



APPROVED

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Agenda Item# 12.1g

Meeting Date: September 7, 2023

Subject: Approve Minutes for the August 17, 2023 Regular Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes for the August 17, 2023, Regular Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the August 17, 2023, Regular Board of Education Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Lisa Allen, Interim Superintendent Approved by: Lisa Allen, Interim Superintendent</p>
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**Putting
Children
First**

BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes, President (Trustee Area 5)
Lavinia Grace Phillips, Vice President (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jeane (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liliana Miller Segura, Student Member

Thursday, August 17, 2023

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

MINUTES

2023/24-2

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:33 p.m.

Members present:

Member Tara Jeane

Member Chinua Rhodes

Member Lavinia Phillips

Member Taylor Kayatta

Members Absent:

Member Christina Pritchett

Member Jamee Villa

Member Jasjit Singh

Student Member Liliana Miller Segura

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel:*
 - a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
 - b) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2023050758 and OAH Case No. 2023060987)*
- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (Cancy McArn)*
- 3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment*
- 3.4 *Government Code 54957.6 (a) and (b) Negotiations/Conference with Labor Negotiator, Non-Represented Employee: Interim Superintendent and Interim Deputy Superintendent (District Representative: Board President Chinua Rhodes)*
- 3.5 *Government Code 54957 – Public Employee Appointment*
 - a) *Approve- Chief Business and Operations Officer*
 - b) *Approve Chief Information Officer*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 *The Pledge of Allegiance was led by President Rhodes*
- 4.2 *New Student Board Member introduced by President Rhodes*
- 4.3 *Broadcast Statement by Student Member Liliana Miller Segura*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There was 1 announcement that came out of closed session:

- *By a vote of 4 to 0 with Board members Pritchett, Singh, and Phillips absent, the Board approved the appointment of Janea Marking as Chief Business and Operations Officer.*

6.0 AGENDA ADOPTION

Member Singh made a motion to remove 11.1k and the Care Solace contract from agenda item 11.1a with a second from Member Villa. The Board voted unanimously to remove the requested items from the agenda with Member Pritchett absent.

7.0 **PUBLIC COMMENT**

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Anne Molander

Rishad Bahramand

Valerie Williams Crawford

Martha E. Pulido

Alma Garcia

Nora Barraza

Lucero Soto

Jason Burke

Shaun Conley

Lamaia Coleman

Nicole DeVore

April Ybarra

Karla Smith

Dr. Kaohir Raja

Maria Rangel

Benito Juarez

Jerome Anderson

Tio Dinero Sessoms

Kajuon Howard

Carmen Ayon

Aaron Cardoza

Thurman Holling

Christha Thomas

Jesse Smith

Marvell Wilson

Lorenzo Landeros

Pastor Lewis Keys

Danery Gaspar

Tamara Eugene

Cathy Lester

Quetzal

Ricky Keeton

Nathan Gregorio

Fasion Sarcedo

Savannah Russell

Rafael Espino

Oscar Pedraza

Rebekka Toliver

Terron Toliver

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

- *SCTA- The new SCTA President, Nikki Milevsky, shared that SCTA wanted to share their appreciation to the majority of the Board for taking the steps to move the district in a more constructive, collaborative, and inclusive direction. Ms. Milevsky shared that since Lisa Allen has stepped into the role as Interim Superintendent, many positive things have occurred like, reaching an agreement on implementing community schools, reaching an agreement on the 3 pre-service days on the professional development for staff that includes Anti-racist and implicit bias training, last night SCTA received an email from the LCAP Executive Director, Krystal Thomas, for collaboration, negotiation wage reopener has resumed. Over the past several weeks, SCTA has shared their budgeting solutions that they believe will overcome the differences between the district's last position and SCTA's proposals. Ms. Milevsky shared that there is still a lot of work to do, and she appreciates the Board creating a sense of urgency to get these issues resolved, so that we can use the momentum to continue moving the district in a positive direction. Shannon shared that she is happy to be at the meeting with the signed community schools agreement which was made official on August 4, 2023. Shannon shared that she believes that this agreement would not have happened without the leadership of Superintendent Allen. For the last year, most of the community schools conversations at Board meetings and elsewhere, have been around the "what" of community schools. Now, that there is an agreement on the "what", Shannon shared that it is important that we circle back and now focus on the "why" of community. The "why" is that it is a tool and strategy to change the system, and get the system working towards equity, instead of against it.*
- *SEIU- The new SEIU Vice President thanked the Board for adding Juneteenth to the calendar. SEIU has an outstanding demand to bargain for the reopener contract, the successor contract, and every day is a delay and increases the liability of the district. This wrong can be righted quickly, easily, and SEIU is ready and prepared and he knows that Superintendent Allen knows that they would like the district to address this post haste. Jim shared that SEIU was notified just over a week ago that payroll was an issue for the SEIU members that were in summer school and that they would not be getting their pay on time which should not have happened. We know there is*

a new fiscal year and we have done this before, so there is no reason that this should happen.

- *TCS- No update*
- *Teamsters- No update*
- *UPE- No update*

8.2 *District Advisory Committees:*

- *Community Advisory Committee- No Update*
- *District English Learner Advisory Committee- No update*
- *Local Control Accountability Plan/Parent Advisory Committee- No update*
- *Student Advisory Council- No update*
- *Black/African American Advisory Board- Terrence Gladney, the newly elected Chair for B/AAAB, shared that although as an entire general body and organization that they have been on a hiatus, the new Executive Committee has been planning the transitional work following the tremendous leadership of Julius Austin. The newly elected Board is Terrence Gladney as Chair, Conrad Crump as Vice Chair, Nakeisha Thomas as Secretary, and Malachi Smith as Parliamentarian. The power of the new Executive Committee as Conrad Crump and Terrence Gladney both represent Board Member Phillips on the LCAP PAC Committee, so there is a lot of intersection in their work. A lot of their recommendations have been uplifted and intersected in the LCAP recommendations, so their goal is to continue that. B/AAAB is laser focused on uplifting their 13 recommendations where they are outstanding or partially fulfilled, and will be their guiding light for all the work that they do. B/AAAB hopes to set a model, not only for other parent groups, but also for the Board and our district about being focused on the things that we state are important to us. This is not just in our words or actions, but also around the dollars that we spend. Mr. Gladney shared that if we are going to be a community district, have community schools, and represent our most cherished assets which are our young scholars, and improve the outcomes specifically for our Black and African American scholars, we need everyone to stand up and recognize the failures that have existed for generations. We say that the children are going to be the change, but they can only do that if we empower them. Mr. Gladney welcomed the new student Board member, and thanked Liam McGurk for their service and bringing a voice that was not previously present in the space. Mr. Gladney shared that on behalf of all of our scholars, let's get to work.*

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 *Approve Interim Superintendent Agreement for Lisa Allen
(Board President Chinua Rhodes)*

President Rhodes shared the possible employee agreement with Interim Superintendent Allen. The proposed contract contains the following material terms. The terms of the contract is for the 2023-24 school year. If a permanent Superintendent is hired during this time, the Interim Superintendent will return to her position as Deputy Superintendent upon the assumption of duties of the permanent Superintendent. The Interim Superintendent base salary for the current school year is \$325k. The Interim Superintendent will continue to receive the same health and welfare benefits that she is currently receives as Deputy Superintendent, and no additional compensation will be received for health or welfare benefits. The Interim Superintendent will continue to accrue the same sick leave and vacation leave that she currently accrues as Deputy Superintendent. The Interim Superintendent work year will be 239 work days. This concludes the summary of the material terms of contract and complete copies are available at the district office upon request.

Public Comment:

None

Board Comment:

None

Member Villa made a motion with a second from Member Singh. The Board voted 6-0 with Member Pritchett absent.

9.2 *Approve Interim Deputy Superintendent Agreement for
Mary Hardin Young (Board President Chinua Rhodes)*

President Rhodes shared the possible employee agreement with Interim Deputy Superintendent. Mary Hardin Young. The proposed contract contains the following material terms. The terms of the contract is for the 2023-24 school year. If a permanent Superintendent is hired during this time, the Interim Deputy Superintendent will return to her position as Deputy Chief Academic Officer upon the assumption of duties of the permanent Superintendent and Deputy Superintendent. The Interim Deputy Superintendent will be placed at Range 37, Step 6, on the Superintendent's Cabinet annual rate salary schedule for the 2023-24 school year which will represent a salary of \$214,050. The Interim Deputy Superintendent will continue to receive the same health and welfare benefits that she

currently receives as a Deputy Chief Academic Officer, and no additional compensation shall be paid for health or welfare benefits. The Interim Deputy Superintendent will continue to accrue the same sick leave and vacation leave that she currently accrues as Deputy Chief Academic Officer. This concludes the summary of the material terms of the contract and complete copies are available at the district office upon request.

Public Comment:

None

Board Comment:

None

Member Jeane made a motion to move with a second by Member Villa. The Board voted 6-0 with Member Pritchett absent.

9.3 *2023-24 45 Day Revise Budget Update (Jesse Castillo)*

Jesse Castillo shared that per Education Code 42127(h), the district has 45 days to make adjustments or revisions to its budget, once the state enacts its final budget. This year, we approved our adopted budget at the June 22, 2023 Board meeting, and Governor Newsom signed into law the enacted budget on June 27, 2023 with minor changes made at that time, which the district has recognized along with a few local adjustments within the 45 day budget revise. As far as changes, unrestricted lottery increased by \$242k from \$5.9M to \$6.14M to reflect increase in per ADA rate from \$170 to \$177, and increase in unrestricted ongoing expenditures of \$706k related to additional positions and budget revisions since adopted budget. For restricted changes, restricted lottery increased by \$173k from \$2.2M to \$2.5M to reflect increase in per ADA rate from \$67 to \$72. There was a one-time Arts Music Instructional Materials Discretionary Block Grant increase of \$9.67M for 2022-23 year compared to estimated actuals, and there was a one-time Learning Recovery Emergency Block Grant decrease of \$7.77M for 2022-23 year, reflecting the state reduction of approximately 14%. Mr. Castillo shared a multi-year projections table and next steps in financial reporting.

Public Comment:

None

Board Comment:

Member Jeane thanked Mr. Castillo for stepping in and taking on this work and shared her appreciation.

9.4 *Approve the Declaration of Need for Fully Qualified Educators for the 2023-2024 School Year (Cancy McArn)*

Tami Mora shared that Title 5 of Education Code requires school districts to submit annual Declaration of Need for qualified educators during a regular scheduled Board meeting. This provides flexibility as needed in order to fill positions in identified areas when educators meet the minimum qualifications to apply for permits through the California Commission on Teacher Credentialing (CCTC). Ms. Mora shared the trends of prior years' requests for Declaration of Need for our district and neighboring districts anticipated need for emergency permits and limited assignments for the 2023-24 school year. Tiffany Smith-Simmons highlighted the recruitment and retention efforts that have been made for the 2023-24 school year.

Public Comment:

None

Board Comment:

Member Villa applauded staff for their efforts on recruitment and the activities that staff have been doing to find creative ways to recruit and retain staff.

President Rhodes made a motion with a second from Member Jeane. The Board voted 6-0 with Member Pritchett absent.

9.5 *Approve the Submission of a Credential Waivers Applications to the California Commission of Teacher Credentialing (Cancy McArn)*

Tami Mora shared that Education Code EC §44253.3 allows school districts to waive a portion of the requirement for a Certificated teacher in order to allow time for program completion. California Commission on Teacher Credentialing (CCTC) requires that every waiver request go through a public notice process at the local level and must be Board approved in a public meeting prior to the submission of the employing agency to CCTC. Ms. Mora shared the data trends of credential waiver requests for our district over the last few years and teachers that are currently requesting waivers for Career and Technical Education and Reserve Officer Training Corps as they complete their Clear Credential requirements, which include English Language Authorization. This waiver will enable these teacher the opportunity to complete the requirements set forth by CTC

and to remain in their positions while they continue their work with students.

Public Comment:

None

Board Comment:

None

Member Jeane made a motion with a second by Member Jeane. The Board voted 6-0 with Member Pritchett absent.

10.0 COMMUNICATIONS

10.1 Interim Superintendent's Report (Lisa Allen) - Superintendent Allen thanked the Board for entrusting her to serve as the Interim Superintendent during this transition period. She expressed her love of the district, the families, students, and staff. Superintendent Allen thanked Interim Deputy Superintendent Mary Hardin Young for stepping into the role. Superintendent Allen shared that we are two weeks away from our first day of school, and she acknowledged and thanked staff for all the preparation taking place prior to the start of the new school year. Last year, we reduced chronic absenteeism by 7%, and to keep improving it, the district is conducting summer connection home visits this month. Staff are conducting outreach to students who have had some attendance challenges in the past. These visits focus on building relationships, assessing needs, and helping families remove barriers to attendance. Superintendent Allen shared an event taking place on Thursday, August 31st which is the first day of school. The Black Parallel School Board is inviting fathers and father figures to seize the moment and take their children to the first day of school to make a memorable experience. Families can find out more about this annual event at blackparallelschoolboard.com.

10.2 President's Report (Chinua Rhodes)- President Rhodes is excited

about school started on August 31st and will be joining in the Black Parallel School Board's event to take his kids to school. President Rhodes shared that the Board has been working together with Board Coach, AJ Crabill, to do work around governance and what we want to envision for our district. President Rhodes wants to share this publicly, because the work of the Board trickles down through the system, so if the Board is not functioning well, we know that it will show up in our system. As the Board continues to do this work, they hope that the community will do the work with them, and there will be opportunities in the future for the Board to meet with the community directly around envisioning new Board priorities. President Rhodes shared that Luther Burbank has a pool that is being opened to the community on Saturday for a community swim. Also, there will be a basketball clinic on Saturday at Burbank as well. President Rhodes welcomed the new

student Board member, and thanked her for her voice and serving as a member of the Board.

- 10.3 *Information Sharing by Board Members- Member Singh shared that Hiram Johnson has a football game next Friday, which is the first home game of the school year. Member Singh wanted to acknowledge the work of staff and the teachers, administrators, and staff that are coming back to their schools, and he excited to work with them all. Member Singh shared that he is taking very detailed notes, and that he hears and acknowledges everyone. With the new school year, Member Singh has had conversations with those involved in parent teacher home visits, and wanted to acknowledge the work that they all do.*

Member Kayatta took time to welcome Interim Superintendent Allen and Interim Deputy Superintendent Mary Hardin Young, and their willingness to step into very difficult roles that are a lot of work. Member Kayatta knows that both of them are committed to the district, the students, and our community. Member Kayatta thanked the Summer Matters staff and those that collaborated with the district to make it happen. Member Kayatta shared that there were some comments around enrollment processes, and he requested that at some point in an upcoming Board meeting to have a presentation for the Board and our community on how our enrollment processes work, how open enrollment works, how we assign who goes to what class and when do we split classes, and how Concap works. Member Kayatta is especially interested in knowing how this impacts our Title I schools and the different areas throughout the district. Member Kayatta shared a park cleanup that he is hosting in coordination with City Council Member, Rick Jennings, Pocket Greenhaven Community Association, House Verbal, Pocket Greenhaven Organizer, Will Kennedy, and Parks Commissioner, Joe Flores. This cleanup will take place on Saturday, August 26th at 9am at Sojourner Truth Park.

Member Villa thanked all staff that stepped up over the summer and shared her excitement for the start of the new school year.

Member Phillips would like to receive as much information on Miracle University as possible, and she would love to invite them to do a presentation. Member Phillips would also like to hear about the pilot program at Washington. Member Phillips welcomed Interim Superintendent Lisa Allen, Deputy Superintendent Mary Hardin Young, and student Board member Liliana Miller Segura. Member Phillips shared that the Board is working with AJ Crabill to not only work better together, but how to work best to serve the community.

11.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

11.1 Items Subject or Not Subject to Closed Session:

- 11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Jesse Castillo)*
- 11.1b Approve Personnel Transactions (Cancy McArn)*
- 11.1c Approve Minutes for the June 8, 2023, Regular Board of Education Meeting (Lisa Allen)*
- 11.1d Approve Minutes for the June 22, 2023, Regular Board of Education Meeting (Lisa Allen)*
- 11.1e Approve Minutes for the June 28, 2023, Special Board of Education Meeting (Lisa Allen)*
- 11.1f Approve Minutes for the July 7, 2023, Special Board of Education Meeting (Lisa Allen)*
- 11.1g Approve Resolution No. 3337: Approve Temporary Interfund Transfers of Special or Restricted Fund Moneys (Jesse Castillo)*
- 11.1h Approve Resolution No. 3335 Oak Ridge Elementary School Rebuild Project Mitigated Negative Declaration (Nathaniel Browning)*
- 11.1i Approve Resolution No. 3336: Approving the Sacramento City Unified School District Community Facilities District No. 2 Tax Report for Fiscal Year 2023-24 and Levying and Apportioning the Special Tax as Provided Therein (Nathaniel Browning)*
- 11.1j Approve Mandatory Reporting to the Sacramento County Office of Education – Uniform Complaints Regarding the Williams Settlement Processed for the Period of April 2023 through June 2023 (Cancy McArn)*
- 11.1k Approve BPSB et al. v. SCUSD et al., U.S.D.C., E.D. Cal., Case No. 2:19-cv-01768-DJC-KJN Independent Monitor Services Contract (Yvonne Wright)*
- 11.1l Approve Resolution No. 3338 on the Recognition of the Rights of Students with Disabilities to a Quality and Inclusive Education (Yvonne Wright)*
- 11.1m Approve of CIF Form to Record District and/or School Representatives to Leagues (David Parsh)*
- 11.1n Approve of Clifton Carley, Coordinator III, Adult Education, as one of Sacramento City Unified School District's Official Representatives to the Capital Adult Education Regional Consortium (Yvonne Wright)*
- 11.1o Approve Resolution No. 3339: Designation for Applicant's Agent Resolution for Non-State Agencies (Jesse Castillo)*

11.1p Approve Resolution No. 3340: Resolution of Intention to Convey Public Utilities and Public Facilities to the County of Sacramento at Ethel Baker Elementary School (Nathaniel Browning)

Member Kayatta made a motion to approve the consent agenda with the removal of item 11.1k and the Care Solace contract from item 11.1a with a second from Member Phillips. The Board voted 6-0 with Member Pritchett absent.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *September 7, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *September 21, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

13.0 ADJOURNMENT

President Rhodes adjourned the meeting at 8:31 p.m.



Lisa Allen, Interim Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the district's website at www.scusd.edu