



Confidential Unit
2019-20 School Year
Salary Schedule F
 Placement of Classes on Ranges
(Effective July 1, 2019)

| Job Class Code | Salary Range | Position Classification Title |
|-----------------------|---------------------|--|
| 8061 | 55 | Administrative Assistant to the Chief Business Officer |
| 8051 | 55 | Administrative Assistant (Capital Asset Management Services) |
| 8052 | 55 | Administrative Assistant (Education-Instructional Services) |
| 8053 | 55 | Administrative Assistant (Human Resource Services) |
| 8056 | 55 | Administrative Assistant (Superintendent) |
| 0510 | 63 | Auditor Analyst |
| 9723 | 55 | Board of Education Specialist |
| 8057 | 63 | Budget Analyst |
| 0531 | 63 | Classification and Compensation Specialist |
| 9747 | 61 | Credential Auditor |
| 9752 | 46 | Disability and Risk Management Specialist |
| 8050 | 63 | Executive Assistant (Superintendent) |
| 8058 | 63 | Human Resource Services Analyst |
| 8059 | 53 | Human Resource Services/Labor Relations Assistant |
| 9662 | 57 | Legal Analyst I |
| 8060 | 46 | Office Assistant, Fiscal Services |
| 9726 | 46 | Office Assistant, Legal Services/Safe Schools |
| 0425 | 71 | Personnel Specialist |
| 9675 | 63 | Recruitment and Selection Specialist |
| 9707 | 60 | Special Assistant to the Board Position |

Salary Schedule F

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Confidential Unit
2019-20 School Year (12 Months)
(Effective July 1, 2019)

| SALARY RANGE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | | STEP 6 | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|---------|
| | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly |
| 30 | \$3,540 | \$20.43 | \$3,654 | \$21.05 | \$3,781 | \$21.80 | \$3,918 | \$22.61 | \$4,044 | \$23.32 | \$4,199 | \$24.24 |
| 31 | \$3,582 | \$20.67 | \$3,713 | \$21.43 | \$3,844 | \$22.16 | \$3,965 | \$22.87 | \$4,125 | \$23.80 | \$4,263 | \$24.57 |
| 32 | \$3,654 | \$21.05 | \$3,781 | \$21.80 | \$3,918 | \$22.61 | \$4,044 | \$23.32 | \$4,199 | \$24.24 | \$4,345 | \$25.08 |
| 33 | \$3,713 | \$21.43 | \$3,844 | \$22.16 | \$3,965 | \$22.87 | \$4,125 | \$23.80 | \$4,263 | \$24.57 | \$4,434 | \$25.56 |
| 34 | \$3,781 | \$21.80 | \$3,918 | \$22.61 | \$4,044 | \$23.32 | \$4,199 | \$24.24 | \$4,345 | \$25.08 | \$4,505 | \$26.01 |
| 35 | \$3,844 | \$22.16 | \$3,965 | \$22.87 | \$4,125 | \$23.80 | \$4,263 | \$24.57 | \$4,434 | \$25.56 | \$4,589 | \$26.48 |
| 36 | \$3,918 | \$22.61 | \$4,044 | \$23.32 | \$4,199 | \$24.24 | \$4,345 | \$25.08 | \$4,505 | \$26.01 | \$4,678 | \$26.96 |
| 37 | \$3,965 | \$22.87 | \$4,125 | \$23.80 | \$4,263 | \$24.57 | \$4,434 | \$25.56 | \$4,589 | \$26.48 | \$4,767 | \$27.52 |
| 38 | \$4,044 | \$23.32 | \$4,199 | \$24.24 | \$4,345 | \$25.08 | \$4,505 | \$26.01 | \$4,678 | \$26.96 | \$4,858 | \$28.04 |
| 39 | \$4,125 | \$23.80 | \$4,263 | \$24.57 | \$4,434 | \$25.56 | \$4,589 | \$26.48 | \$4,767 | \$27.52 | \$4,953 | \$28.56 |
| 40 | \$4,199 | \$24.24 | \$4,345 | \$25.08 | \$4,505 | \$26.01 | \$4,678 | \$26.96 | \$4,858 | \$28.04 | \$5,053 | \$29.16 |
| 41 | \$4,263 | \$24.57 | \$4,434 | \$25.56 | \$4,589 | \$26.48 | \$4,767 | \$27.52 | \$4,953 | \$28.56 | \$5,131 | \$29.61 |
| 42 | \$4,345 | \$25.08 | \$4,505 | \$26.01 | \$4,678 | \$26.96 | \$4,858 | \$28.04 | \$5,053 | \$29.16 | \$5,247 | \$30.26 |
| 43 | \$4,434 | \$25.56 | \$4,589 | \$26.48 | \$4,767 | \$27.52 | \$4,953 | \$28.56 | \$5,131 | \$29.61 | \$5,349 | \$30.87 |
| 44 | \$4,505 | \$26.01 | \$4,678 | \$26.96 | \$4,858 | \$28.04 | \$5,053 | \$29.16 | \$5,247 | \$30.26 | \$5,463 | \$31.52 |
| 45 | \$4,589 | \$26.48 | \$4,767 | \$27.52 | \$4,953 | \$28.56 | \$5,131 | \$29.61 | \$5,349 | \$30.87 | \$5,578 | \$32.20 |
| 46 | \$4,678 | \$26.96 | \$4,858 | \$28.04 | \$5,053 | \$29.16 | \$5,247 | \$30.26 | \$5,463 | \$31.52 | \$5,670 | \$32.73 |
| 47 | \$4,767 | \$27.52 | \$4,953 | \$28.56 | \$5,131 | \$29.61 | \$5,349 | \$30.87 | \$5,578 | \$32.20 | \$5,797 | \$33.43 |
| 48 | \$4,858 | \$28.04 | \$5,053 | \$29.16 | \$5,247 | \$30.26 | \$5,463 | \$31.52 | \$5,670 | \$32.73 | \$5,936 | \$34.23 |
| 49 | \$4,953 | \$28.56 | \$5,131 | \$29.61 | \$5,349 | \$30.87 | \$5,578 | \$32.20 | \$5,797 | \$33.43 | \$6,036 | \$34.84 |
| 50 | \$5,053 | \$29.16 | \$5,247 | \$30.26 | \$5,463 | \$31.52 | \$5,670 | \$32.73 | \$5,936 | \$34.23 | \$6,179 | \$35.66 |
| 51 | \$5,131 | \$29.61 | \$5,349 | \$30.87 | \$5,578 | \$32.20 | \$5,797 | \$33.43 | \$6,036 | \$34.84 | \$6,302 | \$36.35 |
| 52 | \$5,247 | \$30.26 | \$5,463 | \$31.52 | \$5,670 | \$32.73 | \$5,936 | \$34.23 | \$6,179 | \$35.66 | \$6,432 | \$37.13 |
| 53 | \$5,349 | \$30.87 | \$5,578 | \$32.20 | \$5,797 | \$33.43 | \$6,036 | \$34.84 | \$6,302 | \$36.35 | \$6,572 | \$37.92 |
| 54 | \$5,463 | \$31.52 | \$5,670 | \$32.73 | \$5,936 | \$34.23 | \$6,179 | \$35.66 | \$6,432 | \$37.13 | \$6,722 | \$38.78 |
| 55 | \$5,578 | \$32.20 | \$5,797 | \$33.43 | \$6,036 | \$34.84 | \$6,302 | \$36.35 | \$6,572 | \$37.92 | \$6,844 | \$39.47 |
| 56 | \$5,670 | \$32.73 | \$5,936 | \$34.23 | \$6,179 | \$35.66 | \$6,432 | \$37.13 | \$6,722 | \$38.78 | \$6,995 | \$40.36 |
| 57 | \$5,797 | \$33.43 | \$6,036 | \$34.84 | \$6,302 | \$36.35 | \$6,572 | \$37.92 | \$6,844 | \$39.47 | \$7,136 | \$41.19 |
| 58 | \$5,936 | \$34.23 | \$6,179 | \$35.66 | \$6,432 | \$37.13 | \$6,722 | \$38.78 | \$6,995 | \$40.36 | \$7,298 | \$42.11 |
| 59 | \$6,036 | \$34.84 | \$6,302 | \$36.35 | \$6,572 | \$37.92 | \$6,844 | \$39.47 | \$7,136 | \$41.19 | \$7,448 | \$42.97 |
| 60 | \$6,179 | \$35.66 | \$6,432 | \$37.13 | \$6,722 | \$38.78 | \$6,995 | \$40.36 | \$7,298 | \$42.11 | \$7,607 | \$43.88 |
| 61 | \$6,302 | \$36.35 | \$6,572 | \$37.92 | \$6,844 | \$39.47 | \$7,136 | \$41.19 | \$7,448 | \$42.97 | \$7,775 | \$44.87 |
| 62 | \$6,432 | \$37.13 | \$6,722 | \$38.78 | \$6,995 | \$40.36 | \$7,298 | \$42.11 | \$7,607 | \$43.88 | \$7,946 | \$45.85 |
| 63 | \$6,572 | \$37.92 | \$6,844 | \$39.47 | \$7,136 | \$41.19 | \$7,448 | \$42.97 | \$7,775 | \$44.87 | \$8,131 | \$46.88 |
| 64 | \$6,722 | \$38.78 | \$6,995 | \$40.36 | \$7,298 | \$42.11 | \$7,607 | \$43.88 | \$7,946 | \$45.85 | \$8,313 | \$47.96 |
| 65 | \$6,844 | \$39.47 | \$7,136 | \$41.19 | \$7,448 | \$42.97 | \$7,775 | \$44.87 | \$8,131 | \$46.88 | \$8,496 | \$49.02 |
| 66 | \$6,995 | \$40.36 | \$7,298 | \$42.11 | \$7,607 | \$43.88 | \$7,946 | \$45.85 | \$8,313 | \$47.96 | \$8,684 | \$50.09 |
| 67 | \$7,136 | \$41.19 | \$7,448 | \$42.97 | \$7,775 | \$44.87 | \$8,131 | \$46.88 | \$8,496 | \$49.02 | \$8,878 | \$51.23 |
| 68 | \$7,298 | \$42.11 | \$7,607 | \$43.88 | \$7,946 | \$45.85 | \$8,313 | \$47.96 | \$8,684 | \$50.09 | \$9,076 | \$52.37 |
| 69 | \$7,448 | \$42.97 | \$7,775 | \$44.87 | \$8,131 | \$46.88 | \$8,496 | \$49.02 | \$8,878 | \$51.23 | \$9,281 | \$53.55 |
| 70 | \$7,607 | \$43.88 | \$7,946 | \$45.85 | \$8,313 | \$47.96 | \$8,684 | \$50.09 | \$9,076 | \$52.37 | \$9,493 | \$54.77 |
| 71 | \$7,775 | \$44.87 | \$8,131 | \$46.88 | \$8,496 | \$49.02 | \$8,878 | \$51.23 | \$9,281 | \$53.55 | \$9,706 | \$56.01 |
| 72 | \$7,946 | \$45.85 | \$8,313 | \$47.96 | \$8,684 | \$50.09 | \$9,076 | \$52.37 | \$9,493 | \$54.77 | \$9,949 | \$57.40 |
| 73 | \$8,131 | \$46.88 | \$8,496 | \$49.02 | \$8,878 | \$51.23 | \$9,281 | \$53.55 | \$9,706 | \$56.01 | \$10,199 | \$58.84 |

Longevity Increment: Effective June 1, 2008, a \$783 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Salary Schedule - Hourly: F-HR; Monthly: F-M

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Confidential Unit
2019-20 School Year (12 Months)
(Effective July 1, 2019)

| Hourly | Time 1/2 | Daily | Monthly | Yearly |
|---------|----------|----------|----------|-----------|
| \$20.43 | \$30.65 | \$163.44 | \$3,540 | \$42,480 |
| \$20.67 | \$31.01 | \$165.36 | \$3,582 | \$42,984 |
| \$21.05 | \$31.58 | \$168.40 | \$3,654 | \$43,848 |
| \$21.43 | \$32.15 | \$171.44 | \$3,713 | \$44,556 |
| \$21.80 | \$32.70 | \$174.40 | \$3,781 | \$45,372 |
| \$22.16 | \$33.24 | \$177.28 | \$3,844 | \$46,128 |
| \$22.61 | \$33.92 | \$180.88 | \$3,918 | \$47,016 |
| \$22.87 | \$34.31 | \$182.96 | \$3,965 | \$47,580 |
| \$23.32 | \$34.98 | \$186.56 | \$4,044 | \$48,528 |
| \$23.80 | \$35.70 | \$190.40 | \$4,125 | \$49,500 |
| \$24.24 | \$36.36 | \$193.92 | \$4,199 | \$50,388 |
| \$24.57 | \$36.86 | \$196.56 | \$4,263 | \$51,156 |
| \$25.08 | \$37.62 | \$200.64 | \$4,345 | \$52,140 |
| \$25.56 | \$38.34 | \$204.48 | \$4,434 | \$53,208 |
| \$26.01 | \$39.02 | \$208.08 | \$4,505 | \$54,060 |
| \$26.48 | \$39.72 | \$211.84 | \$4,589 | \$55,068 |
| \$26.96 | \$40.44 | \$215.68 | \$4,678 | \$56,136 |
| \$27.52 | \$41.28 | \$220.16 | \$4,767 | \$57,204 |
| \$28.04 | \$42.06 | \$224.32 | \$4,858 | \$58,296 |
| \$28.56 | \$42.84 | \$228.48 | \$4,953 | \$59,436 |
| \$29.16 | \$43.74 | \$233.28 | \$5,053 | \$60,636 |
| \$29.61 | \$44.42 | \$236.88 | \$5,131 | \$61,572 |
| \$30.26 | \$45.39 | \$242.08 | \$5,247 | \$62,964 |
| \$30.87 | \$46.31 | \$246.96 | \$5,349 | \$64,188 |
| \$31.52 | \$47.28 | \$252.16 | \$5,463 | \$65,556 |
| \$32.20 | \$48.30 | \$257.60 | \$5,578 | \$66,936 |
| \$32.73 | \$49.10 | \$261.84 | \$5,670 | \$68,040 |
| \$33.43 | \$50.15 | \$267.44 | \$5,797 | \$69,564 |
| \$34.23 | \$51.35 | \$273.84 | \$5,936 | \$71,232 |
| \$34.84 | \$52.26 | \$278.72 | \$6,036 | \$72,432 |
| \$35.66 | \$53.49 | \$285.28 | \$6,179 | \$74,148 |
| \$36.35 | \$54.53 | \$290.80 | \$6,302 | \$75,624 |
| \$37.13 | \$55.70 | \$297.04 | \$6,432 | \$77,184 |
| \$37.92 | \$56.88 | \$303.36 | \$6,572 | \$78,864 |
| \$38.78 | \$58.17 | \$310.24 | \$6,722 | \$80,664 |
| \$39.47 | \$59.21 | \$315.76 | \$6,844 | \$82,128 |
| \$40.36 | \$60.54 | \$322.88 | \$6,995 | \$83,940 |
| \$41.19 | \$61.79 | \$329.52 | \$7,136 | \$85,632 |
| \$42.11 | \$63.17 | \$336.88 | \$7,298 | \$87,576 |
| \$42.97 | \$64.46 | \$343.76 | \$7,448 | \$89,376 |
| \$43.88 | \$65.82 | \$351.04 | \$7,607 | \$91,284 |
| \$44.87 | \$67.31 | \$358.96 | \$7,775 | \$93,300 |
| \$45.85 | \$68.78 | \$366.80 | \$7,946 | \$95,352 |
| \$46.88 | \$70.32 | \$375.04 | \$8,131 | \$97,572 |
| \$47.96 | \$71.94 | \$383.68 | \$8,313 | \$99,756 |
| \$49.02 | \$73.53 | \$392.16 | \$8,496 | \$101,952 |
| \$50.09 | \$75.14 | \$400.72 | \$8,684 | \$104,208 |
| \$51.23 | \$76.85 | \$409.84 | \$8,878 | \$106,536 |
| \$52.37 | \$78.56 | \$418.96 | \$9,076 | \$108,912 |
| \$53.55 | \$80.33 | \$428.40 | \$9,281 | \$111,372 |
| \$54.77 | \$82.16 | \$438.16 | \$9,493 | \$113,916 |
| \$56.01 | \$84.02 | \$448.08 | \$9,706 | \$116,472 |
| \$57.40 | \$86.10 | \$459.20 | \$9,949 | \$119,388 |
| \$58.84 | \$88.26 | \$470.72 | \$10,199 | \$122,388 |

Salary Schedule - Hourly: F-H; Monthly: F-M