



OFFICE OF THE SUPERINTENDENT

5735 47th Avenue • Sacramento, CA 95824

Jorge A. Aguilar, Superintendent

September 25, 2020

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Via E-Mail: dfisher@saccityta.com

David Fisher, President
Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Returning to School Sites

Dear Mr. Fisher:

This letter concerns resuming our discussions as soon as possible regarding any effects of reopening our schools that you identify and that are negotiable. As you know, the District invited the Sacramento City Teachers Association (SCTA) to commence discussions concerning reopening of schools on June 3, 2020, and meetings were held related to the District's Health and Safety Proposal on June 23, July 2, and July 10, 2020. Thereafter, the subject of our discussions turned exclusively to effects related to a full distance learning model for the beginning of the school year.

At this time, the District must plan for the possibility of a return in the near future of students and staff to District school sites consistent with [guidance from the California Department of Public Health](#) (CDPH) and Sacramento County Public Health (SCPH) for when the District will be eligible for such a return once Sacramento County has been in the Substantial (red) tier for at least two weeks. The District also is planning for the certainty that some of our students and staff will be returning to our school sites very soon for in-person [targeted specialized support and services consistent with SCPH guidelines](#) and [CDPH Cohort guidance](#). In addition, we would also include for our discussions a return to limited athletics activities at our sites, again consistent with the [guidelines](#) for youth sports conditioning issued by SCPH.

These discussions are critical because many of our students are in desperate need of in-person instruction and support. This includes many of our students from across our diverse district, especially our English Language Learners, Students with Disabilities, Homeless Students and Foster Youth Students. Many families are also struggling to provide an effective learning environment wherein our students can thrive. For these reasons, we must be ready to bring these students back to their schools as soon as it is possible to do so in a safe environment.

The District provided its Health and Safety proposal to SCTA on June 23, 2020, and this proposal follows the relevant specifics contained in the District's [Return to Health Plan](#). This plan was developed using recommendations from the [Sacramento County Office of Education](#), [Sacramento County Public Health](#), [California School Nurses Organization](#), [California Department of Public Health](#), [California Department of Education](#) and the [Centers for Disease Control](#) to meet the unique needs of our school community. The *Return to Health Plan* continues to be updated as directives are added

by state, federal, and local authorities, such as with the recent issuance of [SCPH's Recommended Covid-19 Protocols For Schools](#). As such, we expect that the discussions concerning the physical reopening of our school sites will center on the specific health and safety protocols that relate to District employees.

As you know, the District would also like to resume negotiations on our successor contract as soon as possible so that we can address the pressing fiscal matters facing the District as set forth in our letter of September 16, 2020. **Therefore, we plan to separate our discussions concerning the negotiable effects of reopening our school sites for the purposes outlined above.**

The District hopes that SCTA will resume these discussion as they will be critical to ensuring that our students and staff can return to our school sites as soon as possible and when their health and safety can be provided for, and propose meeting on October 2, 5, 6, or 7, 2020, at 3:00 p.m. The District values SCTA's partnership in supporting its students, and looks forward to working collaboratively on this challenging yet vitally important process.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jorge A. Aguilar'. The signature is stylized with a large loop and a horizontal stroke.

Jorge A. Aguilar
Superintendent