



BULLETIN

SUBJECT: **CLASSIFIED RETIREE RATE CHANGES AND** **2021-22 NO. BS - 7**
OPEN ENROLLMENT INFORMATION FOR
BENEFIT PLANS

TO: All Eligible Retirees

DATE: October 5, 2021

PREPARED BY: Tanisha Turner, Manager II **DEPARTMENT:** Employee
Compensation and
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REVIEWED BY: Jesse Castillo **APPROVED:** Jesse Castillo
Director III

Open Enrollment: Open Enrollment begins October 11, 2021 and ends October 29, 2021. Open Enrollment will be held completely through Benefit Bridge. During Open Enrollment you will be able to:

- Enroll in a different **Medical Plan**
- **Add** or remove dependents from your plans
- **Waive** your **Medical** benefits
- **Update/change your life insurance beneficiary**

Option Changes: If you would like to change your district plans based on the new rate sheets, you may log on to : www.benefitbridge.com/saccityusd to make the necessary changes.

If you need to provide any forms, please email to benefits@scusd.edu or mail to:

Sacramento City USD – Employee Benefits Open Enrollment
5735 47th Avenue
Sacramento, CA 95824

Required Documentation to Add Dependents: In addition to enrolling in Benefit Bridge, specific documentation is required to add a dependent: spouse (marriage certificate), domestic partner (state registered certificate) and dependent children up to age 26 (birth certificate).

Add Dependents Outside of Open Enrollment Period: Dependents must be added within 30 days of a qualifying event, such as marriage, birth, registered domestic partner, or loss of coverage along with required documentation.

Life Insurance: It is important to keep your beneficiaries updated for your district life insurance. Also it is important to keep your beneficiaries updated with your retirement agency CalSTRS or CalPERS.

Marital Status Change: If your spouse passes away, or you become divorced, you must notify Employee Benefits within 30 days of the event. Members who fail to report changes in their health enrollment in a timely manner may be liable for premiums paid in excess of six months from the

date the change was recorded. In addition, members may be liable for costs incurred as a result of services provided to an ineligible dependent.

Rates: Please see the 2022 rate sheets on the district website at <http://www.scusd.edu/health-benefits> or www.benefitbridge.com/saccityusd.

Federal Law: Employers providing health insurance to employees and all of their eligible dependents are required to provide social security numbers for all insured members. Please provide the social security numbers for all eligible dependents.

Medicare When You Retire:

- **New Medicare Cards:** Please provide the Benefits Office a copy of your new **No Social Security Number Medicare Card** when you receive it.
- **Medicare Part A:** You must enroll in Medicare Part A. Usually you do not pay a monthly premium for part “A” coverage if you or your spouse paid social security taxes and if you worked full time for 40 quarters (10 years). **If you do not qualify for premium free Medicare Part A you must still enroll and the district will reimburse for the premiums.** Please note: You may be eligible for Part A through your spouse (current, ex-spouse or deceased), at no cost. Social Security will determine your eligibility.
- **Medicare Part B:** You must enroll in Medicare Part B. Everyone must pay for Part B. If you are not receiving a monthly Social Security pension check, you may pay for Part B either when you receive your quarterly statement.
- **Medicare Part D: Do not enroll in Medicare Part D.** This will be handled through your insurance plan. **If you enroll in Medicare Part D directly with Social Security, you will lose your district benefits.**