



SCUSD Pregnant and Parenting Student Rights

1. **Where can I find information on my rights as a pregnant or parenting student?**
 - a. SCUSD notifies all students and families of the rights of pregnant and parenting students each year as part of the SCUSD Parent and Student Handbook at the beginning of the school year (*EC Section 222.5(a,b)*): <https://www.scusd.edu/parent-and-student-rights-handbook>.
 - b. Additional resources are available on the SCUSD website <https://www.scusd.edu/pregnant-parenting-students>.
 - c. Upon identification as a pregnant or parenting student, an intake meeting is scheduled where a staff member reviews orally student rights and provides the “SCUSD Teen Pregnant and Parenting Student Rights” handout along with additional district and community resources included in their welcome packet. Students are assessed for additional needs and directed to the appropriate community and government agencies for meeting those needs. Upon completion of the intake process, case management services are started and follow-up appointments are scheduled to maintain communication with students and keep them informed of their rights.
2. **Will I be treated differently because I am a pregnant or parenting student?**
 - a. The district prohibits any discrimination or differential treatment based on the actual or potential marital, pregnancy, or parenting status. Discrimination or differential treatment based on sex, gender identity, gender expression, and sexual orientation is also prohibited. (*EC Section 221.51(a)*; *5 CCR Section 4950*; *34 CFR Section 106.40(a)*)
 - b. SCUSD will not exclude or deny any student from participating in any educational program or activity solely on the basis of a student’s pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom. (*EC Section 221.51(b)*; *5 CCR Section 4950(a)*; *34 CFR Section 106.40(b)(1)*)
 - c. Pregnant or parenting students are not excluded from participating in their regular school programs. They will not be required to participate in specialized programs for pregnant and parenting teens or alternative educational programs. (*EC Section 221.51(d)*; *5 CCR Section 4950(c)*; *34 CFR Section 106.40(b)(1)*).
3. **If I choose to participate in an alternative educational program, will I receive the same education program?**
 - a. Pregnant or parenting students who voluntarily participate in alternative programs are given educational programs, activities, and courses equal to the regular program. (*EC Section 221.51(d)*; *5 CCR Section 4950(c)*; *34 CFR Section 106.40(b)(3)*)

The Sacramento City Unified School District prohibits discrimination, intimidation, harassment (including sexual harassment) or bullying based on a person’s actual or perceived ancestry, color, disability, race or ethnicity, religion, gender, gender expression, gender identity, immigration status, national origin, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer and Title IX Coordinator: Melinda Iremonger– 5735 47th Avenue, Sacramento CA, 95824; 916.643.9425; Melinda-Iremonger@scusd.edu. For employment-related questions or complaints, contact Human Resource Services: Cancy McArn – Chief Human Resources Officer – 5735 47th Avenue, Sacramento CA, 95824; 916.643.7474; cancy-mcarn@scusd.edu. Section 504 Coordinator: Noel Estacio Director, 5735 47th Avenue, Sacramento CA, 95824, 916.643.9412, Noel-Estacio@scusd.edu.

4. **What kind of treatment can I expect based on my pregnancy status?**
 - a. SCUSD treats pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom in the same manner and under the same policies as any other temporary disability. *(EC Section 221.51(e); 5 CCR Section 4950(d); 34 CFR Section 106.40(b)(4))*
5. **What accommodations can I expect if I am a student who is lactating?**
 - a. SCUSD shall provide reasonable accommodations to a lactating student on a school campus to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding. A school shall be required to provide the reasonable accommodations specified only if there is at least one lactating student on the school campus.
 - b. Reasonable accommodations include, but are not limited to, the following: *(EC Section 222(a)(e))*
 - i. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child.
 - ii. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk.
 - iii. Access to a power source for a breast pump or any other equipment used to express breast milk.
 - iv. Access to a place to store expressed breast milk safely.
 - c. A lactating student shall be provided a reasonable amount of time to accommodate her need to express breast milk or breast-feed an infant child.
 - d. Only school sites with at least one lactating student shall provide the reasonable accommodations specified above. A school subject to this may use an existing facility to meet the requirements.
 - e. A student shall not incur an academic penalty as a result of her use, during the school day, of the reasonable accommodations specified in this section, and shall be provided the opportunity to make up any work missed due to such use.

For more information on SCUSD's Teen Parent Program please contact Noel Estacio- Coordinator in Student Support and Health Services at 916-643-2188 or email Noel-Estacio@scusd.edu

Webpage: <https://www.scusd.edu/student-support>
and <https://www.scusd.edu/pod/resources-pregnant-parenting-students>