

Sacramento City USD

Board Policy

Employment Of Relatives And Persons Involved In Consensual Relationships

BP 4312.8 4112.8,4212.8

Personnel

In order to preclude situations which could bring about a conflict of interest the Governing Board prohibits the appointment of any person to a position for which his/her relative maintains management, supervisory, evaluation, or promotion responsibilities and prohibits an employee from participating in any decision that singularly applies to any of his/her relatives.

Relatives or other persons involved in a personal or romantic relationship may be employed at the same department or work location in accordance with the administrative regulations developed by the Superintendent or designee consistent with this policy.

(cf. 9270 - Conflict of Interest)

Legal Reference:

EDUCATION CODE

35107 School district employees

FAMILY CODE

297-297.5 Rights, protections, benefits under the law; registered domestic partners

GOVERNMENT CODE

1090-1098 Prohibitions applicable to specified officers

12940 Unlawful employment practices

CODE OF REGULATIONS, TITLE 2

7292.0-7292.6 Marital status discrimination, especially:

7292.5 Employee selection

Management Resources:

WEB SITES

California Department of Fair Employment and Housing: <http://www.dfeh.ca.gov>

Institute for Local Government: <http://www.cacities.org/index.jsp?zone=ilsg>

Policy SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

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revised: May 6, 2002

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