



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 12.1j

Meeting Date: June 24, 2021
Subject: Approve Minutes of the May 6, 2021, Board of Education Meeting
☐ Information Item Only ☑ Approval on Consent Agenda ☐ Conference (for discussion only) ☐ Conference/First Reading (Action Anticipated:) ☐ Conference/Action ☐ Action ☐ Public Hearing
<u>Division</u> : Superintendent's Office
Recommendation: Approve Minutes of the May 6, 2021, Board of Education Meeting.
Background/Rationale: None
Financial Considerations: None
LCAP Goal(s): Family and Community Empowerment
Documents Attached: 1. Minutes of the May 6, 2021, Board of Education Regular Meeting

Estimated Time of Presentation: N/A

Submitted by: Jorge A. Aguilar, Superintendent

Approved by: N/A



BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Christina Pritchett, President (Trustee Area 3)
Lisa Murawski, Vice President (Trustee Area 1)
Darrel Woo, Second Vice President (Trustee Area 6)
Leticia Garcia (Trustee Area 2)
Jamee Villa (Trustee Area 4)
Chinua Rhodes (Trustee Area 5)
Lavinia Grace Phillips (Trustee Area 7)
Isa Sheikh, Student Member

Thursday, May 6, 2021 4:30 p.m. Closed Session 6:00 p.m. Open Session

Serna Center

Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824
(See Notice to the Public Below)

MINUTES

2020/21-36

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

NOTICE OF PUBLIC ATTENDANCE BY LIVESTREAM

Members of the public who wish to attend the meeting may do so by livestream at: https://www.scusd.edu/post/watch-meeting-live. No physical location of the meeting will be provided to the public.

The meeting was called to order at 4:35 p.m. by President Pritchett, and roll was taken.

Members Present: President Christina Pritchett Second Vice President Darrel Woo Leticia Garcia Jamee Villa

Members Absent: Vice President Lisa Murawski Chinua Rhodes Lavinia Grace Phillips

Student Member Isa Sheikh arrived at 5:45 p.m. for Open Session.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:

Public comment may be (1) emailed to <u>publiccomment@scusd.edu</u>; (2) submitted in writing, identifying the matter number and the name of the public member at the URL https://tinyurl.com/SCUSDcommentMay6; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. <a href="Regardless of the method by which public comment is submitted, including a request for oral comment, the submission deadline for closed and open session items shall be no later than noon, May 6. Individual public comment shall be presented to the Board orally for no more than two minutes, or other time determined by the Board on each agenda item. Public comments submitted in writing will not be read aloud, but will be provided to the Board in advance of the meeting and posted on the District's website. The Board shall limit the total time for public comment presented on each agenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments.

Public Comment:
None

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 Government Code 54956.9 Conference with Legal Counsel:
 - a) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (Dismissal Case, San Joaquin County Superior Court Case No. STK-CV-UBC-2019-0007274, and OAH Case No. 2020090508)
 - b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (Two Potential Cases)
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Pam Manwiller)
- 3.3 Government Code 54957 Public Employee Discipline/Dismissal/Release/Reassignment

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 The Pledge of Allegiance
- 4.2 Broadcast Statement
- 4.3 Stellar Student Lorcan Montoya, a Second Grade student from Theodore Judah Elementary School, was introduced by Member Garcia.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Anne Collins announced approval of OAH Case No. 2020090508 by unanimous vote of 4-0 by the board members present.

6.0 AGENDA ADOPTION

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Student Member Sheikh and seconded by Member Villa. The Board members present voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

15 minutes

Public comment may be (1) emailed to <u>publiccomment@scusd.edu</u>; (2) submitted in writing, identifying the matter number and the name of the public member at the URL

https://tinyurl.com/SCUSDcommentMay6; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Regardless of the method by which public comment is submitted, including a request for oral comment, the submission deadline shall be no later than noon, May 6 for any agenda item. Individual public comment shall be presented to the Board orally for no more than two minutes or other time determined by the Board, on each agenda item. Public comments submitted in writing will not be read aloud, but will be provided to the Board in advance of the meeting and posted on the District's website. The Board shall limit the total time for public comment presented on each agenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments.

Alison French-Tubo Cyd Jaghory Benita Avala Ingrid Hutchins Evelyn Woodman Jane Doe Kenya Martinez Kristen Miller Natalya Edwards Sonia Lewis Taylor Kayatta Conrad Crump Terrence Gladney Ursula DeWitt Isabel Jiminez Richard Simms Evelyn Woodman Melinda Adam John Cunnion Victor Vasquez

8.0 COMMUNICATIONS

Kristen Miller

8.1 Employee Organization Reports:

Information

- SCTA David Fisher reported on behalf of SCTA
- SEIU No report given
- TCS No report given
- Teamsters No report given
- UPE No report given

8.2 District Advisory Committees:

Information

- Community Advisory Committee Kristen Jordan reported on behalf of the CAC; Taylor Kayata gave public comment
- District English Learner Advisory Committee No report given
- Local Control Accountability Plan/Parent Advisory Committee Alison French-Tubo reported on behalf of the LCAP/PAC
- Student Advisory Council No report given

8.3 Superintendent's Report (Jorge A. Aguilar)

Information

The Superintendent said this has been a week of gratitude, and he noted National Principals' Day, National Teachers' Appreciation Day, Public Services Recognition Week, and National School Lunch Heroes' Day. He said there is deep appreciation for all employees. He spoke on concurrent learning and said it has been wonderful to see how adept the teachers have been in this process. He also recognized the teachers of the year, Tracie Podsednik and Johanna Kirkman. He announced a new baseball field at Luther Burbank High School, a \$2.5 million grant for mental health services, a new free app for student connection, and a \$300,000 grant to fund the Luther Burbank High School Urban Act Workforce Project (BUG). In addition, the District secured three more years of funding from the Department of Education for homeless children and youth. He reminded that tomorrow is the last day to provide feedback on the LCAP plan and that tomorrow there is another vaccination clinic being held at the Serna Center. COVID-19 testing for staff is also continuing. The Superintendent acknowledged the mental toll that the pandemic has had on students and spoke about future plans to bring students back in greater numbers.

8.4 President's Report (Christina Pritchett)

Information

President Pritchett, due to the lateness of the hour, did not report.

8.5 Student Member Report (Isa Sheikh)

Information

Student Member Sheikh spoke about how different this year has been for all: students, teachers, and staff. He said he is very grateful for all the teachers he has had so far. He

reported that, for high school, those returning to school in person are now participating more. He thanked all support staff. He also reported that there is some frustration regarding cancelled graduations for sixth and eighth graders. He said there is frustrations with graduation ticket numbers for the smaller schools as well. He spoke of District connections available to help with mental health issues for students.

8.6 Information Sharing By Board Members

Information

Member Garcia recognized the eleven District students that are receiving and graduating with the State Seal of Biliteracy. Five students are receiving the Seal in two or more languages, and one student is receiving the State Seal for three languages. She congratulated all students receiving the State Seal of Biliteracy.

Public Comment: Terrence Gladney

9.0 SPECIAL PRESENTATION

9.1 Approve Resolutions:

Action

- School Principals' Day, May 1, 2021
- School Nutrition Employee Week, May 3-7, 2021
- California Day of the Teacher, May 12, 2021
- National School Nurse Day, May 12, 2021

Human Resource Directors Christina Villegas and Tiffany Smith-Simmons presented each resolution and shared a video.

Public Comment: Terence Gladney

Board Comments:

Member Villa motioned to approve all four resolutions, and Second Vice President Woo seconded the motion. The motion was approved unanimously by the four board members present.

9.2 Employee Awards:

Information

- 2021-2022 Teacher of the Year
- 2021-2022 Classified Champions Award

Human Resource Directors Christina Villegas and Tiffany Smith-Simmons presented. They gave the names of all nominees and shared that the two chosen for Teacher of the Year for 2021-22 are Tracie Podsednik, a West Campus World Language and Spanish teacher, and Johanna Kirkman, a Crocker/Riverside Elementary Kindergarten teacher. They also presented the Classified Champions for 2021-22: Daniel Doyle, an Attendance Technician at Rosemont High School, Carolyn Lewis, a Clerk at C. K. McClatchy High School, Monica Martinez, a Career Information Officer at C. K. McClatchy High School,

Oscar Renteria-Neri, a Custodian at C. K. McClatchy High School, and Leigh Houghton, a Library Media Tech Assistant at C. K. McClatchy High School.

Public Comment: Jessie Gouck

Board Comments:

President Pritchett congratulated all those chosen and nominated for the awards and thanked all District employees for their work.

9.3 Update on Re-Opening Memorandums of Understanding and Next Steps (Raoul Bozio)

Information

In-House Counsel Raoul Bozio presented. He went over collapsing of cohorts based on three feet distancing guidance, attempts to meet and confer with SCTA, and next steps.

Public Comment:
Alison French-Tubo
David Rice
Ingrid Hutchins
John Meyers
Lisa Lindberg
Terrence Gladney
Manuel Jimenez

Board Comments:

Member Villa thanked Mr. Bozio for putting this data together. She understands that the data will change once parents are contacted, and she said we need to collapse the cohorts and need to go to three feet social distancing. She fears that we will look back and be really disappointed that we did not bring students back quicker. She said we need to be committed to returning in the Fall and that she knows this Board has expressed that commitment. She noted that it is very important for students' emotional well-being to be together.

Student Member Sheikh said he feels the Board's resolution to a full return in the Fall illustrates to parents what the future direction will look like. He took issue with SCTA's comments regarding "meet and confer" and asked Mr. Bozio if the meet and confer language has been broached with SEIU. Mr. Bozio said yes and that it is the same language contained in their MOU. Student Member Sheikh asked is there is any progress to report. Mr. Bozio said no, there is nothing different.

Member Garcia echoed the comments that what we want is to collapse cohorts. She said that, even if it means six feet of separation at some schools, students need to come back four days a week. She said that if we do not have students separated at three feet at some schools, students cannot come back four days a week. She said we need to start focusing on bringing students back full time. She said other districts are utilizing three feet and

that we are not inventing something new here. She said we are probably the last district in the region that is not back to five days a week, and it is important to move in this direction.

President Pritchett said she believes this Board wants nothing better than to have students back in school five days a week full time. She said we need to look at what other districts are doing. She said parents are looking to move their children to other districts because of what is happening right now. She said we need to go to three feet of distancing and bring students back full time.

9.4 Summer School Update (Christine Baeta, Matt Turkie, and Manpreet Kaur)

Information

Superintendent Aguilar prefaced the presentation by saying that so much of what can be done this summer is dependent on staffing. Chief Academic Officer Christine Baeta, Assistant Superintendent of Curriculum and Instruction Matt Turkie, Director of Youth Development Manpreet Kaur, Assistant Superintendent of Special Education Dr. Sadie Hedegard, and Director of Student Support and Health Services Victoria Flores then presented. The team went over a summer programming framing update, summer matters for K-8, extended school year, high dosage tutoring, credit recovery, high school summer engagement, and health and safety measures.

Public Comment: Alison French-Tubo

Board Comments:

Second Vice President Woo asked what "school sites will be as community sites" means. Ms. Kaur answered that anybody from any school site can apply as long as they are District students. Second Vice President Woo asked why the distancing is six feet. Mr. Turkie answered that he believes that if we can go down to three foot distancing, we will do that. Superintendent Aguilar said that an adjustment will be made.

Student Member Sheikh asked for an explanation of "high dosage tutoring will focus on ELA for elementary and Math for middle school". Ms. Kaur replied that most of the time in the lower grades, and especially for second and third graders, the need is to focus on reading, and in middle school the focus is proficiency in Math, so that students will be ready for high school. Mr. Turkie substantiated this with data. Student Member Sheikh applauded the emphasis on youth employment and increased credit recovery.

Member Villa asked about staff availability. Ms. Kaur noted that this has not been a problem over the last ten years, and she said we are hoping there will again be a lot of interest from the teachers. She said if there is not much interest from teachers, we will still have a program, but more focused on enrichment. There will also be contracts with organizations such as the Sacramento Art Museum. Superintendent Aguilar said that there also would be adjustments in the size of the cohorts.

Member Garcia thanked the presenters. She said she knows the deciding factor is how much workforce is available. She noted that the workforce, understandably, is burnt out. She asked how we might acknowledge and support that burnout in an effort to mitigate it, and how do we incentivize the workforce. She asked about the 8:00 a.m. to 2:30 p.m. schedule. She asked what the balance will be between instruction and enrichment. Ms. Kaur broke the schedule down and explained. Member Garcia asked how much decision making will be at the site level. Superintendent Aguilar replied that this approach will feel more centralized because the District is working with community based organizations. He described it as a longer, more refined version of the learning hubs. Member Garcia asked how we identify participating students and will they be identified based on academic need only or also on socio/emotional need. Mr. Turkie said the identification of students is not done by academic need, but through AB 86. He said we are looking at homeless, foster, English learner, students with disabilities, or disengaged students. He said about 80 students will be served at each site, or approximately 2,000 students total. He also spoke to the academic versus enrichment balance and scheduling.

President Pritchett thanked staff. She spoke of how important this plan is for students. She spoke of how students cannot be accepted to a University of California campus if they have any grade lower than a C on their transcript and the importance of getting students caught up during summer school.

10.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

10.1 Approval of General Obligation Bonds, Election of 2012 (Measure Q), 2021 Series G, in a Maximum Principal Amount of \$77.1 Million to be Issued by the County of Sacramento on Behalf of the Sacramento City Unified School District (Rose Ramos)

Action

Chief Business Officer Rose Ramos introduce Dale Scott of Dale Scott and Company (DS&C). Mr. Scott presented on assessed valuation, tax rate projections, outstanding callable bonds, and tax rate projections with new bond issuances.

Public Comment:

None

Board Comments:

Member Garcia asked if the issue before the Board is to issue a round of bond sale. Mr. Scott said one series of bonds, yes. Member Garcia asked if the refinance part is before the Board as well. Mr. Scott said that it is. Member Garcia asked if the savings from the refinance goes back to the taxpayers or to the District. Mr. Scott answered that the savings goes back to the taxpayers; they will receive a lower tax rate going forward.

President Pritchett asked how the District credit rating affects the bonds. Ms. Ramos said that, due to our lower credit rating and

negative audit, the bond sale has to also be processed by the county. Mr. Scott said that is correct and also that the bonds will have to go to a rating agency. President Pritchett asked when the District last had a sale of this bond. Mr. Scott said it was in 2019.

Member Garcia asked at what point does the Board see a project list associated with these remaining bond dollars. Ms. Ramos said there is a project list that will be shared soon.

Second Vice President Woo motioned to approve this item, and Member Villa seconded. The motion passed unanimously with Members Murawski, Phillips, and Rhodes absent.

10.2 Approval of 2021 General Obligation Refunding Bonds in a Maximum Principal Amount of \$38 Million to be Issued by the Sacramento City Unified School District to Refund 2011 Bonds of the District (Rose Ramos)

Chief Business Officer Rose Ramos said that this is a second part of the previous transaction; this is the refunding to taxpayers of \$4 million dollars through refinancing that Dale Scott of Dale Scott and Company (DS&C) spoke to in Item 10.1.

Public Comment:

None

Board Comments:

Member Garcia motioned to approve this item, and Second Vice President Woo seconded. The motion passed unanimously with Members Murawski, Phillips, and Rhodes absent.

10.3 Adopt Resolution No. 3203: Resolution Regarding Proposed Decision of Administrative Law Judge and Implementing Certificated Layoffs (Cancy McArn)

Chief Human Resources Officer Cancy McArn presented. Her agenda included budget development, staffing process, and timeline.

Public Comment: Alison French-Tubo Rich Vasquez

Board Comments:

President Pritchett proposed the following amendment to Resolution No. 3203: to insert a new "whereas" clause that states Action

Action

"whereas the Board considered the Parent Participation Preschool Program and the commitment of parents to enroll in sufficient numbers to make it self-sustaining and determined to rescind an additional 2.0 fte layoffs in this area and remove the name Paula Von Lahr and Tamara Toby from Attachment C".

Member Garcia said she will support the amendment. She asked which enrollment number was used in terms of where we are today. Ms. Ramos addressed the assumptions used that were sent to sites in December. Member Garcia said she is glad to hear that the average number, in terms of declining enrollment, was used. Member Garcia then asked for an attrition timeline. Ms. McArn explained that retirements and resignations happen year round. Member Garcia asked Ms. Ramos to speak more about funding for rescinded layoff notices. Ms. McArn noted, as an example, that President Pritchett cited additional funding which would allow for two fte to be rescinded. Ms. Ramos said that is correct and also gave an example of a grant that has expired of which the District has not yet been notified that it will be renewed. Another example given was that sometimes funds have not been fully expensed statewide and then there is a reallocation. Ms. Ramos said that projections, however, are primarily based on enrollment decline. Member Garcia asked how the fiscal recovery plan relates to this. Ms. Ramos said that they are two separate things, and she explained.

President Pritchett moved to adopt Resolution No. 3203 with the following two amendments:

- 1) to include a whereas clause that states: "whereas the Board considered the Parent Participation Preschool Program and the commitment of parents to enroll in sufficient numbers to make it self-sustaining and determined to rescind an additional 2.0 fte layoffs in this area"; and
- 2) deleting the names Paula Von Lahr and Tamara Toby from Attachment C

Member Garcia seconded the motion, and it passed unanimously with Members Murawski, Phillips, and Rhodes absent.

10.4 Local Control Accountability Plan Update (Vincent Harris and Steven Ramirez Fong)

Information

Chief Continuous Improvement and Accountability Officer Vincent Harris and LCAP/SPSA Coordinator Steven Ramirez Fong gave the LCAP update. They went over the role of the LCAP, LCAP components, 2021-22 budget, LCAP goals, stakeholder influence,

goals, stakeholder input, stakeholder engagement, stakeholder themes, and next steps.

Public Comment: Rene Webster-Hawkins Terrence Gladney

Board Comments:

None.

10.5 Adoption of the Comprehensive Coordinated Early Intervening Services Plan (CCEIS) to Address Significant Disproportionality (Christine Baeta, Sadie Hedegard, and Geovanni Linares)

Action

SELPA Director Giovanni Linares and Dr. Jon Eyler of the State Performance Plan Technical Assistance Project gave the presentation. They went over the purpose of reviewing and approving the 2019-20 CCEIS plan, significant disproportionality within SCUSD, the process for developing the 2019-20 CCEIS plan, and the CCEIS plan for 2019-20 and 2020-21.

Public Comment: Mohammad Kashmiri Terrence Gladney

Board Comments:

Member Garcia asked what in the plan is different this time. Mr. Linares answered that it is a comprehensive evaluation. Member Garcia asked if the professional development piece needs to be negotiated. Mr. Eyler answered that the District has not yet had the opportunity to do a deep data dive. Superintendent Aguilar added that this plan is being refined and, when eventually implemented, any CBA implications will be brought to the Board. Member Garcia said she wanted to make sure that just because something is in this plan it does not mean it is automatically happening, as other decisions need to be made. She noted that the timeline is very tight. She made a motion to approve the item, and Second Vice President Woo seconded. The motion passed unanimously 4-0 with Members Murawski, Phillips, and Rhodes absent.

11.0 CONSENT AGENDA

Action

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

11.1 <u>Items Subject or Not Subject to Closed Session</u>:

- 11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose F. Ramos)
- 11.1b Approve Personnel Transactions (Cancy McArn)
- 11.1c Approve Consolidated Application 2020-21 Winter Report (Vincent Harris)
- 11.1d Approve Minutes of the April 8, 2021, Board of Education Meeting (Jorge A. Aguilar)
- 11.1e Approve Revised Board of Education Meeting Calendar for 2020-21, Moving Regular Meeting of June 17, 2021, to June 24, 2021 (Jorge A. Aguilar)

President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Second Vice President Woo and seconded by Student Member Sheikh. The Board members present voted unanimously to adopt the Consent Agenda.

12.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

- 12.1 Business and Financial Information:
 - Enrollment and Attendance Report Month 7 Ending Friday, March 26, 2021 (Rose Ramos)

President Pritchett received the Business and Financial information/reports.

13.0 FUTURE BOARD MEETING DATES / LOCATIONS

- May 20, 2021 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting
- ✓ June 10, 2021 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting

14.0 ADJOURNMENT

The Board reconvened into Closed Session. Upon returning, President Pritchett asked for a motion to adjourn the meeting; a motion was made by Student Member Sheikh and seconded by Member Villa. The motion passed unanimously, and the meeting adjourned at 11:32 p.m.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the District's website at www.scusd.edu