



OFFICE OF RISK MANAGEMENT/EMPLOYEE BENEFITS

5735 47th Avenue - Sacramento, CA 95824

Risk Management Main: (916) 643-9421

Employee Benefits Main: (916) 643-9432

Disability Management Main: (916) 643-7895

Fax: (916) 399-2071

Keyshun Marshall, *Director II*

SUBJECT: Cash in Lieu

TO: All Eligible Health Members

DATE: September 27, 2022

The district is now offering a cash-in-lieu incentive for SCTA employees who would like to waive their health benefits. The \$250 "cash in lieu" benefit will be added to district monthly compensation. Complete the Health Benefits Waiver form including proof of coverage and submit to Benefits@scusd.edu electronically, in person or by fax to (916) 399-2071.

Enrollment in the Sun Life insurance can still be elected if waiving health, vision and dental benefits. Complete and return the Sun Life beneficiary form with the Health Benefits Waiver form. This waiver is only effective for one year with an end date of December 31st. A new waiver will need to be completed every year during Open Enrollment.

Please remember the following items:

- Health Benefits Waiver Form
- Proof of Coverage (*Not required if insured by another SCUSD employee*)
- Sun Life Beneficiary Form (*optional*)

Please contact our office at (916) 643-9432 if you have any questions or send documents to Benefits@scusd.edu.

Sincerely,

Employee Benefits