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OFFICE OF THE SUPERINTENDENT

5735 47th Avenue • Sacramento, CA 95824

Jorge A. Aguilar, Superintendent

April 17, 2020

Sent via email to dfisher@saccityta.com

David Fisher Sacramento City Teachers Association 5300 Elvas Avenue Sacramento, CA 95819

RE: Successor Contract Negotiations

Dear Mr. Fisher:

This communication is to follow up on the District's letter of March 24, 2020, wherein we offered to hold our next negotiation session, including a budget presentation that had been requested by the Sacramento City Teachers Association (SCTA). During our first and only negotiation session on a successor contract, which was held on March 3, 2020, the parties discussed working toward a common understanding of the District's budget and responding to SCTA questions about the budget. We agreed that the District would provide a budget presentation and respond to questions from the SCTA negotiations team at our next bargaining session and on March 24, we proposed that this budget presentation occur on April 3, 2020.

SCTA did not respond to the District's offer to hold the negotiations session, including budget presentation on April 3. Many economists project the global pandemic will accelerate a recession, making negotiating a successor contract vital. Both the District and SCTA have been consumed with the pressing and highly unusual circumstances related to COVID-19 and school closures. The District nevertheless believes that it is also important to remain engaged in negotiating a successor contract that both meets the needs of our students and employees and helps to address the District's fiscal crisis.

The District would like to offer Friday, May 1st at 4 p.m., Tuesday, May 5th at 4 p.m., or Wednesday, May 6th at 4 p.m., as possible dates for our next negotiation session and budget presentation at the District Office. If one of these dates is acceptable to SCTA, Rose Ramos, Chief Business Officer for the District, will lead this session for purposes of making the budget presentation and responding to questions from SCTA. Ms. Ramos will be joined by John Gray, President, and/or Matt Phillips, Director of Management Consulting Services, both with School Services of California, Inc.

We recognize that given the school closures and shelter in place orders due to COVID-19 and our shared interest in ensuring the health and well-being of our employees, the format for this presentation will need to change from our original proposal of an inperson setting. We are nevertheless committed to hold this presentation and demonstrate our commitment to moving forward with the negotiations process, and are open to discussing various options, including holding the presentation through an appropriate on-line meeting or streaming service, etc.

During our March 3 session, John Borsos, lead negotiator for SCTA, indicated that he would provide a list of topics that SCTA would like to see addressed in the District's budget presentation. To date, we have not received this list of topics. If there are specific topics and/or questions related to the District's budget that you would like Ms. Ramos to address during her presentation, please send those to us as soon as possible and no less than five (5) business days before the date for this presentation.

We look forward to our continued work toward reaching an agreement on a successor contract.

Sincerely,

Jorge A. Aguilar Superintendent