EXHIBIT A

Reduction in Force 2024-2025

*No Classified employee will receive a layoff notice based on known attrition, current vacancies, and use of one time funds.

2024-2025 Vacant Closing Reductio n of Noted FTE Based on One-Time **Funding** for 24-25 School Site/Department Position Title Cal L/O FTE Hours Year School Community Liaison Abraham Lincoln М 1 Hour and 15 Minutes 0.15625 No Alice Birney 4 Hours Instructional Aide M 0.50000 No American Legion Career Information Technician М 0.50000 4 Hours No C.K. McClatchy Instructional Aide, Special Education М 0.75000 6 Hours No Caroline Wenzel Instructional Aide M 0.37500 3 Hours Νo Caroline Wenzel Instructional Aide М 0.37500 3 Hours Νo Caroline Wenzel Instructional Aide M 0.37500 3 Hours No Cesar Chavez Morning Duty M 0.03125 15 Minutes No Charles A. Jones Clerk III H 0.37500 3 Hours Yes Curriculum & Instruction Office Technician I Ħ 0.50000 4 Hours Ñο Early Learning & Care Child Care Attendant 0.37500 M 3 Hours Νo Early Learning & Care Child Care Attendant M 0.30000 2 Hours & 40 minutes No Early Learning & Care Child Care Attendant M 0.30000 2 Hours & 40 minutes Ñο Early Learning & Care 0.37500 Child Care Attendant M 3 Hours Νo Early Learning & Care M Child Care Attendant 0.30000 2 Hours & 40 minutes Ñο Edward Kemble M Noon Duty 0.12500 1 Hour Yes Noon Duty Edward Kemble M 0.12500 Yes 1 Hour Facilities Maintenance Electrician Q 1.00000 8 Hours No Facilities Maintenance Facilities Project Technician H 1.00000 8 Hours No Facilities Maintenance Lead Fire Alarm Technician Q 1.00000 8 Hours Νo Father Keith B. Kenny Noon Duty M 0.12500 1 Hour No Genevieve Didion 30 Minutes Noon Duty M 0.06250 No George Washington Carver Office Technician III 1.00000 8 Hours Νo H.W. Harkness Instructional Aide, Special Education M 0.75000 6 Hours No 6 Hours H.W. Harkness Instructional Aide, Special Education M 0.75000 No Hiram Johnson Instructional Aide, Special Education M 0.75000 6 Hours Νo Hiram Johnson Instructional Aide, Special Education М 0.75000 6 Hours No Hiram Johnson School Intervention Staff Assistant M 1.00000 8 Hours No James Marshall Instructional Aide, Special Education M 0.75000 6 Hours Νo James Marshall Instructional Aide, Special Education M 0.37500 3 Hours No John F. Kennedy Instructional Aide, Special Education M 0.75000 6 Hours No John F. Kennedy Instructional Aide, Special Education M 0.75000 6 Hours Νo John Morse Instructional Aide, Special Education M 0.75000 6 Hours No John Morse Instructional Aide, Special Education M 0.75000 6 Hours No John Morse Instructional Aide, Special Education M 0.75000 6 Hours Νo John Morse Instructional Aide, Special Education M 0.75000 6 Hours No John Morse Instructional Aide, Special Education 0.75000 M 6 Hours No John Morse Instructional Aide, Special Education M 0.75000 6 Hours Νo John Morse Instructional Aide, Special Education 0.75000 M 6 Hours No John Morse Instructional Aide, Special Education 0.75000 М 6 Hours No John Morse Instructional Aide, Special Education ħΛ 0.75000 6 Hours Νo John Morse Instructional Aide, Special Education M 0.75000 6 Hours Ñο John Morse Instructional Aide, Special Education 6 Hours No М 0.75000 John Morse Instructional Aide, Special Education M 0.75000 6 Hours No Luther Burbank Instructional Aide, Special Education 0.75000 6 Hours M No Luther Burbank Instructional Aide, Special Education ÌΛ 0.75000 6 Hours Νo Mark Twain Walking Attendant M 0.12500 1 Hour Νo

New Technology	Career Information Technician	M	0.50000	4 Hours	No
New Technology	Instructional Aide, Special Education	M	0.75000	6 Hours	No
New Technology	Instructional Aide, Special Education	M	0.37500	3 Hours	No
Nutrition Services	Nutrition Services Program Specialist	H	1.00000	8 Hours	No
	Refrigerator Mechanical/Cafeteria Equipment				
Nutrition Services	Repair	Q	1.00000	8 Hours	No
Nutrition Services	Food Production Assistant, Central Kitchen	М	1.00000	8 Hours	N
Nutrition Services	Food Service Assistant	M	0.81250	6 Hours & 30 minutes	N
Nutrition Services	Food Service Assistant	M	0.50000	5 Hours	N
Parkway	Noon Duty	M	0.12500	1 Hour	N
Rosemont	Campus Monitor	М	0.25000	2 Hours	N
Rosemont	Instructional Aide, Special Education	M	0.75000	6 Hours	N
Rosemont	Instructional Aide, Special Education	M	0.75000	6 Hours	N
Rosemont	Instructional Aide, Special Education	M	0.75000	6 Hours	N
School of Engineering and					
Sciences	Campus Monitor	M	0.25000	2 Hours	N
School of Engineering and	IEP Designated Instructional Paraprofessional-				
Sciences	Special Education	M	0.12500	1 Hour	N
Sequoia	Walking Attendant	M	0.18750	1 Hour and 30 Minutes	N
Special Education	Certified Occupational Therapy Assistant	H	1.00000	8 Hours	N
Special Education	Certified Occupational Therapy Assistant	H	1.00000	8 Hours	N
Special Education	Certified Occupational Therapy Assistant	H	1.00000	8 Hours	Y
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	M	0.75000	6 Hours	
Special Education	Instructional Aide, Special Education	M	0.75000	6 Hours	
and the second s		M	0.75000	6 Hours	
Special Education	Instructional Aide, Special Education	M	0.75000	6 Hours	- 1
Special Education	Instructional Aide, Special Education			6 Hours	- K
Special Education	Instructional Aide, Special Education	M	0.75000		- 1
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	N
Special Education	Job Developer, Employment Services	М	0.87500	7 Hours	N
Special Education	Occupational Therapist	н	0.40000	3 Hours and 12 Minutes	N
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Υ
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Υ
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Y
Special Education	Registered Behavior Technician	- j	1.00000	8 Hours	Y
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Special Education	Registered Behavior Technician	- j -	1.00000	8 Hours	Ÿ
	Registered Behavior Technician	 j	1.00000	8 Hours	Ÿ
Special Education Special Education	Registered Behavior Technician	 j	1.00000	8 Hours	Ÿ
	Registered Behavior Technician		1.00000	8 Hours	Ϋ́
Special Education	Registered Behavior Technician Registered Behavior Technician	J	1.00000	8 Hours	Ÿ
Special Education			1.00000	8 Hours	Ÿ
Special Education	Registered Behavior Technician	J		8 Hours	₩
Special Education	Registered Behavior Technician	J	1.00000		<u> </u>
Special Education	Transition Assistant, Special Education	М	0.75000	6 Hours	<u> </u>
Strategy & Continuous Improvement	Office Technician III	Н	1.00000	8 Hours	
4	Child Molfors 9 Augusta Lining	ш	1.00000	8 Hours	,
udent Attendance & Engagement		H			
udent Support & Health Services	FACE Technician	H	1.00000	8 Hours	Y
Tahoe	Noon Duty	M	0.12500	1 Hour	I N
The Met	Office Technician III Walking Attendant	K M	1.00000 0.06250	8 Hours 30 Minutes	Ì
Theodore Judah			4 O OCOEO	. CALL Britain	

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		Vacant Sub Total	79.11250		
Youth Devolpment	Office Technician I	H	0.50000	4 Hours	No
Umoja	Career Information Technician	M	1.00000	8 Hours	Yes
Transportation Services	Delegated Behind The Wheel Trainer	Н	1.00000	8 Hours	No
Transportation Services	Delegated Behind The Wheel Trainer	H	1.00000	8 Hours	No

2024-2025 Department Closing					
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					n of
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					FTE
					Based or
					One-Time
					Funding
					for 24-25
Cita/Danautoant	D90 Titl-	0.1	LOSETE		School
Site/Department	Position Title Custodian	Cal	L/O FTE	Hours	Year
Building & Grounds Building & Grounds		H	0.50000	4 Hours	No
	School Plant Operations Manager I	H	1.00000	8 Hours	No
Early Learning & Care	Child Care Attendant	M	0.37500	3 Hours	No
Early Learning & Care Early Learning & Care	Child Care Attendant	M	0.37500	3 Hours	No
	Child Care Attendant	М	0.37500	3 Hours	No
Early Learning & Care	Child Care Attendant	М	0.37500	3 Hours	No
Early Learning & Care	Child Care Attendant	M	0.37500	3 Hours	No
Early Learning & Care	Child Care Attendant	М	0.37500	3 Hours	No
Early Learning & Care	Child Care Attendant	М	0.37500	3 Hours	No
Early Learning & Care	Child Care Attendant	M	0.37500	3 Hours	No
Early Learning & Care	Child Care Attendant	М	0.75000	6 Hours	No
Early Learning & Care	Child Care Attendant	М	0.75000	6 Hours	No
Early Learning & Care	Instructional Aide, Child Development	М	0.43750	3 hours & 30 minutes	No
Early Learning & Care	Instructional Aide, Child Development	М	0.87500	7 Hours	No
Early Learning & Care	Instructional Aide, Child Development	M	0.87500	7 Hours	No
Facilities Maintenance	Engineer	H	1.00000	8 Hours	Yes
Facilities Maintenance	Fire Alarm Technician	Q	1.00000	8 Hours	No
Facilities Maintenance	Fire Alarm Technician	Q	1.00000	8 Hours	No
Health Services	Health Aide, Special Education	M	0.75000	6 Hours	No
Health Services	Health Aide, Special Education	M	0.75000	6 Hours	No
Health Services	Health Aide, Special Education	M	0.87500	7 Hours	No
Health Services	Health Aide, Special Education	M	0.87500	7 Hours	No
Health Services	Health Aide, Special Education	M	0.87500	7 Hours	No
Health Services	Health Aide, Special Education	M	0.87500	7 Hours	No
Health Services	Health Services Clerk	K	0.12500	1 Hour	Yes
Special Education	Employment Coach, Special Education	M	0.75000	6 Hours	No
Special Education	Employment Coach, Special Education	М	0.75000	6 Hours	No
Special Education	Instructional Aide, Special Education	M	0.75000	6 Hours	No
Special Education	Instructional Aide, Special Education	М	0.75000	6 Hours	No
Special Education	Office Technician II	H	1.00000	8 Hours	No
Special Education	Office Technician III	н	0.60000	4 Hours and 48 Minutes	No
Special Education	Office Technician III	H	1.00000	8 Hours	No
Special Education	Office Technician III	H	1.00000	8 Hours	No
Special Education	Registered Behavior Technician	j	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Registered Behavior Technician	J	1.00000	8 Hours	Yes
Special Education	Special Education Applications Specialist	Н	1.00000	8 Hours	Yes
Special Education	Special Education Applications Specialist	H	1.00000	8 Hours	Yes
udent Attendance & Engagement	Child Welfare & Attendance Liaison	Н	1.00000	8 Hours	No
udent Attendance & Engagement	Child Welfare & Attendance Liaison	Н	1.00000	8 Hours	No

Student Attendance & Engagement	Child Welfare & Attendance Specialist	H	1.00000	8 Hours	No
Student Support & Health Services	Student & Family Support Specialist	Н	1.00000	8 Hours	No
Student Support & Health Services	Youth/Family Mental Health Advocate	J	1.00000	8 Hours	Yes
Student Support & Health Services	Youth/Family Mental Health Advocate	J	1.00000	8 Hours	Yes
Student Support & Health Services	Youth/Family Mental Health Advocate	H	1.00000	8 Hours	No
Technology Services	Application Specialist I	TH TH	1.00000	8 Hours	No
Technology Services	Application Specialist III	H	1.00000	8 Hours	No
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Total: 41.91250

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Site/Department	Position Title	Cal	L/O FTE	Hours	Yea
A.M. Winn	Teacher, Assistant Bilingual	M		3 Hours and 30 Minutes	No
A.W. McClaskey	Clerk III	H	1.00000	8 Hours	Yes
Accelerated Academy	Pupil Personnel Records Tech	н	1.00000	8 Hours	No
Alice Birney	Instructional Aide	M	0.37500	3 Hours	No
Alice Birney	Instructional Aide	М	0.56250	4 Hours and 30 Minutes	No
Alice Birney	Morning Duty	М	0.06250	30 minutes	No
American Legion	Office Technician II	K	0.50000	4 Hours	No
Bowling Green McCoy	Custodian	н	0.43750	3 Hours and 30 Minutes	No
Bret Harte	Instructional Aide, Special Education	М	0.75000	6 Hours	No
Capital City	Attendance Technician I	K	0.50000	4 Hours	No
Capital City	Clerk II	J	0.50000	4 Hours	Ye
Capital City	Clerk II	J	1.00000	8 Hours	No
Capital City	Registrar	H	0.50000	4 Hours	No
Caroline Wenzel	Noon Duty	M	0.12500	1 Hour	No
Cesar Chavez	Clerk II	J	0.31250	2 Hours and 30 Minutes	Ye
Cesar Chavez	Noon Duty	M	0.18750	1 Hour and 30 Minutes	Ye
Cesar Chavez	Noon Duty	М	0.81250	6 Hours and 30 Minutes	Ye
Cesar Chavez	Noon Duty	M	0.81250	6 Hours and 30 Minutes	Ye
Charles A. Jones	Clerk III	H	1.00000	8 Hours	No
Charles A. Jones	Controller/Bookkeeper Adult Ed	H H	1.00000	8 Hours	No
Crocker/Riverside	Morning Duty	M	0.03125	15 Minutes	No
Earl Warren	Instructional Aide, Special Education	М	0.75000	6 Hours	No
Edward Kemble	Campus Monitor	М	0.87500	7 Hours	No
Edward Kemble	Noon Duty	M	0.06250	30 Minutes	Ye
Edward Kemble	Noon Duty	M	0.18750	1 Hour and 30 Minutes	Ye
Edward Kemble	Noon Duty	M	0.81250	6 Hours and 30 Minutes	Ye
Ethel I. Baker	Clerk II	J	0.25000	2 Hours	No
H.W. Harkness	Instructional Aide	M	0.06250	30 Minutes	No
Health Professions	Attendance Technician II	K	0.60000	4 Hours and 48 Minutes	No
Hollywood Park	Morning Duty	M	0.06250	30 Minutes	No
Hubert Bancroft	Noon Duty	М	0.32630	2 Hours and 37 Minutes	Ye
John F. Kennedy	Campus Monitor	M	0.12500	1 Hour	No
John F. Kennedy	Office Technician II	H	1.00000	8 Hours	No
John F. Kennedy	School Community Liaison	М	1.00000	8 Hours	No
John Still	Campus Monitor	M	0.37500	3 Hours	No
John Still	Library Media Technical Assistant	M	0.50000	4 Hours	No
John Still	Noon Duty	M	0.12500	1 Hour	No
Luther Burbank	Campus Monitor	М	0.12500	1 Hour	No
	IEP Designated Instructional Paraprofessional-				6
Luther Burbank	Special Education	М	0.12500	1 Hour	No
	IEP Designated Instructional Paraprofessional-				
Luther Burbank	Special Education	M	0.12500	1 Hour	No
Martin Luther King Jr.	Instructional Aide	M	0.43750	3 Hours and 30 Minutes	No
New Technology	Instructional Aide, Special Education	М	0.75000	6 Hours	No

	Nicholas	Morning Duty	M	0.15625	1 Hour and 15 Minutes	No
	Oak Ridge	Noon Duty	M	0.05000	3 Minutes	No
	Oak Ridge	Noon Duty	M	0.06250	30 Minutes	No
	Oak Ridge	Noon Duty	M	0.06250	30 Minutes	No
	Pacific	Morning Duty	M	0.06250	30 Minutes	No
	Pacific	Noon Duty	M	0.03125	15 Minutes	No
	Pacific	Noon Duty	M	0.03130	16 Minutes	No
	Pacific	Teacher, Assistant Bilingual	M	0.03750	18 Minutes	No
	Pacific	Teacher, Assistant Bilingual	M	0.03750	18 Minutes	No
	Pacific	Walking Attendant	M	0.06250	30 Minutes	No
	Rosa Parks	Noon Duty	M	0.12500	1 Hour	No
	Rosemont	School Intervention Staff Assistant	M	0.50000	4 Hours	No
	School of Engineering and					
1	Sciences	Office Technician III	K	1.00000	8 Hours	No
	Sequoia	Noon Duty	M	0.03125	15 Minutes	No
	Sequoia	Noon Duty	M	0.03125	15 Minutes	No
	Sequoia	Noon Duty	M	0.03125	15 Minutes	No
	Sequoia	Noon Duty	M	0.03125	15 Minutes	No
	Success Academy	Instructional Aide	M	0.19040	1 Hour and 31 Minutes	No
	Success Academy	Youth Services Program Associate	M	1.00000	8 Hours	No
	Suttervile	Noon Duty	M	0.18750	1 Hour and 30 Minutes	No
	The Met	Registrar	H	0.60000	4 Hours and 48 Minutes	No
	Washington	Instructional Aide	M	0.75000	6 Hours	No
	West Campus	Career Information Technician	H	1.00000	8 Hours	No
	Will C. Wood	Instructional Aide	М	0.25000	2 Hours	No
	Will C. Wood	Instructional Aide	М	0.25000	2 Hours	No
	Will C. Wood	Office Technician III	K	0.50000	4 Hours	No
_			Cita Cub Tatal	07.05405		

Site Sub Total 27.65425

2024-2025 Management Vacant Closing

Site/Department	Position Title	Cal	L/O FTE	Hours
* Continuous Improvement & Accoutability Office	Administrative Assistant- Education- Instructional Services	н	1.00000	8
* Human Resource Services	Administrative Assistant- Human Resources	H	1.00000	8
 Human Resource Services 	Administrative Assistant- Human Resources	Н	1.00000	8
* Legal Counsel	Assistant In-House Legal Counsel	Х	1.00000	8
* Human Resource Services	Assistant Superintendent Human Resources	Х	1.00000	8
 Human Resource Services 	Assistant Superintendent Labor Relations	Х	1.00000	8
Continuous Improvement & Accoutability Office	Chief Contontinuous Improvement	х	1,00000	8
* Technology Services	Coordinator II Change Management, Trainer/Coordinator	х	1.00000	8
* Technology Services	Coordinator II Student Information Systems	X	1.00000	8
* Continuous Improvement & Accoutability Office	Grant Writer	х	1.00000	8
* Accounting Services	Manager II, Accounting Services	Х	1.00000	8
 Employee Compensation 	Manager II, Employee Compensation	Х	1.00000	8
* Business Services	Manager II, Budget Services	X	1.00000	8
* Charles A Jones	Manager III, Adult Ed	Х	1.00000	8
 Student Support & Health Services 	Specialist II, Mental Health	T	1.00000	8
 Student Support & Health Services 	Specialist II, Mental Health	Т	1.00000	8
 Student Support & Health Services 	Specialist II, Mental Health	T	1.00000	8
 Student Support & Health Services 		ТТ	1.00000	8
 Student Support & Health Services 		T	1.00000	8
* Student Support & Health Services		T	1.00000	8
 Student Support & Health Services 	Specialist II, Mental Health	T	1.00000	8

Vacant Management 21.00000 Sub Total

2024-2025 Management Closing

Site/Department	Position Title	Cal	L/O FTE	Hours
Special Education	Board Certified Behavior Analyst	X	1.00000	8
Special Education	Board Certified Behavior Analyst	Х	1.00000	8
Fern Bacon	Coordinator I, Learning Support	T	1.00000	8
Student Support & Health Services	Coordinator I, Learning Support Services	Ī	1.00000	8

Student Support & Health Services	Coordinator I, Learning Support Services	T	1.00000	8
Student Support & Health Services	Coordinator I, Mental Health	T	1.00000	8
Student Support & Health Services	Coordinator I, Mental Health	T	1.00000	8
Student Support & Health Services	Coordinator I, Mental Health	T	1.00000	8
Human Resource Services	Coordinator II, Change Management	Х	1.00000	8
Human Resource Services	Special Project Analyst	Н	1.00000	8
Buildings and Grounds/Operations	Specialist II, District Facility Operations	Х	1.00000	8
Buildings and Grounds/Operations	Specialist II, District Facility Operations	Х	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	T	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	Ť	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	T	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	Ť	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	т	1.00000	8
	Specialist II, Mental Health	- i -	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	- i -	1.00000	8
Student Support & Health Services		'	1.00000	8
Student Support & Health Services	Specialist II, Mental Health		1.00000	8
Student Support & Health Services	Specialist II, Mental Health		1.00000	8
Student Support & Health Services	Specialist II, Mental Health			
Student Support & Health Services	Specialist II, Mental Health		1.00000	8
Student Support & Health Services	Specialist II, Mental Health	- GJA	1.00000	8
Student Support & Health Services	Specialist II, Mental Health	T	1.00000	8
Student Support & Health Services	Specialist II, Mental Health		1.00000	8
A Warren McClaskey	Supervisor II, Adult Education	H	1.00000	8

Management Sub Total 27.00000

Classified Sub Total 148.67925

Management Sub Total 48.00000

Total Reduction 196.67925