service or anything provided in connection with the Agreement, the delay or inability to use the Subscription Service or anything otherwise arising from the Agreement, and in no event will either party's maximum aggregate liability arising from or relating to the Agreement, regardless of the cause of action (whether in contract, tort, breach of warranty or otherwise), exceed fees paid or payable to us by you in the twelve (12) month period immediately preceding the event giving rise to liability.

9. Publicity

You agree that we may include School's name or brand features, including School's name and logo, in a list of ParentSquare customers, either online or in promotional materials. You also agree that we may verbally reference School as a ParentSquare customer.

10. General Provisions

- 10.1 Governing Law and Venue. Unless the laws governing School require otherwise, the laws of the State of California govern all matters arising out of the Agreement, without regard to conflict of law principles, and federal courts in the Central District of California and the state courts located in Santa Barbara County, California, will have non-exclusive jurisdiction in respect of disputes arising in connection with the Agreement. The United Nations Convention for the International Sale of Goods shall not apply.
- 10.2 Severability. If any provision of the Agreement is held invalid, that provision will be deemed amended to achieve as nearly as possible the same economic effect as the original provision and the remainder of the Agreement will continue in full force and effect.
- 10.3 Independent Contractors. The parties to the Agreement are independent contractors and the Agreement will not establish any relationship of partnership, joint venture, employment, franchise, or agency between the parties. Neither party will have the power to bind the other or incur obligations on the other's behalf without the other's prior written consent.
- 10.4 Non-exclusive Agreement. The Agreement is nonexclusive, and each party will be free to enter into other similar agreements or arrangements with other third parties.
- 10.5 High Risk and Force Majeure. You acknowledge that the Subscription Service is not designed or intended for use in high-risk activities, or in any situation where damage or injury could result if an error occurred. Neither party has any liability for any failure of performance or equipment due to causes beyond its reasonable control, including: acts of God, fire, flood, earthquake, tsunami, storm, or other catastrophes; any law, order, regulation, direction, action, or request of any governmental entity or agency, or any civil or military authority; national emergencies, insurrections, riots, wars or acts of

terrorism; unavailability of rights-of-way or materials; or strikes, lock-outs, work stoppages, or other labor.
This website uses cookies to optimize your user experience. Privacy Policy (https://www.parentsquare.com/privacy/) difficulties; or failure of the Internet, third party software, or any telecommunications, hosting or service OK

10.6 Modification and Waiver. Except as provided in Section 3 (Changes to this School Agreement), the Agreement may be modified only by a written agreement that is signed by authorized representatives of both parties and is identified as an amendment or part of the Agreement. No term or provision of the Agreement will be considered waived by a party, and no breach excused, unless the waiver or consent is in writing signed by such party. No consent by a party to, or waiver of, a breach, whether express or implied, will constitute a consent to, waiver of, or excuse of any other, different or subsequent breach.

10.7 Construction. The word "including" shall be construed as meaning "including without limitation." The section headings appearing in this School Agreement are inserted only as a matter of convenience and shall not be construed to define, limit, construe or describe the scope or extent of such paragraph or in any way affect such section.

10.8 Counterparts and Electronic Signature. The Order Form may be executed simultaneously in two (2) or more counterparts, each of which will be considered an original, and all of which together will constitute one and the same instrument. The exchange of a fully executed Order Form (in counterparts or otherwise) by facsimile signature or by other electronic means, shall be sufficient to bind the parties to the terms and conditions of the Agreement.

Change Log

Last Updated: December 8, 2022

- Added definitions for terms used in agreement
- · Revised to put in plain English
- · Revised to put in active voice
- · Added section numbering and reordered some sections
- Added provisions regarding onboarding and delivery of Subscription Service
- · Added provisions regarding ownership
- · Added pricing and payment provisions
- · Added provisions regarding initial term and renewals
- Added termination provisions
- · Added disclaimer of warranty provision
- · Added support provisions
- Added provisions regarding non-ParentSquare provided software integrations
- Added general provisions section
- Referenced Privacy Policy and Terms of Use

Link to Prior School Agreement

Update on August 22, 2022:

https://www.parentsquare.com/agreement/agreement-update-08-22/ (https://www.parentsquare.com/agreement/agreement-update-08-22/)

Please contact us at <u>legal@parentsquare.com</u> (mailto:legal@parentsquare.com) in case of questions.

Homepage (http://www.parentsquare.com/)

Trusted By(https://www.parentsquare.com#trusted-by) Testimonials(https://www.parentsquare.com#stakeholders) One Unified Platform(https://www.parentsquare.com#highlights) Before & After(https://www.parentsquare.com#benefits)

Video(https://www.parentsquare.com#video)

Product (http://www.parentsquare.com/masscommunications)

Mass Notifications(https://www.parentsquare.com/mass-communications/)

Classroom

(https://www.parentsquare.com/classroom-

Communications

communications/)

Company (http://www.parentsquare.com/about/)

School Services(https://www.parentsquare.com/school-services/) Designed for K-12(https://www.parentsquare.com/designed-for-k12/)

Pricing & Packages(https://www.parentsquare.com/pricing/)

Resources (http://www.parentsquare.com/resources/)

This website uses cookies to optimize your user experience. Privacy Policy (https://www.parentsquare.com/privacy/)
Blog(https://blog.parentsquare.com/)

Press(https://www.parentsquare.com/press/) Webinars(https://www.parentsquare.com/webinars/) Careers(https://resources.parentsquare.com/careers/) Case Studies(https://www.parentsquare.com/case-studies/) Wall of Love(https://welove_parentsquare.com/) ParentSquare User Group(https://www.facebook.com/groups/psusergroup) 6144 Calle Real, #200A Goleta, CA 93117 System Status (https://status.parentsquare.com/) Get Help (/help/) Contact Sales (https://www.parentsquare.com/demo-signup/) (htt schools@parentsquare.com (mailto:schools@parentsquare.com) (htt ps:/ ps:/ /pla /itu (htt y.go nes. (htt ogle (htt ps:/ appl eaca2 Parentsquare All K talww. Privacy (http://www.parentsquale.com/precw)[67e/ftwp/ Hke(http://www.parentsquare.com/terms/) p/p /ap ceb tter. din. stag are det co m/p /co .co ntsq ails? m/P are mp m/p uar id= are nts any are e/id com nts qua /par nts 908 126 .par qua re) ents qua qua re/) ents re/)

679

mt=

8)

qua

re.p

sap

p)

re)



Sacramento City Unified School District

Quote created: December 20, 2022 Reference: 20221220-154520363

Sacramento City Unified School District, CA -0633840

PO Box 246870 Sacramento, CA 95824 United States **Brian Heap**

Chief Communications Officer brian-heap@scusd.edu (916) 643-9145

Comments

Pricing Term Start Date: February 1, 2023 Pricing Term End Date: January 31, 2024

Contract Reference: WISPC RFP No. 22-03 Notification System Solutions

Mike Schwab - Regional Director ParentSquare, Inc.



Products & Services

Item & Description	Billing Start Date	Term (Months)	Quantity	Unit Price	Total
Engage Premium		12	39711	\$5.00 / year	\$198,555.00 / year
· App & Web Portal · Analytics & Reporting · SIS Integrations w/ SSO (API, SFTP, other) · Language Translation · Urgent Alerts & Attendance Notifications (proactive & enhanced attendance notes) · Social & Website Share · Auto Notices for Parents & Students · Auto Notices for Staff · Posts & Newsletters · Appointments (including parent-teacher conferences), Volunteering & Sign Ups, Directory (name, email, phone, student search) · Direct Messaging (including SMS/Email Replies) · StudentSquare · Calendar & Event RSVP · Forms & Permission		12	39711	\$5.00 / year	\$198,555.00 / year for 1 year
Slips · Secure Documents · Community Groups					

Item & Description	Billing Start Date	Term (Months)	Quantity	Unit Price	Total
District Onboarding (25K+)			1	\$15,000.00	\$15,000.00
District Onboarding (25K+) Coordination between ParentSquare Implementation Team and Points of Contact Creation & configuration of the ParentSquare site Data migration and review of Staff, Student, Parent and Roster data Digital training opportunities including recurring webinars, digital training modules, and videos Access to "Resource Kit" and Best Practice materials to support Launch Ongoing help and support for Admins via email, chat, and voice Discovery call with Implementation Manager				\$15,000.00	\$15,000.00
 District walkthrough videos w/ Q&A option Launch check in meeting Ongoing engage- 			z		
ment with Customer Success Team Dedicated Customer Success Manager & Implementation					

Manager for data inte-

Item & Description	Billing Start Date	Term (Months)	Quantity	Unit Price	Total
gration					
· 4 Hours of Training					
(Can be used for					
District Training,					
Admin Webinars,					
Teacher Training, Help					
Desk Training, etc.)					
· Customized training					
plan					
· Recurring team meet-					
ings with project status					
and action items			_		
Annual subtotal			MANUTO DE LA COMPOSITION DE LA COMPONICION DEL COMPONICION DE LA COMPONICION DE LA COMPONICION DEL COMPONICION DE LA COM		\$198,555.00
One-time subtotal		and the subsequent of the subsequence of			\$15,000.00
Total					\$213,555.00

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

Brian Heap brian-heap@scusd.edu	Verify to sign
Bill Frenzel bill.frenzel@parentsquare.com	Verify to sign

Purchase terms

<u>District/School Agreement</u> -- The Services are subject to the terms contained in this Order Form and School Agreement which are located at <u>www.parentsquare.com/agreement</u>, and incorporated by reference into this Order Form ("ParentSquare School Agreement").

By executing this Order Form, the undersigned certifies that (i) the undersigned is a duly authorized agent of District/School, and (ii) the undersigned has read the ParentSquare School Agreement and will take all reasonable measures to enforce them within the District/School.

<u>Privacy Policy</u> -- The ParentSquare Privacy Policy may be reviewed here -<u>https://www.parentsquare.com/privacy</u>

<u>Terms of Use</u> -- The ParentSquare Terms of Use may be reviewed here -<u>https://www.parentsquare.com/terms</u>

<u>StudentSquare Consent</u> -- Pursuant to Children's Online Privacy and Protection Act ("COPPA"), ParentSquare relies on the School's consent on behalf of students in order to allow those under 13 years of age to use our services.

District/School Agreement -- The Services are subject to the terms contained in this Order Form and School Agreement which are located at www.parentsquare.com/agreement, and incorporated by reference into this Order Form ("ParentSquare School Agreement").

By executing this Order Form, the undersigned certifies that (i) the undersigned is a duly authorized agent of District/School, and (ii) the undersigned has read the ParentSquare School Agreement and will take all reasonable measures to enforce them within the District/School.

Privacy Policy -- The ParentSquare Privacy Policy may be reviewed here - https://www.parentsquare.com/privacy

Terms of Use -- The ParentSquare Terms of Use may be reviewed here - https://www.parentsquare.com/terms

StudentSquare Consent -- Pursuant to Children's Online Privacy and Protection Act ("COPPA"), ParentSquare relies on the School's consent on behalf of students in order to allow those under 13 years of age to use our services.





67439-431 R23-02909

Oak Ridge New Construction

Plan/Field Review Fee Calculator

Due to extraorities of the DOA

	on or after 5/1/2021	
	Obetween 3/1/2019 and 4/30/2021	
	Obetween 10/1/2017 and 2/28/2019	
	Obetween 2/1/2016 and 9/30/2017	
	Obetween 12/1/2014 and 1/31/2016	
	Obetween 6/1/2013 and 11/30/2014	
	Obetween 2/16/2010 and 5/31/2013	
	Obefore 2/1/2010	
Project Type:	Select project type	
	School(K-12)	
Estimated Amt:	55000000	
Contracted	0	
Amt: Construction		MAILING ADDRESS:
Change	0	DIVISION OF STATE ARCHITECT
Document Amt:	Check review(s) for project	1102 Q STREET, SUITE 5200 SACRAMENTO, CA 95814
	✓Access Compliance	
	☑Fire & Life Safety	
	✓Structural Safety	
	Calculate	

Fees may be mailed or hand delivered. DSA also accepts payments by credit card or electronic check online through a third-party software run by Fiserv at DSA Filing, Invoice & Re-Exam Fees (www3.thepayplace.com/ca/dgsdsa/firfees). Proof of online payment must be submitted as directed in procedure *PR 20-02: Online Payments for Plan Review Filing Fees, Plan/Field Review Fee Invoices & Project Certification Re-Examination Fees.*

Filing Fee	\$52,250.00	\$46,000.00	\$299,250.00	\$397,500.00	
Compliance		Safety	Safety	Total Due	
Access		Fire & Life	Structural	Total Due	

Additional	\$0.00	\$0.00	\$0.00	\$0.00
Fee	φ0.00	φ0.00	φ0.00	φ0.00
Further	\$0.00	\$0.00	\$0.00	\$0.00
Fee	φ0.00	φυ.υυ	φυ.υυ	φ0.00

DGS Links

- DGS Home
- DSA Home
- DSA News

Tracker Links

Plan Review Fee Calculator

• Home

Back to Top Certification

Privacy Policy Accessibility

Contact Us

Copyright © 2015 State of California



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 11.1b

Meeting Date: February 2, 2023					
Subject: Retention of Seven (7) Firms for the Electrical / Low Voltage Design Services Pool in Response to Request for Qualifications					
☐ Information Item Only ☒ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing					
<u>Division</u> : Business Services					
<u>Recommendation</u> : Approve retention of seven (7) firms for the Electrical / Low Voltage Design Services in response to Request for Qualifications					
Background/Rationale: The District will require the services of low voltage firms for use in support of construction, modernization and various facility projects. On November 18, 2022 the District issued a Request for Qualifications for Electrical / Low Voltage Design Services to establish a pool of low voltage firms. Proposals were due December 13, 2022. Seven (7) proposals were received and all were determined to meet the District's requirements for the proposed work.					
Therefore, it is recommended that the 7 firms below serve in the District's electrical / low voltage pool to provide low voltage services on a project-by-project basis. A proposal will be requested for each project which will include a cost component.					
Borrelli and Associates, Inc. EDesignC, Inc. Guidepost Solutions HED Design KMM Services, Inc. LP Consulting Engineers LEAF Engineers LEAF Engineers					
Project assignments to each firm for specific projects will be determined by facilities					

Project assignments to each firm for specific projects will be determined by facilities staff and recommendations presented to the Board as service needs are established.

Financial Considerations: None

LCAP Goal(s): Operational Excellence

Estimated Time of Presentation: N/A

Submitted by: Rose Ramos, Chief Business Officer

Robert Aldama, Interim Purchasing Manager

Approved by: Jorge A. Aguilar, Superintendent



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 11.1c

Meeting Date: February 2, 2023					
Subject: Approve Personnel Transactions					
☐ Information Item Only ✓ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing					
<u>Division</u> : Human Resources Services					
Recommendation: Approve Personnel Transactions					
Background/Rationale: N/A					
Financial Considerations: N/A					
LCAP Goal(s): Safe, Clean and Healthy Schools					
<u>Documents Attached:</u> 1. Certificated Personnel Transactions Dated February 2, 2023 2. Classified Personnel Transactions Dated February 2, 2023					

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Ed.D, Chief Human Resources Officer

Approved by: Jorge A Aguilar, Superintendent

Attachment 1: CERTIFICATED 2/23/2023

DICKEY FULGHAM HAUCK TO RODGERS M STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBBRLE EIFLER EINWECK FAYER-GUTIERREZ	IRIS CHRISTOPHER SONJA TIENE MARIAH VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	B B B B O O O B B B B O A A A A O A B B O C C	School Nurse Teacher, Elementary Teacher, Child Development Teacher, Elementary Teacher, Spec Ed Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Elementary Teacher, Elementary Spec Subj	HEALTH SERVICES ETHEL PHILLIPS ELEMENTARY EARLY LEARNING & CARE PROGRAMS ISADOR COHEN ELEMENTARY SCHOOL OAK RIDGE ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL WILL C. WOOD MIDDLE SCHOOL	2/1/2023 1/9/2023 1/9/2023 1/9/2023 1/1/2023 1/1/2022 2/2/2023 1/19/2023 1/2/2022 12/2/2022 12/2/2022 12/2/2022 1/1/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023	EMPLOY PROB 2/1/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/17/23 EMPLOY PROB 1/27/22 EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
DICKEY FULGHAM SHAUCK TO RODGERS SALAZAR STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE EIFLER EINWECK FAYER-GUTIERREZ	CHRISTOPHER SONJA TIENE MARIAH VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	B B B O O O A B B B O O O O O O O O O O	Teacher, Elementary Teacher, Child Development Teacher, Elementary Teacher, Spec Ed Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	ETHEL PHILLIPS ELEMENTARY EARLY LEARNING & CARE PROGRAMS ISADOR COHEN ELEMENTARY SCHOOL OAK RIDGE ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	1/9/2023 1/9/2023 1/9/2023 1/17/2023 1/17/2022 2/2/2023 1/19/2023 1/2/4/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 1/9/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/17/23 EMPLOY PROB 1/17/22 EMPLOY PROB 1/2/1/22 EMPLOY PROB 1/19/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
FULGHAM HAUCK TO RODGERS SALAZAR STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE EIFLER EINWECK TA RODGERS M SALAZAR CAMACHO A CAMACHO A ERBERLE EIFLER EINWECK TAYER-GUTIERREZ TO RODGERS TO	SONJA TIENE MARIAH VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	B B O O O B B B B A A A A A B B O O	Teacher, Child Development Teacher, Elementary Teacher, Spec Ed Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	EARLY LEARNING & CARE PROGRAMS ISADOR COHEN ELEMENTARY SCHOOL OAK RIDGE ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	1/9/2023 1/9/2023 1/17/2023 1/17/2022 2/2/2023 1/19/2023 1/2/24/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 1/9/23 EMPLOY PROB 1/9/23 EMPLOY PROB 1/17/23 EMPLOY PROB 1/17/22 EMPLOY PROB 2/2/22 EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
HAUCK RODGERS SALAZAR STRADLEIGH FHIMMES LEAVES BOLTZ CAMACHO CAMACHO CANE EBERLE EIFLER EINWECK FAYER-GUTIERREZ	TIENE MARIAH VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	B 0 0 B B B A A A A A B B 0 0	Teacher, Child Development Teacher, Elementary Teacher, Spec Ed Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	ISADOR COHEN ELEMENTARY SCHOOL OAK RIDGE ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	1/9/2023 1/17/2023 12/7/2022 2/2/2023 1/19/2023 1/2/24/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 1/9/23 EMPLOY PROB 1/17/23 EMPLOY PROB 12/7/22 EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
RODGERS SALAZAR STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE EIFLER EINWECK FAYER-GUTIERREZ	MARIAH VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	0 0 0 B B B	Teacher, Elementary Teacher, Spec Ed Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	OAK RIDGE ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	1/17/2023 12/7/2022 2/2/2023 1/19/2023 1/2/2/2022 12/2/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 1/17/23 EMPLOY PROB 12/7/22 EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
SALAZAR STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE EIFLER EINWECK TAYER-GUTIERREZ	VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	0 B B B A A A A O A B	Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	12/7/2022 2/2/2023 1/19/2023 1/2/24/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 12/7/22 EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
SALAZAR STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE EIFLER EINWECK FAYER-GUTIERREZ	VANESSA PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	B B B A A A A A B B O	Teacher, Middle School School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	WILL C. WOOD MIDDLE SCHOOL HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	12/7/2022 2/2/2023 1/19/2023 1/2/24/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 12/7/22 EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
STRADLEIGH THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE CEIFLER EINWECK FAYER-GUTIERREZ	PATRICIA ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	A A A O A B B O	School Nurse Teacher, Elementary Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	HEALTH SERVICES JOHN BIDWELL ELEMENTARY EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	2/2/2023 1/19/2023 1/2/24/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 2/2/23 EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
THIMMES LEAVES BOLTZ CAMACHO CAMACHO CRANE EBERLE EIFLER EINWECK TAYER-GUTIERREZ	ANNA CASSANDRA ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	A A A O A B O	Teacher, Elementary Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	EARL WARREN ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	1/19/2023 12/24/2022 12/2/2022 12/7/2022	6/30/2023 6/30/2023 12/6/2022 6/30/2023	EMPLOY PROB 1/19/23 LOA RTN (UNPD) 12/24/22 AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
BOLTZ C CAMACHO A CAMACHO A CRANE E EBERLE C EIFLER M EINWECK T FAYER-GUTIERREZ A	ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	A A O A B O O	Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	12/2/2022 12/7/2022	12/6/2022 6/30/2023	AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
CAMACHO CAMACHO CRANE EBERLE CBIFLER EINWECK FAYER-GUTIERREZ	ADRIANNE ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	A A O A B O O	Teacher, Elementary Spec Subj Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	ELDER CREEK ELEMENTARY SCHOOL ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	12/2/2022 12/7/2022	12/6/2022 6/30/2023	AMEND LOA (PD) MILITARY 12/2-12/6/22 AMEND LOA RTN (PD) MILITARY 12/7/22
CAMACHO CRANE EBERLE EIFLER EINWECK TAYER-GUTIERREZ	ADRIANNE ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	A 0 A B 0	Teacher, Elementary Spec Subj Teacher, Spec Ed Teacher, Elementary	ELDER CREEK ELEMENTARY SCHOOL WILL C. WOOD MIDDLE SCHOOL	12/7/2022	6/30/2023	AMEND LOA RTN (PD) MILITARY 12/7/22
CRANE EBERLE CEIFLER MEINWECK TAYER-GUTIERREZ	ELIJAH CYNTHIA MARY TYLEN ALYSSA ALYSSA	0 A B 0	Teacher, Spec Ed Teacher, Elementary	WILL C. WOOD MIDDLE SCHOOL			
EBERLE CENTRE MELTINECK TAYER-GUTIERREZ	CYNTHIA MARY TYLEN ALYSSA ALYSSA	A B 0	Teacher, Spec Ed Teacher, Elementary		1/1/2023	6/20/2022	
EBERLE CENTRE MELTINECK TAYER-GUTIERREZ	CYNTHIA MARY TYLEN ALYSSA ALYSSA	B 0	Teacher, Elementary			0/30/2023	ADMIN LOA (UNPD) 1/1/23
EINWECK T FAYER-GUTIERREZ	TYLEN ALYSSA ALYSSA	B 0		PONY EXPRESS ELEMENTARY SCHOOL	12/31/2022	2/28/2023	LOA (PD) FMLA/CFRA 12/31/22-2/28/23
EINWECK T FAYER-GUTIERREZ	TYLEN ALYSSA ALYSSA	0	reacher, Elementary Spec Subi	SEQUOIA ELEMENTARY SCHOOL	1/11/2023	4/3/2023	EXT LOA (PD) 1/11-4/3/23
FAYER-GUTIERREZ	ALYSSA ALYSSA		Teacher, High School	C. K. McCLATCHY HIGH SCHOOL	1/14/2023	6/30/2023	LOA RTN (PD) FMLA/CFRA 1/14/23
	ALYSSA	U	Teacher, Middle School	FERN BACON MIDDLE SCHOOL	1/16/2023	3/17/2023	LOA (PD) PDL/HE 1/16-3/17/23
		C	Teacher, Middle School	FERN BACON MIDDLE SCHOOL	3/18/2023	6/30/2023	LOA (PD) FMLA/CFRA 3/18-6/30/23
	ANGELA	A	Teacher, Elementary	ABRAHAM LINCOLN ELEMENTARY	1/9/2023	1/12/2023	LOA (PD) FMLA/CFRA 1/9-1/12/23 (AMENDMENT)
	ANGELA	A	Teacher, Elementary	ABRAHAM LINCOLN ELEMENTARY	1/13/2023	6/30/2023	LOA RTN (PD) FMLA/CFRA 1/13/23
	LISA	A	Program Specialist, Special Ed	SPECIAL EDUCATION DEPARTMENT	12/24/2022	6/30/2023	LOA RTN 12/24/22
	RICKEY	0	Teacher, Resource, Special Ed.	ROSEMONT HIGH SCHOOL	10/19/2022	1/11/2023	AMEND LOA (PD) 10/19-1/11/23
	RICKEY	0	Teacher, Resource, Special Ed.	ROSEMONT HIGH SCHOOL	1/12/2023	6/30/2023	AMEND LOA (PD) RTN 1/12/23
	GABRIEL	A	Teacher, Middle School	FERN BACON MIDDLE SCHOOL	1/20/2023	3/3/2023	LOA (PD) FMLA/CFRA 1/20-3/3/23
	LARAE	В	School Psychologist	SPECIAL EDUCATION DEPARTMENT	1/23/2023	3/5/2023	LOA (PD) 1/23/23-3/5/23
	LARAE	В	School Psychologist	SPECIAL EDUCATION DEPARTMENT	3/6/2023	6/30/2023	LOA RTN 3/6/23
	ALLISON	A	Teacher, K-8	LEONARDO da VINCI ELEMENTARY	12/1/2022	6/30/2023	LOA (UNPD) 12/1-6/30/23
	DANA	A	Teacher, High School	GEO WASHINGTON CARVER	12/1/2022	2/1/2023	EXT LOA (PD) 12/1-0/30/23
	LYNELL	A	Teacher, K-8	MARTIN L. KING JR ELEMENTARY	12/12/2022	2/1/2023	AMEND LOA (PD) 12/21-2/1/23
		A			12/12/2022	2/8/2023	, ,
	LAURA		Teacher, Resource, Special Ed.	SPECIAL EDUCATION DEPARTMENT			LOA (PD) FMLA/CFRA 12/26/22-2/8/23
	SHARON	A	Teacher, Elementary	SUTTERVILLE ELEMENTARY SCHOOL	11/29/2022	2/3/2023	LOA (PD) FMLA/CFRA 11/29/22-2/3/23
	DAVIN	A	Teacher, Elementary	JAMES W MARSHALL ELEMENTARY	11/17/2022	1/8/2023	LOA (PD) 11/17-1/8/23
	DAVIN	A	Teacher, Elementary	JAMES W MARSHALL ELEMENTARY	1/9/2023	6/30/2023	LOA RTN (PD) 1/9/23
	MICHAEL	A	Asst Principal, Supt Pr Sch K8	ROSA PARKS MIDDLE SCHOOL	12/1/2022	1/8/2023	LOA (PD) 12/1-1/8/23
	MICHAEL	A	Asst Principal, Supt Pr Sch K8	ROSA PARKS MIDDLE SCHOOL	1/9/2023	2/5/2023	EXT LOA (PD) 1/9-2/05/23
	MICHAEL	A	Teacher, Middle School	CALIFORNIA MIDDLE SCHOOL	12/19/2022	6/30/2023	AMEND LOA (UNPD) 12/19/22
	MALIKA	Α	Teacher, Elementary	MATSUYAMA ELEMENTARY SCHOOL	12/24/2022	6/30/2023	LOA RTN (PD) FMLA/CFRA 12/24/22
	MORGAN	A	Teacher, Elementary	CESAR CHAVEZ INTERMEDIATE	12/17/2022	2/1/2023	LOA (UNPD) 12/17-2/1/23
	KIMBERLY	Α	Teacher, Middle School	ALBERT EINSTEIN MIDDLE SCHOOL	1/14/2023	6/30/2023	LOA (PD) RTN 1/14/23
	KENNETH	Α	Teacher, Elementary Spec Subj	JAMES W MARSHALL ELEMENTARY	12/12/2022	6/30/2023	ADMIN LOA (PD) 12/12/22
	ALEJANDRA	A	Teacher, Elementary Spec Subj	CESAR CHAVEZ INTERMEDIATE	12/20/2022	12/23/2022	EXT LOA (PD) 12/20-23/22
	FARRAH	Α	Teacher, High School	HIRAM W. JOHNSON HIGH SCHOOL	2/21/2023	4/26/2023	LOA (PD) 2/21/23-4/26/23
	KEBY	В	School Social Worker	STUDENT SUPPORT&HEALTH SRVCS	12/22/2022	12/28/2022	LOA EXT (PD) 12/22-12/28/22
	KEBY	В	School Social Worker	STUDENT SUPPORT&HEALTH SRVCS	12/29/2022	3/31/2023	LOA (PD) FMLA/CFRA 12/29-3/31/23
	MITZIE	A	Teacher, High School	JOHN F. KENNEDY HIGH SCHOOL	12/24/2022	2/28/2023	LOA (PD) FMLA/CFRA 12/21-2/28/23
SEELEY	KELSEY	С	Teacher, Elementary	CAROLINE WENZEL ELEMENTARY	1/30/2023	3/25/2023	LOA (PD) 1/30-3/25/23
SEELEY	KELSEY	С	Teacher, Elementary	CAROLINE WENZEL ELEMENTARY	3/26/2023	6/30/2023	LOA (PD) FMLA/CFRA 3/26-6/30/23
SORENSEN V	WILLIAM	Α	School Psychologist	JOHN MORSE THERAPEUTIC	12/8/2022	12/13/2022	ADMIN LOA (PD) 12/8/22
VALLEJO F	REBECA	Α	Teacher, High School	LUTHER BURBANK HIGH SCHOOL	1/1/2023	6/30/2023	LOA (UNPD) EDUCATIONAL IMPROVEMENT EXT
VANG	BAO	Α	Teacher, Elementary	ELDER CREEK ELEMENTARY SCHOOL	2/5/2023	4/16/2023	LOA (PD) 2/5-4/16/23
	CINDY	Α	Teacher, Elementary	ELDER CREEK ELEMENTARY SCHOOL	2/13/2023	3/2/2023	LOA (PD) FMLA/CFRA 2/13-3/2/23
	NITAL	A	Teacher, Middle School	FERN BACON MIDDLE SCHOOL	12/24/2022	6/30/2023	EXT LOA (PD) RTN FMLA/CFRA 12/24/22
	CORBIN	A	Teacher, Spec Ed	MARK TWAIN ELEMENTARY SCHOOL	12/14/2022	12/23/2022	EXT LOA EXT (PD) HE 12/14-12/23/22

NameLast	NameFirst	JobPerm	JobClass	PrimeSite	BegDate	EndDate	Comment	Page 2 of 2
WRIGHT	CORBIN	Α	Teacher, Spec Ed	MARK TWAIN ELEMENTARY SCHOOL	12/24/2022	1/31/2023	EXT LOA (PD) 12/24-1/31/23	
RE-ASSIGN/STATUS CHANG	E							
JARA	KARLA	Α	Teacher, Spec Ed	WASHINGTON ELEMENTARY SCHOOL	1/9/2023	6/30/2023	REA 1/9/23	
MONTEIRO	KAUNSAUSHA	Α	Program Specialist, Special Ed	SPECIAL EDUCATION DEPARTMENT	1/16/2023	6/30/2023	REA / STCHG 1/16/23	
SEPARATE / RESIGN / RETIR	RE							
BALDINI	AMY	В	Assistant Principal, High Sch	JOHN F. KENNEDY HIGH SCHOOL	7/1/2022	12/23/2022	TERM 12/23/22	
HENRY	YASMIN	Α	Teacher, High School	JOHN F. KENNEDY HIGH SCHOOL	7/1/2022	12/23/2022	SEP/RETIRE 12/23/22	
LAMBERT	TAWNEY	Α	School Nurse	HEALTH SERVICES	7/1/2022	6/16/2023	SEP/RETIRE 6/16/23	
MCRHO	MONICA	Α	Program Coordinator, Homeless	STUDENT SUPPORT&HEALTH SRVCS	7/1/2022	1/31/2023	SEP/RETIRE 1/31/23	
MOHATT	CHRISTINE	Α	Teacher, Elementary	ELDER CREEK ELEMENTARY SCHOOL	7/1/2022	12/5/2022	SEP/TERM 12/2/22	
MORGAN	JAMES	Q	Teacher, High School	CAREER & TECHNICAL PREPARATION	7/1/2022	11/18/2022	SEP/RETIRE 11/18/22	
SORENSEN	WILLIAM	Α	School Psychologist	JOHN MORSE THERAPEUTIC	12/8/2022	12/13/2022	SEP/RESIGN 12/13/22	
TUTT	TYLER	0	Teacher, Spec Ed	ETHEL PHILLIPS ELEMENTARY	7/1/2022	12/23/2022	SEP/RESIGN 12/23/22	
TRANSFER								
CHONG-TRINH	HUONG	A	Teacher, Resource, Special Ed.	SAM BRANNAN MIDDLE SCHOOL	11/28/2022	6/30/2023	TR 11/28/22	
HART	PETER-SEAN	A	Teacher, Spec Ed	ETHEL PHILLIPS ELEMENTARY	1/17/2023	6/30/2023	TR 1/17/23	

Attachment 2: CLASSIFIED 2/23/2023

NameLast	NameFirst	JobPerm	JobClass	PrimeSite	BegDate	EndDate	Comment
EMPLOY/ REEMPLOY							
MARO	ARIANNA	В	Instructional Aide	NEW JOSEPH BONNHEIM	1/18/2023	6/30/2023	EMPLOY PROB 1/18/23
BUTLER	KRISTIN	В	Clerk II	PONY EXPRESS ELEMENTARY SCHOOL	1/11/2023	6/30/2023	EMPLOY PROB 1/11/23
GRANT	JENNIFER	В	Food Service Assistant	NUTRITION SERVICES DEPARTMENT	1/9/2023	6/30/2023	EMPLOY PROB 1/9/23
GUERRERO	MARCO	В	Clerk I	ETHEL PHILLIPS ELEMENTARY	1/24/2023	6/30/2023	EMPLOY PROB 1/24/23
ORDAN	JOSHUA	В	Clerk III	JOHN H. STILL - K-8	1/9/2023	6/30/2023	REEMPLOY PROB 1/9/23
IZAMA	SAIRA	В	Instructional Aide	EARL WARREN ELEMENTARY SCHOOL	1/9/2023	6/30/2023	REEMPLOY PROB 1/9/23
MARTINEZ	ANGELICA	В	Clerk II	ETHEL PHILLIPS ELEMENTARY	12/20/2022	6/30/2023	EMPLOY PROB 12/20/22
PORTER	JESSICA	В	Noon Duty	FATHER K.B. KENNY - K-8	1/23/2023	6/30/2023	EMPLOY PROB 1/23/23
RODGERS	SHANTAE	В	Campus Monitor	LUTHER BURBANK HIGH SCHOOL	12/21/2022	6/30/2023	EMPLOY PROB 12/21/22
SANDOVAL	MERCEDES	В	Custodian	WEST CAMPUS	12/5/2022	6/30/2023	EMPLOY PROB 12/5/23
SCHONEWEIS	BROK	В	Custodian	PACIFIC ELEMENTARY SCHOOL	1/17/2023	6/30/2023	EMPLOY PROB 1/17/23
STIRLING	TRICIA	В	Instructional Aide	ALICE BIRNEY WALDORF - K-8	1/18/2023	6/30/2023	EMPLOY PROB 1/18/23
	THEN				7,10,20		
EAVES			Olaski II	IAMEO W MARQUALL ELEMENTARY	4/0/0000	4/04/0000	EVEL OA (PP) 4/0 4/04/02
ARAGON	DAWN	A	Clerk II	JAMES W MARSHALL ELEMENTARY	1/2/2023	1/31/2023	EXT LOA (PD) 1/2-1/31/23
ARAGON	DAWN	A	Clerk II	JAMES W MARSHALL ELEMENTARY	2/1/2023	2/28/2023	LOA (UNPD) 2/1-2/28/23
BROWN	KAREN	В	Bus Driver	TRANSPORTATION SERVICES	1/13/2023	6/30/2023	LOA (UNPD) 1/13/23-6/30/23
DUNGCA	KIRA	A	Inst Aid, Spec Ed	DAVID LUBIN ELEMENTARY SCHOOL	9/28/2022	12/4/2022	AMEND LOA (PD) 9/28-12/4/22
DUNGCA	KIRA	Α	Inst Aid, Spec Ed	DAVID LUBIN ELEMENTARY SCHOOL	12/5/2022	1/22/2023	AMEND LOA (PD) FMLA/CFRA 12/5/22-1/22/23
DUNGCA	KIRA	Α	Inst Aid, Spec Ed	DAVID LUBIN ELEMENTARY SCHOOL	1/23/2023	3/10/2023	AMEND LOA (PD) FMLA/CFRA 1/23-3/10/23
HILSINGER	CAMI	Α	Inst Aid, Spec Ed	ROSEMONT HIGH SCHOOL	1/30/2023	3/8/2023	EXT LOA (PD) 1/30-3/8/23
HUG	JOHN	Α	Carpenter	FACILITIES MAINTENANCE	1/20/2023	2/9/2023	EXT (PD) LOA 1/20/23-2/9/23
ORGE	DEBRA	Α	Inst Aid, Spec Ed	ROSA PARKS MIDDLE SCHOOL	1/31/2023	2/28/2023	EXT LOA (PD) 1/31-2/28/23
IEMTHONGSAMOUT	LA	В	Accts Payable Lead Technician	ACCOUNTING SERVICES DEPARTMENT	1/21/2023	6/30/2023	LOA RTN 1/21/23
DLIVARES	MOISES	Α	Inst Aid, Spec Ed	CAROLINE WENZEL ELEMENTARY	1/23/2023	6/30/2023	ADMIN LOA (PD) 1/23/23
PAYAN	PATRICIA	В	Educational Assistant	JOHN MORSE THERAPEUTIC	10/13/2022	11/11/2022	LOA (PD) 10/13-11/11/22
PAYAN	PATRICIA	В	Educational Assistant	JOHN MORSE THERAPEUTIC	11/12/2022	4/30/2023	LOA RTN (PD) 11/12/23
SALAZAR	JOSEFINA	Α	Custodian	ROSEMONT HIGH SCHOOL	1/3/2023	6/30/2023	LOA RTN (PD) 1/3/23
RE-ASSIGN/STATUS CHANGE							
ALVAREZ BEVENS	TINA	В	Contract Analyst	PURCHASING SERVICES	1/11/2023	6/30/2023	REA/STCHG 1/11/23
CALIGARI STEFANI	DENISE	A	Inst Aid, Spec Ed	DAVID LUBIN ELEMENTARY SCHOOL	1/23/2023	6/30/2023	STCHG 1/23/23
CLARK	MEMPHIS	A	Health Aide, Spec Ed	HEALTH SERVICES	9/1/2022	6/30/2023	STCHG 9/1/22
HERRERA	ELISABETH	В	Inst Aid. Spec Ed	GOLDEN EMPIRE ELEMENTARY	1/9/2023	6/30/2023	REA/STCHG 1/9/23
		В	Food Service Lead, School Site	NUTRITION SERVICES DEPARTMENT	1/9/2023	5/31/2023	REA/STCHG 1/9/23
HUGHES	RACHEL	В					REA/STCHG 1/3/23
MAKIHELE	KIMBERLY		Instructional Aide	WASHINGTON ELEMENTARY SCHOOL	1/20/2023	6/30/2023	
ROBLES	SILVIA	A	Van Driver	TRANSPORTATION SERVICES	1/20/2023	6/30/2023	STCHG 1/20/23
RODRIGUEZ	NICOLE	A	Food Service Lead, School Site	NUTRITION SERVICES DEPARTMENT	1/9/2023	6/30/2023	REA/STCHG 1/9/23
SEPARATE / RESIGN / RETIRE							
ALEMAN	VERONICA	В	Clerk II	FATHER K.B. KENNY - K-8	9/19/2022	1/23/2023	SEP/RESIGN 1/23/23
ESHANZAI	MOHAMMAD	Q	Teacher Assistant, Bilingual	C. K. McCLATCHY HIGH SCHOOL	11/1/2022	12/23/2022	SEP / RESIGN 12/23/22
TRANSFER							
MENTINK	DOUGLAS	Α	IEP Desig Inst Para-Sp Ed	LUTHER BURBANK HIGH SCHOOL	1/23/2023	6/30/2023	TR 1/23/23

NameLast		JobPerm	PrimeSite	_		Page 2 of 2



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1d

Meeting Date: February 2, 2023
<u>Subject</u> : Approve Minutes for the January 19, 2023, Regular Board of Education Meeting
☐ Information Item Only ☑ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing
<u>Division</u> : Superintendent's Office
Recommendation: Approve Minutes for the January 19, 2023, Regular Board of Education Meeting.
Background/Rationale: None
Financial Considerations: None
LCAP Goal(s): Family and Community Empowerment
<u>Documents Attached:</u> 1. Minutes of the January 19, 2023, Regular Board of Education Meeting

Estimated Time of Presentation: N/A

Submitted by: Jorge A. Aguilar, Superintendent **Approved by**: Jorge A. Agular, Superintendent



BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes, President (Trustee Area 5)
Lavinia Grace Phillips, Vice President (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jeane (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liam McGurk, Student Member

Thursday, January 19, 2023 4:30 p.m. Closed Session 6:30 p.m. Open Session

Serna Center

Community Conference Rooms 5735 47th Avenue Sacramento, CA 95824

MINUTES

2022/23-14

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:36 p.m. by President Rhodes.

Members Present:

Member Kayatta

Member Phillips

Member Rhodes

Member Pritchett

Member Jeane

Member Villa

Members Absent:

Member Singh

Student Member McGurk

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 Government Code 54956.9 Conference with Legal Counsel:
 - a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
 - b) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2022100335)
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)
- 3.3 Government Code 54957 Public Employee Discipline/Dismissal/Release
- 3.4 Government Code 54957 Public Employee Appointment
 - a) Principal, School of Engineering and Sciences
 - b) Principal, Sam Brannan Middle
- 3.5 Education Code 35146- The Board will hear staff recommendation on the following student expulsion: Expulsion # 10 2022/2023

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:38 p.m. by President Rhodes.

Members Present:

Member Kayatta

Member Phillips

Member Rhodes

Member Pritchett

Member Jeane

Member Villa

Member Singh

Student Member McGurk

- 4.1 The Pledge of Allegiance was led by Superintendent Aguilar
- 4.2 Broadcast Statement presented by Student Member McGurk
- 4.3 Stellar Student, Karina Gomez, was presented by Board Member Christina Pritchett

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There were 3 announcements that came out of closed session:

- The Board approved a special education settlement agreement identified as OAH case number 2022100335 by a vote of 7-0
- By a vote of 7-0, the Board approved the appointment of Aaron Pecho as Principal, School of Engineering and Sciences
- By a vote of 7-0, the Board approved the appointment of Ygnacio Zarate as Principal, Sam Brannan Middle School

6.0 AGENDA ADOPTION

President Rhodes asked for a motion to adopt the agenda. A motion was made to approve by Member Pritchett and seconded by Member Phillips. The Board voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Bernie Evangelista

Casondra Wills

Dominique Chadwick

Dale Brown

Kia Daniels

Esther Gonzalez

Larry Whiderspoon

Olivia Minor

Angela Spagner

Yesenia Ramirez

Linda Smith

Jean Shanley

Maria Perez

Rose Alston

Trung Lee

John Borsos

Damian Harmony

David Fisher

Ingrid Hutchins

Anna Mestidio

Stacey Willett

Jose Galvez Martinez

Nate Alexander

Manual Jimenez

Debra Durazo

Melissa Reynoso

Allison Alair-Saito April Ybarra Terrence Gladney Nikki Milevsky

8.0 COMMUNICATIONS

- 8.1 Employee Organization Reports:
 - SCTA-Presented on the SCUSD budget
 - SEIU-Representative for SEIU thanked the Board for changing the time on when organization reports are delivered at Board meetings. After, the representative commented on bus driver salaries and asked for support of those that are in classified positions.
 - TCS- No update
 - Teamsters- No update
 - UPE- No update

8.2 District Advisory Committees:

- Community Advisory Committee- No update
- District English Learner Advisory Committee- No update
- Local Control Accountability Plan/Parent Advisory Committee-Terrence Gladney shared that the committee met on December 12, 2022, and provided additional insight that SCOE has been leading these meetings. The meetings have not been up to par, and instead of meeting multiple times per month, the committee has been meeting once per month. The committee received an MTSS presentation and there were a lot of outstanding questions regarding the presentation that were not answered. Gladney expressed that processes need to be refined. Three priorities on how the committee will prioritize their future time are addressing learning gaps (independent study to back in person), credit recovery, and behavorial interventions and CTE and pathways.
- Student Advisory Council- No update
- African American Advisory Board-Terrence Gladney shared that without data the AAAB can not do their work efficiently or effectively. AAAB is a cross-sectional group of community members and family members with lived experiences that is far more valuable than any numbers shown, and the AAAB expects the respect from the Board and staff that meets the AAAB Board where they are and trying to take all scholars who he speaks on behalf of.

8.3 Student Member Report (Liam McGurk)

Member McGurk wanted to share that staff should be provided liveable

9.0 SPECIAL PRESENTATION

9.1 First Reading of Proposed Board Policy 6142.6- Visual and Performing Arts Education (Erin Hansen & Charles Deangelus)

The District Coordinator for the Performing Arts, Charles Deangelus, is presenting to propose an update on Board Policy 6142.6. Over the last year, Charles has been working with the District's and community arts teams to draft a strategic plan For improving equity and access in arts education in our District. Charles stated that the current VAPA policy has not Been updated in over 20 years. The current policy is vague, and does not include language social emotional learning. District and community arts teams want a policy that aligns with the CA Education Code, provide more accountable for district VAPA programs, a clear Board directive with how arts should be delivered, a policy that addresses equity and SEL, and a policy that addresses new VAPA standards and framework but allows the arts plan to be a living document that could change over time.

Board Comments:

Member Villa thanked the presenters and asked that moving presenters point out exactly what is needed for this Board policy.

Member Jeane asked what is needed from the Board. The Presenters shared that at this time, it's just an opportunity to address adjustments.

Member Singh asked what in the document is addressing the immediate need. Charles Deangelus replied that the plan has everything included to expand for students to be able to have music once per week.

Member Kaytta fully supports this and looks forward to making this a living document and asked presenters to provide needs from the Board to move the policy forward.

Member Phillips shared that it's important we make sure that we address the gap with music creating more equitable situations for our students.

Member Rhodes' hope is to to provide equitable access at a younger age, and he's interested in seeing the plan move forward towards implementation.

9.2 Wide Open Walls Update (Nicole Kangas & Nathaniel Browning)

Nicole and Nathaniel presented the work they have been collaborating on to bring murals to school sites. The purpose of school murals is to provide campus beautification, mitigating chronic absenteeism and student achievement, inspiring students, creating connection through artist enrichment and expression, and engaging the community through fairs. Nicole shared a video of a Wide Open Walls event to give the Board and community the look and feel of community fairs. Through the community partnerships and District efforts, so far at 6 postpandemic fairs, they have hosted over 7,000 attendess, provided over 4,000 meals, distributed over 4,000 pantry boxes, fixed over 400 bicycles, provided over 250 COVID vaccinations, and distributed 100 backpacks filled with school supplies. The fairs also provided free haircuts, books, jackets, and entertainment. Schools were selected by utilizing the Facilities Master Plan equity index map. Nicole shared the community fairs set to take place the rest of the academic year. Nathaniel explained that \$250,000 this fiscal year per Board recommendation, funded with ESSER III for Student Opportunies: Visual and Performing Arts, and the plan is to paint 12+ murals at one school site per trustee area, for a total of 7 schools.

Public Comment:

Terrence Gladney asked how murals will be utilized

Board Comments:

Superintendent Aguilar wanted to be clear that murals were not being painted with Measure H funding and expressed gratitude to the staff for their tireless efforts.

Member Kayatta stated that he loves the project, but he thinks that \$250k is a lot of money. He mentioned that it would be great if students were able to design or paint the murals with the artists, and be deliberate about what is painted.

Member Villa is happy that this item has finally made the agenda. She mentioned that other schools have reached out on how to get a hold of Wide Open Walls, and explained how impactful the project is.

Members Singh, Rhodes, and McGurk all shared that they have nothing but great things to say about the project and Member McGurk asked that there be a job/college fair at the upcoming WOW event at Hiram Johnson.

Member Phillips shared that this project is bigger than we think

it is and it's showing anti-gentrification, and that there are organizations and an District that cares.

10.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

10.1 Approve the Submission of Credential Waiver Applications to the California Commission on Teacher Credentialing (Cancy McArn)

Tami Mora shared that CCTC requires that every waiver request go through a public notice process at the local level and must be Board approved in a public meeting prior to the submission of the employing agency to CCTC. Staff works with district employees to meet the needs of their credential requirements.

Board Comments: None

A motion was made by President Rhodes with a second from Member Villa. There was a roll call vote of 6-0 with Member Pritchett absent.

11.0 COMMUNICATIONS

11.1 Superintendent's Report (Jorge A. Aguilar)

Superintendent Aguilar shared that by last Tuesday the District was able to open 5 of our schools that were without power, and thanked staff for stepping up during the storm. By Wednesday, all schools were open. Superintendent Aguilar also shared a COVID update, open enrollment information, and the WOW event taking place at Father Keith B. Kenny on Saturday from 12-4pm.

11.2 President's Report (Chinua Rhodes)

Member Rhodes shared that he's thankful to be working with the Board to make hard decisions together. He also shared that he is happy that students have been able to return to school following the storms, and asked that things that may have been damaged at school sites during the storms be brought to attention to be fixed.

11.3 Information Sharing By Board Members

Member Phillips wanted to make sure that those who spoke during public comment about transportation needs know that she fully supports them and they need to make a liveable wage. Member Phillips also welcomed our new Chief

Academic Officer, Yvonne Wright.

Member Kayatta expressed that it's important to set the direction of important conversations. He is hoping that BP 3100 will be added to the next Board agenda. He also shared that he is not in support of the push back of the sunshine proposal, and that we need to start hearing from all of our labor partners.

Member Singh agreed with what other Board members shared and expressed that he also feels like we should be talking to our labor partners, and he wants us to strive for a more equitable education across the District.

12.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

- 12.1 Items Subject or Not Subject to Closed Session:
 - 12.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)
 - 12.1b Approve Business and Financial Report: Warrants, Checks and Electronic Transfers issued for the Period of December 1-31, 2022 (Rose Ramos)
 - 12.1c Approve Donations to the District for the Period of December 1-31, 2022 (Rose Ramos)
 - 12.1d Approve C.K. McClatchy High School Desert Debate Tournament in Las Vegas, NV from February 3-6 2023 (Lisa Allen & Vanessa Buitrago)
 - 12.1e Approve West Campus High School Desert Debate Tournament in Las Vegas, NV from February 3-6 2023 (Lisa Allen & Vanessa Buitrago)
 - 12.1f Approve Personnel Transaction (Cancy McArn)
 - 12.1g Approve Annual Adjustment to Bid Threshold per Public Contract Code §20111 (Rose Ramos)
 - 12.1h Approve the Continued Funding Application (CFA) for the General Child Care and Development (CCTR) grant funding for fiscal year 2023-24 (Lisa Allen & Melissa Sigars)
 - 12.1i Approve the Continued Funding Application (CFA) for the California State Preschool Program (CSPP) grant funding for fiscal year 2023-24 (Lisa Allen & Melissa Sigars)
 - 12.1j Approve Minutes for the December 15, 2022, Annual Organizational Board of Education Meeting
 - 12.1k Approve Staff Recommendations for Expulsion, #10 2022/2023 (Lisa Allen and Stephan Brown)

- 12.11 Approve Resolution No. 3302 to determine an emergency exists and authorize district staff to procure a contract for repair (Rose Ramos)
- 12.1m Approve Resolution No. 3303 to determine an emergency exists and authorize district staff to procure a contract for repair (Rose Ramos)

Public Comment:

Terrence Gladney expressed that he thinks that community members should receive more information and education around the process of agenda items 12.11 and 12.1m, and there should be more insight or photos to show the scale of the damage along with a list of vetted vendors that might be considered. He also shared staffing issues, how outgoing members vote on items that are encumbering new Board members, and how it is not a community members job to promote open enrollment.

Nikki Milevsky shared her concern for item 12.1a and the fact that there is a contract for a second outside consultant pertaining to labor relations. With the additional money that the district is paying for outside consultants, that money can be used elsewhere.

The Board approved all consent agenda items with a vote of 6-0 with Member Pritchett Absent expect for two contracts in agenda item 12.1a. Those contracts are SA23-00043 and SA23-00188. Member Kayatta made a motion to vote no on the two contracts, but Member Villa amended the motion to pull the two contracts and bring them back at a future Board meeting to gather more information on both contracts prior to voting on them. Member Kayatta stated that he was ok with Member Villa's motion to pull the two contracts to conduct 2-bys, and seconded Member Villa's amended motion.

13.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS Receive Information

13.1 Enrollment Report- Month 3 and PO Board Report Period of November 15, 2022 through December 14, 2022 (Rose Ramos)

14.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ February 2, 2023 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting
- ✓ February 16, 2023 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting

15.0 ADJOURNMENT

President Rhodes asked for a motion to adjourn the meeting. The motion was passed unanimously, and the meeting adjourned at 9:59 p.m.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu

10



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 11.1e

Meeting Date: February 2, 2023	
Subject: Approve Mandatory Reporting to the Sacramento County Office of Education – Uniform Complaints Regarding the Williams Settlement Processed for the Period of October 2022 through December 2022	
 ☐ Information Item Only ☐ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing 	
Division: Human Resource Services	

Recommendation: Approve Mandatory Reporting to the Sacramento County Office of Education – Uniform Complaints Regarding the Williams Settlement Processed for the Period of October 2022 through December 2022.

Background/Rationale: The Williams Settlement Case and Education Code §35186 states that persons may now use the uniform complaint process to file complaints regarding deficiencies in instructional materials, facility problems, and teacher vacancy or mis-assignment. The District is required to report on these complaints to the Superintendent of the Sacramento County Office of Education. The report must contain the number of complaints by general subject area and the number of resolved and unresolved complaints.

Financial Considerations: None

LCAP Goal(s): Safe, Emotionally Healthy and Engaged Students

Documents Attached:

1. Complaint Report - Attachment A-1

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Ed.D Chief Human Resources Officer

Approved by: Jorge A. Aguilar, Superintendent

Sacramento City Unified School District Complaint Report Submitted to the Superintendent Sacramento County Office of Education Pursuant to Education Code 35186

October 2022 through December 2022

Number of Complaints	Instructional Material	Facilities	Teacher Vacancy and Misassignment	CAHSEE	Resolved	Unresolved
0	0	0	0	0	0	0
Total: 0						



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item_11.1f_

Meeting Date: February 2, 2023
<u>Subject</u> : Approve Appointment of Board Members Chinua Rhodes and Jamee Villa to the California School Board Association (CSBA) Delegate Assembly.
 ☐ Information Item Only ☐ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing
<u>Division</u> : Board of Education
Recommendation: Approve Board Member Appointment to the CSBA Delegate Assembly
<u>Background/Rationale</u> : This action will confirm the appointment of Members Rhodes and Villa to the CSBA delegate assembly. SCUSD based on ADA is entitled to two delegates.
Financial Considerations: None
LCAP Goal(s): Family and Community Empowerment
Documents Attached: None
Estimated Time of Presentation: (N/A)

Submitted by: Chinua Rhodes, Board President **Approved by:** Jorge Aguilar, Superintendent