Jessie Ryan
President
Trustee Area 7

Christina Pritchett
Vice President
Trustee Area 3

Michael Minnick $2^{\text {nd }}$ Vice President Trustee Area 4

Lisa Murawski
Trustee Area 1

Leticia Garcia
Trustee Area 2

Mai Vang
Trustee Area 5

Darrel Woo
Trustee Area 6

Olivia Ang-Olson Student Board Member

June 3, 2020
Via email to: dfisher@saccityta.com
David Fisher
Sacramento City Teachers Association (SCTA) 5300 Elvas Avenue
Sacramento, CA 95819

## Re: Invitation to Bargain Effects of Returning to School

Dear Mr. Fisher:
The Sacramento City Unified School District ("District") appreciates the continued hard work and dedication that members of the Sacramento City Teachers Association (SCTA) have demonstrated every day throughout this ongoing crisis to support our students who need us now more than ever. The District is now reaching out to you because, after carefully weighing all options and maintaining District students' needs as the highest priority, the District believes that when our students return to school for the 2020-2021 school year we will likely need to offer an instructional model consisting of in-person and/or remote learning, in order to obtain the education that they desperately need and deserve. District students have been away from the physical school locations since March 16, 2020 due to the COVID-19 pandemic. The District appreciates all that your members have done to swiftly and relatively seamlessly effectuate a distance learning environment for our students.

While we were forced to move into a distance learning environment for the remainder of the 2019-20 school year, we all know that this is not the environment that we or our students are used to and it presents challenges for our students. This is especially true for students coming from low-income and historically underserved communities, which make up a significant proportion of the District's student population. The necessity of returning to the classroom in order to best meet our students' needs, and prevent students from falling behind academically, is apparent.

The District hopes that SCTA will begin negotiations as soon as possible regarding any effects of reopening our schools that you identify and that are negotiable. As you know, our first day of the 2020-2021 school year is September 3, 2020 and we want to start now to begin the discussions that will be critical to ensuring that our students and staff can begin the school year as scheduled and that their health and safety remains a top priority.

The District is available to meet from now until the end of the school year; as well as throughout the summer to discuss any negotiable effects. While it is not yet clear what returning to the classroom will look like, the District values SCTA's partnership in supporting its students, and looks forward to working collaboratively on this challenging yet vitally important process.


Jorge Aguilar
Superintendent

