

**PROPOSED GROUND RULES**  
**Between the Sacramento City Teachers Association and**  
**the Sacramento City Unified School District**  
**Reopener Contract Negotiations 2022-2023**  
**Date: March 29, 2023**

The Sacramento City Teachers Association (SCTA) and the Sacramento City Unified School District (SCUSD) agree on the following ground rules for meeting and negotiating until negotiations on the 2022-2023 reopener agreement are completed.

1. Dates, time, and locations for negotiation meetings shall be mutually agreed to by the District and SCTA. Adjustments may be made by mutual agreement.
2. To the extent possible, meetings shall rotate between the District Office and the SCTA Office.
3. The agenda for each session shall be agreed on by the bargaining teams at the conclusion of the previous session, although it may be altered by mutual agreement.
4. The District and SCTA agree to engage in professional conversations about the contract proposals made by each team, including one person talking at a time to avoid information being missed by team members.
5. Contract proposals shall be made in writing with deletions shown in strike out and additions shown in underline. Each proposal shall include the date on which it was passed and, when meeting in person, be three hole punched to the extent possible.
6. As agreements on proposals are reached between the District and SCTA, the agreements shall be put in written form, labeled as Tentative Agreements, signed by both parties, and dated and time stamped.
7. Tentative Agreements shall not be binding on either party until ratified by SCTA and approved by the Board of Education.
8. The District and SCTA agree to provide advance notice if bringing in other negotiators or speakers.

For SCTA: \_\_\_\_\_ Date: \_\_\_\_\_

For the District: \_\_\_\_\_ Date: \_\_\_\_\_