



Professional Development MOU

Special Board Meeting
September 24, 2020
Agenda Item No. 5.0

Presented by:

Rose Ramos, Chief Business Officer

Cancy McArn, Chief Human Resource Officer

Shawn Hadnot, Director, Employee Relations

Raoul Bozio, In-House Counsel

Matt Turkie, Assistant Superintendent, Curriculum and Instruction

Professional Development MOU Between SCUSD and SCTA

- MOU reached August 31, 2020 provided for:
 - *An additional two days with pay will be added to the work calendar for professional development focused on the delivery of robust instruction to students via distance learning.*
 - *The traditional work calendar year will be increased from 181 to 183 work days for the 2020-2021 school year.*

Training occurred on September 1 and 2, 2020

- *To allow for additional professional development prior to reopening District schools based on the Professional Learning schedule prepared by the District.*
 - Providing planning time and infrastructure that will allow unit members to discuss real-time feedback from students.
 - Providing planning resources to work together to design and lead changes in the classrooms.
 - Development of a framework for what data will be collected as a feedback loop on student's experience to inform planning and how such data will be collected.
 - Development of framework for how the District will ensure students with disabilities and other special populations are fully integrated into every aspect of preparation and participation of the instruction model.
 - Utilization of Universal Design for Learning (UDL) during instructional planning time.
 - Discussion on how certificated unit members will engage with the students to determine learning barriers and develop innovative ways to meet their needs.
 - Development and provision of academic and social-emotional supports or interventions to be provided to students who are struggling with the instructional model, including training on the SEL mini-lesson.
 - Strategies on how to ensure the needs of all students are addressed.
 - Use and support for Google Classroom.

Cost of Agreement

- The total estimated cost for the two professional development days for distance learning is \$2,437,700. This cost will be funded with Federal COVID Relief funds and unrestricted general funds as follows:
 - \$2,317,300 funded with Learning Loss Mitigation (LLMGF) Funds. The total award for LLMGF is \$3,497,424 and after this expenditure, there will be a remaining balance of \$1,180,124.
 - \$120,410 funded with unrestricted general funds for the stipend and substitute portion of the total costs which is not eligible for COVID relief funding, as offset by reducing the existing budget for substitute salaries by an equivalent amount not to exceed \$125,000.

Detailed Cost Breakdown

Cost of MOU between SCUSD and SCTA Professional Development Days for Distance Learning

Date of MOU 8/31/20, Dates of Professional Development 9/1/20 & 9/2/20

Certificated Categories	Cost	Funding Source	Total Award
Calendar G1 \$	2,269,550.19	LLMF General Fund (GF) RC 7420	\$ 3,497,424
Calendar G2 (incl Child Dvlp) \$	30,984.07	LLMF General Fund (GF) RC 7420	
Calendar NJB \$	16,774.14	LLMF General Fund (GF) RC 7420	
Total Projected Cost \$	2,317,308.39		Remaining Balance \$ 1,180,115.61

Certificated Categories	Cost	Funding Source
Stipends		
HS Athletic Director	\$1,923	UGF
HS Athletic Director	\$10,355	UGF
HS Extra Curricular Stipends	\$2,471	UGF
Small HS Extra Curricular Stipends	\$1,128	UGF
Department Chairs	\$2,765	UGF
Substitutes	\$101,768	UGF
Total Projected Cost	\$120,410	UGF

propose to reduce substitute 2020-2021 budget by \$125,000 to cover this cost

TOTAL COST	\$2,437,718.86
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