

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 2648

RESOLUTION OF DETERMINATION FOR TIE-BREAKING CRITERIA

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

Category I – Professional Preparation

- (1) Each single subject, multiple subject or service credential3 points per credential
- (2) Each supplemental or subject matter authorization1 point per authorization
- (3) Each limited assignment permit ½ point per permit
- (4) Doctorate degree held1 point per degree held
- (5) Masters degree held1 point per degree held
- (6) National Board certification1 point for certification

If there is still a tie after applying the above criteria, then Category II will be utilized.

Category II – Experience

- (1) Each year of previous in-District experience as a certificated employee which reflects years of service under contract with the District other than that determined by the established hire date (for example, a certificated employee who may have resigned and been rehired at a later date). For purpose of this criterion, one year of service constitutes service for 75% or more of the days of a school year.....1 point per year of service

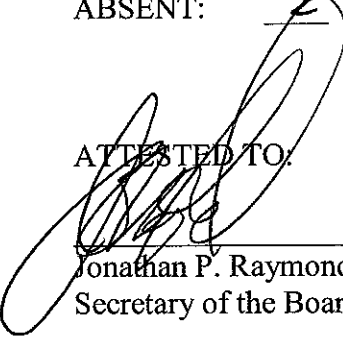
Category III – Lottery

In the event that employees with common dates of hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

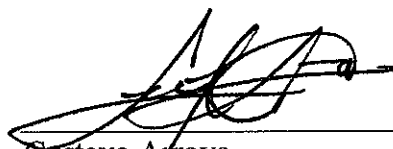
PASSED AND ADOPTED by the Sacramento City Unified School District Board of Education on this 3rd day of March, 2011, by the following vote:

AYES: 5
NOES: 0
ABSTAIN: 1 (student member)
ABSENT: 2

ATTESTED TO:



Jonathan P. Raymond
Secretary of the Board of Education



Gustavo Arroyo,
President of the Board of Education